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| Western Australian public sector quarterly workforce report |
|  |
| September 2013 |

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# Western Australian public sector quarterly workforce report – September 2013

This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of September 2013. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirements* (HRMOIR).

Staffing levels are broken down into:

* Headcount[[1]](#footnote-1) - the number of employees;
* Paid FTE[[2]](#footnote-2) - the number full time equivalent (FTE) employees; and

In September 2012, the HRMOIR Data Definitions was updated to improve the reliability and accuracy of workforce data collected. As part of the changes, the calculation of “Headcount” now takes into account employees in multiple positions, to better reflect the number of people employed in the public sector.

Table 1 Western Australian public sector historical headcount and FTE from September 2011

|  | Headcount | Paid FTE |
| --- | --- | --- |
| September 2011 | 139 071 | 105 627 |
| December 2011 | 133 207 | 102 819 |
| March 2012 | 140 196 | 107 116 |
| June 2012 | 140 725 | 107 579 |
| September 2012 | 137 409 | 109 165 |
| December 2012 | 136 012 | 108 344 |
| March 2013 | 138 482 | 110 314 |
| June 2013 | 138 863 | 110 544 |
| September 2013 | 139 642 | 109 883 |

Table 2 Western Australian public sector entities

| Entity | Sep 2013 Headcount | Sep2013 Paid FTE |
| --- | --- | --- |
| Department of Education | 49 596 | 35 966 |
| Department of Health | 45 196 | 35 097 |
| Department of Corrective Services | 4 500 | 4 120 |
| Police Service (Western Australia Police)[[3]](#footnote-3) | 2 800 | 2 100 |
| Department for Child Protection and Family Support | 2 563 | 2 193 |
| Disability Services Commission | 1 952 | 1 661 |
| Department of Parks and Wildlife | 1 818 | 1 556 |
| Department of the Attorney General | 1 732 | 1 552 |
| Department of Housing | 1 651 | 1 501 |
| Department of Transport | 1 576 | 1 426 |
| Public Transport Authority of Western Australia | 1 531 | 1 472 |
| Department of Fire and Emergency Services | 1 523 | 1 443 |
| Department of Finance | 1 454 | 1 309 |
| Central Institute of Technology | 1 341 | 982 |
| Department of Agriculture and Food | 1 310 | 1 153 |
| Polytechnic West | 1 239 | 1 017 |
| Commissioner of Main Roads | 1 153 | 1 070 |
| Department of Commerce | 1 000 | 909 |
| Challenger Institute of Technology | 920 | 712 |
| Department of Mines and Petroleum | 877 | 827 |
| Western Australian Land Information Authority (Landgate) | 849 | 772 |
| Department of Culture and the Arts[[4]](#footnote-4) | 697 | 587 |
| Department of the Premier and Cabinet[[5]](#footnote-5) | 558 | 493 |
| Department of Training and Workforce Development | 554 | 487 |
| Department of Fisheries | 524 | 481 |
| Department of Water | 520 | 460 |
| Department of Planning | 497 | 462 |
| Western Australian Sports Centre Trust | 486 | 211 |
| Department of Local Government and Communities | 388 | 331 |
| West Coast Institute of Training | 384 | 310 |
| Department of Environment Regulation | 380 | 337 |
| Insurance Commission of Western Australia | 374 | 329 |
| South West Institute of Technology | 340 | 253 |
| Legal Aid Commission of Western Australia | 334 | 296 |
| Department of Treasury | 319 | 284 |
| Great Southern Institute of Technology | 278 | 198 |
| Durack Institute of Technology | 272 | 215 |
| Office of the Director of Public Prosecutions | 264 | 233 |
| Drug and Alcohol Office | 249 | 184 |
| Government Employees Superannuation Board (GESB) | 230 | 213 |
| Pilbara Institute | 221 | 198 |
| Zoological Parks Authority | 218 | 164 |
| Department of Sport and Recreation | 216 | 172 |
| Public Sector Commission | 211 | 137 |
| Lotteries Commission (Lotterywest) | 209 | 195 |
| Kimberley Training Institute | 205 | 182 |
| School Curriculum and Standards Authority | 189 | 157 |
| Forest Products Commission | 183 | 164 |
| Department of State Development | 182 | 159 |
| Corruption and Crime Commission | 169 | 162 |
| Department of Lands | 168 | 157 |
| Department of Regional Development | 160 | 147 |
| Department of Aboriginal Affairs | 155 | 148 |
| C Y O'Connor Institute | 155 | 128 |
| Botanic Gardens and Parks Authority | 154 | 120 |
| Metropolitan Cemeteries Board | 154 | 138 |
| WorkCover Western Australia Authority | 153 | 140 |
| Country High School Hostels Authority | 151 | 115 |
| Office of the Auditor General | 147 | 134 |
| Rottnest Island Authority | 144 | 114 |
| Department of Racing Gaming and Liquor | 124 | 110 |
| Chemistry Centre (WA) | 123 | 118 |
| Office of the Environmental Protection Authority | 116 | 104 |
| Metropolitan Redevelopment Authority | 112 | 104 |
| Department of Education Services | 111 | 101 |
| Western Australian Tourism Commission | 97 | 96 |
| Mental Health Commission | 96 | 87 |
| Goldfields Institute of Technology | 96 | 82 |
| Animal Resources Authority | 70 | 48 |
| Parliamentary Commissioner for Administrative Investigations (Ombudsman) | 68 | 61 |
| Swan River Trust | 61 | 54 |
| Small Business Development Corporation | 58 | 51 |
| Economic Regulation Authority | 56 | 55 |
| Perth Market Authority | 53 | 32 |
| Western Australian Electoral Commission | 49 | 46 |
| Legal Practice Board | 49 | 41 |
| Department of the Registrar Western Australian Industrial Relations Commission | 42 | 36 |
| Bunbury Water Board (Aqwest) | 41 | 39 |
| The National Trust of Australia (W.A.) | 41 | 32 |
| Commissioner for Equal Opportunity | 33 | 26 |
| Heritage Council of Western Australia | 31 | 27 |
| Busselton Water Board | 29 | 28 |
| South West Development Commission | 22 | 20 |
| Western Australian Health Promotion Foundation (Healthway) | 22 | 21 |
| Pilbara Development Commission | 21 | 20 |
| Office of the Inspector of Custodial Services | 20 | 19 |
| Construction Training Fund | 20 | 18 |
| Wheatbelt Development Commission | 19 | 17 |
| Health and Disability Services Complaints Office | 19 | 16 |
| Office of the Commissioner for Children and Young People | 18 | 14 |
| Mid West Development Commission | 15 | 15 |
| Western Australian Meat Industry Authority | 15 | 11 |
| Keep Australia Beautiful Council (W.A.) | 14 | 11 |
| Great Southern Development Commission | 13 | 13 |
| Peel Development Commission | 12 | 7 |
| Office of the Information Commissioner | 12 | 11 |
| Potato Marketing Corporation of Western Australia | 12 | 12 |
| Gascoyne Development Commission | 11 | 9 |
| Goldfields-Esperance Development Commission | 10 | 9 |
| Law Reform Commission of Western Australia | 10 | 4 |
| Kimberley Development Commission | 8 | 8 |
| Burswood Park Board | 7 | 6 |
| Veterinary Surgeons’ Board | 5 | 4 |
| Architects Board of Western Australia | 3 | 1 |
| Salaries and Allowances Tribunal | 3 | 3 |
| Minerals and Energy Research Institute of Western Australia | 2 | 2 |
| Western Australian public sector total | **139 642** | **109 883** |

1. ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term and paid casual employees during that pay period. [↑](#footnote-ref-1)
2. Paid FTE’ is a snapshot of employees who were paid during the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is continuously being reviewed, some adjustments in FTE figures may occur. [↑](#footnote-ref-2)
3. Previous Quarterly Workforce Reports included the Police Force with the Police Service. [↑](#footnote-ref-3)
4. The Department of Culture and the Arts includes the Art Gallery of Western Australian, Perth Theatre Trust, The Library Board of Western Australia (State Library of Western Australia), and the Western Australian Museum. [↑](#footnote-ref-4)
5. Previous Quarterly Workforce Reports included employees in electorate offices of members of Parliament in the Department of the Premier and Cabinet. [↑](#footnote-ref-5)