

## Graduate Officer Industry Ready

### Specified Calling Level 1 (MIS24225)

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Group:	Resource and Environmental Regulation	Location:	East Perth – Mineral House
Division:	Geoscience	Supervises:	0
Branch:	Science Impact Management	Reports to:	Senior Geologist
Section:	Industry Ready Graduate Program		

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#### Operational Context

Within the Resource and Environmental Regulation Group the Geological Survey and Resource Strategy Division is responsible for strategic resource policy setting and the facilitation of investment through the provision of geoscience data and products. The division manages the Exploration Incentive Scheme including the co-funded drilling program. The division also provides information and products to support the approval of mining tenements and petroleum titles and other related legislative compliance processes.

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#### Role Overview

This position will carry out a range of functions during rotation through different branches of the Division.

#### Building Leadership Impact as a Personal Leader

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles.

Leadership in this position is about the work of individuals who make a direct and immediate difference to the agency, with personal accountability for delivering excellence.

#### Role Responsibilities

The following outlines the key responsibilities and duties related to this position:

- Carries out designated research and project activities to support business objectives, both individually and as part of a team.

- Undertakes geoscientific studies, which may include fieldwork, laboratory work, core logging or data science work, and compiles and edits geoscience data and datasets for publication of quality maps, reports, and policy advice, under general supervision.
  - Builds on relevant tertiary education with corporate knowledge and applies professional expertise to support and enhance business activities.
  - Develops a sound understanding, knowledge and experience of the operations of the Division.
  - Contributes and adopts digital practices in alignment with Divisional approaches.
  - Roles may vary with each placement but are all contained in the above general statements.
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### Corporate Responsibilities

The following outlines departmental responsibilities:

- Works within corporate policies and procedures, acts with integrity and demonstrates ethical behaviours aligned with the Department Code of Conduct.
  - Takes reasonable care to protect your own safety and health at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
  - Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
  - Performs other duties as directed.
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### Role Specific Requirements

The following outlines what experience and qualifications are required to undertake this role:

- Bachelor of Science (Geoscience) or an approved equivalent Degree, including Data Science with an overall course average above 65%.
- To qualify for a Master of Research degree in the first year, you must have completed fourth-year honours in Geoscience or an approved equivalent Degree, including Data Science.
- Demonstrated interest (and in the case of a Master of Research degree, a demonstrated ability) in conducting higher-level geoscience research with relevance to industry and, or government outcomes.
- A desire to work in the mining or exploration industry.

### Expected Leadership Behaviours

While it is expected that the occupant will demonstrate all leadership behaviours of a [Personal Leader](#), the following outlines those that are required to undertake this role:

- **Lead Collectively** - You proactively build strong working relationships with members of your team and use these relationships to achieve your objectives and deliverables to a high standard.
- **Think Through Complexity** - You think critically and strategically to solve problems and enhance effectiveness.

- **Dynamically Sense the Environment** - You engage in your work environment with a positive and open mind, acknowledging that your approach may not be the only effective approach.
- **Deliver on High Leverage Areas** - You take responsibility for managing your work to achieve results, keeping others informed of your progress.
- **Build Capability** - You actively contribute to the development of your team's capability, ensuring you support your team members.
- **Embody The Spirit of Public Service** - You complete your work practices in accordance with the policies and procedures of your work area, seeking clarification and guidance as necessary.
- **Lead Adaptively** - You participate in learning opportunities, reflect on your learnings and, with appropriate support, actively implement them.

**This position reports to:**

Senior Geoscientist – SC Level 2 (MIS23127)

**Positions reporting to this Role:**

This position has no direct reports.

**Position Conditions:**

The following outlines pre-employment assessments and ongoing conditions and requirements:

- High integrity required for conflicts of interest
- Nationally Coordinated Criminal History Check
- Medical Check
- Current Western Australian C or C-A class drivers licence or equivalent

Approved Date

15-AUG-2025