Special Inquiry into St Andrew's Hostel

Held at: Courtroom 4, Level 18, 111 St Georges Terrace, Perth

Friday, 4 May 2012 at 12.04pm (Day 25)

Before: The Hon Peter Blaxell

HIS HONOUR: Please be seated. Yes, Mr Urquhart.

MR URQUHART: Now, thank you sir. There will be two witnesses called today and they are both ex-principals of the Katanning high school, a Mr Young and a Mr Marriott; Graham Young and Gerald Marriott. Mr Young will be called first. He's in the back of the hearing room now. Your Honour, we have been advised by Mr Marriott's lawyer, Ms Reynolds, that she won't be available until about 2.15.

HIS HONOUR: Right.

MR URQUHART: That won't cause a problem with the scheduling because we will call Mr Young shortly and by then it will be close to lunchtime and we can adjourn until Ms Reynolds gets here.

Sir, before I call Mr Young, I just want to clarify or just put on the record about some further investigations that have been undertaken by the Inquiry concerning the evidence of Diane Renton, who was Diane Pascoe at the time, and Kylie Haddow. Both those witnesses, sir, gave evidence on 24 February 2012 and they have both been re-interviewed by investigators with respect to what year it was that they were exchanging a note in class about Dennis McKenna which led to a meeting in the principal's office between Kylie Haddow and Dennis McKenna.

Sir, typewritten statements have been prepared from those interviews and copies have been provided to Mr Marriott and his lawyer, and copies have also been provided to Mr Young. Now, those statements, sir, will now form, no doubt, part of the material that this Inquiry can take into account.

By way of summary, sir, in those statements, Mrs Renton accepts that when she first spoke to an Inquiry investigator in January of this year she said that she thought the note passing incident with Kylie Haddow took place when she was boarding at Reidy House. The Inquiry does know that she only boarded at Reidy House in the first few weeks of first term in 1987. Mrs Renton subsequently believed the year was 1986 when this note passing incident took place, after she had checked her copy of the 1986 school year book that she had.

Mrs Renton was also asked by inquiry investigators

about her memory of the PA system at the school being used to summons students. She has no recollection of the PA system being used but adds that that doesn't mean it wasn't, it is just that she cannot remember it being used.

With respect to Kylie Haddow, sir, in her more recent interview with investigators it was brought to her attention that in her original interview earlier this year she recalled the incident regarding the note-passing and subsequent meeting in the principal's office as taking place when Diane Renton was at the hostel. If that was the case, of course, that would be in the first term of 1987.

Sir, just with respect to what Ms Haddow says about this matter, I'm just going to read three short paragraphs from a statement that has been prepared. This statement has been provided to Mr Young and Mr Marriott and she has been able to confirm, by email to the Inquiry, that the contents of this statement is a correct reflection of her memory of events to the best of her recollection.

HIS HONOUR: So she is still to sign the statement, is she?

MR URQUHART: She is still to sign the statement, sir, yes. I will just read paragraph 68:

It has now been brought to my attention by the Inquiry investigator that in my original audio interview with Don Barratt in my first free narrative when I recalled the incident I describe this incident occurring between Diane and I at a time when she was at the hostel.

However to the best of my recollection this incident occurred when I was in the hostel and she was a townie.

I have always believed the note passing incident occurred during a maths class and before I was suspended from the Hostel in Year 10 which was 1986.

They are paragraphs 68 through to 70, sir. However, in paragraph 75 she says this:

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As I reflect on this incident and knowing 1 2 what I now know as a teacher, I accept that 3 whilst my memory is that I spoke to Dennis 4 McKenna and the Principal in his office, it 5 may be possible that the Principal was away 6 and I was spoken to by a Deputy Principal 7 but I cannot remember who the Deputy was. 8 9 Having now taken care of those matters, sir, I will now 10 call Graham Hugh - spelt H-U-G-H - Young, "Graham" spelt with an "H", and Mr Young is just in the back of the 11 12 hearing room, sir. 13 14 HIS HONOUR: Right, very good. Mr Young can come forward. 15 <GRAHAM HUGH YOUNG, sworn: 16 17 18 <EXAMINATION-IN-CHIEF BY MR URQUHART:</pre> 19 20 Now, Mr Young, your full name is Graham Hugh Young. 21 Is that right? 22 Correct. Α. 23 24 And how old are you, Mr Young? Q. 25 74. Α. 26 27 0. You are now retired? 28 18 years. Α. 29 30 But you were a qualified teacher? 0. 31 Α. I was. 32 33 How long did you teach for? Q. 34 I began teaching in 1958 and retired in 1994. Α. 35 And during that time, in particular later on in your 36 Q. 37 career as a teacher, was it the case that you held 38 positions as a principal at various schools? 39 Yes, Principal of Katanning 1987, Central Midlands 40 1988 and through to 1994, and Balga Senior High School. 41 42 So Katanning was actually your first appointment as a Q. 43 principal? 44 First appointment. 45 46 And was that in the year 1987? Q. 47 It was. Α. .4/5/2012 (25) 2606 G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

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1
 2
         0.
              And I'm just trying to do the maths here as to what
 3
         age you were back then?
 4
              49.
         Α.
 5
 6
         0.
              49, okay. And you were only at Katanning for one
 7
         vear?
 8
         Α.
              Correct.
 9
10
              Was that always going to be the plan or did something
         Q.
11
         change?
12
              No, when I was appointed to Katanning it was a group C
         school, which meant you could stay for one year, two years,
13
14
         three years, whatever.
                                  Just after I was appointed they
         changed it to a group B school, which meant you had to stay
15
         for three years before you could move. They would not
16
         count my first year as part of the three years, so I left.
17
18
19
              So it was your decision to leave?
         Q.
20
              My decision to leave, yes.
         Α.
21
22
              Is that because you didn't want to be there?
         Q.
23
              I didn't want to stay for four years.
         Α.
24
25
              You were prepared to stay for --
         Q.
26
              Prepared to stay for three.
         Α.
27
28
         Q.
              Three years but not four?
29
              No.
         Α.
30
31
         0.
              Did you have a family with you
              My wife came down with me, the children stayed in
32
         Α.
         Perth.
33
34
35
         Q.
              And from there you went to --
36
              Centre Midlands.
         Α.
37
38
              Central Midlands.
                                 You have been provided with some
39
         information from the Inquiry --
40
              I have, yes.
41
42
              -- that's pertinent to yourself. And have you read
         0.
43
         that material?
44
         Α.
              I have.
45
46
              Have you also read or looked at some transcript
47
         yourself?
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1 Α. I have. 2 3 Now, Mr Bourke, an Andrew Bourke, who was a teacher at Katanning in 1987, I don't know if you can remember him or 4 not? 5 6 Α. Yes, tall man, maths teacher. 7 Yes, that's very good, yes. He recalls that you were 8 9 often away from school attending matters such as excursions 10 and camps. Is that your recollection of it? I would have gone with the year 8 camp down to 11 Cowaramup and I would have gone with the school team to 12 They would be the only camps I attended, but 13 Country Week. 14 it was a year when there was significant capital works 15 being undertaken. I was away on matters with that. 16 17 Q. I see. 18 Α. It was also the year preparing for unit curriculum in 1988 and that involved various meetings outside the school. 19 20 21 Now, did you live in the Katanning area? Q. 22 I did, yes. Α. 23 24 And, when you weren't at school, did you have any 25 interactions with the community. Were you involved in any 26 clubs or anything of that nature? 27 I joined the golf club and tennis club. That was sort of the one club, country club. I had relatives in the area 28 29 so I spent some time with them. 30 31 And did they actually live in Katanning or the 32 surrounding areas? 33 No, they lived out of town. 34 35 Q. Where did they live? 36 Nyabing, yes. Α. 37 38 Can you recall, on those times that you were away from 39 the school, who would have been in charge? 40 There were two deputies. Both of them were their 41 first appointments as deputy at the same time as I was 42 first principal and they would have shared it between them. 43 44 And can you recall who they were? Q. 45 Larry Manno and Karen Holdsworthy. Α. 46 47 With respect to them, did they have their own offices Q. .4/5/2012 (25) G H Young x (Mr Urguhart) 2608

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- 1 as deputy principals?
 - A. They did have their own offices. I didn't really like the office structure at Katanning.

6

7

8

2

- Q. And why was that?
- A. To get to the office you had to go past the secretaries, down a corridor, then there was a deputy's office, a Regional office and another deputy's office, and right at the end of the corridor was the principal's office. So anyone who visited the principal was specifically going there. There was no passing traffic, no incidental contact.

12 13

14

15

10

11

- Q. So did you make any changes to that?
- A. It had just been changed that way as part of the work which had been done.

16 17 18

19

20

- Q. When you say the work that had been done --
- A. It had been worked on in renovating that part but there was more work going on in the school until the end of the school year.

212223

- Q. Did you always have the same office though?
- A. I did, yes.

242526

27

28

29

30 31

32

- Q. And you may not know this but if you were away and one of the other deputies was placed in charge, do you know if they would come and work from your office or would they remain in theirs, or you don't know?
- A. I would assume they would remain in theirs but my office wasn't close to them. One of the deputy's office had the PA system in it. I think they would have stayed in their own office.

33 34 35

- Q. You mention they had the PA system. Did you use the PA system yourself?
 - A. I don't recall using the PA at Katanning at all.

37 38

36

39 Q. Personally --

Α.

Personally, no.

40 41

- Q. Would you make arrangements, though, for messages to be conveyed using the PA?
- A. Yes, there was a girl out the front desk who used to run messages. The deputy made regular announcements from the PA at lunchtime every day.

47

1 2 3 4	Q. requi	I gather there would be occasions where you were ired to see a student in your office? Yes.
5 6	orde	Can you recall, back when you were at Katanning, in r to summons that student, whether you would use a
7	part	icular method?
8	Α.	It would be just go to the front office. The girl
9	who i	was there would go and collect someone.
10	_	
11	Q.	Would an announcement, however, be made over the PA?
12	Α.	No.
13	^	The decree as the Theorem to be the leader this
14	-	Why do you say that. It seems to be the logical thing
15 16	to do	
16 17	A.	I've had experience myself of being called over the PA I was in school. It's a rather shattering
17 18		rience. I prefer someone just to be called out quietly
19	•	er than the whole school know.
20	racii	er than the whole school know.
21	Q.	I see. So that was your
22	Α.	Yes.
23	7.	ics.
24	Q.	That was your general rule?
25	Α.	Yes.
26	, · · •	
27	0.	But did you always put that into effect?
28	Α.	At Katanning I believe I did. At other schools I
29		't. It was a rather shattering experience for other
30	peop.	g ,
31		
32	Q.	So why is it that you can recall you didn't do it at
33	Kata	nning but you had done it in other schools?
34	Α.	I guess because I was new at Katanning in trying to do
35		I thought was right and the cases in the other schools
36		- how can we put it - involving people who had been
37		ng life very difficult and I thought it best that the
38	whol	e school knew that they were being called up.
39		
40	-	However, what about an occasion in Katanning, if you
41		of the view that a student was being difficult, would
42	you	
43	Α.	I didn't have that experience in Katanning.
44 45	0	Wan name had an arm of the first transfer
45 46	Q.	You never had an experience with a student who was
46 47	being A.	g difficult? The deputies gapenally look aften it
+/	А.	The deputies generally look after it.
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1 2 3	<pre>didn't - or how's the best way to put it? I thought he was maybe a little effeminate.</pre>
4	Q. Can you recall who it was that had told you that he
5	ran a wonderful hostel?
6	A. The hostel board committee, the local town residents
7	generally around the - the story I got, anyone I spoke to
8	said "It's a good hostel".
9	3010 It 3 0 good 1103ttl .
10	Q. Was that before you had taken up your actual position
11	as principal?
12	A. Yes, that was before, yes.
13	A. Tes, that was before, yes.
14	Q. And once you had taken up the position, was that the
15	same feedback that you were getting?
16	A. That was the feedback I was getting. The hostel
17	students were always in uniform, always very polite, always
18	on time, homework always done.
19	on time, nomework always done.
20	O So you have told us semathing about his nanutation
	Q. So you have told us something about his reputation
21 22	before you became principal. What about yourself with any
	personal interaction you had with him. Did your views of
23	him support what others were saying about him?
24	A. He invited us - the two deputies and myself over for
25	afternoon tea one time. Apart from that, I visited the
26	hostel for the regular hostel board meetings and I didn't
27	really have much to do with him.
28	O Tours asing to ask you shout that Way your
29	Q. I was going to ask you about that. You were a
30	representative of the school for those meetings?
31	A. Ex officio on the board.
32	O Yes and the percents we have obtained state that there
33	Q. Yes, and the records we have obtained state that there were monthly meetings held there in 1987
34	,
35 36	A. Correct.
36 37	O from Echnyany through to December and it cooms that
	Q from February through to December and it seems that
38 39	you attended a number of those meetings? A. Correct.
	A. Correct.
40	O That is your masallastion of it. In fact I do
41	Q. That is your recollection of it. In fact, I do
42	correct myself, you were very diligent. You actually
43	attended them all, according to the minutes?
44	A. That was very good.
45	O Nov. Ma Haliday anthy, and of your deputies also
46 47	Q. Now, Ms Holdsworthy, one of your deputies, also
47	attended a number of those meetings. I think she attended
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about two-thirds of them? 1 2 Yes, she was a new deputy female and she expressed an 3 interest in the hostel and the welfare of those students. 4 5 Q. Did she state any reason why she was particularly 6 interested in the hostel? 7 I think, looking back on it, that she was a bit worried that she was going to be looked over as a deputy in 8 9 that she thought the male might get all the jobs around the 10 place and she would just be left to look after the tea and 11 the roses and whatever. 12 13 I see. So that was your impression? Q. 14 That was the impression I got from her, yes. Α. 15 16 She never said to you why she wanted to pay 17 particular --18 No, she just wanted to be part of what was going on. Α. 19 It wasn't a case of being particularly interested in 20 21 the hostel students? 22 Α. No. 23 24 Your impression was it was just something that she 25 wanted to be able to do? 26 Α. Yes. 27 28 With respect to those meetings, do you recall Dennis 29 McKenna being present? 30 I'm not sure on how many occasions he was 31 present but he was certainly present at some of them. 32 33 Our records show he only missed a handful of meetings 34 throughout the entire time that he was warden? 35 Yes. 36 37 Can you recall how he conducted himself at those 0. 38 meetings? 39 I'm not certain of this but I think that he gave a 40 verbal report of any student problems that had arisen and any other problems that had occurred but I think he was 41 42 generally in the background, apart from that. 43 44 I was going to ask you about that. Those of us who Q. 45 are familiar with attending meetings such as this, there are some that stay in the background --46 47 Α. Yes.

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1
 2
         0.
              -- and others who can make quite a presence?
 3
         Α.
              Yes.
 4
 5
              Was it the case that Mr McKenna was in that latter
         Q.
 6
         group, that he would be making a presence?
 7
              I didn't recall it that way, no.
 8
 9
              Do you recall any occasion in which his views or his
10
         opinions were challenged by any other members?
11
              I don't recall any.
12
13
              What is your recollection of these meetings?
         Q.
14
         Α.
              Generally a social occasion where the accounts and any
         problems to do with finance may have come up and sometimes
15
         disciplinary problems were mentioned.
16
17
18
              Can you recall any problems existing with respect to
19
         financial matters?
20
              No, I can't.
         Α.
21
22
              No?
         Q.
23
         Α.
              No.
24
25
              You can't recall any occasion in which concerns were
26
         made by the board regarding the financial status of the
27
         hostel?
28
              I can't recall that, sorry.
         Α.
29
30
              So your relationship with Mr McKenna, I understand,
31
         was only a working relationship?
32
              A working relationship. I just felt that he wasn't
33
         part of my staff, he was his own boss running the hostel
         and I was looking after the high school. So it wasn't
34
         really up to me to interfere with his running of the
35
36
         hostel.
37
38
              But did you get on well with him. Did you have any
39
         problems getting on with him?
40
              Yes, we got on okay.
41
42
              So there were no occasions where --
         0.
43
         Α.
              No, no verbal altercation, no.
44
45
              Or disagreements?
         Q.
46
         Α.
              No.
47
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1 Arguments? Q. 2 Α. No. 3 4 Q. Nothing of that nature? 5 Α. 6 7 Now, I appreciate, Mr Young, that you were only there 0. at the school for one year, but we now know that as of that 8 9 year, 1987, Dennis McKenna had been sexually interfering 10 with hostel students for it seems about 10 years. anyone ever raise with you any concerns - I'm not confining 11 12 it to concerns about his sexual offending but did anyone 13 ever raise with you any concerns that they had about how 14 Dennis McKenna was running the hostel? 15 There were concerns raised by people within the school 16 community and outside it about the clashes or conflicts 17 Dennis had with some of the senior girls. It seemed to 18 happen on more than one year that senior girls would leave 19 the hostel after clashing with him. 20 21 Q. So how did you come to know about that? 22 Α. One of my relatives had girls and boys go through the 23 hostel and he told me about it. 24 25 Yes, is this one of the relatives at Nyabing? Q. 26 Α. Yes. 27 28 Because I was going to ask you about that. And do you 29 know what those clashes were about? From what I can gather, it was largely to do with 30 Dennis being very strict in many ways and the girls being 31 young adults, or getting towards being young adults, 32 33 couldn't put up with it any more. 34 35 So you got that information from your relatives at 36 Nyabing? 37 Α. Yes. 38 39 Anywhere else that you heard this sort of thing? 40 I'm trying to think who I met in the town who gave me 41 the same information. There is someone else in town gave me the same information. 42 43 44 Was that just confined to the girls or did it also Q. 45 extend to the boys? 46 Just the girls. My cousin's sons went through the 47 hostel and stayed right through the end of year 12 with no

complaints at all. 1 2 3 So what we are hearing were these complaints about the 4 strict way he ran the hostel? 5 Α. Yes. 6 7 You can't recall any specific examples? Q. Rhonda Goode was having difficulties with him at one 8 9 What it was about, I don't know exactly. 10 it this way, I looked at Dennis as being a parent with a very large family. 11 12 13 Certainly. Q. 14 If a parent had been very strict on the child at home, 15 it wasn't up to me to interfere. So when Dennis was being strict with the girls and this was his way of doing it, he 16 17 wasn't breaking the law, I didn't feel I should do 18 anything. 19 20 I hear what you say about him assuming a Right. 21 de facto role as a parent but are you saying that you 22 equated that in the same way as if he was an actual parent 23 of children? 24 He didn't have the same way as an actual parent but I 25 felt that he had some - I won't say rights but he did 26 have - I just felt that it wasn't right for me to say 27 "Look, Dennis, you run the hostel this way. You can't tell 28 the girls to go to bed at 8 o'clock because they spoke to a 29 boy outside the school hostel". 30 31 0. So that is one example that you can recall? I believe that there were restrictions put on the way 32 33 that the people in the hostel could speak to the town 34 children, and if they were caught, someone would report 35 back to Dennis and then penalties were imposed. 36 37 These accounts that you were given, did that also include accounts where the parents would take the rather 38 39 drastic step of withdrawing their child from the hostel? 40 None that I can recall. 41 42 Did you ever think to speak to the board, not 43 necessarily in Dennis McKenna's presence, about what you had been hearing? 44 45 No, I didn't. Α. 46 47 Just on the subject matter of the board, I should Q. .4/5/2012 (25) G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

1 2	clarify this, when you mentioned it a moment ago that there
	were matters that were discussed regarding students'
3	suspension from the hostel. Is that right?
4	A. Yes.
5	
6	Q. Did that also include expulsions from the hostel?
7	A. It may have done but I don't recall.
8	
9	Q. Now, with respect to the suspension, can you recall
10	how it was discussed or how it would come about?
11	A. The way that I had it was that Dennis would just come
12	in and say "So and so has been suspended". I don't think
	· · · · · · · · · · · · · · · · · · ·
13	it was a board decision.
14	
15	Q. I'm going to exactly ask you about that. It just
16	seemed to be
17	A. Out of the blue this happened.
18	
19	Q. The board was told "This had happened" and end of it?
20	A. Yes.
21	
22	Q. And can you ever recall a board member saying to
23	Dennis McKenna "Well, wait on. This should have been
24	discussed first"?
25	A. No, I don't recall that.
26	A. NO, I don t recall that.
	O This sats back to what I was asking you sangually
27	Q. This gets back to what I was asking you generally.
28	I'm going to suggest to you, actually, that whenever Dennis
29	McKenna raised something or said that he had done
30	something, there didn't seem to be much argument or dispute
31	about what he had done. Is that your recollection?
32	A. He had very carefully or very cleverly conned all of
33	us. He was doing everything wonderful for the hostel. We
34	don't query it.
35	
36	Q. That's looking back now?
37	A. Yes.
38	
39	Q. Is that right?
40	A. That's looking back now.
	A. Hat's looking back now.
41	
42	Q. So, at the time, whatever he did seemed to be
43	A. At the time I was new in the position, the hostel
44	board had been members for some time, I went along with the
45	way they were going.
46	
47	Q. Yes, no criticism of you about that, but the hostel
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1 board members seemed to, from what you can recall, just 2 rubber stamp --3 Α. Yes. 4 5 -- actions that had been taken by Dennis McKenna? 6 Α. Yes. 7 So I gather then, from what feedback you were 8 9 getting - see, you've mentioned the members of your family 10 or relatives at Nyabing? 11 Α. Yes. 12 13 You also recall another occasion when someone Q. 14 mentioned something to you at Katanning. Any others that 15 you can recall. Any other occasions? No, not at this time, no. 16 Α. 17 18 Or anything specific about what the concerns were Q. 19 regarding Dennis McKenna? 20 Α. No. 21 22 Is it fair to say then that you had some question marks yourself, having heard this information, particularly 23 24 from your relatives, about how Dennis McKenna was running 25 the hostel? 26 Yes, I had question marks but nothing specific to 27 really pin it on. 28 29 Given that, would you do anything yourself just in a 30 very informal way of finding out from hostel students how 31 things were going at the hostel? 32 Well, if I thought a hostel student was in conflict 33 with Dennis and I happened to see them, I would probably say "How are things going?" to see if they wanted to 34 35 enlighten me at all. 36 37 Well, you mentioned a little earlier that Rhonda Goode 38 was having some difficulties with him. 39 Yes. Α. 40 41 Now, have you read Rhonda Goode's --Q. 42 Yes, I've read her transcript. 43 -- transcript. She's now Rhonda Moore. We can refer 44 45 to as - probably refer to her as Rhonda Goode. 46 Yes. Α. 47 .4/5/2012 (25) G H Young x (Mr Urguhart) Transcript produced by Merrill Corporation

- Q. Okay. So prior to I know it's difficult, if you can assist us in this regard prior to reading Rhonda Goode's account, was it the case that you had a recollection prior to that that, in fact, she did have some difficulties with Dennis McKenna?
 - A. She's one of the few students from Katanning that I remember before this Inquiry came up.

- Q. And the reason for that was?
- A. I think when I went down to Katanning in 1986, it was mentioned then that she was having difficulties, and then it came up again early in 1987, and she said in her transcript she was on this committee we were working on I don't know if it was for the Prime Minister, or who it was for, there was so much going on leading up to the centennial bicentennial celebrations, and I don't really recall having said so, but Rhonda said that I asked her how things were going that would have been out of interest to see if she wanted to speak about it, and then in her transcription then it sort of says that I've written back to she thinks I went back to Dennis and that's why her life became difficult, but I did not go back to Dennis.

Q. Okay. I will come to what she has to say about that discussion in the staff room in a moment. But you said that she was one of the few students from Katanning that you can actually remember before this all became -- A. Yes.

Q. -- public with this Inquiry. Can I ask you - and can I ask you why it is that you can recall the other students? A. Erin Shayler as head girl, and she caught up with me a couple of years after I left Katanning.

Q. Yes.

A. Nicole Rooke - she was a very tall girl; Geoffrey Ogden, because of his participation in triathlons. They were still quite firmly in my mind.

- Q. And were any of them hostel students that you can recall?
- A. Not that I know.

- Q. And your recollection of those three do they have anything to do with Dennis McKenna?
- A. Not as far as I know.

1 So one was because she was tall? Q. 2 Α. Yes. 3 4 Q. One that she's the head girl? 5 Α. Head girl. 6 7 And the other because --0. 8 Triathlete. Α. 9 10 -- triathlete. But Rhonda Goode was the difficulty 0. she was having with Dennis McKenna? 11 12 Yes. She was also a school house captain and quite prominent in student affairs. 13 14 15 Yes. And can you actually recall her as being a rather strong, forthright person? 16 17 Α. Yes. 18 19 And before I go to the conversation she recalls having 20 with you in the staff room, can I just ask you whether you can recall how it was that you knew in 1986 that she was 21 22 having difficulties with Dennis McKenna? 23 It could have been when I went down to Katanning to see Gerry Marriott before we took over, that something was 24 25 discussed then. 26 27 I see. But not certain about that? 0. 28 Not certain, no. Α. 29 30 So what discussions did you have with people connected to the school or the hostel in 1986? You've 31 mentioned Mr Marriott? 32 33 Α. Yes. 34 35 You've mentioned Dennis McKenna? 0. 36 Yes. Α. 37 38 Any others that you can recall? I gather you might 39 well have meant some teachers. 40 I would have meant a whole lot of teachers, yes. 41 42 All right then. So before you started teaching there, or becoming principal, you knew - you heard about Rhonda 43 Goode's, or Rhonda Goode's difficulties with Dennis 44 45 That account that she gives, speaking to you in 46 the staff room, she said it was early on in the year. 47 Α. Yes. G H Young x (Mr Urquhart) .4/5/2012 (25) Transcript produced by Merrill Corporation

- 2 3
- 4
- 5
- 6 7
- 8
- 9 10

Q.

Α.

Α.

in the staff room?

Yes.

behaviour --

0.

Yes, I do.

- 11 12
- 13 14
- 15
- 16 17
- 18 19 20 21
- 22 23
- 24 25 26
- 27
- 28
- 29
- 30
- 31 32
- 33 34 35
- 36 37
- 38 39

40

- 41 42
- 43 44
- 45 46
- 47
- .4/5/2012 (25)

Α.

- G H Young x (Mr Urguhart)

I'm sure you would

- Just the one occasion. Okay. And can you clarify

And it was to do with this - preparing a submission

Yes, certainly meetings about preparing submissions.

I see. And can you recall those meetings taking place

And you can obviously recall that Rhonda Goode was one

Now, just recapping on what Rhonda Goode's says - and

I'll take you to what she says about the meeting in a

minute - but she recounted - and no doubt you'll probably

seen Dennis McKenna acting inappropriately towards young

That would have triggered alarms (indistinct).

I just ask you to recount what you can recall of that?

vague recollection that I spoke to Rhonda about having

Firstly, I suppose, I should ask you can you recall

Goode says about her recollection of that conversation, can

I can't recall exactly what happened, but there's a

Yes. Yes. Okay. And that vague recollection, is

that just conversations you had with her on one occasion or

Right, so before we have a look at what Rhonda

be able to recall this - that from the time that she was at the hostel in Year 8, right through to Year 12, she had

boys, and she gave the examples of boys sitting on his lap, his hand, on one occasion, being on a boys's inner thigh,

and also she recalled occasions when she would see him with

for the Prime Minister. It seems to be that you have an

Whether it was the Prime Minister or not, I can't recall.

actual - you have a recollection of that?

of the students involved in that?

hands down the front of boys' shirts.

something along these lines --

difficulties with Dennis.

more than one occasion?

Just one occasion.

agree with me that even back then that's clearly

- Q. anything further about that?
- I feel that if she had been forthcoming we would have taken things further perhaps, but she sort of brushed it

1 off and that was that. 2 3 So is that your recollection of it? 0. 4 Yes. My recollection is that I asked her how things 5 were going, and she more or less said, "Okay", or, "All 6 right", or whatever, and left. 7 Okay. As I understand your evidence, your question of 8 Q. 9 how things were going was not just, you know, the sort of 10 question that people might ask of each other, there was --It was because she'd been having conflict. 11 12 13 Yes. And can you recall it being - whether it was in Q. 14 the context of being in the staff room following one of 15 these meetings to discuss this --It wasn't part of the context of a meeting, it was 16 17 just after the meeting had finished, the two of us were in 18 the staff room and I just asked. 19 20 "How are things going?" Q. 21 Α. Yes. 22 23 "How are things going with the hostel?", it might have been, if it was to do with Dennis McKenna? 24 25 It could have been, yes. Α. 26 27 And your recollection is that she just --0. Yes. 28 Α. 29 -- rushed off and said, "Things are fine"? 30 Q. 31 Α. Yes. 32 33 Okay. Well, you've read her account of it. Q. 34 I have. Α. 35 36 Q. And it's different to your --37 It is. Α. 38 39 -- vague recollection that you have. All right. 40 we'll just have a look at this now. I don't want this to be seen as any criticism of you --41 42 Α. That's fine. 43 44 -- and it might be a compliment, it might not be, but she described you as being quite an austere principal? 45 46 Some people see me differently. 47 .4/5/2012 (25) G H Young x (Mr Urguhart) Transcript produced by Merrill Corporation

1 Could you see how that might be an impression -2 whether rightly or wrongly - that a student would get of 3 you, bearing in mind this is your first posting as a 4 principal? 5 Α. Yes, could be. 6 7 Yes. And she mentioned, as far as she was concerned, she thought she couldn't - she couldn't go to you for 8 9 anything regarding --10 Α. Yes. 11 12 Q. -- pastoral care? 13 Yes. Just said she couldn't trust me, I think it was. Α. 14 15 Well, I don't know whether she - well, I don't think she's just singling you out for that, but I think her 16 concern was expressing any opinions about Dennis McKenna to 17 18 anyone that --19 She was worried it would get back to Dennis. 20 21 Yes, yes. And I don't think for a moment she was 22 suggesting that you were pro-Dennis McKenna or anything --23 Α. No. 24 25 -- it was just a general concern that she had, and 26 it's a concern, Mr Young, that has been prevalent amongst 27 the ex-students who have given evidence to this Inquiry. But I'll just recount --28 29 Yes. Α. 30 31 -- what she has said about this meeting. Sir, I'm starting at page 424. We'll have it up on the screen here 32 in a moment, Mr Young, but I can just read out to you the 33 passage I'm interested in - this is line 39 on page 424, 34 35 sir: 36 37 I do recall as the meeting broke up he took me aside and asked me how everything - how 38 39 things were going at the hostel, and how I 40 was being treated by Dennis, and I had a very loose conversation with him about 41 42 Dennis' behaviour with the boys --43 44 Yes, you're quite right: 45 46 -- because I had no - I didn't have any 47 trust - like I just didn't trust this guy .4/5/2012 (25) G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

at all. So as I was saying this stuff, and 1 2 I did have - I wanted to vent and get this 3 stuff out so that something would happen 4 about it, but as I'm saying it I'm thinking 5 to myself at the back of my brain, "I'm 6 going to be in really deep trouble with 7 this. This is going to get back to Dennis. So I then extricated myself and just went 8 9 out, and he sort of pushed me out too. 10 11 I don't think she's suggesting you physically pushed her 12 out? 13 Α. No hands on girl students. 14 15 Q. No - yes, exactly, yes: 16 He really didn't want to know what I was 17 18 saying. 19 20 And then I asked her if she could recall what words, to the 21 effect that she was saying to you, and at line 17, 22 page 425: 23 24 I would have said something like - that 25 Dennis was touching the boys, something of 26 that nature. That is usually what I would 27 say. 28 29 And then over the page at 426, line 4: 30 And once I sort of vented a little bit, he 31 then just sort of shuffled me out. 32 33 was almost like too much information that I 34 was giving him, and he didn't really want 35 to deal with that. 36 37 Okay. So, Mr Young, that doesn't accord with your --38 Α. No. 39 40 -- your vague recollection of the matter? Q. 41 During my time at Katanning, I don't recall anyone 42 mentioning that Dennis was interfering with the boys in any 43 way. 44 45 It doesn't appear that she was going precisely into 46 any allegations of sexual misconduct that would --47 Α. No. .4/5/2012 (25) G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

```
1
         Α.
              I would have called the police.
 2
 3
              I mean, it's all very well in hindsight, but if that
         0.
 4
         had been said --
 5
         Α.
              It would be a police matter.
 6
 7
              -- what would you have thought that to mean?
         Q.
 8
              Yes.
         Α.
 9
10
         Q.
              What would you have thought that to mean?
              I wouldn't have gone to Dennis.
11
         Α.
12
13
              No, what I'm asking you, if she said to you, she has
         Q.
14
         said that, "I" --
15
16
         MR URQUHART:
                        Dennis was touching.
17
18
         HIS HONOUR:
                      --:
19
20
              I would have said something like - that
21
              Dennis was touching the boys, something of
22
              that nature.
23
         So if she used that expression "touching the boys" --
24
              Even if she had said that.
25
         Α.
26
27
              -- what would you have understood that to mean?
              Your Honour, that would be a case of getting to the
28
29
         boys, if possible, and getting them to say, "Yes, this is
30
         happening" --
31
32
         Q.
              Yes.
33
              -- so it wasn't just hearsay.
         Α.
34
35
              Yes, I'm not asking - you know, I'm asking what you
         would have understood that to mean. Would you have thought
36
37
         that to have sexual connotations?
              It would have sexual connotations for me to read it
38
39
         like that.
40
41
              So you would have understood it that way?
         Q.
42
              Yes.
         Α.
43
              If she said that?
44
         Q.
45
         Α.
              Yes.
46
47
              All right. And are you saying that she couldn't have
         Q.
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said that, or are you saying - what are you saying? 1 2 I'm saying that her recollection and mine are 3 different. 4 5 Right. Okay. Now, of course, with your long Q. experience you know that children, when trying to -6 7 especially back in those times - when trying to tell a teacher or principal something like this is going on, would 8 9 have trouble doing so? 10 It would be very embarrassing for them, yes. 11 12 And they'd be embarrassed and perhaps wouldn't be very 13 direct in the allegations. So do you think there's any room for that to have happened, for you to have 14 15 misunderstood what she was saying? It is possible. 16 17 Right. All right. Thank you. 18 HIS HONOUR: 19 20 MR URQUHART: But had it been said to you, and had Q. 21 you drawn the conclusion that this was something that was not just inappropriate, but potentially of a sexual nature, 22 you mentioned about speaking to the boys. 23 24 Α. Yes. 25 26 Q. Who would you have believed - who would you have 27 tasked to do that? Well, it really would have been getting Rhonda to give 28 29 me a name that I could then approach. 30 31 0. 32 Now, whether she would have done that or not, I have Α. 33 doubts. 34 35 Q. But she says you never did that? 36 No. Α. 37 38 0. In fact, she says that you --Brushed it aside. 39 Α. 40 41 -- sort of didn't want to hear about it, and brushed 42 it off. Yes. And if it did happen - if she had mentioned this to you, that could mean one of two things - that you 43 hadn't realised the significance of it, or you had and that 44 you didn't want to know anything about it. 45 46 If she had mentioned that to me, I'm pretty sure I 47 would have recognised the significance. .4/5/2012 (25) G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

1 That you might not have explored the matter further? Q. 2 Α. It is possible, yes. It's hard to think back what I 3 would have done at this stage. 4 5 Yes, I know that, and this is in the context of if -6 and I know you don't have any recollection of this, but if, 7 in fact, this young girl had said something along those lines, that Dennis McKenna was touching boys. 8 9 Α. Yes. 10 11 Now, Mr Young, have you been able to read the statements of Kylie Haddow and Diane Renton. 12 I have. 13 Α. 14 15 Q. They've been provided to you, I think it was only yesterday. You've had an opportunity of reading those? 16 17 Α. Yes, I read them last night, yes. 18 19 Have you also been able to read the transcript of 20 their evidence? 21 Α. I have. 22 23 You have. Right, that's good. Do you appreciate now that at one stage at least both these witnesses had said 24 25 this had happened in 1987, this incident, where they'd 26 exchanged the notes between each other, notes detailing 27 what Dennis McKenna had been doing to boys, and the contents of those notes is similar to the sort of conduct 28 29 that Rhonda Goode had observed --30 Α. Yes. 31 32 -- and that then the note was taken by Diane Pascoe to 33 the principal, the principal then summonsed Kylie Haddow to 34 his office, Dennis McKenna was present at that office, and 35 then the principal proceeded to give a clear impression to Kylie Haddow that he wasn't taking her side in the matter, 36 37 and that, indeed, the allegations that she was making in 38 the note were false --39 Α. Yes. 40 41 -- and then there was a mention made that she could be 42 taken to the police for this, that she could be expelled from school, and that she could be sued for defamation. 43 you recall all of that? 44 45 I recall reading that. 46 47 Now, do you remember a Kylie Haddow at all at the Q. .4/5/2012 (25) G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

1 school? 2 Α. I remember the names Jodie and Kylie Haddow, yes. 3 4 And I gather you can't remember every single 5 student --6 Δ. No. 7 8 -- that was at a school that you were a principal of. 9 Can you let us know how it was that you can recall those 10 two names, or was it - is it your recollection, I should 11 ask you --12 After reading the transcript, I remembered the names. Α. 13 14 -- you can only recall it after reading the 15 transcript, yes? Yes. 16 Α. 17 18 And did you know in what context or how it was that Q. 19 you could remember those names? 20 No. Α. 21 22 All right, then. What about Diane Pascoe? Q. 23 No, I don't recall that at all. Α. 24 25 Now, Kylie Haddow says that she was summonsed over the 26 PA, but you've told us that that wasn't a system or means 27 that you used at Katanning; is that right? 28 Α. Correct. 29 30 Okay, then. I've given you a summary of what it is 31 that Kylie Haddow had said to this Inquiry and, of course, it's acknowledged that she was saying that this was in 32 33 Of course, you weren't the principal then, and she 34 did name a principal in her evidence, but given the matters 35 that have come to light upon further investigation, I do need to ask you about this. Was it the case that that was 36 37 you? 38 Α. It was not me. 39 And when you say it was not you, is it the case that 40 it's more than just, "I don't recall if it was me", it's an 41 emphatic, "It was not me"? 42 43 I'm certain it was not me. 44 45 And why are you able to say that, Mr Young? Q. 46 If it had been me, certainly my deputies would have 47 known about it, and neither of them can recall the .4/5/2012 (25) G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

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1
         incident.
 2
 3
              You've actually spoken to your deputies?
         0.
              I'm in regular contact with the deputies.
 4
                                                          Three or
 5
         four times a year we have a regular meeting, each
 6
         three months.
 7
 8
              And, what, your deputies from Katanning?
         Q.
 9
         Α.
              Yes.
10
11
         Q.
              And why is that?
12
              They were new at the school. I was new at the school.
13
         The Senior Master of Manual Arts, Joe Wedlock took us under
         his wing and we met with Joe and those two and myself and
14
15
         our wives each time.
16
17
              I see. And you've actually discussed this matter with
         Q.
18
         them --
19
         Α.
              Yes.
20
21
              -- since the Inquiry's been announced?
         Q.
              When the Inquiry came up, we discussed it.
22
         Α.
23
24
                     And even - and you discussed this particular --
         Q.
              Okay.
25
              Yes.
         Α.
26
27
              -- incident --
         0.
28
              Yes.
         Α.
29
30
              -- even though it's only in more recent times there
31
         has been a potential question mark about the principal's
32
         name?
33
              Karen Holdsworthy was at my place on Wednesday, and
         came in and read the paperwork that I had.
34
35
36
         Q.
              Yes.
37
              Larry Manno rang me last night, and we had a talk.
         Α.
38
39
              All right. And so why did - you call him "Larry", do
         Q.
40
         you.
              It's --
41
              It's Ilario, but his --
         Α.
42
43
         Q.
              It's Ilario, so his name's Larry, okay.
44
              Yes.
         Α.
45
46
              And did Larry ring you up because you asked him to
         Q.
47
         or --
                                         G H Young x (Mr Urquhart)
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1 No, no, he was just interested and said, "I believe you're going to the hearing on Friday", and I said, "Yes". 2 3 4 And you discussed? 5 Α. I said, "Well, do you remember any of this?", and he 6 said, "No". 7 And why would - see I don't know whether he was a 8 Q. 9 Deputy Principal in 1986, but you're asking him the context 10 of if it happened in 1987, would he remember it? 11 Α. Yes. 12 13 And why do you say that if this happened - I know Q. we're talking about "if" - if this had happened with you, 14 15 why it would be that a deputy principal would necessarily know about it? 16 17 Well, we met regularly, we worked as a team, and we 18 discussed school matters every day that we were all in the 19 school together, and that would certainly not be something 20 you'd brush under the carpet. 21 22 But would it be something that - I know we're talking about hypotheticals here, but it wouldn't necessarily be 23 24 something a principal would discuss with the - with his 25 deputy principals if, in fact, what the principal had done 26 was not the appropriate action to take? 27 I think I would have discussed it with them because when I'm not in the school, they're left - they need to 28 29 know what's going on. 30 31 0. Yes. But --32 33 HIS HONOUR: What if you're away and one of the Q. 34 deputies was in charge - is there some seniority system as 35 to who was in charge or --36 No, they were both equal. 37 Both equal. And if you were aware, and I think you 38 39 say you were aware at times during that year --40 Yes. 41 42 -- and something like this happened with one of them, would they necessarily report it to you when you got back, 43 44 do you think? 45 Certainly. 46 47 Certainly. All right. HIS HONOUR: .4/5/2012 (25) G H Young x (Mr Urguhart) Transcript produced by Merrill Corporation

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6

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11 12 13

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23 24

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26

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27 28

> 29 30 31

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33

34 35 36

37

38 39

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41 42 43

44 45 46

47

MR URQUHART: Q. But would you expect them to report it to you if, in fact, they had dealt with the manner in which Kylie Haddow alleges?

Α. I think so, yes.

- But you agree with me at least that the manner in which Kylie Haddow says the principal dealt with the matter, or whoever it was - do you agree with me that's entirely inappropriate?
- It is very inappropriate. I feel sympathy for the principal concerned, that he got hoodwinked into believing Dennis couldn't have done this, but it shouldn't have been done the way it was done.
- Which comes back to that question I asked you about, regarding Rhonda Goode's conversation she said she had with you. You accept that it would be very difficult for you to believe - well, once more, could it not be the case that whoever was involved in this matter would also, like you, find it very difficult to believe, given this warden's outstanding reputation?
- Certainly, very difficult position for him to be in.
- And very difficult also given the fact that I'm going to suggest to you that Mr McKenna - you might not have observed this or you might have heard about it - he could have a rather overbearing presence?
- I believe so, yes.
- Yes. And that he could be we certainly heard from the students that he was very intimidating, yes.
- Part of the transcript gives evidence of him blowing up at them quite often.
- And I know we we know what you know now, but even back then when you were a principal, was that your view that, in fact, he could be quite intimidating, not necessarily towards you, but you heard that he could be intimidating to others?
- Well, the impression I got was that he ran a very tight ship, and any student who stepped outside his requests or guidelines, look out.
- Yes. Can I just ask you then, Mr Young, that if you were placed in this position that this particular principal found himself in, or - I'll say senior teacher or whatever

1 - what do you believe ought to have been done in those 2 circumstances? 3 The principal has received a note specifically 4 alleging sexual conduct, I think that should be a police 5 matter. 6 7 0. Yes. Okay. So if you were placed in that position, bearing in mind it's 25 odd years ago and not now, or 8 9 since --10 Α. Well, these days we're required by law to put --11 12 Yes, yes. Q. -- to present anything even suspicious. 13 Α. 14 15 Q. So back then if you were placed in this position? Back then, I think I would have gone to the police. 16 Α. 17 18 Q. Notwithstanding --19 I don't know what the girls actually wrote in the Α. 20 note, but from what I can pick up, it was fairly specific. 21 22 No, it was the sort of things that Rhonda Q. It was. 23 Goode says she observed? 24 Α. Okay. 25 26 Q. The holding hands, sitting on laps, hands down shirts, 27 that sort of thing? 28 Α. Yes. 29 30 So not any actual precise allegations of a sexual 31 nature? 32 No. Α. 33 34 So it certainly didn't reflect the sort of offending 35 that Dennis McKenna has now been convicted of? 36 Α. Right. 37 38 So put it that way. I'm not wishing to play down it 39 all but it was a very serious offence. It is still 40 entirely inappropriate and potentially a criminal offence? Yes. 41 Α. 42 43 Q. So you say you would have taken it to the police? If it was just the touching of someone rather than any 44 specific sexual allegations, it's hard to say whether I 45 46 would or wouldn't. 47 .4/5/2012 (25) G H Young x (Mr Urguhart) Transcript produced by Merrill Corporation

- 1 Q. So you might not have taken it to the police?
 - A. I may not have done it at that stage. If it had been specific allegations of something more serious, definitely, yes.

- Q. Right. And if it had not been to that degree of preciseness --
- A. If it was still just inappropriately putting his hands down their shirts and so on, it would have raised alarm bells. I probably would have discussed it with my two deputies first and collectively we would have made up our minds whether to go to the police or not.

- Q. And if the decision had been made not to go to the police, would that have been the end of the matter?
- A. No, Dennis would have to be confronted with it.

- Q. By whom?
- A. Myself or whoever was --

- Q. Yourself?
- A. Yes, and then Dennis naturally would have denied it, then we have the impasse situation, but I think temptation then would have been to try and get some evidence from some of the boys that they were uncomfortable with what Dennis was doing.

Q. Now, just in fairness to you, I will just have a look now at the transcript page in which Kylie Haddow says the sort of things she had written down in this note?

A. Okay.

Q. It is page 367, at line 11:

 ... I wrote a note and in that note I expressed in possibly point form that actually the things he was doing. The boys were sitting on his knee, he was rubbing his hands up their back, he was touching them where he shouldn't be, he was having them in his flat, the secret parties, he was, you know, going on secret holidays and trips with these boys and there is something really bad happening, you know, and I expressed some detail about the things I had seen and gave the note to Diane.

```
1
              Okay. Hearing that again now, police matter.
         Α.
 2
 3
              You would have referred that to the police?
         Q.
 4
              Yes.
         Α.
 5
 6
              Do you agree with me that would be a bold step to
 7
         take, for someone who was new in town --
              Yes.
 8
         Α.
 9
10
              -- and raise it with police about allegations
         Q.
11
         involving --
12
              A Citizen of the Year, the hostel warden, whatever,
         yes. It would be a bold step but --
13
14
15
         Q.
              Exactly.
16
         Α.
              Yes.
17
18
              Might it have been a step you would be reluctant to
         Q.
19
         take, given your position?
20
              I would be reluctant to take it but I'm not scared of
21
         doing the hard things.
22
23
              Notwithstanding the potential repercussions of it all?
         0.
24
         Α.
25
26
              All right then, thank you. Now, I just want to hark
         back, Mr Young, before we finish, about that arrangement
27
         that you said that existed regarding the principal's
28
29
         office?
30
         Α.
              Yes.
31
              Was it a similar or different set-up to the one that
32
33
         exited the previous year. I should ask you this.
34
         went the previous year, had you gone to where the principal
35
         offices were?
36
              When I went the previous year, I visited the
37
         principal's office probably October/November.
38
         same set-up then.
39
40
              It was the same set-up then?
         Q.
41
         Α.
              Yes.
42
43
              I'm going to ask you, if you don't mind, whether you
44
         could just draw a mud map there --
45
              Yes.
         Α.
46
47
              -- of the set-up with the deputy principal's office
         Q.
    .4/5/2012 (25)
                                         G H Young x (Mr Urguhart)
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1	and also where the receptionist desk would be. So the
2	principal's office, the deputy principal's office, any
3	other rooms that are in the area and also where the
4	reception desk was?
5	A. (Witness draws map).
6	
7	Q. Thank you for that, Mr Young. If you could just
8	indicate for us how many doorways were there to the
9	reception area. Can you recall?
10	A. You have to go past the reception desk to go down to
11	the other offices.
12	
13	Q. Yes, and would you have to go left from the reception?
14	A. Looking at the reception, you go down to the left-hand
15	side of the reception desk down to the deputy on the
16	right-hand side, turn left to the Regional office on your
17	right-hand side, the next deputy on your right-hand side
18	and then straight into the principal's office.
19	and enem serangine into the principal s orvice.
20	Q. Turn left into the Regional office or maybe turn
21	right?
22	A. Sorry, the Regional office on your right-hand side
23	going down the corridor.
24	going down the contidor.
	O Yes that's might I'm going to ask you if you san
25	Q. Yes, that's right. I'm going to ask you if you can
26	just sign that
27	A. Yes, certainly
28	O and fust initial it and units your name undernasth
29	Q and just initial it and write your name underneath
30	that, and also, if someone had come into the reception area
31	and then had to go to the principal, would you be able to
32	just draw an arrow there as to what route they would take?
33	A. Certainly, yes.
34	
35	MR URQUHART: Thank you. Your Honour, did you want to see
36	that?
37	
38	HIS HONOUR: I'm all right. I've seen it, thank you. Are
39	you tendering that?
40	
41	MR URQUHART: Yes, I will, sir. I will just have another
42	quick look. Thank you. We can get the associate to just
43	get the date on that.
44	
45	THE WITNESS: Sorry.
46	
47	EXHIBIT #94 MAP OF OFFICES AT KATANNING HIGH SCHOOL DRAWN
	.4/5/2012 (25) 2638 G H Young x (Mr Urquhart)

1 BY MR YOUNG, BARCODED: 0121 2 3 HIS HONOUR: I will just clarify it. 4 5 I think you are saying that that's the structure and 6 the layout when you saw it in October '86? 7 Yes. Α. 8 9 Q. And also during the time you were there? 10 When I was there in 1987. Α. 11 12 Did you ever see it before it was altered? Q. No, I didn't. 13 Α. 14 15 Q. You said there was some work done on it. Do you know when the work was done? 16 17 No idea. Α. 18 19 No idea. Some time prior to --Q. It wasn't part of the current - it wasn't part of the 20 current work program so it had been done before that. 21 22 All right, but my understanding from you was it had 23 24 been done during a previous year. Was that right or not? 25 It was reasonably newly renovated. Whether it was the previous year or before that, I'm not sure. 26 27 28 HIS HONOUR: You don't know, all right. Thank you. 29 30 MR URQUHART: Thank you, sir. 31 32 And just finally, Mr Young, had you been the principal 33 who was handed that note by Diane Pascoe and then had a subsequent meeting with Kylie Haddow, and given the 34 35 contents of that note as I read them out to you that Kylie 36 has recounted, if that happened in your case, you were the 37 principal involved, is that something that you would expect now to recall, notwithstanding the passage of time? 38 39 I would expect to recall it, yes. Be a very traumatic 40 experience. 41 42 Sorry? Q. 43 Α. It would be a very traumatic experience. 44 45 For? Q. 46 All concerned. Α. 47 .4/5/2012 (25) G H Young x (Mr Urquhart) Transcript produced by Merrill Corporation

3 4 HIS HONOUR: Nothing for you, Mr Jenkin? 5 6 MR JENKIN: No. 7 8 HIS HONOUR: Ms Morgan, anything from you? 9 10 MS MORGAN: Just one question, your Honour. 11 12 <CROSS-EXAMINATION BY MS MORGAN:</pre> 13 14 You mentioned that you never had any complaints from Q. 15 teachers and people in authority. Did you hear any rumours around town at all about anything regarding Dennis McKenna? 16 No, I didn't. 17 Α. 18 19 Nothing at all. MS MORGAN: Thanks. 20 21 HIS HONOUR: All right, nothing from you? 22 23 No, there is not. MR UROUHART: 24 25 So that completes your evidence. Thank you, HIS HONOUR: 26 you are free to go. 27 28 Certainly. Did you want to invite Mr Young MR URQUHART: 29 whether he would like to say anything further? 30 31 0. Well, is there anything you wish to say 32 further at all? I should invite you to do that. Is there 33 anything you want to add? 34 Possibly at that time I was unaware of the guidelines 35 on how to deal with these sort of instances. As a new 36 principal, I was given no training in how to deal with this 37 or how to counsel people who are found in this position. believe that now the guidelines are now law about what 38 39 should take place. About that stage, that didn't happen. 40 41 Now, I think the evidence is that the Education 0. 42 Department promulgated some guidelines. So in 1987, I think that's right, and I think we've been told that they 43 distributed it to all principals. Now, do you remember 44 receiving guidelines from the Education Department in 1987? 45 46 I don't remember receiving them but that doesn't mean 47 that I didn't. .4/5/2012 (25) G H YOUNG xx (Ms Morgan) 2640 Transcript produced by Merrill Corporation

Thank you, sir. That's all the questions I

1

2

MR URQUHART:

have with Mr Young.

1	
2	Q. So it is perhaps not something you necessarily
3	remember?
4	A. No.
5	
6	MR URQUHART: That was December 1987, sir, the information
7	we received, yes.
8	, ,
9	HIS HONOUR: Q. It was December 1987, is that right? So
10	it would have been at the end of your time anyway. Do you
11	remember, at your next posting, seeing these guidelines?
12	A. I didn't see - I don't remember seeing them there.
13	They could have been there.
14	They could have been there.
15	O When is the first time you nemember any sent of
16	Q. When is the first time you remember any sort of
	<pre>guidance or directions from the Department as to how to handle these situations?</pre>
17	
18	A. When I was at Balga.
19	O And other conditions
20	Q. And when was that?
21	A. I came - I was appointed in 1989 but I took 12 months
22	leave, so it was 1990 when I fronted up to the school.
23	
24	Q. Right, and that's the first occasion you remember
25	receiving any directions or guidance from the department as
26	to how to handle these matters?
27	A. Yes, that's right.
28	
29	Q. And what happened then, do you remember, in terms
30	informing you. Was there any training or was it just a
31	matter of seeing the document?
32	A. No training that I can recall. Just a case of "Here
33	it is. This is what you have to do now".
34	
35	Q. Right, and that was 1990?
36	A. Yes.
37	
38	Q. All right, is there anything else you want to add?
39	A. No, thank you.
40	
41	Q. All right, well thank you very much. You are free to
42	go;
43	A. Thank you.
44	
45	<the td="" withdrew<="" witness=""></the>
46	
47	HIS HONOUR: We will adjourn until 2.15.
	4/5/2042 /25)
	.4/5/2012 (25) 2641 G H YOUNG xx Transcript produced by Merrill Corporation
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1
 2
         MR URQUHART: Yes, thank you sir.
 3
 4
         LUNCHEON ADJOURNMENT
 5
 6
         UPON RESUMPTION:
 7
 8
         HIS HONOUR:
                      Yes, Mr Urquhart.
 9
10
         MR URQUHART:
                        Yes, I thank you, sir. Sorry about that
         delay. I advised my learned friend, Ms Reynolds, of what
11
12
         happened at 12 o'clock today, because she wasn't able to be
13
         present.
14
15
         HIS HONOUR:
                       That's all right.
16
17
         MR URQUHART:
                        And we've just had another document
18
         photocopied --
19
20
         HIS HONOUR:
                        Right.
21
22
                        -- that I will be showing Mr Marriott. Yes,
         MR URQUHART:
23
         sir, Mr Marriott is in the back of the hearing room, Gerald
24
         Eric Marriott.
25
26
         HIS HONOUR:
                       Very well.
27
28
         <GERALD ERIC MARRIOTT, sworn:</pre>
29
30
         <EXAMINATION-IN-CHIEF BY MR URQUHART:
31
32
                              Mr Marriott, your full name is Gerald
         MR URQUHART:
                        Q.
         Eric Marriott?
33
34
              Correct.
         Α.
35
36
              How old are you, sir?
         Q.
37
         Α.
38
39
              And are you presently retired?
         Q.
40
         Α.
41
42
              And you obtained qualifications as a teacher?
         Q.
43
         Α.
44
45
              And how long did you end up teaching for?
         Q.
              Something like 36 years, I think it was.
46
                                                          1965 I
47
         began, and I retired in 2000 - halfway through 2000.
    .4/5/2012 (25)
                                        G E MARRIOTT x (Mr Urquhart)
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.4/5/2012 (25) 2643 G E MARRIOTT x (Mr Urquhart)
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A. '65 and '66 I was there.

All right. And is there anything else you'd like to 0. say insofar as your qualifications are concerned, that you'd need to have a look at those notes or positions? Well, I had a series of secondments to the Curriculum Branch to start with for 18 months, to produce social studies materials for the new Achievement Certificate; to the North West Metropolitan District Office as a School Development Officer under the Commonwealth Participation and Equity Scheme, to a Ministerial taskforce on post-compulsory education for six months, interviewing outstanding principals to produce a booklet entitled, 'Principals In Pursuit of Excellence' six months as Acting District Superintendent at Armadale, and for 12 months to the Human Resources Branch of head office as a project consultant for Personnel 2000. So I've had a number of different experiences.

- Q. Right. Thank you for that. Now, of course, we are concerned with the Katanning High School with respect to this matter, so it was your first posting as a principal and, as I understand, you were the youngest substantive high school principal at the time?
- A. I was, I believe, yes. I was 41.

Q. And how long was your term going to be there at Katanning? Was that determined beforehand?

A. No.

Q. Was it always going to be two years, or was it going to be longer or shorter?

A. No, it were - at that stage to what was called - what were called Class B and C high schools. You were there for 12 months, and at the end of 12 - during that first 12 months you could apply for a transfer to other high schools. I had my two children with me at Katanning Senior High School. Peter was going into Year 9 when I got there, so he was there for Year 9 and 10. My daughter, Michelle, was there for Year 11 and 12, so it suited me very well to be there for two years, so that Michelle could complete her TEE at Katanning, and I didn't apply for transfer after 12 months, but I did after two years.

- Q. I see. Thank you for that. And you also had some deputies there; is that right?

 A. Yes.
 - .4/5/2012 (25) 2644 G E MARRIOTT x (Mr Urquhart)
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the overall organisation of those offices is as it was when 1 2 I was there. 3 4 Thank you for that, Mr Marriott. Now, was it the case 5 that you went on somewhat of an orientation of the high 6 school before you started work there in 1985? 7 I went down for one day in - at the end of 1984, to have a look over the school with my predecessor there, 8 9 Charles Johnson, have a look over the house at that stage. 10 11 Q. Right. Yes. And I should have also mentioned this 12 right from the outset. Is it the case that you had been 13 already interviewed by Inquiry Investigators on 17 April 14 2012? 15 Α. Yes, that's correct. 16 17 And did you provide the investigators with a number of 18 material for them to copy, to assist us with the - our 19 Inquiry? 20 Yes, I did. Α. 21 22 We'll touch on that in a moment. That's something I 23 should have clarified with you right from the outset. Had 24 you ever worked at a school prior to that, where it had had 25 a hostel as part of its arrangement? 26 Yes, I did. At Cunderdin Agricultural District High School there was a residential agricultural wing for the 27 28 Year 11s and 12s. I didn't have much to do with that. And 29 then when I was at Governor Stirling Senior High School, 30 all Swanleigh students - now that's not under the 31 Authority --32 33 Q. No? -- it was independent, but all Swanleigh students came 34 Α. 35 to Governor Stirling, and there was something in the order of 260 of them, so there were quite a lot of hostel 36 37 students there. 38 39 Again, returning to Katanning --Q. 40 Α. 41 42 -- the hostel warden, Dennis McKenna. 0. 43 Α. 44 45 Can you recall when it was the first time you met him? 46 Was it prior to you commencing as principal, or was it 47 shortly after? .4/5/2012 (25) G E MARRIOTT x (Mr Urquhart) 2646 Transcript produced by Merrill Corporation

- A. I can't remember if I met him on the induction visit that I had to the school, or whether I met him after I had taken up my position there; so, no, I can't remember the first meeting.
- Q. Prior to meeting him, were you aware or had you heard anything regarding his reputation?
 - A. I had from my predecessor, who reassured me that the hostel was very well run, and that the the warden there did a very good job of looking after the kids and keeping them in line.
 - Q. No doubt you subsequently met the man, Mr McKenna? A. Yes.
 - Q. Your first impressions of him can you recall? A. No. My memories of him were memories that have developed over a long period, rather than a first impression, so I can't honestly remember a first impression.
 - Q. That's okay. Well, your impressions as you got to know him better what were they?
 - A. Okay. Like my predecessor, it seemed to me that he was a very efficient hostel warden, and that he ran the hostel very well, and he ran what he called a tight ship, and my impression was that I agreed with that. While I was there --

HIS HONOUR: That's interesting, because that's been the description of just about every witness in your position, that he ran a tight ship.

- Q. So that came from Dennis McKenna himself, did it?
 A. I think that that came from him.
- 37 O. Yes.

- Q. Yes.
 A. Yes. Apart from being the warden of the hostel for the two years that I was there, he was President of the P&C, so with both those roles I had a lot to do with him. There was a lot of professional contact between the two of us, and professionally I had no concerns. I thought that he was doing a good job with the hostel and the work that he did with the P&C was fine as well. So professionally we got on all right. Personally I would say the relationship was rather cool. I don't think either of us liked each other very much.
 - .4/5/2012 (25) 2647 G E MARRIOTT x (Mr Urquhart)
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MR URQUHART: Q. And how did you make that assessment? I thought that Dennis McKenna was wary of me, perhaps being a youngish principal coming in, wanting to make some changes - not that he necessarily thought that the changes that I might want to make would necessarily affect his paedophilia necessarily. I'm looking back, just that people are wary of change, so he might not have been too keen about some of those things. From my point of view, I thought he was rather obsequious and was keen to tell me things that he thought that I might like to hear, "The schoolkids are looking much better dressed this year now that you're principal, Gerry", or, "The hostel kids all respect you, Gerry", and I just didn't feel that he was always as sincere as he could be.

15 16 17

18

13

14

- I see. And you mentioned that he's President of the Q. P&C?
- 19 Α. Yes.

20 21

- Normally a position that would be held by a parent? Q.
- Yes. Α.

22 23 24

25

26

27

28

29

30 31

32

- Did you find that a little odd or unusual? Q.
- Not really, in that he was in loco parentis for 120 students or something like that, and it is a Parent's and Citizens Association, so he - he qualifies being a citizen. I can't remember how he got the job, but I can imagine, like most P&C Associations, at the AGM it would be, "Right, we need a new President, who's prepared to do it?", and Dennis has presumably put up his hand, or someone asked him and he was prepared to do it, but I didn't have qualms with him taking on that role.

33 34 35

- So you mentioned how your relationship with him was -I think you described as cool?
- Yes. Α.

37 38 39

40

41 42

43

44 45

36

- What about his relationships with others, particularly adults? Did you observe anything about that?
- I know some people have described him as charismatic in some of the transcripts that I've read. I didn't find him so, and I don't think most of my staff did. I thought that they were also a little wary of him. Look, that's that's a generalisation. I had 55 teachers on the staff, and I certainly didn't ask them, "How do you find Dennis?", or anything like that. So that's a rather vague

generalisation.

- Q. His reputation though, within the community would you make an assessment of that?
- A. It was very high. They really thought that he was the reason why the hostel numbers have grown from maybe 50 or 60 when he first came, up to 120, which was very good for the town, and his reputation was such that people that there was often a waiting list to get into the hostel, so keen local citizens thought that that was great. He also arranged for the kids to do a lot of public service around the place, which I am sure the Inquiry has heard of.

- Q. We have.
- A. And that was applauded, and I applauded it as well. I thought that helping to weed pensioners' gardens and clean up the cemetery and all those sorts of things was excellent. I wouldn't knock him for that at all.

- Q. Mr Marriott, we also heard that principals are also involved in Hostel Board matters. That was the case with you?
- 23 A. It was.

- Q. Yes. Did you how did you see your role as a member of the Hostel Board?
- A. I didn't remember that I was a member of the Hostel Board until I got the letter notifying me that I would be mentioned in this Inquiry, and took out my diary and my time manager and had a look at it and noticed in there there's reference to Hostel Board meetings.

- Q. I see.
- A. So my recollection of Board meetings is not very good at all.

- Q. All right. Can you remember though, whether you had any induction or training as to what your role was to be at the Board?
- A. I don't believe there was any induction or training at all.

- Q. Now that you've been able to refresh your memory from your notes and we'll get to that in a moment, about your notetaking but does that jog your memory as to what your experience was sitting on the Board?
 - A. Not really. My hesitation is that I've read a number

of the transcripts and newspaper reports of what went on in Board meetings, and I'm trying to separate in my mind my memory of Board meetings and what I've read within the last few weeks.

- Q. That is a difficulty for witnesses.
- A. It is.

- Q. I appreciate that.
- A. Yes. So I haven't really got strong memories of those Board meetings.

 Q. Would there be any point me asking you questions as to how - your recollection of how Dennis McKenna conducted himself in those meetings, and whether you can comment on his power structures that existed within the Board, if any? A. My recollection was --

- Q. Yes, I'm sorry, this is based on your recollection too, yes.
- A. Yes. I hope this is recollection rather than imagination, but my recollection was that the Board meetings were normally reasonably informal, and most of the things that Dennis wanted were approved by the Board without a great deal of dissension. I'm possibly wrong, but I've got a feeling that most of the Board members, other than myself, were probably invited onto the Board probably by Dennis, maybe outgoing Board members, and it didn't seem to me a combative or an investigative group at all. In fact, to me it seemed more like an Advisory Board, rather than a board of control.

- Q. Right. And I know it's hard to distinguish from your recollection and what you've read, but who seemed did anyone seem there to have greater authority than the others?
- A. I have read through the lists of people that were on the Board, and I can't remember any of the members there, other than Dennis.

- Q. Right. We all know about people's participations in meetings for example, some might be more outspoken than others. What is your recollection of how Dennis McKenna conducted himself at these meetings? Was he someone who didn't say much at all?
- A. I really can't remember that. I would imagine that he would have been quite happy to say his piece and try and

- Q. All right. Are you able to say anything about that, about how it doesn't necessarily have to be in the context of Board meetings about what his levels of persuasion were like?
- A. They were probably reasonably good. I think that he was quite a fluent speaker. He knew that his reputation within the town was very high, and I suspect that he used his reputation to be a persuasive speaker, and persuade people to his way of speaking.

Q. Do you recall him ever mentioning his reputation --

14 A. Yes, he did.

- Q. -- in your presence?
- 17 A. Yes, he did.

- Q. And can you recall where that was and what context?
- A. I can remember in my office, probably the first time I met him, he happened to mention in passing that he was Citizen of the Year the previous year, or maybe the one before that. He wasn't slow in letting people know that he was held in high regard.

- Q. Right. And did he say anything to you in your presence about that the hostel or his position as warden, as to how that rated?
- A. Yes. He was quick to say that the hostel was regarded now as the best hostel in the State, and he made it clear that that was not an accident, that his wardenship of the hostel was the reason why it had done so well, and I went along with that, I thought he did a great job with the hostel.

Q. And did you base that upon things like the presentation of the students, the hostel itself, how it was set up, the increase in numbers, those sorts of things?

A. Those sorts of things, and also if any of my teachers had a problem with a student with regard - a hostel student with regard to behaviour or not completing homework or something like that, and we let Dennis know, then Dennis got onto it and the behaviour improved, the work standards improved. It seemed to me, and I think to most of my staff, that he was doing his best to make sure that the kids performed academically as well as they possibly could.

Mr Marriott, I said a moment ago I was going to get to 1 2 this: was it the case that throughout your career as a 3 schoolteacher, and then as a principal, that you had a 4 habit of keeping meticulous notes about matters? 5 Yes. I say that qualitatively in that in 1984 I 6 attended a time manager course for a couple of days and 7 bought a time manager system. So it was only in '84 onwards --8 9 10 Q. I see. 11 -- that I was persuaded that it's a good idea to take 12 detailed notes of everything that goes on, from plan your day and your life, your work life, as much as you possibly 13 14 can. 15 16 And you've got a booklet there in front of you? Q. 17 Α. Yes. 18 19 I gather you have subsequently kept all these diaries? 20 I have. Α. 21 22 You refer to it as a planner. Some might think now 23 that's on a computer, but this was all hard copied stuff? 24 Yes, it was. 25 26 And so you - how did you divide up matters, and if we 27 can stay with 1985 and 1986, I think that's the relevant 28 time? Okay. The subheadings that I have here were "Staff -29 Α. Teaching Personnel", "Staff - Teaching Meetings", "Staff -30 Non-Teaching", "Students", "Finance - Buildings, Grounds, 31 Equipment", "P&C", "Parents", "Hostel", "External Relations -32 Education", "External Relations - Not Education". They are 33 34 the broad headings that I used. 35 36 Q. And the booklet you have there, that was for 1986, was 37 it? 38 Α. Yes. 39 40 And is it the case that you would keep notes, for example, or brief notes of matters that were discussed at 41 42 the Hostel Board meetings? 43 Α. Correct. 44 45 Even though you weren't the official minute taker? Q. 46 Yes. Α. 47

```
1
         Q. Again, probably just force of habit by then, was it,
 2
         or --
 3
         A. Yes.
 4
 5
         HIS HONOUR: You started two years previously.
 6
 7
         MR URQUHART:
                       Yes.
 8
 9
         THE WITNESS:
                        Yes.
10
11
         HIS HONOUR:
                       Q.
                            And do you make the notes at the time or
12
         soon afterwards, or what?
              At the time.
13
         Α.
14
15
         Q.
              At the time?
16
              Yes.
         Α.
17
18
         HIS HONOUR: Right.
19
20
         MR URQUHART: Q. So this would include, for example,
21
         notes of any meetings that you've had with people?
22
              Yes, they were.
         Α.
23
              Yes, yes.
24
         Q.
25
              Meetings in my office particularly. So if a student
26
         came to my office with something important, then I would
27
         note it down. If they stuck their head in the office to
         say, "I saw you playing golf on Saturday, Mr Marriott",
28
29
         then that wouldn't go down.
30
31
         0.
              Similarly around the yard, my interactions with
32
         Α.
         students wouldn't be recorded unless of a very significant
33
         one, although I always carried my time manager with me.
34
35
              We've already heard from a teacher in 1986, that he
36
37
         recalls you doing precisely that.
38
         Α.
              Right.
39
40
              And I should also add, Mr Marriott, that there have
         been some teachers called, and those that have been asked
41
42
         that were at the school at your time, all speak very highly
43
         of you.
44
              Thank you.
         Α.
45
46
              Now, I'm going to ask you some questions about
47
         particular entries that you've written there in your diary,
    .4/5/2012 (25)
                                       G E MARRIOTT x (Mr Urguhart)
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1 and we'll get to that in due course. Probably what I will 2 show you is just some photocopies that have been made by 3 the Inquiry after you had provided that diary to us. 4 Before I do that, it's the case then that any formal 5 meetings that you would have had with Dennis McKenna would 6 be recorded - you would expect that to be recorded in that 7 diary, if you had those meetings in 1986? 8 Α. Yes. 9 10 Any meeting that you had with a student requiring any Q. disciplinary matter, you would expect that to be recorded 11 12 in there? 13 Α. Definitely. 14 15 Together with anybody else who's attended? Q. 16 Α. Yes. 17 18 Q. So it's not a case where most of us to note a meeting 19 we would just indicate who's attending and maybe what time 20 it was, you've got the date, who attended, and a brief summary of what was discussed, and any action that should 21 22 be taken? 23 Α. Yes. 24 25 Is that right? Q. 26 Α. Correct. 27 28 Now, before I take you to some matters that have 29 been - that were raised at this Inquiry back in February, I 30 think what we ought to do now, if we can, is to ask you 31 something about two students that were at the school - and 32 that's Kylie Haddow --33 Α. Yes. 34 -- and Diane Pascoe - her married name is now Renton. 35 Q. 36 Yes. Α. 37 38 0. Now, before - you've obviously read their evidence? 39 Α. Yes. 40 41 And you've also been provided with material that they 42 have given to the Inquiry as well. 43 Α. Yes. 44 45 Now, firstly, prior to hearing those names, or being 46 told by the Inquiry of those people, did you have a 47 recollection of those two? Did they stand out for any .4/5/2012 (25) G E MARRIOTT x (Mr Urquhart)

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3
 4
              And what about after, that you'd been provided with
         Q.
 5
         those names - did they ring a bell at all?
 6
              No, they didn't.
 7
 8
              However, have you been able to look at your - how
 9
         should we describe that booklet you've got there in front
10
         of you? Is it a Filofax or --
              It's a time manager, but I don't know what you call
11
12
         it.
13
14
         Q.
              Time - okay. Well, we'll just --
15
                       You can call it the planner.
16
         HIS HONOUR:
17
18
         MR URQUHART:
                        The planner.
19
20
                        Planner is fine.
         THE WITNESS:
21
22
         HIS HONOUR:
                       Yes.
23
24
         MR URQUHART:
                        We'll call it the planner. Thank you, sir.
25
26
              So with respect to that planner for 1986, have you had
27
         a look through that and seen whether, in fact, you have
         noted any meetings that you had either directly with these
28
29
         two students, or maybe with their parents?
30
              Yes, I have.
         Α.
31
32
              Okay.
         Q.
33
              Sorry.
         Α.
34
35
              Yes. So, look, I'll show you some photocopies.
36
         might be easier?
37
              Yes.
         Α.
38
39
              And if you want to confirm that with what's in your
40
         original booklet, you can.
41
         Α.
              Yes.
42
43
         HIS HONOUR:
                       Q.
                            Just to clarify, for what year or years
         have you gone and done this exercise, going through looking
44
45
         for their names?
46
              I've been through 1986 notes.
47
    .4/5/2012 (25)
                                        G E MARRIOTT x (Mr Urquhart)
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reason in your mind?

No, they didn't.

1 2

Α.

1 HIS HONOUR: Yes, thank you. 2 3 MR URQUHART: The first one we are going to look at Q. is barcode number 0230, and whilst that is being found, it 4 5 is your recollection that you've looked through the planner 6 and seen that there were some meetings that you had with 7 Diane Pascoe's mother and then also a particular meeting you had with Diane Pascoe? 8 9 Α. Yes. 10 Have you been handed a photocopy there that's barcode 11 12 number 0230? 13 Α. Yes. 14 15 Does that actually indicate there the two meetings you Q. had with Sue Pascoe? 16 17 Α. Correct. 18 19 And that's from 1986? Q. 20 Yes. Α. 21 22 Because when you hand write the date in, you have just 23 used the day and the month, haven't you? 24 That's right. Α. 25 26 And I gather that without looking at this planner, you 27 would not have had any recollection of these meetings or the subject matter. 28 Is that right? No recollection. 29 30 Regarding Sue Pascoe, the entry there 31 Thank you. about a quarter of the way down, you have written, under 32 "Subject", "Sue Pascoe", and under that "(Dianne YR 10)", 33 year 10, and then the date and then you've written some 34 35 notes regarding that meeting. Yes. 36 Α. 37 38 3 November. Can you just read that out for us? Yes, "Concern not working in the evenings". That's 39 just obviously a concern from the mother, Sue Pascoe, and 40 then in brackets, "that's my business" - so these are the 41 sorts of comments that Diane is making to her mother and 42 that the mum is concerned about, "That's my business, I'll 43 work next year." And under that I've got an abbreviation 44 for "Proudfoot", one of my teachers, who's commented that 45 46 her assignments are slapdash. "Haydon", another teacher, "3BB", business principal's assignments, "not done". 47 .4/5/2012 (25) G E MARRIOTT x (Mr Urquhart)

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1	maths teacher said her work was improving and, "Requests I see her" was a request from Sue Pascoe that I see Diane
3 4	about the concerns that the mother had.
5	Q. And then, later on down the page, can we see another
6	entry in relation to Sue Pascoe, second from the bottom?
7	A. Yes, on the 24th of the 11th I have contacted Sue
8	Pascoe again, saying that I saw Diane's teachers. In
9	general they were very pleased with the improvement and I
L0	reported that to Diane and to the mother, Sue.
L1	
L2	Q. You have used some abbreviations there, haven't you?
L3	A. Yes, I have.
L4	
L5	Q. And that's from your search of the planner. They are
L6	the only two occasions that you dealt with Sue Pascoe?
L7	A. No, in my notes regarding students I've got, on the
L8	10th of November 1986, that's between those two
L9	conversations with her mother, I've got a note that:
20	
21	10/11: Diane Pascoe (yr 10):
22	re little work being done. Saw core
23	teachers and R Hayden. Will see
24	teachers in two wks - expect
25	improvement or will consider non-TEE Yr
26	11 subjects. Phoned mother.
27	
28	Q. And you have got those two photocopied pages in
29	relation to those three entries. Have they been given to
30	you?
31 32	A. I haven't got a photocopy of the one that I just read to you. That's from my own notes.
33	to you. That's from my own notes.
34	Q. Yes, we will just have a quick look at that. That's
35	0229, barcode number?
36	A. Right.
37 37	5
38	Q. Is that the one that's there, that photocopy of the
39	third entry you've read out?
10	A. It is.
11	
12 13	MR URQUHART: I will just tender those as a bundle, sir.
14 15 16	EXHIBIT #95 BUNDLE OF ENTRIES FROM PLANNER, BARCODED 0230 AND 0229
17	HIS HONOUR: Q. So you have no other entries in relation
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```
2
         Α.
              No.
 3
 4
         MR URQUHART:
                             Dealing then now with Kylie Haddow,
                      Q.
 5
         have you had a search through for any entries in relation
 6
         to her in your planner?
 7
              Yes, and there was one there in my hostel notes
         regarding a meeting with Dennis McKenna on the 29th of
 8
 9
         October 1986 where he informed --
10
11
         Q.
              We will just get everyone to have a copy of that?
12
              Sure, sure.
         Α.
13
14
         Q.
              Whilst we are on that --
15
         Α.
              Yes.
16
17
              -- did you see any entry in your planner regarding a
18
         meeting with Kylie Haddow?
19
              No, none.
         Α.
20
         MR URQUHART:
21
                        Madam Associate, this is 0234, thank you.
22
         It's the matter that was just photocopied shortly before we
23
         commenced.
24
25
                            Just something to clarify, your first
         HIS HONOUR:
                       Q.
         conversation with Sue Pascoe on 3 November, you said, I
26
27
         understood, you would talk to Diane. Is that right?
28
         Α.
              Yes.
29
30
              And that note of 10 November under "Students", was
31
         that a note of a meeting with her?
32
              Yes, it was.
33
34
         0.
              And that was with her on her own?
              Yes, it was.
35
         Α.
36
37
         MR URQUHART: Q. I think you now will have what you are
38
         referring to there. So this was behind your divider. What
39
         was this?
40
              Yes, this was under my notes on hostel matters and
41
         Dennis McKenna, yes.
42
              And this would be for 1986?
43
         Q.
              Yes.
44
         Α.
45
46
              29 October, yes?
         Q.
47
         Α.
              Yes.
    .4/5/2012 (25)
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to the Pascoes?

1	
2	Q. Could you just read that out for us, please?
3	A. Yes, it's under "Dennis McKenna" so, presumably, he
4	came to my office to tell me:
5	,
6	Kylie had been suspended for shouting at
7	D McKenna.
8	b rickemia.
9	So that would be suspended from the bestell not from the
	So that would be suspended from the hostel, not from the
10	school:
11	
12	Parents want back Monday. Other board
13	members want permanent exclusion.
14	
15	And then:
16	
17	I recommend board meeting after Monday.
18	
19	And I'm not sure what I meant by "I recommend board meeting
20	after Monday".
21	•
22	MR URQUHART: I will tender that now, thank you sir.
23	The conference of the control of the
24	EXHIBIT #96 ENTRY FROM PLANNER, BARCODED 0234
25	Exiliabili mod intiti i itom i izminizity brittedbib ozbi
26	HIS HONOUR: Q. So beyond the note you don't have any
27	recollection what that was about?
28	A. No.
	A. NO.
29	MD HDOUHADT. O Defens Toddess the metter of Disease
30	MR URQUHART: Q. Before I address the matter of Diane
31	Pascoe and Kylie Haddow's evidence, can I just ask you
32	something about what Diane Renton said - I will use her
33	married name, if that's okay. It is not directly related
34	to the note passing incident, if I can call it that, but
35	she recalls a letter that was sent to her parents regarding
36	the fact that she had been suspended for smoking. Her
37	recollection is that you signed that letter. If a student
38	had been suspended
39	
40	HIS HONOUR: From the hostel, you mean?
41	·
42	MR URQUHART: No, no, from the school.
43	
44	HIS HONOUR: I see.
45	
46	MR URQUHART: From the school.
47	THE STANDING TO THE SCHOOL.
4/	
	.4/5/2012 (25) 2659 G E MARRIOTT x (Mr Urquhart)
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	II WIIDGI ADG DI OMUCCU DY IICI I AAA COI DOI GICADII

1 HIS HONOUR: Right. 2 3 MR UROUHART: Yes, from the school. 4 5 Would you be the person who would ordinarily write the 6 letter to that effect to their parents, as principal? 7 No, the deputies did the suspending. The deputies would have written the letter, that just - it is possible 8 9 that the letter went out over my name and, in that case, I 10 would have signed it or initialled it. 11 12 And the sending of that letter, although, you agree, a note taken wouldn't extend to you making a note of that in 13 14 your planner regarding correspondence? 15 That's correct, it wouldn't be there. 16 17 You have mentioned there the deputies had the power or 18 were responsible for suspending? 19 Α. Yes. 20 21 Did principals get involved in that at all? Q. 22 Normally --Α. 23 24 I'm talking about 1986, or 1985? Q. 25 Normally that was delegated to deputies. In all high 26 schools I've worked in that was the case. 27 28 And just while we are talking about suspensions, can 29 we go the next step, expulsions. Did principals have the 30 right to expel a student without any review? No. It was, in fact, called "exclusion" rather than 31 "expelling", and if a principal wanted to exclude a 32 student, that had to be referred to the District Office or 33 Central Office as a recommendation and then I think it was 34 35 the District Office would then undertake a review of the 36 case and decide whether or not to support that exclusion. 37 38 I see. So the decision or the recommendation by the 0. principal could be overruled? 39 40 It frequently was. 41 42 Getting back to when you sat on the hostel board --Q. 43 Α. 44 45 -- do you recall occasions in which matters came up 46 regarding the expulsion of students from the hostel as 47 distinct from the school. Have you got a recollection of .4/5/2012 (25) G E MARRIOTT x (Mr Urquhart)

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1 that?

No, I haven't. I've read notes but I don't recall 2 Α. 3 that happening.

4

- 5 Q. You don't recall that happening? 6
 - Α. No.

7 8

9

10

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- So you can't tell us anything about whether the board would conduct a review of, say, the warden's recommendation that someone be expelled or whether it was just rubber stamped by the board?
- I really can't recall that. I could guess that Dennis's reputation was such that most times it would be endorsed by the board but I'm assuming that rather than remembering.

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- But can you make a comment about this: that if a student was expelled from the hostel, it more often than not meant a de facto expulsion from the school because they would no longer have any place to reside and still go to the school?
- That's correct. Unless they could they could get private board within the town and - or nearby so that they could come in by bus, and I know that happened in some cases, but, yes, it was a very significant step and in some cases expulsion from the hostel meant that they had to leave the school.

27 28 29

30

31

- And is that something that you can recall occurring or Q. not?
- No, I can't. I mean I read about it happening in transcripts but I can't remember that happening.

32 33 34

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Mr Marriott, I know we will get to what's been said regarding the note passing incident but before I do that, and leaving aside that matter, because I know what your view is on that, but in the two years that you were principal at the Katanning high school, did you ever receive any negative feedback regarding the manner in which Dennis McKenna ran the hostel. I'm leaving it very broadly I'm not confining it to any allegations of like that. sexual abuse?

41 42

I can't recall anything negative coming to my notice.

43 44

45 I will extend it now to rumours, gossip, innuendo, 46 anything of that nature?

47 Α. No.

- Q. Nothing about the manner in which he conducted the hostel in respect of discipline, other than the fact he ran a tight ship?

 A. I don't remember any criticism. Compliments, plenty.
 - A. I don't remember any criticism. Compliments, plenty. Criticism, no.

- Q. Nothing to do with the bullying of students?
- A. No.

- Q. Victimisation?
 - A. I've read it since --

- Q. Yes, of course?
- A. -- but at the time I was there, no, I don't remember any negative comments coming through.

Q. You have read, obviously, the accounts given by Diane Pascoe and Kylie Haddow - I subsequently used "Diane Renton", I will just use "Pascoe". I can take you through exactly what they were saying by reference to the transcript but would you like me to do that or do you have a clear recollection of what they are saying?

A. I have got a pretty clear recollection.

Q. All right then. Well, what do you say about that, if it was suggested that you were the principal involved in that; that is, that you were the teacher that Diane Renton handed the note to and that you were the teacher involved in that subsequent meeting that Kylie Haddow had with Dennis McKenna present?

- A. If a note along the lines that this one was had come to my attention, it certainly wouldn't have been swept under the carpet and I would have recorded that in my planner without doubt. So I am in the strong belief that I never saw a note along those lines or anything similar. Because that would definitely be something that I would have recorded and I'm sure that that would have been an item that I would have remembered to this day. So I am absolutely confident that that note didn't come to me. And the meeting subsequently described by Kylie Haddow in my
- the meeting subsequently described by Kylie Haddow in my office where I had McKenna in there, allegedly, and then brought the girl in, is quite preposterous. I would never
- set up a student of mine like that. I've spent my entire
- career being caring and compassionate to students and I would never slaughter someone like was described by Kylie

47 Haddow, and the sorts of things that she accused me of

saying to her about expulsion, which is out of the question, or being reported to the police and the police would gaol her, are bizarre. Nothing like that could possibly happen, while I was principal at that school, with me.

- Q. Kylie Haddow also mentions about the manner in which she was summonsed to attend the principal's office; that is, it was over a PA system. Do you have a comment to make about that?
- A. Yes, I never used the PA to summon people to my office. That would just disrupt the whole school and be extraordinarily embarrassing to the students. We had year 8 students rostered for half a day each to be in the front office, and, when myself or the deputies wanted a student, we would send a message to the appropriate room "Could Joe Blow. Please come to the front office?"

- Q. So was the PA system, at the time that you were there at Katanning, used?
- A. Yes, it was used for emergencies, it was used just before lunch and just before home time for whole of school announcements, but just before the break so it wasn't going to disrupt the teaching. So it might be something like "Students are reminded that tomorrow is the athletics carnival and we are starting 15 minutes late", or, "The canteen won't be operating on Friday of next week. Make sure that you all bring your lunches", so something of relevance to the whole school the PA would be used for.

Q. Your policy of not using the PA in order to summons a student to your office, was that a recommendation made, or was that in any guidelines by the Ministry of Education at the time, or was it just your personal practice?

A. That was my practice.

Q. Have you ever done that in your time as principal at Katanning and then, later on, at the other school, make an announcement over the PA for a student to attend your office?

A. I don't recall ever doing. In an emergency, I guess it might be the quickest way to get a student, but I can too easily remember my time as a classroom teacher and hating interruptions from the PA system when you are halfway through a lesson. So I resolved that when I became a school administrator that I would minimise its use as much as I possibly could.

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Now, you mentioned there that if Diane Renton had given you a note like that - and do you need reminding as to what the contents of the note were. Because I stress to emphasise that it didn't indicate the sort of sexual offending that Dennis McKenna has since been convicted of. I don't wish to say it was minor because nothing like this is minor, but it was to do with McKenna holding the hands of boys, having his hand touching boys in inappropriate place, for example, a hand down the front of their shirts, and matters of that nature. So bearing that in mind, you have indicated that you would have recorded it in your planner. If that had been, what else would you have done, bearing in mind this is 1986, if it was to happen? Α. Yes, yes.

So just assuming. I'm not saying it did happen but assuming you received a note like that?

Okay, I would question the girl who gave it to me and say "Who wrote this?", and she would then, presumably, tell me that it was Kylie Haddow. "Can you comment on anything else about it?", presumably not. "Okay, thanks Diane, I will have a talk to Kylie". I would have then - not the next day, something as serious as this, I would have either sent one of the runners to get Kylie or quite possibly had a quick look at her timetable to find where she was at that time and go and get her myself quietly and have a talk to her, and it would be along the lines of, you know, "Did you write this?", "Yes", "And was this fiction or did this really happen?", "It really happened", "Okay, this is serious, Kylie. What we need to do is to contact your parents and get your parents to know what's going on. Are you happy to come back to the office with me? There's a spare office, or you can use my office and I will go out if you like, but I want you to phone your parents and tell your parents what you've indicated within this note", and I would hope that she would agree to that, and if she didn't, then I would have phoned the parents and let them know what was on the note. I would imagine that the parents would be keen to see me about it with the girl. Now, I'm not sure how far away they lived. They might not be able to get in that day, maybe the next day, but I would imagine that they would come in so that there could be a meeting then between the parents, Kylie Haddow and myself so we could discuss the sorts of things that the girl had spoken, and my strong recommendation would be that this would be reported to the police. Now, if the parents couldn't come in, then I would

1 say to the parents and then relate it to Kylie that "What 2 we need to do is to take this police - to the police. 3 you comfortable with me taking you? Would you prefer the 4 female deputy to take you, or the school nurse, or a 5 teacher that you have rapport with? Would you like your 6 friend to come with you for support? But we really need to 7 take this to police and get their opinion of what we should do from here". 8

9 10

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- Q. Would you have sought and again if this happened would you have sought Mr McKenna's viewpoint on this?
- A. No, I wouldn't, not at this stage.

12 13 14

15

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17 18

- Q. No, not at all?
- A. No. I mean he would obviously deny it and I would have thought no, I was going to say, and persecute the girl. Am I thinking what I would have thought then or am I thinking what I think now? But no, I wouldn't have taken it up with McKenna at this stage.

19 20 21

22

23

- Q. Wouldn't have thought as a matter of fairness you would get his point of view?
- A. Mr Urquhart, that's a good question and I'm not sure, now that you've put that to me.

242526

- Q. I know we are talking about hypotheticals?
- A. Yes. I'm not sure.

272829

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31

- Q. But what you say is that you certainly wouldn't have conducted the matter in the manner that's been described by Kylie Haddow?
- A. Emphatically.

32 33 34

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- Q. From the way in which you have responded to those questions, I gather it is your view that taking that sort of action would be totally inappropriate?
- A. Absolutely.

37 38 39

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44 45

- Q. I have to ask this question. Would you expect that that conduct could have been carried out by another teacher at the school at that time?
- A. I would hope not. I have complete faith that both of the deputies I had in that year wouldn't have taken that approach to the matter and I wouldn't think any experienced teacher would have done that. I would hope that none of them would.

1 The allegation, though, was being made against someone 2 who was highly respected within the community. You would 3 agree with that, wouldn't you? 4 I would. 5 6 0. And who had, as of 1986, an excellent reputation? 7 Α. 8 9 That being the case, do you think there could be some 10 pressure upon a teacher not to do what they ought to have done with respect to an allegation such as this? 11 12 I can understand what you are saying and I would agree 13 with you, there may well be pressure. They might not have 14 succumbed to pressure but they possibly would have felt 15 pressure to try and do the right thing by such an upstanding citizen. 16 17 18 Yes, because, say, for example, a teacher - and most 19 of these teachers have come from outside of Katanning to 20 work there, I gather? 21 Α. Yes. 22 23 So it would be an outsider coming in and dropping a 24 bombshell, as it were --25 Α. Yes. 26 -- upon a community who thought this was one of their 27 most outstanding citizens? 28 29 Yes. Α. 30 31 Just to put another scenario, someone HIS HONOUR: 0. with less experience than you might have thought the 32 33 fairest thing to do would be to put the accusation to 34 Dennis first? 35 It may well have been but no matter how inexperienced, 36 I hope that wouldn't be done with the girl there. Maybe to 37 go and see Dennis privately and say "An accusation has come up, no names mentioned, what have you got to say about 38 it?", that would have been acceptable, but not to bring 39 them together. 40 41 42 But if the two girls have given a correct version but identified the wrong person, then, clearly, whoever it was 43 went and spoke to Dennis first because he was there when 44 the girl was summonsed? 45 46 Α. Absolutely. 47

1 So if they are correct then that must have happened? Q. 2 Α. Yes, if that was correct. 3 4 Yes. Just one other thing I want to ask you. 5 that hypothetical situation where you say you would have 6 encouraged Kylie or parents to go to the police --7 Α. Yes. 8 9 -- what if they said no, they didn't want to go to the Q. 10 police. What would you have done then? What I would have done would be to telephone my 11 12 superiors in head office, probably speak to the legal 13 officer which the Education Department had to say "Look, 14 this has happened. What advice can you give me about how I 15 handle this?". 16 17 MR URQUHART: Is there anything else you want to say Q. 18 about that particular matter, Mr Marriott? 19 I don't think so. 20 21 Is it also a fact that you were questioned about that 22 matter by the investigators last month? 23 Α. Yes. 24 25 Something I was going to ask you. Your two deputies 26 at the time, I know that you were the youngest substantive 27 principal there at the time. Can you recall whether those 28 two had less, or more, or the same experience as you? 29 Jean Horner was significantly older than me so she had 30 longer experience. Keith Bryant was four or five years 31 younger than me. He had been in the Education Department all his life. He was very well qualified and very highly 32 33 respected. 34 35 Now, just with respect to this hypothetical that his Honour himself has asked you about, you do accept, though, 36 37 from your experience of him, that Dennis McKenna could be a 38 very good speaker, quite persuasive? 39 Yes. Α. 40 41 Do you accept that? Q. 42 I do. Α. 43 44 And then again hypothetically, if, in fact, you had 45 been aware of this and you decided to speak to him 46 beforehand, are you saying that you would not have been 47 persuaded by what we would anticipate his argument would

- be, is that this is preposterous?
- A. I can't answer that, Mr Urquhart, because I don't know what sort of slant McKenna would have put on it. He might have been able to say that it was preposterous and convinced me that it was. I'd like to be able to say categorically that whatever McKenna said I wouldn't believe him, but in all honesty I can't say that.

 Q. But if - am I right in saying though, that if you had spoken to him first, he raised a doubt in your mind, you would still obtain the views from the student who had written the note?

13 A. Definitely.

- Q. Again, it's something I have asked the witnesses. If this you're saying here that it's not a question of you not recording something like this, it's a case of you being able to categorically state it did not happen. It did not happen in the sense that it involved you?
- A. I'm prepared to say that categorically, not only because I haven't got a record of it, but the sort of behaviours that were described by Kylie are foreign to me, I would never do that, so I'm prepared to say categorically that it didn't happen.

 Q. And judging by that answer then, if it was to have happened, it would be certainly something you would recall because of the subject matter of it?

A. Definitely.

 Q. Had you, prior to 1986 - had you ever been faced with a matter such as this, a student coming forward with allegations of a sexual impropriety against, I suppose, a teacher, although your experience with the other establishment at the hostel, a hostel staff member, had you had that experience prior to 1986?

A. Not with someone outside the school such as this one was an allegation against McKenna, who was outside the school, but there were occurrences where I can remember a young student coming to me.

- O. We don't need to know names.
- A. No; saying that she felt uncomfortable that a particular teacher and I can remember his name, but I'm not going to say it.

Q. No, don't do that. Yes.

A. That a particular teacher seemed to be looking down her top when wandering around the school, and made her feel uncomfortable.

Q. This is prior to your posting at Katanning?

A. I think this was at Governor Stirling that it happened, but it may have been at Greenwood, but certainly I can remember that quite clearly.

Q. And can you recall the action that you took?

A. Yes. I had a quiet chat to the teacher concerned, put it to him that the girls were feeling uncomfortable about this. He denied that it happened. I said, "Well, what you need to do is make sure that none of the girls feel uncomfortable that it might be happening, so be careful the way you position yourself around the classroom when you're supervising the girls or the students with their work". And then my recollection was some weeks later I caught up with the student concerned to see how she felt about it, and I think the answer was that things were okay.

Q. I see. Now, I should ask you this, Mr Marriott: I gather there would be times when you may not be at the school for a reason - you might be on leave or away from the school attending meetings or conferences or something like that - I gather one of the deputies would be delegated to be in charge of the school when that would happen?

A. That's correct.

Q. Do you recall - and if you can't by all means say so, or if you don't know by all means say so - do you know whether at the time when they'd be acting principal, whether they would stay in their own offices or whether they would move to yours?

 A. The normal practice would be to stay in their own office.

Q. If they ever wanted to go in the principal's office, they would be able to do that?A. The door would be open, they could do that.

Q. Just whilst I'm on the question of the principal's office, Mr Marriott, it's not featured there on the diagram but you can clarify this for us - it had a window, this office?

Α.

Yes.

- 1 If you were facing the desk, on the other side, if you had a meeting with the principal, so you were facing the 2 3 principal and he was behind the desk, where would that 4 window be in relation to the person sitting opposite the 5 principal? 6 Α. Directly in front of her, so that the window was 7 behind me. 8 9 Q. Right. 10 Α. I was fairly sure with that, but I clarified that with my two children who were at school, who are sitting in the 11 12 court now, and they both confirmed, yes, the window was directly behind the principal. 13 14 15 Right. And this might well test your memory - if you can't answer it, by all means say so. Can you remember 16 17 where the windows were in relation to the deputy 18 principal's offices? 19 For the male deputy it would be on the male deputy's 20 left-hand side, so someone talking to the male deputy would have been on the right-hand side; and for Jean Horner, the 21 22 female deputy - no, I can't remember which way she had her 23 desk, so I can't answer that one. 24 25 MR URQUHART: Thank you for that. 26 27 HIS HONOUR: Just one other question: the fact that 0. 28 your planner doesn't show any meetings with either these 29 two girls as they were then, does that mean that they never had a meeting in your office with you for any reason 30 31 whatsoever? 32 That's correct. If there was a meeting with me, then
 - A. That's correct. If there was a meeting with me, then I would have made a note of it. Unless it was something inconsequential that they stuck their head in to say something in passing --
 - Q. Right.

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- A. -- but anything of any moment, I would have made a note of.
- Q. So if they came and sat down and had a meeting for any purpose, that would be recorded?

 A. It would.
- 45 HIS HONOUR: Yes. All right, thank you.
- 47 MR URQUHART: Okay.
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1 either with Mr Lockhart seeing you or Mr McKenna seeing you - there would be another notation in the booklet about 2 3 that?

> Α. There would.

quite his own way.

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Right. Can you recall whether what sort of relationship Ian Lockhart had with Dennis McKenna? Ian Lockhart was an excellent phys ed teacher. an exuberant teacher, and much more likely to take the initiative in any discussion, than stand back. My feeling is that they weren't the best of friends, that Ian would say what he thought, and maybe Dennis didn't like that So I - I also have in the back of my mind that sometimes. we were using hostel buses. The physical education department were using hostel buses for some of the movement of students to sporting facilities. I - my feeling was that that was a very good arrangement for the school, that we got it at a much cheaper rate than using the commercial buses, but I had a feeling that Ian sometimes felt that some days he was able to get a hostel bus, and some days he wasn't, and felt a little peeved when things didn't go

22 23 24

I think that's right. Have you actually read Mr Lockhart's evidence to the Inquiry? Α. I've read some of it.

26 27 28

29

25

Yes. Okay. But this seems to be in relation to two particular students --

30

Α. Yes. 31

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-- at the hostel, and you've got the surnames there, and they are - our inquiries lead us to believe it's "MP" and "TS". Giving you that additional information, do you know what that might have been about - either from your - from this request or your participation at any Board meetings? If you don't have an independent recollection, that's fine.

37 38 39

I have no independent recollection. It was - I was shown during my interview --

40 41 42

Yes. 0.

43 44 45

-- with the investigators, a couple of letters or Board meeting notes where their names had come up, but independently I have no recollection of the students or what the matter was.

about that. I should have said that's already an exhibit, 2 3 It's exhibit 57. It was tendered through Mr that page. 4 Lockhart. 5 6 HIS HONOUR: Right. 7 8 MR URQUHART: Thank you, sir. 9 10 And the final entry I'd like to show from your planner in 1986, is barcode number 0232, and, Mr Marriott, it deals 11 12 with your notes you would make of Hostel Board meetings. Have you got that there? 13 14 Α. Yes. 15 It's titled "22/10/86". And you have got the entries 16 17 there for people who attended that meeting. 18 Α. Yes. 19 20 I just want to take you to what you've written there, Q. the fourth line down after the date, starting with 21 22 "Trezise". Do you see that? 23 Yes. Α. 24 25 Does that read "Trezise - money still outstanding"? Q. 26 Α. 27 28 Next line, "Allegations against D McKenna defended"? Q. 29 Α. 30 31 Now, once more I understand when you were interviewed 32 last month, the investigators showed you the 33 relevant minutes of that meeting; is that right? 34 Α. They did. 35 36 Did that help with your recollection of anything to do 37 with that matter or those matters that appear next to and underneath the name "Trezise"? 38 39 I'm sorry, it didn't ring any bells. 40 41 HIS HONOUR: But in terms of what the notes mean, Q. 42 they probably speak for themselves, but obviously they're in relation to the Trezise matter. There was some 43 allegations being made against Dennis McKenna and he was 44 45 defending them. Is that what that means? It seems to be 46 self-evident. 47 Yes, it does. There were allegations against McKenna, G E MARRIOTT x (Mr Urquhart) .4/5/2012 (25) 2673 Transcript produced by Merrill Corporation

In that case I won't ask you any further

1

MR URQUHART:

1 2 3	and they were being defended. From what I've learnt within the last few weeks, it seems as though they were defended by both McKenna and by the Board.
4	
5	Q. Yes, but you don't remember that independently?
6	A. I don't.
7	
8	MR URQUHART: No.
9	
10	HIS HONOUR: No, right.
11	
12	MR URQUHART: Q. So I was asking you, leaving aside what
13	you've read in the Inquiry transcript - I know it's
14	difficult to do - whether you have any independent
15	recollection of that?
16	A. No, I don't.
17	
18	Q. Is it fair to say though, you obviously didn't record
19	every single matter that was discussed at these meetings,
20	or did you?
21	A. No, no. For example, I haven't noted down that
22	correspondence accepted or minutes accepted. I guess I was
23	writing - I wrote down things that I thought that I might
24	need to refer to later.
	need to refer to later.
25	
26	Q. Well, you've thought right there, with respect to
27	those entries. I gather you weren't expecting it to be
28	26 years later?
29	A. I wasn't.
30	
31	MR URQUHART: Thank you, Mr Marriott, I tender that page
32	as well, thank you, sir.
33	
34	EXHIBIT #97 PAGE OUT OF THE PLANNER TITLED "22/10/86",
35	BARCODED 0232
36	
37	MR URQUHART: Q. Just finally, Mr Marriott, now, I do
38	understand that - and the investigators interviewed you
39	last month, they asked you about and showed you minutes of
40	a Board meetings relating to Westrek
41	A. Correct.
42	
43	Q is that right?
44	A. That's right.
45	
46	Q. Once more can I just confirm with you it's the case
47	that you don't have any independent recollection of the
	.4/5/2012 (25) 2674 G E MARRIOTT x (Mr Urquhart) Transcript produced by Merrill Corporation

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Board discussing matters to do with Westrek?
 1
              You're correct, I don't recall that.
 2
 3
 4
              Aside from, yes, what appears in the minutes - well,
 5
         you don't have an independent recollection of the content
 6
         of the minutes or, indeed, anything you might have written
 7
         in your planner?
              No, I have a feeling there is some mention in my
 8
 9
         planner, but I don't recall what that was about.
10
11
         MR UROUHART:
                        All right. Well, thank you very much, Mr
12
         Marriott, they are all the questions that I have.
13
14
         HIS HONOUR:
                       All right. Mr Jenkin, have you got anything?
15
                      No, thanks.
16
         MR JENKIN:
17
18
         HIS HONOUR: Ms Morgan?
19
20
                      No, thank you, your Honour.
         MS MORGAN:
21
22
         HIS HONOUR: Yes, Ms Reynolds.
23
24
         MS REYNOLDS:
                        Thank you, sir.
25
26
         <CROSS-EXAMINATION BY MS REYNOLDS:</pre>
27
28
                             Mr Marriott, just going back to when
         MS REYNOLDS:
                        Q.
29
         you started at Katanning - that was 1985, and you were
30
         there through to 1986 --
31
         Α.
              Yes.
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33
         Q. -- and you also gave the Inquiry some evidence that
         you had two deputies. Were there any other roles or
34
35
         positions of staffing a school that had a substantial
         interaction with the student body as a whole, rather than,
36
37
         say, individual class members?
              Yes. Okay, I can think of three people that that
38
39
         would apply to. That would be the guidance officer, the
         youth education officer, the school nurse. They - they are
40
         the ones that come to mind.
41
42
43
         HIS HONOUR:
                       Q.
                            Now, we know, I think, who the school
         nurse was - it might have been Shirley Marshall; is that
44
45
         right?
46
              Correct.
         Α.
47
    .4/5/2012 (25)
                                       G E MARRIOTT xx (Ms Reynolds)
```

Q. Now, who was the guidance officer when you were there?
A. Guidance Officer was Graham Singleton, Youth Education
Officer was Terrey Giles.

HIS HONOUR: Thank you.

- MS REYNOLDS: Q. Okay. Now, you've had a look at the plan that was given in respect to the office layout, and you've given a description of where the window was in your office. Do you have any recollection of what else was in your office; what the layout was in respect to seating or furniture or anything like that?
- A. I can remember that on the left-hand side I had a cupboard bookcase, or maybe two. In front of my desk there was a small table, coffee table, maybe a little bit larger than that. And maybe half-a-dozen chairs around it. My office I used for executive meetings that's myself and the two deputies, and also for senior staff meetings with myself, the two deputies and the six heads of departments. It was a bit of a squeeze, but we all managed to fit in there.

- Q. Okay. And when you did have meetings, were they always in your office with respect to staff members, or would you often have meetings in other members staff members' offices, or your deputies'?
- A. Regular scheduled meetings would be in my office, yes. If something came up that I needed to talk to Jean Horner about, for example, I would go into her office and discuss it, or into Keith Bryant's office and discuss it, yes, or any of the staff offices around the school, I would go and talk to people and have informal-type meetings. If there was a special reason for example, I can remember once or twice, say, the maths department meeting requested me to come along to one of their meetings to explain something, or to hear their grievances or whatever then I would attend their room and talk to them there.

- Q. And in respect to meetings that you may have had with people that were external to the school, would they always be held in your office?
- A. They would.

Q. And so the meetings you had with Dennis McKenna would have been held in your office?

46 A. Yes.

- Q. And do you remember who would initiate those meetings?
 A. My recollection would be the vast majority of times
 would be Dennis. Dennis would come across or would phone
 - would be Dennis. Dennis would come across or would phone and say, "Are you available for me to come across?", and he would come across and see me my first opportunity.
- 6
 Q. And each time he came to see you, would you make notes
 - in your planner?

A. Yes.

- Q. And did you often communicate with parents of the students?
- A. Yes, I did. Of serious matters. Day-to-day matters would be taken up by a class teacher with a parent, if little Johnny wasn't working in class, or the deputies, if there was discipline matters, but on serious matters, then I would communicate with parents, and parents could always contact me if they needed to, by phone, or they could come to the office. I made it quite clear that staff, students, parents were always welcome to come.

- Q. And so that contact would have also been recorded in your planner?
- A. Yes, it would.

- Q. Now, in relation to Mrs Pascoe which is Diane's mother, Sue you gave evidence that you had some contact with her on 3 November. Do you recall whether that was a meeting in your office, or a contact by some other means?
- A. I'm fairly sure that was a phone call. Looking through my planner recently, I noticed that Mrs Pascoe was also an office bearer of the school council that I set up in the school in 1986, so that I would have seen her on other occasions other than that.

Q. So would I be right in saying that when you had face-to-face meetings with people, you would make notes in your diary? If you had a phone call with someone that you considered serious, you would also make notes in your planner?

A. That's correct.

Q. Okay. Now, you gave some evidence that you were aware that Dennis McKenna was the P&C President of the school. Did you - was he in that position when you arrived at the school?

A. I'm not sure. I'm sorry, I can't answer that one.

No, I don't know who was the previous president, and when he took up that role.

Q. Okay. So it's possible that he was already in that position as P&C President prior to 1985? A. It is.

- Q. And you were also asked by my learned friend whether you'd received any negative feedback from the teachers in respect to Dennis McKenna. Did you ever receive any negative feedback from the children, from the students, in respect to him?
- A. No, I didn't. That doesn't mean that there wasn't some negative feedback that might have been passed on to classroom teachers, but none came directly to me, or indirectly to me via teachers.

- Q. And you gave evidence that both your children were attending the school $\mbox{--}$
- A. Yes.

- Q. -- at that time. Did they have any feedback to you in regards to teachers or other staff that they had at the school? I mean, was there an open relationship between you and your children?
- A. There certainly was, and I don't wish to elaborate on their comments about teachers.

- Q. Now, in respect to the hostel, did you ever personally attend the hostel?
- A. When I had my interview with the investigators, they asked me if I'd ever had a meal at the hostel, and I said, "No, I don't believe I did." I've since checked my diary and I realise that I have had evening meals at the hostel, prior to Board meetings. So that, yes, I have had meals at the hostel with other Board meetings other Board members at least.

- Q. Would you have attended there for social events?

 A. I can remember an end-of-year concert put on by the hostel, that I attended; end-of-year graduation from the
- hostel I suspect I might have attended as well. Both my children attended other functions at the hotel at the hostel, such as concerts, discos, film evenings that were made open to town students, and I certainly delivered my

son and my daughter to the hostel to attend those. I

didn't stay with them, I didn't supervise them and, of course, if I'd known that Dennis McKenna was doing the sorts of things that has - that has come out in - since 1990, I would never have let my children go to the hostel where those sorts of the things occurred.

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So did you ever see any inappropriate contact between Dennis McKenna or any students?

Α. No, I didn't.

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- Did you see Mr McKenna on school grounds? Q.
- Yes. For example, at that end of a meeting with him it might have been at recess time, or we might have walked out together, and the other students would be there and I would escort him to the school boundaries or something like that; so, yes, I have been in the school grounds while Dennis was there.

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- But you never saw anything that would raise your suspicion to anything inappropriate?
- Absolutely nothing at all.

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- Now, in respect to the allegations that have been made, and obviously Mr McKenna being charged with his dealings with students at the hostel, when did you become aware of these allegations?
- I was aware of it when the media reported that he had been charged, and I think that was 1990, and if I may say, my first reaction was, "Those poor kids that he has interfered with, and what it must have done to their lives." My second thought was, "Was there anything in those two years that I should have picked up, that I should have realised that there was something wrong?", and I couldn't think of anything. I also made contact with my son and my daughter, and said, "Look, do you see what's happened to McKenna? Did you know anything? Did you hear anything? Was there anything at all that you knew that might have been along these lines?" And, no, there was nothing from them either.

39 40 41

Now, in respect to the Hostel Board --Q. Okay. Α. Yes.

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- -- were you aware before you became principal that you would be a member of the Board?
- No, I wasn't. But I suspect that on my visit to see Charles Johnson in late 1984, the previous principal, that

he would probably have mentioned that to me, or it might have been not until I took up the position in the week before school, when I was at school, possibly then Dennis came across, introduced himself, and said, "Look, one of your jobs is also to be a member of the Board".

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- Q. And what did you what was your view on having to be a member of the Board?
- A. If that's part of the job, that's fine.

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And would you say that you took that job seriously? Q. I took everything that I did as a principal seriously, to do with work. I was very hardworking, but I have to say that the hour a month or so in Board meetings wasn't high on my list of priorities. The most important things to me were, and last night I scribbled down a few of the sorts of things that were high on my list of priorities - student learning, student welfare, pastoral care, discipline, staff deployment, staff welfare, parent involvement in the school, finance, buildings, grounds, reporting, P&C, the school council - the sorts of things that were my direct responsibility. Of course, if I had thought for an instant that the hostel wasn't being well run, then it would have been more prominent in my thoughts, my endeavours, and hopefully in my memory of what went on in Board meetings.

252627

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29

30 31 Q. So your recollection of the Board, or those meetings you've given evidence that you don't have a lot of recollection, and you only remembered that you were a member once you'd referred to your planner for that year; is that correct?

32 33 34 A. Correct.

35 36 37 Q. Now, do you recall how often the Board actually met? A. I don't recall, but my planner tells me it was monthly.

38 39

- Q. And is that also the case with how long each meeting the duration of each meeting?
- A. I haven't got a record of that, and I don't recall.

40 41 42

- Q. Okay. Through looking through your planner, did you note there were times that you didn't attend any Board meetings?
- A. Yes. When I look at my diary I can see that some of the Board meetings coincided with principals' conferences in Perth, and I've noted down there that they coincided, so

1 2 3 4	I wouldn't have attended those. And also I've seen from the minutes of meetings at my interview, that my name was down as an apology for some meetings.
5	Q. And in 1986, from your recollection, did you take any
6	periods of leave?
7	A. There were no extended periods. There may have been a
8	day of sick leave here and there, but I can't recall it.
9	day of sick icave here and there, but I can trictall it.
10	Q. Okay. Now, my learned friend asked you about the
L1	Board dealings with Westrek, which you obviously don't have
12	a recollection of, but did you have - were you aware of
L3	Westrek at the time you were in Katanning?
L4	A. Yes, I must have been aware of it when I was at
L5	Katanning, because I made a note about it in regard to
L6	Board meetings, but prior to this Inquiry I hadn't
L7	remembered Westrek, I couldn't remember what Westrek did,
L7 L8	and I was reminded of that by the investigators.
L9	and I was reminded or that by the investigators.
20	Q. So would you have had any interaction with Westrek as
21	your position as principal?
22	A. I don't believe so.
23	A. I don't believe 30.
<u>2</u> 3	Q. Okay. Mr Marriott, is there anything further you wish
25	to inform the Inquiry of?
26	A. I don't think there is.
27	A. I don't think there is.
28	MS REYNOLDS: Thank you, sir.
29	TIS RETRICESS. Thank you, SIT.
30	HIS HONOUR: Right. Anything from you?
31	The first that the fi
32	MR URQUHART: Just a couple of matters, if I could, sir.
33	o
34	<pre><re-examination by="" mr="" pre="" urquhart:<=""></re-examination></pre>
35	
36	MR URQUHART: Q. Mr Marriott, I won't keep you much
37	longer. You mentioned there that when you found out about
38	Dennis McKenna being charged - which you correctly recall
39	as being 1990 - and you said that your first reaction was
10	regarding the fact that these kids had obviously suffered
11	at his hands, and the second was that anything that you
12	should have picked up and you couldn't think of anything.
13	Do you remember if you looked through your planner for that
14	year, at that time, to see if there was anything there that
 15	jogged your memory?
16	A. I can't remember whether I did that or not.
17	
.4/5	/2012 (25) 2681 G E MARRIOTT rx (Mr Urquhart)
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1 Okay. And can I ask what - also what your I see. 2 reaction was with respect to these allegations? Did you 3 think there might be any truth to them or --4 I thought that if the police had charged him, they 5 wouldn't have charged him unless there was very strong 6 evidence, so once he was charged - perhaps unfairly to 7 McKenna - I thought he was very likely to be guilty. 8 9 But given the reputation that you were aware that he Q. 10 had at the time you were principal, were you shocked by the fact that he had been charged? 11 12 Absolutely amazed. Α. 13 14 MR UROUHART: Now, sir, this doesn't arise from a question 15 of my learned friend. If my learned friend wishes to ask Mr Marriott about this, I have no objection. 16 17 18 I just want to ask you something more about the layout 19 of where the Deputy Principal's office was, and the 20 principal's office, and I know we're going back a long time, but can you recall, firstly, whether there were any 21 22 bookshelves in your office, the principal's office? Yes, covered with bookshelves on my right - on my 23 24 left-hand side. 25 26 Q. On your left-handside? 27 Α. Yes. 28 29 So you indicate - so they weren't behind you? Q. 30 Α. No. 31 32 Q. They were to your left-hand side as you --33 Α. Yes. 34 35 Q. -- sat at your desk? Yes, window was behind me, large window. 36 Α. 37 38 Q. Window. So did the window go all the way behind you 39 or --It was a large window, so if it didn't go the whole 40 way, it was certainly most of the width of the wall was 41 42 window. 43 44 Right. And the male deputy principal's office --Q. 45 Α. 46 47 Q. -- can you recall where the bookshelf was; or, .4/5/2012 (25) G E MARRIOTT rx (Mr Urquhart) Transcript produced by Merrill Corporation

1 2	firstly, was there any bookshelves in that room, and if so, where they were?
3	•
	,,
4	there. I am sure that there would have been some shelving,
5	but I can't remember where it was.
6	ND UDOUGLET TO I A MAN THE ALL TO
7	MR URQUHART: Thank you, Mr Marriott, that's all.
8	
9	HIS HONOUR: Nothing arising from that?
LØ	
l1	MS REYNOLDS: No, thank you, sir.
L2	
L3	HIS HONOUR: All right. Well, thank you. That completes
L4	your evidence, Mr Marriott. Your evidence has been very
L5	helpful, particularly your notes too. I wish all the
L6	witnesses had done what you did.
L7	
L8	THE WITNESS: Thank you.
L9	ŕ
20	HIS HONOUR: Thank you.
21	,
22	<the td="" withdrew<="" witness=""></the>
23	
24	HIS HONOUR: Yes, now we adjourn now until when?
25	The state of the s
26	MR URQUHART: We adjourn, sir, until Monday, and that will
27	be 10 o'clock.
28	DE 10 0 CIOCK.
29	HIS HONOUR: Monday at 10. Very well. I'll adjourn until
30	Monday at 10.
31	rioliday at 10.
32	MR URQUHART: I'll just clarify that with the person who's
33	got this information at her fingertips - and that's
34	correct, isn't it, Madam Associate? Yes, Monday at 10.
35	LITE LIONOLIDA Venus good
36	HIS HONOUR: Very good.
37	AT 4 OFFIN THE HEADTHC ADJOURNED TO
38	AT 4.05PM THE HEARING ADJOURNED TO
39	MONDAY, 7 MAY 2012 AT 10AM
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