

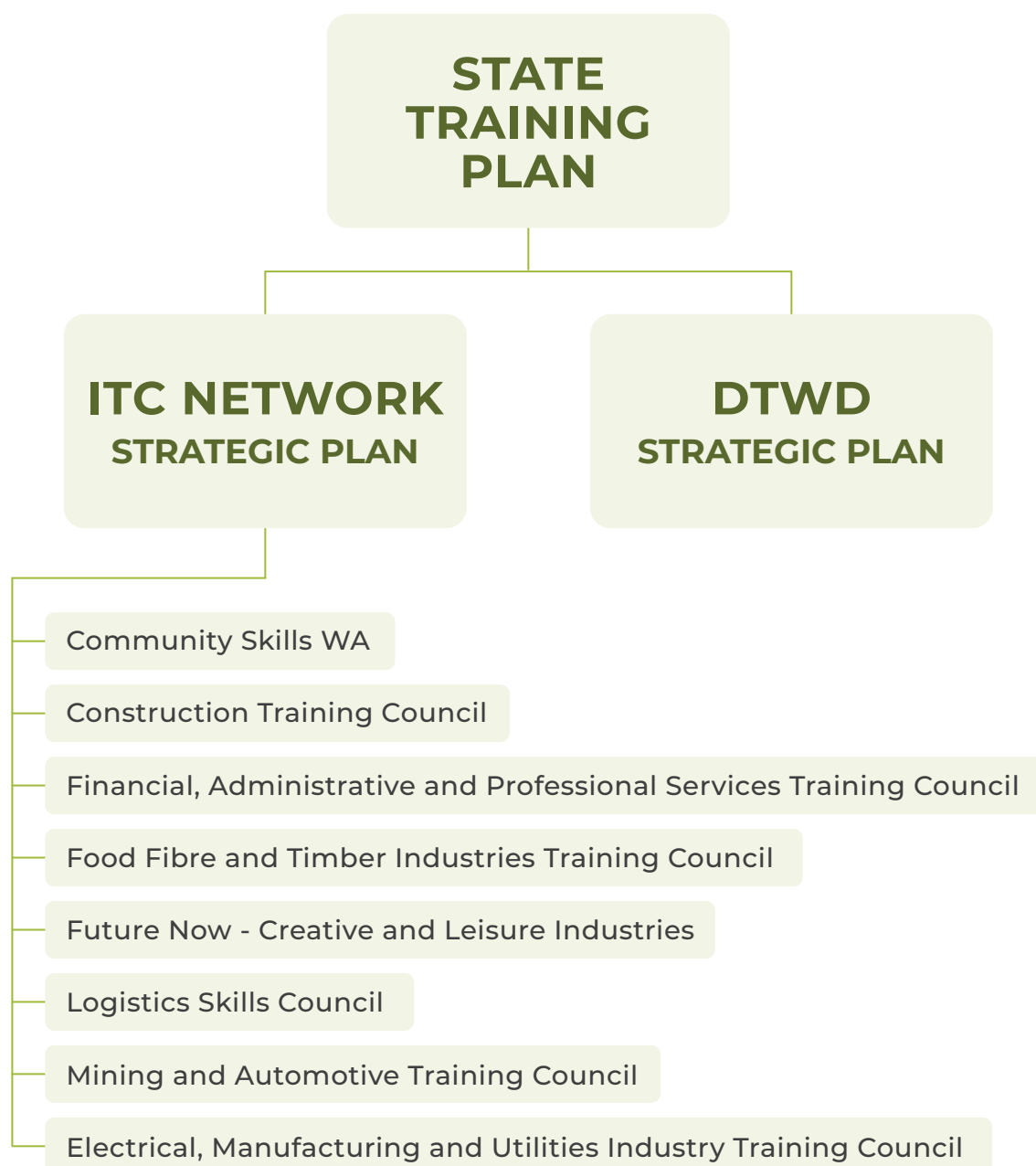
Industry Training Council (ITC) Network Guide

STRATEGIC PLAN

28 November 2024

ITC STRATEGIC PLAN

The ITC Network Strategic Plan seeks to align the work of the eight ITCs in line with the priorities and initiatives in the State Training Plan and the Department of Training and Workforce Development's (DTWD) Strategic Plan. This document further supports a collaborative working relationship between the ITCs, with the DTWD and with the State Training Board (STB).





OUR PURPOSE

The ITC Network is the trusted source of information between industry, education, training, Government and stakeholders on training and workforce development in Western Australia.

This information supports the needs of industry, informs the plans and decisions of the STB and DTWD, and advocates for VET and workforce skills development throughout the State.

KEY RESULT AREAS



Industry engagement

A deep and wide understanding of industry needs



Relationships, guidelines & partnership with DTWD

A mutual collaboration supporting the work of the ITC Network and DTWD



Communication & brand

A trusted Network brand that is well known by stakeholders



Relationships, guidelines & partnership with STB

A mutual collaboration supporting the work of the Network and STB



Championing VET & pathways advocacy

An advocate and champion of the story of VET, training and skills development



Governance & accountability

Accountable governance of resources and public funds in line with the current industry Service Agreements



Wider community/workforce development needs

An understanding of the wider context impacting training



Regional focus

A whole of State focus to address needs



KEY PERFORMANCE MEASURES



1. Promoting employment of under-represented groups

- » Develop at least one Case Study showcasing a success story, with lessons learned shared across the Network.
- » Promote attendance at ITC Network, DTWD and/or other events which build awareness of and capacity to employ people from under-represented groups.



2. Adding value to the relationship with DTWD & STB

- » Participation in joint forums e.g. Quarterly meetings
- » Demonstrated engagement in all DTWD/STB and ITC developed products e.g. Calendar and templates.



3. Regional engagement

- » Regional stakeholder engagement in ITC activities including increase in WA Jobs, Education and Training Survey submissions/consultations.
- » Develop place-based solutions as a direct result of ITC advocacy with DTWD/STB/Minister.



4. ITC Network brand

- » ITC is known as a critical stakeholder for industry voice/consultations.
- » ITCs represent WA industry interests/issues nationally.
- » ITC input is valued locally, regionally and nationally, by TAFEs, training regulators, unions, government agencies private Registered Training Organisations, DTWD staff and the education sector.
- » Chair of ITC represents the Network at the State Training Board meetings.



5. Network-wide projects

- » Use the CEO Network to agree one or more projects involving multiple ITCs, develop a project plan, implement and share findings across the ITC Network and wider stakeholder groups.



6. Growth in VET/training/careers understanding

- » Establish a baseline for the current level of understanding of VET.
- » Produce or support career profiles/industry case studies.
- » Hold forums or events to showcase the industry.



7. Engagement with National Skills Reform Landscape

- » Engagement with the National Skills Reform landscape process and Jobs and Skills Councils, above and beyond the normal day-to-day interactions.



LINK WITH STATE TRAINING PLAN – FOUR PILLARS

KEY PERFORMANCE MEASURES	FOUR PILLARS – STATE TRAINING PLAN			
	1 Advocating for WA skills needs in national skills reform	2 Preparing a skilled workforce for transformation and decarbonisation	3 Managing a sustainable pipeline of apprentices and trainees	4 Building regional workforce skills and capacity
Promoting employment of under-represented groups	✓	✓	✓	✓
Adding value to the relationship with DTWD & STB	✓	✓	✓	✓
Regional engagement		✓	✓	✓
ITC Network brand	✓		✓	✓
Network-wide projects		✓	✓	✓
Growth in VET/training/ careers understanding	✓	✓		✓
Engagement with National Skills Reform	✓	✓		



OPPORTUNITIES FOR NETWORK MEMBERS TO COLLABORATE



- ✦ Re-establish the Industry Training Council Chief Executive Officer network
- ✦ Establish an Industry Managers Network
- ✦ Share regional travel and consultation findings with relevant Industry Councils, including from Regional Coordinating Committee meetings
- ✦ Work collaboratively on specific projects e.g. disability, first nations and housing
- ✦ Joint Establishment and Variation of Apprenticeships Committee applications
- ✦ Share employment contracts and other HR or WHS or cyber compliance-based templates
- ✦ Share school engagement commitments, where possible