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| Western Australian public sector quarterly workforce report |
|  |
| June 2013 |

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# Western Australian public sector quarterly workforce report – June 2013

This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of June 2013. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirements* (HRMOIR).

Staffing levels are broken down into:

* Headcount[[1]](#footnote-1) - the number of employees;
* Paid FTE[[2]](#footnote-2) - the number full time equivalent (FTE) employees; and

In September 2012, the HRMOIR Data Definitions was updated to improve the reliability and accuracy of workforce data collected. As part of the changes, the calculation of “Headcount” now takes into account employees in multiple positions, to better reflect the number of people employed in the public sector.

Table 1 Western Australian public sector historical headcount and FTE from September 2011

|  | Headcount | Paid FTE |
| --- | --- | --- |
| September 2011 | 139 071 | 105 627 |
| December 2011 | 133 207 | 102 819 |
| March 2012 | 140 196 | 107 116 |
| June 2012 | 140 725 | 107 579 |
| September 2012 | 137 409 | 109 165 |
| December 2012 | 136 012 | 108 344 |
| March 2013 | 138 482 | 110 314 |
| June 2013 | 138 863 | 110 544 |

Table 2 Western Australian public sector entities

| Entity | June 2013 Headcount | June 2013 Paid FTE |
| --- | --- | --- |
| Department of Education | 48 831 | 35 858 |
| Department of Health | 45 014 | 35 696 |
| Department of Corrective Services | 4 518 | 4 133 |
| Police Service (Western Australia Police)[[3]](#footnote-3) | 2 745 | 2 072 |
| Department for Child Protection and Family Support | 2 535 | 2 171 |
| Department of Environment and Conservation | 2 237 | 1 952 |
| Disability Services Commission | 1 984 | 1 675 |
| Department of the Attorney General | 1 725 | 1 543 |
| Department of Housing | 1 636 | 1 511 |
| Department of Transport | 1 572 | 1 412 |
| Public Transport Authority of Western Australia | 1 537 | 1 470 |
| Department of Finance | 1 507 | 1 378 |
| Department of Fire and Emergency Services | 1 496 | 1 446 |
| Central Institute of Technology | 1 396 | 1 036 |
| Polytechnic West | 1 296 | 1 045 |
| Department of Agriculture and Food | 1 286 | 1 148 |
| Commissioner of Main Roads | 1 143 | 1 069 |
| Department of Commerce | 1 019 | 923 |
| Challenger Institute of Technology | 896 | 703 |
| Department of Mines and Petroleum | 860 | 811 |
| Western Australian Land Information Authority (Landgate) | 851 | 767 |
| Department of Culture and the Arts[[4]](#footnote-4) | 714 | 601 |
| Department of the Premier and Cabinet[[5]](#footnote-5) | 547 | 484 |
| Department of Training and Workforce Development | 544 | 475 |
| Western Australian Sports Centre Trust | 529 | 213 |
| Department of Water | 523 | 464 |
| Department of Fisheries | 520 | 449 |
| Department of Planning | 516 | 473 |
| West Coast Institute of Training | 401 | 332 |
| Insurance Commission of Western Australia | 369 | 323 |
| South West Institute of Technology | 358 | 258 |
| Legal Aid Commission of Western Australia | 340 | 307 |
| Department of Treasury | 326 | 295 |
| Department of Regional Development and Lands | 325 | 292 |
| Durack Institute of Technology | 280 | 216 |
| Great Southern Institute of Technology | 279 | 195 |
| Office of the Director of Public Prosecutions | 265 | 228 |
| Drug and Alcohol Office | 261 | 197 |
| Department for Communities | 258 | 216 |
| Government Employees Superannuation Board (GESB) | 231 | 216 |
| Department of Sport and Recreation | 226 | 172 |
| Pilbara Institute | 222 | 197 |
| Zoological Parks Authority | 216 | 164 |
| Lotteries Commission (Lotterywest) | 205 | 192 |
| Kimberley Training Institute | 196 | 177 |
| Forest Products Commission | 187 | 166 |
| Department of State Development | 184 | 161 |
| Public Sector Commission | 177 | 133 |
| Corruption and Crime Commission | 174 | 165 |
| School Curriculum and Standards Authority | 167 | 150 |
| Botanic Gardens and Parks Authority | 166 | 127 |
| Department of Aboriginal Affairs | 164 | 150 |
| WorkCover Western Australia Authority | 160 | 146 |
| Metropolitan Cemeteries Board | 160 | 143 |
| Country High School Hostels Authority | 153 | 115 |
| C Y O'Connor Institute | 149 | 123 |
| Office of the Auditor General | 138 | 126 |
| Rottnest Island Authority | 133 | 109 |
| Chemistry Centre (WA) | 128 | 121 |
| Department of Local Government | 128 | 116 |
| Department of Racing Gaming and Liquor | 127 | 113 |
| Metropolitan Redevelopment Authority | 116 | 106 |
| Department of Education Services | 116 | 105 |
| Goldfields Institute of Technology | 112 | 91 |
| Office of the Environmental Protection Authority | 108 | 99 |
| Western Australian Tourism Commission | 99 | 93 |
| Mental Health Commission | 84 | 74 |
| Parliamentary Commissioner for Administrative Investigations (Ombudsman) | 69 | 62 |
| Animal Resources Authority | 69 | 48 |
| Swan River Trust | 64 | 57 |
| Small Business Development Corporation | 57 | 53 |
| Perth Market Authority | 56 | 34 |
| Economic Regulation Authority | 55 | 55 |
| Western Australian Electoral Commission | 49 | 45 |
| The National Trust of Australia (W.A.) | 46 | 34 |
| Legal Practice Board | 45 | 40 |
| Bunbury Water Board (Aqwest) | 40 | 38 |
| Department of the Registrar Western Australian Industrial Relations Commission | 40 | 33 |
| Heritage Council of Western Australia | 32 | 29 |
| Commissioner for Equal Opportunity | 32 | 25 |
| Busselton Water Board | 31 | 30 |
| South West Development Commission | 24 | 22 |
| Pilbara Development Commission | 23 | 22 |
| Western Australian Health Promotion Foundation (Healthway) | 22 | 20 |
| Office of the Inspector of Custodial Services | 21 | 20 |
| Wheatbelt Development Commission | 20 | 18 |
| Construction Training Fund | 19 | 18 |
| Health and Disability Services Complaints Office | 19 | 16 |
| Office of the Commissioner for Children and Young People | 18 | 16 |
| Great Southern Development Commission | 15 | 14 |
| Keep Australia Beautiful Council (W.A.) | 15 | 11 |
| Mid West Development Commission | 14 | 14 |
| Western Australian Meat Industry Authority | 14 | 9 |
| Office of the Information Commissioner | 13 | 12 |
| Gascoyne Development Commission | 11 | 10 |
| Peel Development Commission | 11 | 8 |
| Goldfields-Esperance Development Commission | 10 | 9 |
| Potato Marketing Corporation of Western Australia | 9 | 9 |
| Kimberley Development Commission | 8 | 8 |
| Burswood Park Board | 8 | 7 |
| Law Reform Commission of Western Australia | 7 | 4 |
| Veterinary Surgeons’ Board | 5 | 4 |
| Salaries and Allowances Tribunal | 3 | 3 |
| Architects Board of Western Australia | 3 | 1 |
| Minerals and Energy Research Institute of Western Australia | 1 | 1 |
| Western Australian public sector total | 138 863 | 110 544 |

1. ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term and paid casual employees during that pay period. [↑](#footnote-ref-1)
2. Paid FTE’ is a snapshot of employees who were paid during the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is continuously being reviewed, some adjustments in FTE figures may occur. [↑](#footnote-ref-2)
3. Previous Quarterly Workforce Reports included the Police Force with the Police Service. [↑](#footnote-ref-3)
4. The Department of Culture and the Arts includes the Art Gallery of Western Australian, Perth Theatre Trust, The Library Board of Western Australia (State Library of Western Australia), and the Western Australian Museum. [↑](#footnote-ref-4)
5. Previous Quarterly Workforce Reports included employees in electorate offices of members of Parliament in the Department of the Premier and Cabinet. [↑](#footnote-ref-5)