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| **Western Australian public sector**  **quarterly workforce report** |
| September 2015 |

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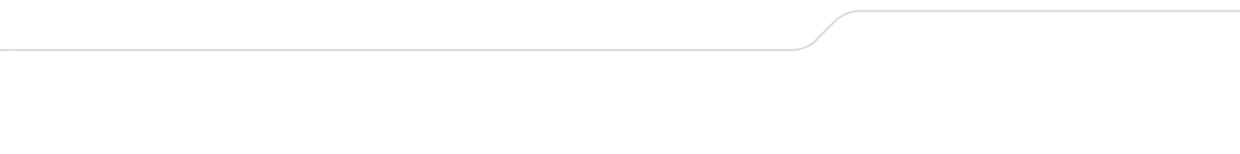
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**Western Australian public sector quarterly workforce report – September 2015**

# This report provides information about Western Australia’s public sector workforce staffing levels as at the last pay fortnight of September 2015. The report relies on workforce data provided to the Public Sector Commission by public sector entities under the *Human Resource Minimum Obligatory Information Requirement* (HRMOIR).

Staffing levels are broken down into:

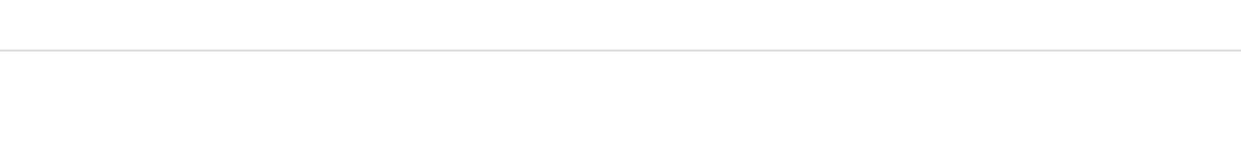
* Headcount[1](#_bookmark0) - the number of employees
* Paid FTE[2](#_bookmark1) - the number of full-time equivalents (FTE).

## Table 1 Western Australian public sector historical headcount and FTE from September 2012

|  |  |  |
| --- | --- | --- |
|  | **Headcount** | **Paid FTE** |
| September 2012 | 137 409 | 109 165 |
| December 2012 | 136 012 | 108 344 |
| March 2013 | 138 482 | 110 314 |
| June 2013 | 138 863 | 110 544 |
| September 2013 | 139 642 | 109 883 |
| December 2013 | 138 559 | 109 489 |
| March 2014 | 138 610 | 109 423 |
| June 2014 | 137 944 | 108 999 |
| September 2014 | 138 353 | 109 379 |
| December 2014 | 137 607 | 109 160 |
| March 2015 | 138 307 | 108 979 |
| June 2015 | 138 440 | 109 019 |
| September 2015 | 139 277 | 109 919 |

1 ‘Headcount’ is a snapshot of employees as at the last pay period of the quarter, and includes all permanent, fixed term and paid casual employees during that pay period.

2 Paid FTE’ is a snapshot of employees who were paid during the last pay period of the quarter. This methodology may differ from those used by public sector agencies in their own operational workforce management process. As the quality of agency data is continuously being reviewed, some adjustments in FTE figures may occur.



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## Table 2 Western Australian public sector entities

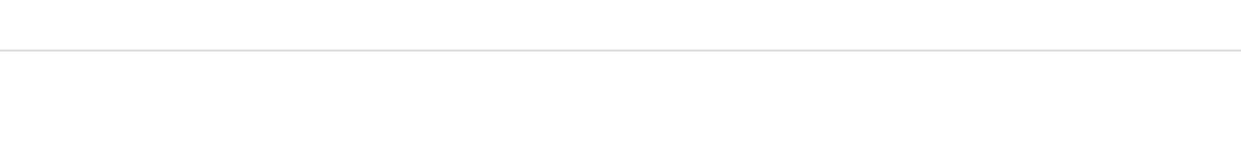
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| --- | --- | --- | --- | --- |
| **Entity** | **Sep 2015**  **Headcount** | **Sep 2015**  **Paid FTE** | **FTE change (from Sep-14)** | **FTE change (from Sep-13)** |
| Department of Education | 49 983 | 36 887 | +973 | +921 |
| Department of Health | 46 876 | 35 992 | +318 | +895 |
| Department of Corrective Services | 4 427 | 4 162 | -161 | +42 |
| Department for Child Protection and Family Support | 2 557 | 2 191 | +6 | -2 |
| Western Australia Police (Police Service)[3](#_bookmark2) | 2 544 | 1 861 | -16 | -239 |
| Department of the Attorney General | 1 719 | 1 497 | -37 | -55 |
| Disability Services Commission | 1 695 | 1 490 | -28 | -171 |
| Department of Parks and Wildlife[4](#_bookmark3) | 1 664 | 1 432 | -54 | -124 |
| Department of Housing | 1 657 | 1 543 | -3 | +42 |
| Public Transport Authority of Western Australia | 1 653 | 1 586 | +53 | +114 |
| Department of Fire and Emergency Services | 1 620 | 1 514 | +28 | +71 |
| Department of Transport | 1 520 | 1 397 | +1 | -29 |
| Department of Finance[5](#_bookmark4) | 1 205 | 1 130 | -97 | -179 |
| Central Institute of Technology | 1 130 | 847 | -97 | -135 |
| Polytechnic West | 1 118 | 921 | -60 | -96 |
| Department of Agriculture and Food | 1 087 | 974 | -109 | -179 |
| Main Roads WA[6](#_bookmark5) | 1 073 | 1 014 | -10 | -56 |

3 Police auxiliary officers were identified as non-public sector employees, and hence excluded from this report, since September 2014.

4 The role and functions of the Swan River Trust were merged with the Department of Parks and Wildlife from 1 July 2015.

5 The Fremantle Prison was transferred from the Department of Finance’s Building Management and Works division to the State Heritage Office on 1 July 2015.

6 Office of Road Safety moved out of Main Roads to become a stand-alone department called the Road Safety Commission from 1 July 2015.



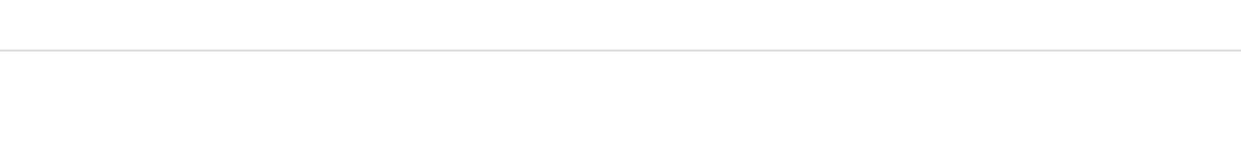
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| --- | --- | --- | --- | --- |
| **Entity** | **Sep 2015**  **Headcount** | **Sep 2015**  **Paid FTE** | **FTE change (from Sep-14)** | **FTE change (from Sep-13)** |
| Department of Culture and the Arts[7](#_bookmark6) | 875 | 695 | +86 | +108 |
| Department of Mines and Petroleum | 844 | 790 | -9 | -37 |
| Department of Commerce | 828 | 763 | -43 | -146 |
| Landgate (Western Australian Land Information Authority) | 804 | 754 | +14 | -18 |
| Challenger Institute of Technology | 787 | 619 | -13 | -93 |
| Department of the Premier and Cabinet | 546 | 460 | +1 | -33 |
| Department of Fisheries | 525 | 474 | -5 | -7 |
| Department of Training and Workforce Development | 524 | 481 | -74 | -6 |
| Department of Water | 513 | 459 | +43 | -1 |
| Department of Planning | 469 | 431 | +5 | -31 |
| VenuesWest (Western Australian Sports Centre Trust) | 460 | 210 | -20 | -1 |
| Insurance Commission of Western Australia | 396 | 352 | +13 | +23 |
| Mental Health Commission[8](#_bookmark7) | 352 | 288 | +193 | +201 |
| West Coast Institute | 348 | 282 | +3 | -28 |
| Department of Environment Regulation | 341 | 307 | +1 | -30 |
| Department of Local Government and Communities | 336 | 296 | +18 | -35 |
| Department of Treasury | 319 | 297 | +18 | +13 |
| Legal Aid Commission of Western Australia | 317 | 272 | -34 | -24 |
| South West Institute of Technology | 287 | 200 | -60 | -53 |

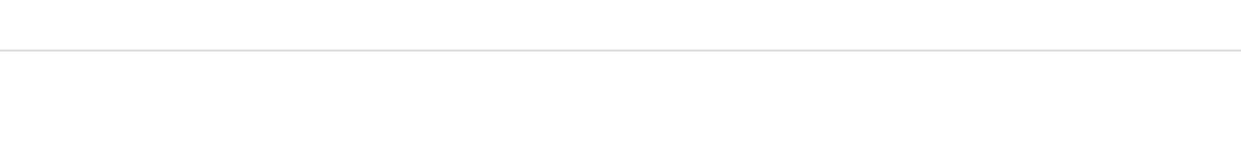
7 The Perth Theatre Trust transitioned its outsourced venues management operations in-house from 1 January 2015.

8 The Mental Health Commission and the Drug and Alcohol Office amalgamated from 1 July 2015.



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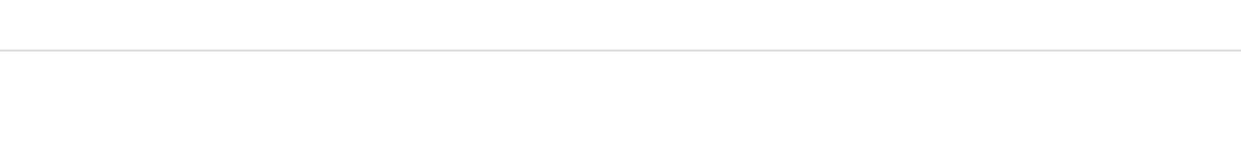
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| --- | --- | --- | --- | --- |
| **Entity** | **Sep 2015**  **Headcount** | **Sep 2015**  **Paid FTE** | **FTE change (from Sep-14)** | **FTE change (from Sep-13)** |
| Durack Institute of Technology | 269 | 206 | -13 | -9 |
| Office of the Director of Public Prosecutions | 258 | 236 | +3 | +3 |
| Great Southern Institute of Technology | 227 | 160 | -15 | -38 |
| Department of Lands | 222 | 206 | +28 | +49 |
| Lotterywest (Lotteries Commission) | 222 | 207 | +2 | +12 |
| Zoological Parks Authority | 218 | 169 | -3 | +5 |
| Department of Sport and Recreation | 206 | 166 | -20 | -6 |
| Kimberley Training Institute | 203 | 173 | -3 | -9 |
| School Curriculum and Standards Authority | 200 | 160 | +13 | +3 |
| Public Sector Commission | 187 | 122 | -8 | -15 |
| Department of State Development | 166 | 156 | -1 | -3 |
| Forest Products Commission | 165 | 152 | -10 | -12 |
| Department of Regional Development | 160 | 145 | +7 | -2 |
| Metropolitan Cemeteries Board | 151 | 139 | -2 | +1 |
| Pilbara Institute | 151 | 131 | -49 | -67 |
| WorkCover Western Australia Authority | 149 | 137 | 0 | -3 |
| Botanic Gardens and Parks Authority | 148 | 118 | -11 | -2 |
| Office of the Auditor General | 145 | 140 | +1 | +6 |
| Metropolitan Redevelopment Authority | 143 | 128 | +12 | +24 |
| Corruption and Crime Commission | 142 | 135 | -4 | -27 |
| Country High School Hostels Authority | 142 | 106 | -13 | -9 |
| Department of Aboriginal Affairs | 138 | 127 | -16 | -21 |
| C Y O'Connor Institute | 130 | 110 | -3 | -18 |
| Goldfields Institute of Technology | 127 | 112 | +19 | +30 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Entity** | **Sep 2015**  **Headcount** | **Sep 2015**  **Paid FTE** | **FTE change (from Sep-14)** | **FTE change (from Sep-13)** |
| Chemistry Centre (WA) | 119 | 114 | -3 | -4 |
| Department of Education Services | 118 | 104 | +3 | +3 |
| Rottnest Island Authority | 118 | 105 | +14 | -9 |
| Department of Racing, Gaming and Liquor | 111 | 103 | -6 | -7 |
| Western Australian Tourism Commission | 100 | 92 | -5 | -4 |
| Office of the Environmental Protection Authority | 89 | 80 | -10 | -24 |
| Department of the State Heritage Office[9](#_bookmark8) | 83 | 62 | +29 | N/A |
| Animal Resources Authority | 68 | 49 | +3 | +1 |
| Parliamentary Commissioner for Administrative Investigations (Ombudsman) | 66 | 58 | -1 | -3 |
| Small Business Development Corporation | 59 | 53 | -5 | +2 |
| Economic Regulation Authority | 57 | 55 | +3 | 0 |
| Legal Practice Board | 52 | 45 | +3 | +4 |
| Western Australian Electoral Commission | 50 | 45 | -5 | -1 |
| Government Employees Superannuation Board (GESB) [10](#_bookmark9) | 47 | 42 | -29 | -171 |
| The National Trust of Australia (W.A.) | 42 | 30 | +1 | -2 |
| Perth Market Authority | 36 | 28 | 0 | -4 |
| Department of the Registrar Western Australian Industrial Relations Commission | 34 | 31 | -1 | -5 |
| Equal Opportunity Commission | 27 | 24 | -4 | -2 |
| South West Development Commission | 25 | 22 | 0 | +2 |

9 The State Heritage Office became a stand-alone government department from 1 July 2014. The Fremantle Prison was transferred from the Department of Finance’s Building Management and Works division to the State Heritage Office on 1 July 2015.

10 GESB outsourced its superannuation administration services to Link from 1 July 2014.

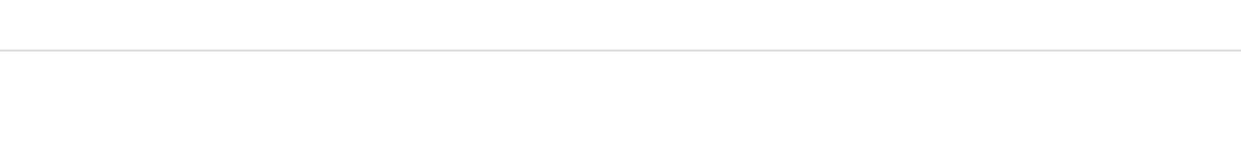


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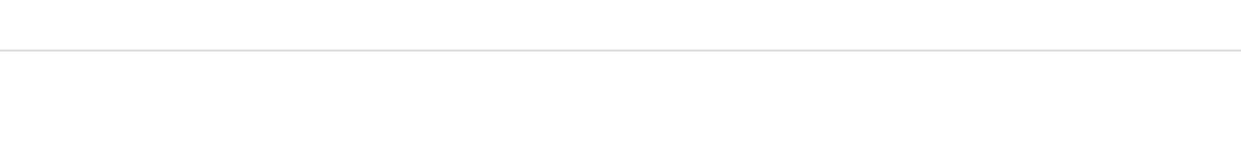
|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Entity** | **Sep 2015**  **Headcount** | **Sep 2015**  **Paid FTE** | **FTE change (from Sep-14)** | **FTE change (from Sep-13)** |
| Pilbara Development Commission | 23 | 20 | +2 | -1 |
| Health and Disability Services Complaints Office | 21 | 18 | +3 | +2 |
| Office of the Commissioner for Children and Young People | 21 | 16 | +4 | +2 |
| Office of the Inspector of Custodial Services | 21 | 18 | +1 | -1 |
| Construction Training Fund | 20 | 20 | +2 | +2 |
| Healthway (Western Australian Health Promotion Foundation) | 20 | 18 | -3 | -3 |
| Road Safety Commission[11](#_bookmark10) | 20 | 18 | N/A | N/A |
| Wheatbelt Development Commission | 17 | 15 | -2 | -2 |
| Mid West Development Commission | 16 | 16 | +1 | +1 |
| Western Australian Meat Industry Authority | 14 | 11 | -1 | 0 |
| Goldfields-Esperance Development Commission | 13 | 11 | +2 | +2 |
| Great Southern Development Commission | 13 | 13 | +1 | 0 |
| Keep Australia Beautiful Council (W.A.) | 13 | 11 | -1 | 0 |
| Office of the Information Commissioner | 13 | 12 | +1 | +1 |
| Peel Development Commission | 12 | 10 | 0 | +3 |
| Potato Marketing Corporation of Western Australia | 12 | 12 | +1 | 0 |
| Gascoyne Development Commission | 11 | 10 | +2 | +1 |
| Kimberley Development Commission | 8 | 8 | +1 | 0 |
| Veterinary Surgeons’ Board | 6 | 4 | 0 | 0 |
| Burswood Park Board | 5 | 4 | 0 | -2 |

11 Office of Road Safety moved out of Main Roads to become a stand-alone department called the Road Safety Commission from 1 July 2015.



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| --- | --- | --- | --- | --- |
| **Entity** | **Sep 2015**  **Headcount** | **Sep 2015**  **Paid FTE** | **FTE change (from Sep-14)** | **FTE change (from Sep-13)** |
| Salaries and Allowances Tribunal | 4 | 2 | -1 | -1 |
| Architects Board of Western Australia | 3 | 2 | +1 | +1 |
| Minerals and Energy Research Institute of Western Australia | 2 | 2 | 0 | 0 |
| **Western Australian public sector total** | **139 277** | **109 919** | **+540** | **+36** |