#### DETERMINATION

# OF THE

## SALARIES AND ALLOWANCES TRIBUNAL

## PURSUANT TO

## SECTION 5A OF THE

# SALARIES AND ALLOWANCES ACT 1975

## (REMUNERATION OF THE GOVERNOR)

Section 5A (1) of the *Salaries and Allowances Act 1975* requires that, "The Premier shall, before an appointment is made to the office of Governor, request the Tribunal to inquire into, and determine, the remuneration to be paid to the Governor."

A request in accordance with Section 5A (1) of the Act was made by the Premier on 18 May 2005.

Section 5A (3) of the Act states that the "Tribunal may, in complying with a request made under subsection (1), in its determination specify a method of altering from time to time the remuneration payable to the Governor during the subsistence of the appointment referred to in that subsection."

#### BACKGROUND

Until this determination, the remuneration of the Governor has been determined by the Tribunal having regard to the Commonwealth income tax exemption which applied. As a result of the Commonwealth parliament passing the *Governor General Legislation Amendment Act 2001*, the remuneration of State Governors appointed after that Act was proclaimed is fully taxable. This is the first determination in Western Australia for taxable remuneration of a Governor.

In making this determination the Tribunal has informed itself on a range of factors including the remuneration paid to other vice-regal posts at the Commonwealth and State levels and a range of economic indices.

In its last determination the Tribunal ascertained that numerous personal costs associated with the position were being met from the budget allocation provided to Government House. The Tribunal considered this to be inappropriate and made a determination of an expense of office allowance to the Governor. The Tribunal believes this practice should continue.

# DETERMINATION

The Tribunal, having conducted its enquiries, determines that the remuneration for the office of Governor shall be \$284890 per annum. This rate shall be adjusted at the same percentage and from the same date as increases occurring in the judicial salaries in the Western Australian Courts, as recommended by this Tribunal.

To cover items of a personal nature, but associated with the office of Governor, a \$29630 per annum expense of office allowance shall also be provided to the Governor.

The determination will now issue.

Dated at Perth this 24th day of May 2005

Professor M C Wood CHAIRMAN J A S Mews MEMBER

SALARIES AND ALLOWANCES TRIBUNAL