

Health Support Services

Workplace Health, Safety and Wellbeing Statement of Commitment

The Health Support Services (HSS) Board, Chief Executive and Executive team are committed to providing a healthy and safe work environment. We acknowledge the importance that the health, safety and wellbeing of our people plays in the success of our organisation.

In accordance with our value that “**We value and care for each other**”, we recognise health and safety is a shared responsibility for all employees and we can only achieve this goal by working together. Every employee has an important role to play in reporting hazards and injuries, managing risk, adhering to workplace safety processes, and improving workplace health and safety standards.

The Executive team commits to:

- operating in accordance with work, health and safety (WHS) legislation;
- championing safe and healthy workplaces, plus promoting accountability for physical and psychosocial safety at all levels within HSS;
- fostering a positive safety culture where risks, hazards, incidents and near misses are consistently reported and acted upon;
- encouraging all employees to report safety concerns with a “no blame” approach;
- supporting open, honest and effective communication about WHS issues between all HSS employees, as well as with health and safety and union representatives;
- providing resources, support, and training to enable employees to work safely;
- adopting a best practice approach to return-to-work programs, with a focus on early, safe and sustained returns to work;
- promoting and actively engaging with employees in relation to our wellness program; and
- continuously improving our safety management system through monitoring, auditing and reviewing risks with measurable targets, objectives and initiatives.

The HSS Executive appreciate the ongoing support and dedication of all HSS employees in ensuring that our shared and collective safety, health and wellbeing continues to be a priority for our organisation.



Robert Toms
**CHIEF EXECUTIVE
HEALTH SUPPORT SERVICES**

