



- We are professionals who deliver sustainable outcomes for current and future generations
- We align our work with the department's priorities and government's direction
- We continue to improve our engagement with Aboriginal people for everyone's prosperity
- We recognise the practice of intergenerational care for Country by Traditional Custodians
- We plan with the future in mind, regularly reviewing our efforts to focus on the right priorities at the right time



- We engage early, listen to understand, and respond consistently
- We ensure our work is transparent, evidence-based, and accountable
- We are respectful, honest and kind, and demonstrate empathy
- We operate with the highest levels of integrity
- We hold ourselves and each other to account



- We work as a team, valuing the expertise of each other
- We take time to build capability and contribute to the development of our people
- We contribute to an inclusive, safe and healthy workplace
- We are upstanders and support one another to respectfully challenge inappropriate behaviour



- We embrace new ideas and innovation
- We are mindful of both the big picture and local place-based information in our work
- We are flexible and seek better ways to do our work, and we learn from our mistakes
- We are adaptable and resilient in the face of change



- We work inclusively and collaboratively and have a 'one Government' mindset
- We value our differences and use them to expand our thinking
- We actively share knowledge and information
- We engage in a practical and courteous way with those affected by our work
- We lead at all levels and empower our people to make decisions