



# Aboriginal Engagement Framework

## guiding principles



The guiding principles are depicted in a circle, representative of a holistic and balanced system, where each principle holds equal importance and is interconnected. The strength of the system lies in the way the principles work together rather than in isolation.



### **Aboriginal representation**

Aboriginal stakeholders are represented in all areas of engagement relating to matters that affect their lives, through participation processes that support individual accessibility and inclusivity needs.



### **Collaboration and partnerships**

Authentic collaboration and partnerships with Aboriginal Community Controlled Organisations (ACCOs) and Aboriginal communities is prioritised.



### **Cultural safety**

Cultural safety is embedded in practices, governance structures, and service delivery, and responds to the diverse cultural needs and perspectives within Aboriginal communities.



### **Empowerment**

ACCOs and Aboriginal communities are empowered through capacity building initiatives and development of economic and socio-economic opportunities.



### **Genuine relationships**

Relationships with ACCOs and Aboriginal communities are developed and maintained through consistent and transparent engagement approaches.



### **Self-determination**

The right to self-determination in service provision and decision-making processes is recognised and respected for Aboriginal people, communities and ACCOs.

The AEF also embodies Communities' iCREATE values of Integrity, Courage, Respect, Empathy, Accountability, Trust and Empowerment as core principles that underpin our shared behaviour and guide our culture. They define how we work together with our partners and with the people we serve.