

**Western Australian Public Sector Workforce Report (September 2010)**

In 2007/08, the Department of the Premier and Cabinet (DPC) introduced a new information system to improve workforce reporting on the Western Australian public sector.1 This process is referred to as the *Human Resource Minimum Obligatory Information Requirements* (HR MOIR). The Public Sector Commission (PSC) was created in November 2008 and is continuing this process.

This report provides information, as at 30 September 2010, on:

1. Headcount2- the number of employees in WA public sector agencies;
2. Paid FTE3- full time equivalent (FTE) employees in WA public sector agencies; and
3. Average Paid FTE4- Seasonally adjusted average full time equivalent (FTE) employees in WA public sector agencies.

In accordance with the Premier’s Economic Statement in February 2009 and the Cabinet decision of 27 July 2009, an FTE ceiling has been applied to public sector agencies. PSC is assisting the Department of Treasury and Finance (DTF) with the monitoring and reporting against this requirement. The September 2010 Workforce Report categorises agencies that are required to meet the FTE ceiling, and those not required to do so. Note, there are five agencies that are required to comply with an FTE ceiling that do not report HR MOIR data to PSC (refer Table 2).

From the September 2010 quarter, DTF’s methodology used to calculate agencies’ FTE ceilings is aligned to PSC’s FTE methodology.

Table 1: Agencies Subject to a 2010/11 FTE Ceiling

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount**  **Sep 20102** | **Paid FTE**  **Sep 20103** | **Average**  **Paid FTE4** |
| **Department of Education** | 51,333 | 34,190 | 33,247 |
| **Department of Health** | 40,266 | 31,515 | 31,409 |
| **Police Service (Western Australia Police) and Police Force** | 8,344 | 7,449 | 7,441 |
| **Department of Corrective Services** | 4,688 | 4,214 | 4,080 |
| **Department for Child Protection** | 2,413 | 2,062 | 1,970 |
| **Department of Environment and Conservation** | 2,142 | 1,855 | 1,864 |
| **Disability Services Commission** | 2,008 | 1,704 | 1,687 |
| **Department of Treasury and Finance** | 1,789 | 1,675 | 1,648 |
| **Department of the Attorney General** | 1,797 | 1,545 | 1,552 |
| **Fire and Emergency Services Authority of Western**  **Australia** | 1,384 | 1,332 | 1,309 |
| **Department of Agriculture and Food** | 1,322 | 1,186 | 1,305 |

1 To ensure that FTE across agencies is calculated using a standard approach, some methodological changes from previous years were necessary. These changes resulted in a ‘break-in-series’ of quarterly workforce reports between June 2007 and June 2008. As a result of these changes, workforce data from June 2008 onwards may not be directly comparable to previous workforce reports.

2 ‘Headcount’ is a snapshot of employees as at the pay day on, or prior to, 30 September 2010 and includes all permanent, fixed

term and paid casual employees during that pay period.

3 ‘Paid FTE’ is a snapshot of employees who were paid during the last pay period ending on, or prior to, 30 September 2010. This methodology may differ from those used by public sector agencies. As the quality of agency data is continuously being reviewed,

some adjustments in FTE figures may occur.

4 ‘Average Paid FTE’ data aims to address seasonal fluctuations that occur in some agencies from one quarter to the next, and is the averaged ‘Paid FTE’ of the sum of the current (September 2010) quarter and the preceding three quarters.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount**  **Sep 20102** | **Paid FTE**  **Sep 20103** | **Average**  **Paid FTE4** |
| **Department of Transport** | 1,262 | 1,154 | 1,120 |
| **Polytechnic West** | 1,473 | 1,111 | 1,106 |
| **Commissioner of Main Roads** | 1,089 | 1,026 | 1,037 |
| **Department of Commerce** | 1,043 | 941 | 962 |
| **Central Institute of Technology** | 1,352 | 927 | 952 |
| **Western Australian Land Information Authority**  **(Landgate)** | 941 | 820 | 845 |
| **Department of Mines and Petroleum** | 770 | 725 | 726 |
| **Challenger Institute of Technology** | 878 | 633 | 634 |
| **Department of the Premier and Cabinet** | 855 | 623 | 619 |
| **Department of Culture and the Arts** | 738 | 616 | 635 |
| **Department of Planning** | 681 | 608 | 661 |
| **Department of Water** | 610 | 541 | 568 |
| **Department of Training and Workforce Development** | 599 | 513 | 494 |
| **Department of Fisheries** | 420 | 385 | 399 |
| **West Coast Institute of Training** | 404 | 293 | 283 |
| **South West Regional College of TAFE** | 368 | 246 | 258 |
| **Department for Communities** | 286 | 237 | 231 |
| **Western Australian Sports Centre Trust** | 589 | 231 | 216 |
| **Office of the Director of Public Prosecutions** | 263 | 230 | 229 |
| **Department of Regional Development and Lands** | 239 | 222 | 210 |
| **Durack Institute of Technology** | 256 | 193 | 196 |
| **Department of Sport and Recreation** | 248 | 187 | 183 |
| **Great Southern Institute of Technology** | 298 | 183 | 182 |
| **Pilbara TAFE** | 223 | 182 | 187 |
| **Zoological Parks Authority** | 222 | 168 | 164 |
| **Department of State Development** | 178 | 156 | 159 |
| **Corruption and Crime Commission** | 159 | 154 | 151 |
| **Department of Indigenous Affairs** | 165 | 151 | 150 |
| **Kimberley TAFE** | 158 | 135 | 131 |
| **Curriculum Council** | 150 | 129 | 131 |
| **Botanic Gardens and Parks Authority** | 160 | 128 | 131 |
| **Department of Racing, Gaming and Liquor** | 130 | 122 | 116 |
| **C Y O'Connor College of TAFE** | 146 | 116 | 117 |
| **Country High School Hostels Authority** | 159 | 114 | 114 |
| **Chemistry Centre (WA)** | 117 | 111 | 115 |
| **Department of Local Government** | 118 | 107 | 112 |
| **Office of the Auditor General** | 115 | 106 | 105 |
| **Public Sector Commission** | 113 | 99 | 98 |
| **Western Australian Tourism Commission** | 98 | 89 | 122 |
| **Office of the Environmental Protection Authority** | 90 | 83 | 86 |
| **Office of Energy** | 76 | 72 | 74 |
| **Department of Education Services** | 66 | 57 | 57 |
| **Parliamentary Commissioner for Administrative**  **Investigations (Ombudsman)** | 60 | 54 | 50 |
| **Swan River Trust** | 56 | 54 | 54 |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount**  **Sep 20102** | **Paid FTE**  **Sep 20103** | **Average**  **Paid FTE4** |
| **Economic Regulation Authority** | 55 | 52 | 50 |
| **Small Business Development Corporation** | 59 | 50 | 57 |
| **Western Australian Electoral Commission** | 51 | 47 | 52 |
| **Mental Health Commission** | 43 | 37 | 37 |
| **Department of the Registrar Western Australian Industrial**  **Relations Commission** | 39 | 36 | 39 |
| **Office of the Public Sector Standards Commissioner** | 33 | 30 | 32 |
| **The National Trust of Australia (W.A.)** | 47 | 30 | 29 |
| **Commissioner for Equal Opportunity** | 32 | 28 | 28 |
| **Heritage Council of Western Australia** | 28 | 25 | 27 |
| **South West Development Commission** | 24 | 23 | 22 |
| **Office of the Inspector of Custodial Services** | 15 | 14 | 15 |
| **Wheatbelt Development Commission** | 17 | 14 | 15 |
| **Mid West Development Commission** | 16 | 14 | 15 |
| **Office of the Commissioner for Children and Young People** | 18 | 14 | 14 |
| **Great Southern Development Commission** | 15 | 14 | 14 |
| **Gascoyne Development Commission** | 14 | 13 | 13 |
| **Kimberley Development Commission** | 13 | 13 | 13 |
| **Goldfields-Esperance Development Commission** | 13 | 12 | 12 |
| **Pilbara Development Commission** | 15 | 12 | 10 |
| **Peel Development Commission** | 13 | 12 | 13 |
| **Office of the Information Commissioner** | 10 | 10 | 10 |
| **Law Reform Commission of Western Australia** | 9 | 3 | 3 |
| **Salaries and Allowances Tribunal** | 2 | 2 | 2 |
| ***TOTAL8*** | **136,488** | **104,264** | **103,204** |

Table 2: Agencies Subject to an FTE Ceiling, but not reporting HR MOIR Data to PSC.

|  |  |
| --- | --- |
|  | **FTE ceiling**  **2010/11** |
| **Parliamentary Services** | 103 |
| **Governor’s Establishment** | 32 |
| **Legislative Assembly** | 32 |
| **Legislative Council** | 25 |
| **Parliamentary Inspector of the Corruption and Crime Commission** | 2 |
| ***TOTAL*** | **194** |

**Sum of Average Paid FTE for agencies subject to FTE Ceiling 103,398**

8 The sum may not equal the total due to rounding.

Table 3: Agencies Not Subject to an FTE Ceiling.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount**  **Sep 20102** | **Paid FTE**  **Sep 20103** | **Average**  **Paid FTE4** |
| **Water Corporation** | 3,064 | 2,942 | 2,795 |
| **Electricity Networks Corporation (Western Power)** | 2,969 | 2,930 | 2,897 |
| **Public Transport Authority of Western Australia** | 1,467 | 1,386 | 1,368 |
| **Department of Housing** | 1,231 | 1,119 | 1,093 |
| **Electricity Generation Corporation (Verve Energy)** | 605 | 590 | 592 |
| **Regional Power Corporation (Horizon Power)** | 400 | 390 | 377 |
| **Racing and Wagering WA** | 521 | 382 | 382 |
| **Insurance Commission of Western Australia** | 368 | 342 | 342 |
| **Electricity Retail Corporation (Synergy)** | 360 | 341 | 306 |
| **Gold Corporation** | 348 | 332 | 264 |
| **Fremantle Port Authority** | 323 | 312 | 307 |
| **Legal Aid Commission of Western Australia** | 328 | 284 | 286 |
| **Government Employees Superannuation Board (GESB)** | 234 | 218 | 231 |
| **Western Australian Land Authority (LandCorp)** | 205 | 198 | 193 |
| **Forest Products Commission** | 221 | 194 | 215 |
| **Lotteries Commission (Lotterywest)** | 203 | 193 | 193 |
| **WorkCover Western Australia Authority** | 166 | 150 | 146 |
| **Metropolitan Cemeteries Board** | 140 | 118 | 120 |
| **Rottnest Island Authority** | 134 | 112 | 116 |
| **Esperance Port Authority** | 106 | 105 | 106 |
| **Western Australian Treasury Corporation** | 67 | 64 | 61 |
| **Builders’ Registration Board of Western Australia and Painters’**  **Registration Board** | 72 | 63 | 63 |
| **Geraldton Port Authority** | 57 | 57 | 56 |
| **Animal Resources Authority** | 70 | 55 | 57 |
| **Port Hedland Port Authority** | 55 | 55 | 44 |
| **Western Australian Institute of Sport** | 53 | 49 | 49 |
| **Legal Practice Board** | 56 | 47 | 48 |
| **East Perth Redevelopment Authority and Subiaco Redevelopment**  **Authority** | 52 | 47 | 51 |
| **Broome Port Authority** | 67 | 41 | 41 |
| **Dampier Port Authority** | 41 | 41 | 37 |
| **Western Australian College of Teaching** | 46 | 39 | 37 |
| **Western Australian Greyhound Racing Association** | 40 | 38 | 41 |
| **Independent Market Operator** | 34 | 33 | 31 |
| **Bunbury Water Board (Aqwest)** | 34 | 33 | 33 |
| **Busselton Water Board** | 30 | 29 | 28 |
| **Perth Market Authority** | 44 | 26 | 24 |
| **Bunbury Port Authority** | 25 | 24 | 22 |
| **Albany Port Authority** | 20 | 20 | 20 |
| **Building and Construction Industry Training Board** | 19 | 18 | 15 |
| **Western Australian Health Promotion Foundation (Healthway)** | 16 | 15 | 14 |
| **Office of Health Review** | 18 | 14 | 14 |
| **Potato Marketing Corporation of Western Australia** | 13 | 12 | 12 |

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Headcount**  **Sep 20102** | **Paid FTE**  **Sep 20103** | **Average**  **Paid FTE4** |
| **Midland Redevelopment Authority** | 13 | 12 | 10 |
| **Keep Australia Beautiful Council (W.A.)** | 14 | 11 | 12 |
| **Pharmaceutical Council of Western Australia** | 10 | 8 | 8 |
| **Western Australian Meat Industry Authority** | 11 | 8 | 10 |
| **Burswood Park Board** | 8 | 8 | 7 |
| **Hairdressers Registration Board of Western Australia** | 7 | 7 | 7 |
| **Veterinary Surgeons’ Board** | 6 | 4 | 4 |
| **Architects Board of Western Australia** | 3 | 2 | 2 |
| **Minerals and Energy Research Institute of Western Australia** | 4 | 2 | 2 |
| ***TOTAL9*** |  |  |  |

|  |  |  |
| --- | --- | --- |
| **TOTAL*10* (HR MOIR)** | **150,886** | **117,782** |

9 The sum may not equal the total due to rounding.

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