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| Western Australian public sector quarterly workforce report |
|  |
| December 2013 |

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# Western Australian public sector quarterly workforce report – December 2013

This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of December 2013. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirements* (HRMOIR).

Staffing levels are broken down into:

* Headcount[[1]](#footnote-1) - the number of employees;
* Paid FTE[[2]](#footnote-2) - the number full time equivalent (FTE) employees; and

In September 2012, the HRMOIR Data Definitions was updated to improve the reliability and accuracy of workforce data collected. As part of the changes, the calculation of “Headcount” now takes into account employees in multiple positions, to better reflect the number of people employed in the public sector.

Table 1 Western Australian public sector historical headcount and FTE from September 2011

|  | Headcount | Paid FTE |
| --- | --- | --- |
| September 2011 | 139 071 | 105 627 |
| December 2011 | 133 207 | 102 819 |
| March 2012 | 140 196 | 107 116 |
| June 2012 | 140 725 | 107 579 |
| September 2012 | 137 409 | 109 165 |
| December 2012 | 136 012 | 108 344 |
| March 2013 | 138 482 | 110 314 |
| June 2013 | 138 863 | 110 544 |
| September 2013 | 139 642 | 109 883 |
| December 2013 | 138 559 | 109 489 |

Table 2 Western Australian public sector entities

| Entity | Dec 2013 Headcount | Dec 2013 Paid FTE |
| --- | --- | --- |
| Department of Education | 49 161 | 35 956 |
| Department of Health | 45 123 | 34 956 |
| Department of Corrective Services | 4 594 | 4 265 |
| Western Australia Police | 2 802 | 2 119 |
| Department for Child Protection and Family Support | 2 542 | 2 174 |
| Disability Services Commission | 1 898 | 1 592 |
| Department of Parks and Wildlife | 1 881 | 1 600 |
| Department of the Attorney General | 1 745 | 1 559 |
| Department of Housing | 1 671 | 1 522 |
| Department of Transport | 1 552 | 1 399 |
| Public Transport Authority of Western Australia | 1 544 | 1 485 |
| Department of Fire and Emergency Services | 1 519 | 1 463 |
| Department of Finance | 1 372 | 1 278 |
| Department of Agriculture and Food | 1 262 | 1 108 |
| Polytechnic West | 1 193 | 958 |
| Central Institute of Technology | 1 142 | 896 |
| Commissioner of Main Roads | 1 113 | 1 035 |
| Department of Commerce | 947 | 884 |
| Department of Mines and Petroleum | 865 | 814 |
| Landgate (Western Australian Land Information Authority) | 848 | 780 |
| Challenger Institute of Technology | 831 | 653 |
| Department of Culture and the Arts | 727 | 610 |
| Department of the Premier and Cabinet | 541 | 473 |
| Department of Fisheries | 533 | 496 |
| Venueswest (Western Australian Sports Centre Trust) | 533 | 226 |
| Department of Training and Workforce Development | 521 | 453 |
| Department of Water | 510 | 452 |
| Department of Planning | 499 | 466 |
| Department of Local Government and Communities | 377 | 324 |
| Insurance Commission of Western Australia | 375 | 321 |
| West Coast Institute of Training | 374 | 304 |
| Department of Environment Regulation | 364 | 323 |
| Legal Aid Commission of Western Australia | 342 | 305 |
| South West Institute of Technology | 319 | 246 |
| Department of Treasury | 308 | 282 |
| Office of the Director of Public Prosecutions | 258 | 235 |
| Durack Institute of Technology | 255 | 208 |
| Drug and Alcohol Office | 253 | 193 |
| Department of Sport and Recreation | 245 | 179 |
| Great Southern Institute of Technology | 238 | 179 |
| Government Employees Superannuation Board (GESB) | 234 | 218 |
| Zoological Parks Authority | 218 | 168 |
| Pilbara Institute | 213 | 187 |
| Lotterywest (Lotteries Commission) | 212 | 199 |
| Kimberley Training Institute | 202 | 180 |
| Forest Products Commission | 197 | 177 |
| School Curriculum and Standards Authority | 190 | 157 |
| Department of State Development | 182 | 165 |
| Public Sector Commission | 175 | 133 |
| Department of Lands | 172 | 158 |
| Corruption and Crime Commission | 166 | 159 |
| Department of Aboriginal Affairs | 159 | 146 |
| C Y O'Connor Institute | 157 | 125 |
| Department of Regional Development | 156 | 144 |
| WorkCover Western Australia Authority | 152 | 139 |
| Rottnest Island Authority | 152 | 127 |
| Botanic Gardens and Parks Authority | 152 | 119 |
| Metropolitan Cemeteries Board | 148 | 137 |
| Country High School Hostels Authority | 148 | 111 |
| Office of the Auditor General | 143 | 127 |
| Chemistry Centre (WA) | 126 | 120 |
| Department of Racing, Gaming and Liquor | 120 | 111 |
| Metropolitan Redevelopment Authority | 114 | 105 |
| Office of the Environmental Protection Authority | 113 | 103 |
| Department of Education Services | 111 | 101 |
| Goldfields Institute of Technology | 103 | 90 |
| Western Australian Tourism Commission | 94 | 87 |
| Mental Health Commission | 94 | 85 |
| Animal Resources Authority | 70 | 48 |
| Ombudsman (Parliamentary Commissioner for Administrative Investigations) | 69 | 62 |
| Swan River Trust | 58 | 51 |
| Small Business Development Corporation | 56 | 51 |
| Economic Regulation Authority | 55 | 50 |
| Perth Market Authority | 50 | 30 |
| Western Australian Electoral Commission | 48 | 45 |
| Legal Practice Board | 48 | 41 |
| Department of the Registrar Western Australian Industrial Relations Commission | 43 | 37 |
| Aqwest (Bunbury Water Board) | 41 | 39 |
| The National Trust of Australia (W.A.) | 37 | 31 |
| State Heritage Office | 35 | 33 |
| Commissioner for Equal Opportunity | 31 | 25 |
| Busselton Water Board | 29 | 28 |
| Healthway (Western Australian Health Promotion Foundation) | 22 | 21 |
| Pilbara Development Commission | 22 | 20 |
| Health and Disability Services Complaints Office | 22 | 18 |
| South West Development Commission | 21 | 20 |
| Office of the Inspector of Custodial Services | 20 | 19 |
| Construction Training Fund | 19 | 18 |
| Wheatbelt Development Commission | 19 | 16 |
| Office of the Commissioner for Children and Young People | 18 | 15 |
| Mid West Development Commission | 16 | 15 |
| Keep Australia Beautiful Council (W.A.) | 15 | 11 |
| Western Australian Meat Industry Authority | 14 | 10 |
| Great Southern Development Commission | 13 | 13 |
| Office of the Information Commissioner | 12 | 11 |
| Gascoyne Development Commission | 11 | 9 |
| Peel Development Commission | 11 | 9 |
| Goldfields-Esperance Development Commission | 10 | 9 |
| Potato Marketing Corporation of Western Australia | 10 | 8 |
| Kimberley Development Commission | 8 | 8 |
| Law Reform Commission of Western Australia | 8 | 2 |
| Burswood Park Board | 6 | 5 |
| Veterinary Surgeons’ Board | 5 | 4 |
| Salaries and Allowances Tribunal | 3 | 3 |
| Minerals and Energy Research Institute of Western Australia | 2 | 2 |
| Architects Board of Western Australia | 2 | 1 |
| Western Australian public sector total | **138 559** | **109 489** |

1. ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term and paid casual employees during that pay period. [↑](#footnote-ref-1)
2. Paid FTE’ is a snapshot of employees who were paid during the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is continuously being reviewed, some adjustments in FTE figures may occur. [↑](#footnote-ref-2)