Western Australian Building and Construction Consultative Committee 2026 to 2028 Summary

THEME`	SUBTHEME	KEY ACTIVITIES
CONTRACTUAL FRAMEWORKS *Review, provide advice and assess Western Australian Government commercial construction procurement frameworks.*  	**WA Building and Construction Industry Voluntary Code of Conduct**	▪ Provide the draft WA Building and Construction Industry Voluntary Code of Conduct to the Minister for Industrial Relations including advice on: o Any attributes of suitable trial sites for consideration; and o An evaluation framework. ▪ Provide advice to the National Construction Industry Forum (NCIF) as required including any documentation that may support their efforts to developing a Joint Industry Charter for the building and construction industry nationally.
	Minimum industry standards frameworks	▪ Provide advice on the development of the frameworks as requested.
	Western Australian Government construction contracts	▪ Establish networks and liaison arrangements with relevant government agencies to advocate for consultation with the BCCC on any contractual frameworks relevant to the Committee. ▪ Review relevant Western Australian Government contract frameworks, identify potential areas for improvement as required (e.g. Alliance contracting models for commercial construction work), and advise the Minister for Industrial relations accordingly. ▪ Provide advice to the NCIF and other Commonwealth procurement agencies as required including any documentation that may support their efforts to improve procurement frameworks for the building and construction industry nationally. ▪ Provide advice to the Minister for Industrial Relations and other relevant Ministers on activities undertaken by the NCIF and any Commonwealth procurement initiatives and their alignment with the BCCC objectives assessment and any recommended areas for improvement.
	Construction Trust Schemes for contractors	▪ Monitor any issues with the implementation of the proposed new Construction Trust Scheme that BCCC members may have and identify any areas for improvement and next steps. ▪ Provide coordinated feedback to Works Agencies on the implementation of Construction Trust Schemes. ▪ Provide advice to LGIRS Building and Energy as part of any Statutory Act review on security of payment laws. ▪ Provide advice to the Minister for Industrial Relations and other relevant Ministers on activities undertaken by the NCIF on security of payment, and their alignment with the BCCC objectives assessment and any recommended areas for improvement.
ATTRACT, TRAIN & RETAIN WORKFORCE *Focussing efforts on leveraging the expertise from government and industry to attract, train and retain additional workers.*  	**Industry cultural reform**	▪ Members to review, provide feedback and finalise the draft State of Affairs Report including the refinement of the identified opportunities to actionable recommendations. ▪ Members and Secretariat to provide support and advocacy for the implementation of the Culture Standard. ▪ Provide advice to the Minister for Industrial Relations on revised recommendations of the State of Affairs Report and prepare a proposed plan for implementation, including ensuring complementarity to the Culture Standard. ▪ Provide advice to the Minister for Industrial Relations and other relevant Ministers on activities undertaken by the NCIF and their alignment with the BCCC objectives including assessment and any recommended areas for improvement.
	Apprenticeships	▪ Consider effectiveness of mechanisms established by the Priority Start Policy and Western Australia Industry Participation Strategy to meet future workforce requirements of the building and construction sector. ▪ Identify industry contribution to whole-of-apprenticeship-pipeline initiatives and investments (such as improved secondary school engagement, regional programs, etc.) that could be made to improve apprenticeship training and completion rates. ▪ Identify and assess specific projects that are suitable for ‘stretch’ targets, including ‘stretch’ targets for specific trades. ▪ Identify opportunities to recognise skills of unqualified workers to contribute towards formal certification.
	Work health and safety	▪ Provide support to BuildSkills on changes to facilitate the review of the White Card Unit of Competency. ▪ Liaise with BuildSkills and other stakeholders on the development of training for supervisors, small business owners and/or builders within the construction industry. ▪ Provide advice to the Minister for Industrial Relations on the implementation of reforms from the White Card System Review Report. ▪ Determine systems for effective WHS consultation on commercial construction projects e.g. safety committees and consultative risk management protocols on government projects greater than $100 million. ▪ Determine systems for effectively monitoring reliability of controls for critical risks on government projects greater than $100 million. ▪ Consider opportunities for the BCCC to identify any emerging WHS issues within the building and construction and potential ways to improve industry awareness e.g. crystalline silica management and psychosocial safety risk management.
	Technology-oriented professional development	▪ Identify additional opportunities for tradespeople to undertake continuous professional development in relevant new and emerging technology fields that supports the State’s growing workforce. ▪ Provide advice to the Minister for Industrial Relations and other relevant Ministers on any training improvements identified.
	Continuous Professional Development (CPD)	▪ Secretariat to research and provide a report to the committee on how other jurisdictions have adopted CPD into the building and construction sector.

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THEME`	SUBTHEME	KEY ACTIVITIES
TRADE LICENSING *Exploring and prioritising additional trade licenses.*  Margin differentiated market segments  Productivity and Simplification	**Case for licensing trades in Western Australia**	▪ Undertake an analysis of the current regulatory landscape for unlicensed trades within WA's building and construction industry and compare this with other jurisdictions to inform a case for licensing priority trades. ▪ Consider opportunities for self-certification of some trades and mandatory continuous professional development to lift the standard of work in lieu of approved licensing amendments. ▪ Provide advice to the Minister for Industrial Relations and other relevant Ministers on activities undertaken by the NCIF and their alignment with the BCCC objectives including assessment and any recommended areas for improvement.
	Prioritisation of trades for licensing	▪ Complete a risk ranking exercise on currently unlicensed building and construction trades with a view to develop a licensing priority list for consideration by Government. ▪ Provide advice to the Minister for Industrial Relations and other relevant Ministers in relation to a case for licensing unlicensed building and construction trades.
	Licensing framework economics	▪ Consider preparing a submission to the Minister for Industrial Relations to investigate funding/subsidisation models and opportunities to support the case for licensing unlicensed building and construction trades.
	Toward national harmonisation of trades	▪ Provide advice to the Minister for Industrial Relations and other relevant Ministers on activities undertaken by the NCIF and their alignment with the BCCC objectives assessment and any recommended areas for improvement.


Margin differentiated market segments

Margin differentiated market segments - Presently, high levels of government procured construction for critical public hard and soft infrastructure required to support Western Australia's growing population is resulting in a construction market where these projects are more commercially attractive than most private sector procured construction.

Productivity and Simplification

Productivity and simplification - Australia, like many other economies globally, is navigating a period of productivity growth stagnation. Productivity is an important factor in ensuring the sustainability and competitiveness of Western Australia's commercial building and construction sector. Simplification is a key driver of productivity growth.

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CONTRACTUAL FRAMEWORKS

WA Construction Industry Voluntary Code of Conduct	The Code outlines the WA Government's expectations for building and construction companies and is intended to facilitate a framework of conduct to assist in fostering an inclusive workforce, promoting ethical conduct, maintaining a safe workplace and protecting the natural environment. The Code is intended to be trialled on projects with a total value of $100 million or greater.
Minimum industry standards frameworks	The WA Government has indicated an interest in exploring opportunities to apply minimum industry standard frameworks on projects in construction e.g. Safe and Fair Procurement Reforms (Phase 2). If frameworks are considered, trialled and implemented, it is likely that the Minister will seek the BCCC's advice on the efficacy of such frameworks.
Western Australian Government construction contracts	Government, both State and Commonwealth, continues to review and refine contracting frameworks. Opportunity exists for the BCCC to provide advice into the development or review of these frameworks to improve consistency and productivity for the commercial construction industry.
Construction Trust Schemes for contractors	The application of Construction Trust Schemes by Works Agencies may not be applied consistently and could require the BCCC to provide feedback on their implementation over time.

ATTRACT, TRAIN & RETAIN WORKFORCE

Industry cultural reform	Cultural reform within the commercial construction industry (and wider) underpins the other strategies that the BCCC require.
Apprenticeships	Recognising that the pipeline of apprentice commencements and completions in key trades is a fundamental determinant of workforce availability, ensuring targets are adequate and measured and programs are suitably targeted and resourced by industry and government.
Work health and safety	Whilst being a legislated requirement, WHS is also an important element contributing to a positive workplace culture and is essential to attracting and retaining the workforce required to support the construction industry.
Technology-oriented professional development	This responds to trends in both evolving construction techniques and new construction materials, ensuring that the workforce is adequately equipped from an expertise and safety perspective.
Continuous Professional Development (CPD)	A mechanism to improve and maintain the quality of skills for workers in a variety of industry sectors. Models exist in other jurisdictions which are of merit to explore further for consideration in the building and construction sector in WA.

TRADE LICENSING

Case for licensing trades in Western Australia	Before a case can be made (or not), a detailed understanding as to why WA is an anomaly in its small number of licensed trades, including understanding the nature and adequacy of quality assurance that is used in the absence of a more comprehensive licensing framework.
Prioritisation of trades for licensing	The BCCC considers there is merit for licensing trades that impact public safety – alarm and fire system, structural integrity. It is necessary to examine the logic of this to determine which trades should be prioritised for licensing.
Licensing framework economics	The trade licensing framework in WA operates on a cost recovery basis and it is likely that the cost of any extended reach of trade licensing would be borne by industry. This subtheme will look at the public benefit/market failure case for government subsidising licensing of trades relating to public safety.
Toward national harmonisation of trades	It has been recognised that labour mobility would be enhanced by harmonisation of the jurisdictional trade licensing regimes. This is a medium-term objective that has clear benefits, but it should not undermine the first stage of ensuring that Western Australian trades are optimally licensed.