



Government of **Western Australia**  
Department of Training  
and Workforce Development



**SKILLS  
READY**  
Boost your skills for the future

# Skilling solutions for economic recovery

Anne Driscoll

Director General

Department of Training and Workforce Development



## State Recovery Plan initiatives

- Review of Skills, Training and Workforce Development
- \$57 million Skills Ready package
- \$167 million TAFE infrastructure Package
- \$18 million Defence workforce initiatives
- Commonwealth JobTrainer Fund National Partnership Agreement: up to \$51 million for WA



## Free short courses (skill sets)

- COVID related skill sets targeting business needs (\$9 million)
  - Infection control training
    - cross sector;
    - Retail;
    - Food; and
    - transport and logistics
  - Entry to aged and disability care, including infection control training
- Recovery focused skill sets (\$25 million)
  - Free to eligible cohorts: youth and jobseekers
  - Nationally recognised units, credit towards full qualifications



# Recovery skill sets

- Infrastructure ready (includes white card)
- Work safely in construction
- Logistics and warehousing (includes forklift licence)
- Heavy haulage driving operations
- Provide individual support
- Work in community care
- Introduction to cybersecurity
- Business ready
- Work in agriculture
- Broad harvest operations
- Introduction to production horticulture
- Customer service
- Commercial kitchen
- Hospitality service
- COMING SOON:
- Green skills
- Coded welding



## More affordable qualifications

- Student fees reduced between 50% and 72%
- Fees for youth and concession-eligible students capped at \$400 for year
- 180 courses covering priority areas such as:
  - Mechanical and engineering trades; building trades; civil construction; logistics; project management; hospitality; cybersecurity; business; agriculture; social assistance and allied health
- Full list available [www.jobsandskills.wa.gov.au](http://www.jobsandskills.wa.gov.au)



## Supporting employers and apprentices

- Jobs and Skills WA Employer Incentive of up to \$8,500
- Re-engagement incentive for employers: \$6,000 for apprentice; \$3,000 for trainee
- Out of contract register to help connect apprentices and trainees to new employers
- Generous Commonwealth employer incentives



## Leveraging government stimulus expenditure

- Opportunities to create employment and training opportunities
- Job Ready program – skill set with work experience and job placement components
- Current priority areas of focus:
  - Civil construction
  - Construction – residential and non-residential
  - Green jobs, the “restoration” economy
  - “Care” economy
  - Truck driving



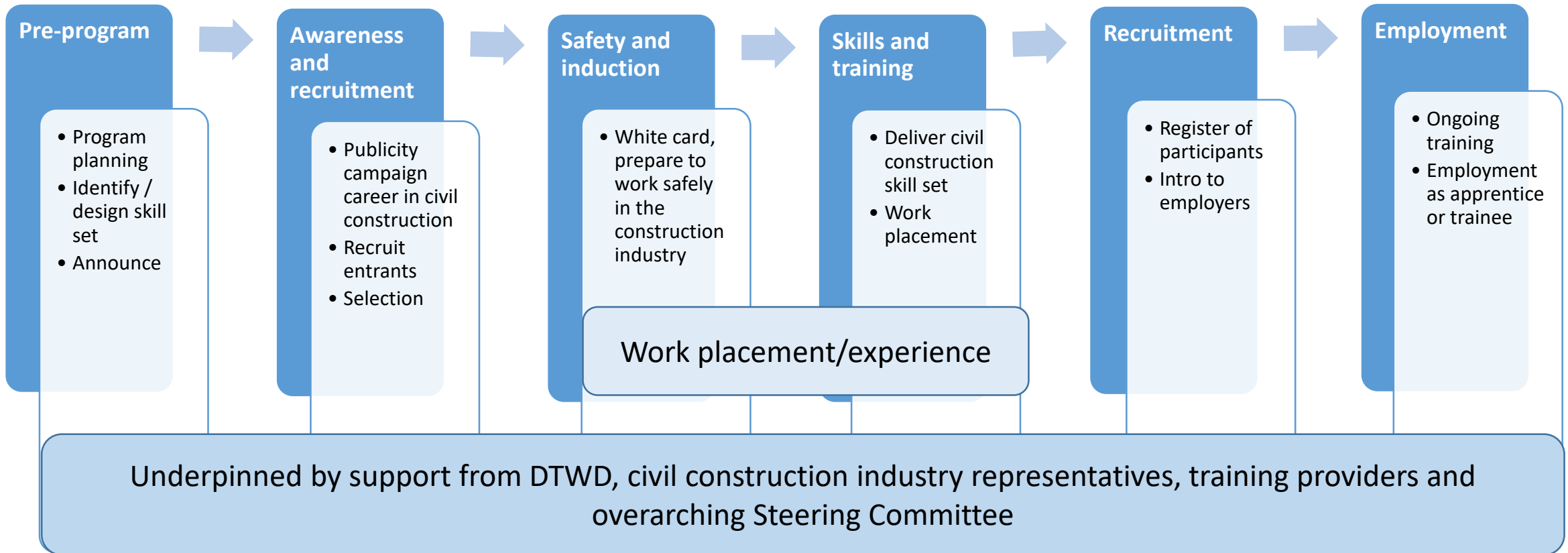
## Example: Civil construction pilot

- Road construction contracts – embedding specific training and employment obligations
- Working closely with Department of Transport, industry and training organisations
- Initially targets 250 new entrants prior to Christmas
- Pre-employment training (new Infrastructure Ready skill set) and work placement
- Register of participants to aid job matching
- Employment pathway to civil construction traineeship (with potential assistance from Group Training Organisations)





# Civil construction pilot program outline





## What DTWD can do to help

- Work with agencies, employers and contractors to identify training and employment requirements
- Advise on funding options, employer incentives, and how to join up with training providers, Group Training Organisations and Jobs and Skills Centres
- Further information available from:

<https://www.jobsandskills.wa.gov.au/skillingsolutions>

or email

[State.Recovery.Coordination.Unit@dtwd.wa.gov.au](mailto:State.Recovery.Coordination.Unit@dtwd.wa.gov.au)