GOVERNMENT OF WESTERN AUSTRALIA

Training Accreditation Council
WESTERN AUSTRALIA

RPL - Supporting Learner Pathways

What will be discussed

By the end of this session, participants will explore:

- How quality is established and maintained at each stage of the RPL pathway, from enquiry through to assessment judgement
- How industry engagement strengthens confidence in RPL decisions and supports outcome integrity
- How validation processes assure the consistency and defensibility of RPL judgements over time
- How equitable and transparent RPL pathways support learner progression while maintaining competency standards

Standards in Focus

Outcome Standard 1.2

Engagement with industry, employer and community representatives effectively informs the industry relevance of training offered by the WA registered provider.

Outcome Standard 1.5

Assessment system is quality assured by appropriately skilled and credentialled persons through a regular process of validating assessment practices and judgments.

Outcome Standard 2.6

The wellbeing needs of the VET student cohort are identified and strategies are put in place to support these needs.

Let me introduce you to Maria

Maria is our learner today as we explore an RPL pathway.

Two units...

- BSBLDR414 Lead team effectiveness
- BSBOPS402 Coordinate business operational plans

Stage 1
Informed choice and pathway suitability

Early pathway decisions shape learner confidence and assessment integrity

Standards in focus
Outcome Standard 1.2
Outcome Standard 2.6

Link to Mentimeter

1. Use QR Code
(also on handouts on desk)

How do we Solve a Problem for Maria?

2. Go to Menti.com and enter code at top of this screen

3. Use link www.menti.com/al8yjqv9woxd

Stage 2
Understanding the learner context

Learner context influences engagement, evidence collection, and assessment risk

Standard in focus
Outcome Standard 2.6

Stage 3
Evidence planning and gathering

Clear evidence planning supports evidence collection and prepares for sound assessment judgement

Standards in focus
Outcome Standard 1.5
Outcome Standard 1.2

Stage 4
Assessor judgement and industry engagement

Clear Assessor judgement confirms competence, with industry engagement and validation strengthening confidence in outcome integrity

Standards in focus

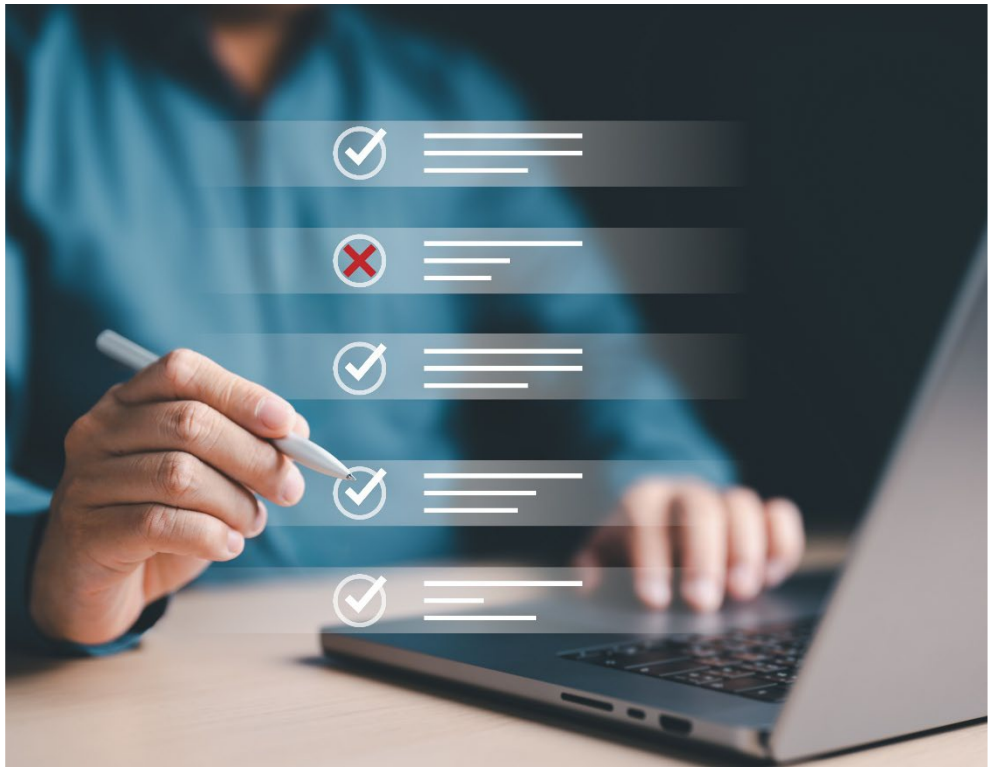
Outcome Standard 1.5 and Outcome Standard 1.2

Stage 5
RPL outcomes and supported progression

Clear unit-level decisions support both outcome integrity and learner progression

Standards in focus
Outcome Standard 1.5
Outcome Standard 2.6

Stage 6
Decision-making, communication, and audit visibility



Clear decision trails make RPL judgements transparent, auditable, and support consistency

Standard in focus
Outcome Standard 1.5

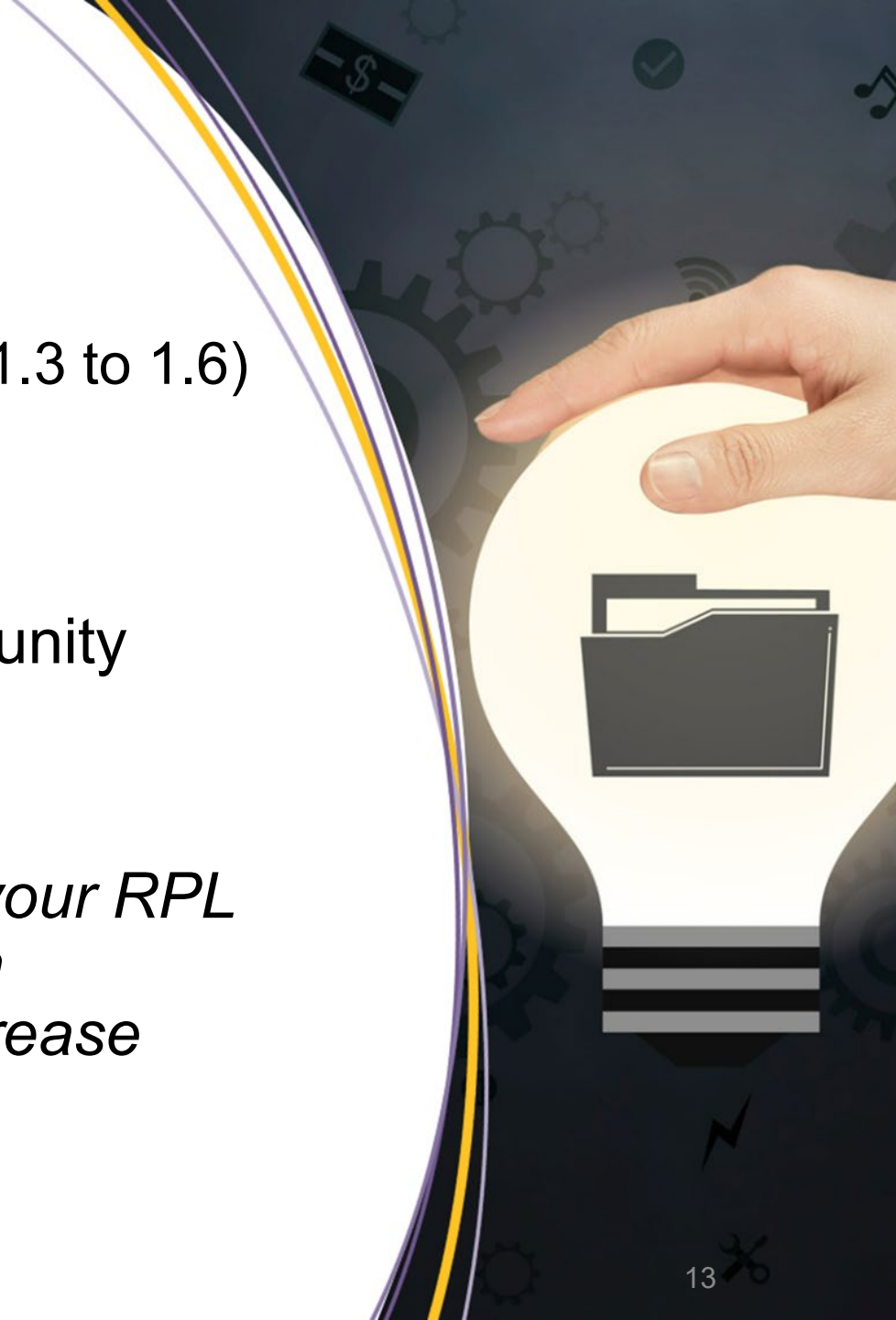
Key Messages

- RPL is a structured pathway, not an administrative shortcut
- Diversity in evidence supports fairness when the assessor’s judgment is sound
- Integrity is protected through judgment, validation, and industry engagement
- Learner wellbeing applies throughout the RPL pathway
- Clear, unit-level RPL decisions can support learner progression while maintaining competency standard outcomes

Resources

- Webinar - Assessment (Outcome Standards 1.3 to 1.6)
- Fact Sheet - Recognition of Prior Learning
- Fact Sheet - Assessment Validation
- Fact Sheet - Industry, Employer and Community Engagement

After today's session, identify one aspect of your RPL practice that could be improved to strengthen judgement quality, support the learner, or increase industry confidence in the outcomes of RPL.



Questions and Feedback

https://forms.office.com/r/j45b7Mhzrt

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