**Western Australian public sector**

**quarterly workforce report**

March 2014

**Enquiries:**

**Performance and Oversight**, Public Sector Commission

Dumas House, 2 Havelock Street, West Perth 6005

Locked Bag 3002, West Perth WA 6872

Telephone: (08) 6552 8500 Fax: (08) 6552 8710

Email: stateadministrator@psc.wa.gov.au

Website: [www.publicsector.wa.gov.au](http://www.publicsector.wa.gov.au/)

**© State of Western Australia 2014**

There is no objection to this publication being copied in whole or part, provided there is due acknowledgement of any material quoted or reproduced from the publication.

Published by the Public Sector Commission (Western Australia), June 2014.

Copies of this report are available on the Public Sector Commission website at [www.publicsector.wa.gov.au](http://www.publicsector.wa.gov.au/)

**Disclaimer**

The Western Australian Government is committed to quality service to its customers and makes every attempt to ensure accuracy, currency and reliability of the data contained in these documents. However, changes in circumstances after time of publication may impact the quality of this information.

Confirmation of the information may be sought from originating bodies or departments providing the information.

**Accessibility**

Copies of this document are available in alternative formats upon request.

**Western Australian public sector quarterly workforce report –**

**March 2014**

This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of March 2014. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirements* (HRMOIR).

Staffing levels are broken down into:

 Headcount1 - the number of employees;

 Paid FTE2 - the number full time equivalent (FTE) employees; and

In September 2012, the HRMOIR Data Definitions was updated to improve the reliability and accuracy of workforce data collected. As part of the changes, the calculation of “Headcount” now takes into account employees in multiple positions, to better reflect the number of people employed in the public sector.

**Table 1 Western Australian public sector historical headcount and FTE from September 2011**

|  |
| --- |
| **Headcount Paid FTE** |
| September 2011 | 139 071 | 105 627 |
| December 2011 | 133 207 | 102 819 |
| March 2012 | 140 196 | 107 116 |
| June 2012 | 140 725 | 107 579 |
| September 2012 | 137 409 | 109 165 |
| December 2012 | 136 012 | 108 344 |
| March 2013 | 138 482 | 110 314 |
| June 2013 | 138 863 | 110 544 |
| September 2013 | 139 642 | 109 883 |
| December 2013 | 138 559 | 109 489 |
| March 2014 | 138 610 | 109 423 |

1 ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term and paid casual employees during that pay period.

2 Paid FTE’ is a snapshot of employees who were paid during the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is continuously being reviewed, some

adjustments in FTE figures may occur.

**Table 2 Western Australian public sector entities**

|  |
| --- |
| **Entity Mar 2014 Mar 2014****Headcount Paid FTE** |
| Department of Education | 48 389 | 35 299 |
| Department of Health | 45 931 | 35 596 |
| Department of Corrective Services | 4 608 | 4 248 |
| Western Australia Police | 2 830 | 2 148 |
| Department for Child Protection and Family Support | 2 497 | 2 159 |
| Department of Parks and Wildlife | 1 861 | 1 598 |
| Disability Services Commission | 1 841 | 1 576 |
| Department of the Attorney General | 1 753 | 1 545 |
| Department of Housing | 1 713 | 1 567 |
| Public Transport Authority of Western Australia | 1 570 | 1 517 |
| Department of Transport | 1 548 | 1 399 |
| Department of Fire and Emergency Services | 1 540 | 1 466 |
| Department of Finance | 1 353 | 1 260 |
| Central Institute of Technology | 1 254 | 930 |
| Department of Agriculture and Food | 1 239 | 1 102 |
| Polytechnic West | 1 220 | 981 |
| Commissioner of Main Roads | 1 116 | 1 038 |
| Department of Commerce | 896 | 825 |
| Challenger Institute of Technology | 887 | 710 |
| Department of Mines and Petroleum | 859 | 803 |
| Landgate (Western Australian Land Information Authority) | 853 | 771 |

|  |
| --- |
| **Entity Mar 2014 Mar 2014****Headcount Paid FTE** |
| Department of Culture and the Arts | 694 | 604 |
| Venueswest (Western Australian Sports Centre Trust) | 596 | 253 |
| Department of the Premier and Cabinet | 549 | 472 |
| Department of Fisheries | 546 | 498 |
| Department of Training and Workforce Development | 500 | 452 |
| Department of Water | 485 | 419 |
| Department of Planning | 481 | 449 |
| Insurance Commission of Western Australia | 386 | 337 |
| West Coast Institute of Training | 364 | 302 |
| Department of Environment Regulation | 359 | 314 |
| Legal Aid Commission of Western Australia | 346 | 311 |
| South West Institute of Technology | 329 | 240 |
| Department of Local Government and Communities | 324 | 291 |
| Department of Treasury | 313 | 286 |
| Department of Sport and Recreation | 276 | 204 |
| Durack Institute of Technology | 269 | 211 |
| Drug and Alcohol Office | 267 | 203 |
| Office of the Director of Public Prosecutions | 259 | 235 |
| Great Southern Institute of Technology | 247 | 176 |
| Government Employees Superannuation Board (GESB) | 231 | 218 |
| Zoological Parks Authority | 229 | 167 |
| Pilbara Institute | 213 | 196 |
| Lotterywest (Lotteries Commission) | 210 | 200 |

|  |
| --- |
| **Entity Mar 2014 Mar 2014****Headcount Paid FTE** |
| Forest Products Commission | 190 | 166 |
| Kimberley Training Institute | 189 | 172 |
| Public Sector Commission | 181 | 138 |
| Department of State Development | 181 | 163 |
| Department of Lands | 179 | 162 |
| School Curriculum and Standards Authority | 171 | 147 |
| Corruption and Crime Commission | 156 | 150 |
| Department of Aboriginal Affairs | 156 | 146 |
| Metropolitan Cemeteries Board | 154 | 139 |
| WorkCover Western Australia Authority | 151 | 136 |
| Department of Regional Development | 150 | 136 |
| Rottnest Island Authority | 150 | 123 |
| Botanic Gardens and Parks Authority | 150 | 121 |
| Office of the Auditor General | 149 | 140 |
| Country High School Hostels Authority | 147 | 115 |
| C Y O'Connor Institute | 134 | 115 |
| Metropolitan Redevelopment Authority | 126 | 117 |
| Chemistry Centre (WA) | 120 | 113 |
| Department of Racing, Gaming and Liquor | 117 | 109 |
| Office of the Environmental Protection Authority | 110 | 100 |
| Department of Education Services | 108 | 100 |
| Goldfields Institute of Technology | 101 | 90 |
| Western Australian Tourism Commission | 99 | 93 |

|  |
| --- |
| **Entity Mar 2014 Mar 2014****Headcount Paid FTE** |
| Mental Health Commission | 98 | 89 |
| Animal Resources Authority | 74 | 51 |
| Ombudsman (Parliamentary Commissioner forAdministrative Investigations) | 65 | 58 |
| Small Business Development Corporation | 63 | 54 |
| Economic Regulation Authority | 57 | 53 |
| Swan River Trust | 57 | 48 |
| Perth Market Authority | 51 | 32 |
| Western Australian Electoral Commission | 48 | 45 |
| Legal Practice Board | 48 | 42 |
| The National Trust of Australia (W.A.) | 43 | 33 |
| Department of the Registrar Western Australian IndustrialRelations Commission | 41 | 35 |
| State Heritage Office | 32 | 31 |
| Commissioner for Equal Opportunity | 29 | 25 |
| South West Development Commission | 22 | 21 |
| Healthway (Western Australian Health PromotionFoundation) | 22 | 20 |
| Pilbara Development Commission | 21 | 19 |
| Office of the Inspector of Custodial Services | 20 | 19 |
| Health and Disability Services Complaints Office | 20 | 18 |
| Construction Training Fund | 19 | 19 |
| Wheatbelt Development Commission | 18 | 16 |
| Office of the Commissioner for Children and Young People | 16 | 14 |

|  |  |  |  |
| --- | --- | --- | --- |
| **Entity** | **Mar 2014****Headcount** | **Mar 2014****Paid FTE** |  |
| Mid West Development Commission | 15 | 15 |
| Keep Australia Beautiful Council (W.A.) | 15 | 11 |
| Western Australian Meat Industry Authority | 13 | 10 |
| Potato Marketing Corporation of Western Australia | 12 | 12 |
| Great Southern Development Commission | 12 | 12 |
| Gascoyne Development Commission | 12 | 11 |
| Peel Development Commission | 12 |  | 8 |
| Office of the Information Commissioner | 11 | 11 |
| Goldfields-Esperance Development Commission | 11 | 10 |
| Kimberley Development Commission | 7 |  | 7 |
| Law Reform Commission of Western Australia | 6 |  | 0 |
| Burswood Park Board | 5 |  | 4 |
| Veterinary Surgeons’ Board | 5 |  | 4 |
| Salaries and Allowances Tribunal | 4 |  | 3 |
| Minerals and Energy Research Institute of WesternAustralia | 3 |  | 3 |
| Architects Board of Western Australia | 3 |  | 2 |
| **Western Australian public sector total** | **138 610** | **109 423** |