

**Western Australian Public Sector Workforce Report (December 2008- revised 25 May 2009**3**)**

# In 2007/08, the Department of the Premier and Cabinet (DPC) introduced a new information system to improve workforce reporting on the Western Australian public sector. The Public Sector Commission was created in November 2008 and is continuing this process.

This report provides information on:

1. full time equivalent (FTE) employees in WA public sector agencies; and
2. the number of employees (head count) that are employed in WA public sector agencies. Workforce information is reported by public sector agencies each quarter.

To ensure that FTE across agencies is calculated using a standard approach, some methodological changes from previous years were necessary. These changes resulted in a ‘break-in-series’ of quarterly workforce reports between June 2007 and June 2008. As a result of these changes, workforce data from June 2008 onwards may not be directly comparable to previous workforce reports.

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| **Agency** | **Paid****FTE1** | **Paid****head count2** |
| **Department of Education and Training** | 32,263 | 47,091 |
| **Department of Health** | 30,084 | 38,567 |
| **Police Service (Western Australia Police) and Police Force** | 7,274 | 8,161 |
| **Department of Corrective Services** | 3,191 | 4,206 |
| **Electricity Networks Corporation (Western Power)** | 2,630 | 2,659 |
| **Water Corporation** | 2,613 | 2,785 |
| **Department of Environment and Conservation**3 | 1,999 | 2,286 |
| **Department for Planning and Infrastructure** | 1,842 | 2,046 |
| **Department for Child Protection** | 1,783 | 2,093 |
| **Disability Services Commission** | 1,600 | 1,877 |
| **Department of Agriculture and Food** | 1,498 | 1,632 |
| **Department of Housing and Works** | 1,380 | 1,448 |
| **Public Transport Authority of Western Australia** | 1,312 | 1,366 |
| **Department of the Attorney General4** | 1,279 | 1,880 |
| **Fire and Emergency Services Authority of Western Australia** | 1,273 | 1,317 |
| **Department of Treasury and Finance** | 1,260 | 1,409 |
| **Commissioner of Main Roads** | 1,012 | 1,085 |
| **Department of Consumer and Employment Protection** | 977 | 1,066 |
| **Western Australian Land Information Authority (Landgate)** | 923 | 1,010 |
| **Swan TAFE** | 839 | 1,057 |

1Paid FTE is a snapshot of employees who were paid as at the pay day prior to 31 December 2008 of data submitted from 126 agencies. FTEs have been rounded to whole numbers. This methodology may differ from those used by other public sector agencies.

1. Paid head count is a snapshot as at the pay day prior to 31 December 2008 and includes all permanent, fixed term and

casual employees paid during that pay period.

1. On 20 January 2009, the FTE and paid head count for the Department of Environment and Conservation (DEC) for December

2008 were published as 2,364 and 2,392 respectively. The Public Sector Commission was subsequently advised by DEC that the correct FTE and paid head count should have been 1,999 and 2,286 respectively. The Public Sector FTE total was therefore amended from 110,922 to 110,557 and the total paid head count from 141,396 to 141,290.

1. The Department of the Attorney General FTE and head count exclude Judiciary, Board Members, Tribunal members and

personal staff to the Judiciary as they are not employed by DotAG. This change was effective from the September 2008 quarter. Data from the Office of the Public Advocate and the Public Trust Office is included in the Department of the Attorney General.

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| **Agency** | **Paid****FTE** | **Paid****head count** |
| **Department of Industry and Resources** | 821 | 874 |
| **Central TAFE** | 778 | 1,011 |
| **Department of Culture and the Arts** | 663 | 820 |
| **Department of Water** | 595 | 660 |
| **Electricity Generation Corporation (Verve Energy)** | 574 | 586 |
| **Challenger TAFE** | 561 | 727 |
| **Department of the Premier and Cabinet** | 409 | 480 |
| **Department of Fisheries** | 377 | 469 |
| **Electricity Retail Corporation (Synergy)** | 337 | 360 |
| **Racing and Wagering Western Australia** | 328 | 444 |
| **Insurance Commission of Western Australia** | 322 | 341 |
| **West Coast TAFE** | 320 | 470 |
| **Fremantle Port Authority** | 307 | 319 |
| **Regional Power Corporation (Horizon Power)** | 297 | 300 |
| **Forest Products Commission** | 260 | 339 |
| **Legal Aid Commission of Western Australia** | 242 | 287 |
| **South West Regional College of TAFE** | 238 | 326 |
| **Department for Communities** | 234 | 277 |
| **Gold Corporation** | 229 | 241 |
| **Office of the Director of Public Prosecutions** | 222 | 273 |
| **Government Employees Superannuation Board (GESB)** | 219 | 265 |
| **Western Australian Sports Centre Trust** | 202 | 509 |
| **Pilbara TAFE** | 197 | 240 |
| **Lotteries Commission (Lotterywest)** | 189 | 199 |
| **Electorate Offices** | 183 | 322 |
| **Department of Sport and Recreation** | 176 | 233 |
| **Western Australian Land Authority (LandCorp)** | 176 | 181 |
| **Central West TAFE** | 170 | 216 |
| **Western Australian Tourism Commission** | 168 | 182 |
| **Corruption and Crime Commission** | 164 | 168 |
| **Great Southern TAFE** | 157 | 195 |
| **Zoological Parks Authority** | 156 | 206 |
| **Curriculum Council** | 156 | 172 |
| **WorkCover Western Australia Authority** | 128 | 141 |
| **Kimberley TAFE** | 124 | 148 |
| **Department of Indigenous Affairs** | 123 | 164 |
| **C Y O'Connor College of TAFE** | 120 | 156 |
| **Chemistry Centre (WA)** | 114 | 121 |
| **Botanic Gardens and Parks Authority** | 114 | 135 |
| **Rottnest Island Authority** | 113 | 141 |
| **Department of Local Government and Regional Development** | 110 | 118 |
| **Esperance Port Authority** | 109 | 110 |
| **Country High School Hostels Authority** | 107 | 117 |
| **Department of Racing, Gaming and Liquor** | 107 | 121 |
| **Metropolitan Cemeteries Board** | 103 | 134 |
| **Office of the Auditor General** | 95 | 105 |
| **Public Sector Commission** | 91 | 110 |
| **Office of Energy** | 61 | 63 |
| **Small Business Development Corporation** | 61 | 67 |
| **Builders’ Registration Board of Western Australia and Painters’ Registration****Board** | 59 | 69 |
| **Western Australian Treasury Corporation** | 59 | 62 |
| **Western Australian Electoral Commission** | 59 | 80 |
| **Animal Resources Authority** | 57 | 72 |
| **Geraldton Port Authority** | 55 | 57 |
| **East Perth Redevelopment Authority and Subiaco Redevelopment Authority** | 54 | 56 |
| **Swan River Trust** | 53 | 58 |

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| **Agency** | **Paid****FTE** | **Paid****head count** |
| **Department of Education Services** | 48 | 54 |
| **Broome Port Authority** | 45 | 58 |
| **Western Australian Institute of Sport** | 44 | 48 |
| **Legal Practice Board** | 42 | 54 |
| **Western Australian Greyhound Racing Association** | 41 | 43 |
| **Economic Regulation Authority** | 41 | 44 |
| **Western Australian College of Teaching** | 39 | 41 |
| **Department of the Registrar Western Australian Industrial Relations****Commission** | 38 | 46 |
| **Parliamentary Commissioner for Administrative Investigations (Ombudsman)** | 38 | 41 |
| **Office of the Public Sector Standards Commissioner** | 35 | 37 |
| **Port Hedland Port Authority** | 33 | 33 |
| **Nurses and Midwives Board of Western Australia** | 33 | 38 |
| **Bunbury Water Board (Aqwest)** | 31 | 32 |
| **Busselton Water Board** | 31 | 32 |
| **Independent Market Operator** | 29 | 29 |
| **The National Trust of Australia (W.A.)** | 28 | 41 |
| **Heritage Council of Western Australia** | 28 | 31 |
| **Commissioner for Equal Opportunity** | 28 | 37 |
| **Dampier Port Authority** | 26 | 27 |
| **South West Development Commission** | 22 | 23 |
| **Albany Port Authority** | 21 | 21 |
| **Bunbury Port Authority** | 18 | 20 |
| **Office of the Inspector of Custodial Services** | 18 | 18 |
| **Office of Health Review** | 16 | 19 |
| **Wheatbelt Development Commission** | 15 | 15 |
| **Midland Redevelopment Authority** | 15 | 16 |
| **Office of the Commissioner for Children and Young People** | 15 | 15 |
| **Perth Market Authority** | 14 | 16 |
| **Western Australian Health Promotion Foundation (Healthway)** | 14 | 14 |
| **Peel Development Commission** | 14 | 16 |
| **Goldfields-Esperance Development Commission** | 13 | 14 |
| **Mid West Development Commission** | 13 | 14 |
| **State Supply Commission** | 12 | 12 |
| **Keep Australia Beautiful Council (W.A.)** | 12 | 14 |
| **Great Southern Development Commission** | 12 | 13 |
| **Western Australian Meat Industry Authority** | 11 | 14 |
| **Pilbara Development Commission** | 10 | 13 |
| **Gascoyne Development Commission** | 10 | 12 |
| **Office of the Information Commissioner** | 10 | 10 |
| **Building and Construction Industry Training Board** | 9 | 10 |
| **Kimberley Development Commission** | 9 | 10 |
| **Pharmaceutical Council of Western Australia** | 9 | 10 |
| **Potato Marketing Corporation of Western Australia** | 8 | 9 |
| **Hairdressers Registration Board of Western Australia** | 7 | 7 |
| **Burswood Park Board** | 5 | 5 |
| **Law Reform Commission of Western Australia** | 5 | 12 |
| **Veterinary Surgeons’ Board** | 3 | 5 |
| **Architects Board of Western Australia** | 2 | 3 |
| **Salaries and Allowances Tribunal** | 2 | 2 |
| **Minerals and Energy Research Institute of Western Australia** | 2 | 4 |
| **Total 3** | **110,557** | **141,290** |