Stealing as a servant or public servant

ss 378(7) and 378(6) Criminal Code or analogous instances of stealing

Prior to 1 January 2014

Transitional Sentencing Provisions: This table is divided into thirds based on the three relevant periods of Sentencing Provisions:

- Post-transitional provisions period
- Transitional provisions period
- Pre-transitional provisions period

These periods are separated by a row which shows when the transitional provisions were enacted, and another showing when they were repealed.

Glossary:

imp	imprisonment
susp	suspended
PG	plead guilty
att	attempted
ct	count
TES	total effective sentence
EFP	eligible for parole
CBO	community based order

- ceott

					5
No.	Case	Antecedents	Summary/Facts	Sentence	Appeal
22.	Heaney v The	68 yrs at time sentencing.	Indictment	Indictment	Dismissed.
	State of Western		Ct 1: Steal as servant.	Ct 1: 18 mths imp (conc).	
	Australia	Convicted after early PG – 25 % discount.	Ct 2: Steal as servant.	Ct 2: 18 mths imp.	At [22] While the amount stolen is a relevant factor
	[No 2] [2013]		Section 32	Section 32	for sentencing purposes,
	WASCA 238	No criminal record.	4 x Stealing.	6 mths imp (conc) each	it is not determinative, or
				count.	even necessarily the most
	Delivered	Always been in regular	The appellant was a self-employed taxation		important consideration.
		employment; started own	accountant and the offences occurred over a period	TES 2 yrs imp.	
		accounting business at 50	of 10 months.		
		yrs.		EFP.	
			Indictment	-	
			He had been engaged for several years by his	Remorse.	
			brother, the victim, as the taxation accountant for		
			his business. On two separate occasions the victim owed the ATO monies. The victim wrote two	Committed at a time when under financial stress as a	
			cheques payable to the appellant so the appellant	result of having to make	
			could pay the ATO. On both occasions the	greater than expected loan	
			appellant did not pay the funds to the ATO but used	repayments on an	
			them for his own purposes. Total amount stolen was	investment he had entered	
			\$48,333.	into with his son.	
			The offences only come to light several months	Sold his home to repay a	
			later when the victim was informed by the ATO	loan he had obtained to	
			that the tax had not been paid.	effect restitution; Made belatedly, full restitution;	
			Section 32	in his brother's case after	
			The offences relate to 4 other victims, each of	civil proceedings had	
		C Y	whom had instructed the appellant to prepare their	been taken to recover it.	
		X	individual tax returns. The victims each verbally		
		O Y	agreed with the appellant that their tax refund	Appellant's brother likely	
			would be paid into the appellant's bank account.	to have incurred	
			The appellant would then deduct payment for the	significant fines and	
		CAD-	preparation of the tax return and forward the	penalties imposed by	
	C				
Si	teal servant 01.01.14) í	Current as at 1 January 2014		

			balance by electronic funds to the victim's bank account. The appellant did not transfer the balance.	ATO.	
			Total amount stolen was \$19,000.	Ceased practicing as an accountant; daughter	
				taken over his financial	
				affairs.	
21.	The State of	Chapman	Ct 1: Steal as public servant.	Ct 1: 2 yrs imp (C)	<u>Chapman</u>
	Western	48 yrs at time sentencing.		16 mths imp (J).	Allowed.
	Australia v		Ct 2: Steal as public servant.	Ct 2: 18 mths imp (C)	
	Chapman	Convicted after trial.		12 mths imp (J).	TES increased to 8 yrs
			Ct 3: Obtain property by deception (Cth charge).	Ct 3: 4 yrs imp (C)	imp.
	[2012] WASCA	No prior criminal record.		32 mths imp (J).	
	203		Ct 4: Steal as public servant.	Ct 4: 2 yrs imp (C)	At [6] "The need for
		Tertiary qualifications;		16 mths imp (J).	general deterrence
	Delivered	excellent references and	Ct 5: Fraud.	Ct 5: 2 yrs imp (C)	scarcely needs be stated
	15/10/2012	employment history.		16 mths imp (J).	Public servants,
			Ct 6: Fraud.	Ct 6: 2 yrs imp (C)	especially high ranking
		Married to Johnston but	A C	16 mths imp (J).	ones, are entrusted to a
		separated at time	Ct 7: Fraud.	Ct 7: 32 mths imp (C)	in the community intere
		sentencing; 2 children – 10		21 mths imp (J).	and not to use their
		yrs and 5 yrs old	Ct 8: Steal as public servant (Chapman only).	Ct 8: 12 mths imp (C)	position to enrich
			Ct 9: Steal as public servant (Chapman only).	Ct 9: 12 mths imp (C)	themselves. Money and
		Instigator of the offending	Ct 10: Fraud.	Ct 10: 32 mths imp (C)	property dishonestly
		and recruited Johnston to		21 mths imp (J).	taken is to the detriment
		help him.	Ct 11: Steal as public servant (Chapman only).	Ct 11: 12 mths imp (C)	of the community as a
		0	Ct 12: Fraud.	Ct 12: 2 yrs imp (C)	whole."
		Rationalised offending on		16 mths imp (J).	
		basis on his belief that he	Ct 13: Fraud.	Ct 13: 2 yrs imp (C)	<u>Johnston</u>
		was not being financially		16 mths imp (J).	Allowed.
		acknowledged for the work	Ct 14: Fraud.	Ct 14: 2 yrs imp (C)	
		he did.		16 mths imp (J).	TES increased to 4 yrs
			Ct 15: Steal as public servant.	Ct 15: 16 mths imp (C)	imp.
		Johnston		12 mths imp (J).	
		48 yrs at time sentencing.	Total amount stolen \$1,705,328 and 3 paintings		At [92]-[113] Discussion
St	eal servant 01.01.14		Current as at 1 January 2014		

	Convicted after trial.	valued at \$61,000. Offending period 8 yrs. No restitution and paintings not recovered.	Chapman TES 6 yrs imp.	of comparable cases.
	Married to Chapman but separated at time sentencing; 2 children – 10 yrs and 5 yrs old.	Two respondents embarked on course of joint criminal conduct which saw them steal and defraud money and property in a sophisticated scheme involving false invoices and fake trust accounts.	EFP. No remorse. Johnston	At [119]-[130] Discussion of relevance of effect of sentencing or children.
	Significant health problems – unresolved psychiatric issues.	Offer ding only steamed when it was discovered	TES 32 mths imp. EFP.	
	Well educated; impressive work history; considerable contribution to community as public servant.	Oriending only stopped when it was discovered.		
	Willing participant and beneficiary of fraud and theft.	clotot		
20. Colwell v the State of Western	48 yrs at time sentencing.	Ct 1: Steal money with direction s 378(9). Ct 2: Steal money with direction s 378(9).	Ct 1: 20 mths imp. Ct 2: 30 mths imp.	Dismissed.
Australia	No prior criminal record.	Offending very serious.	TES 30 mths imp.	At [21]-[22], [63]-[70] Fact the appellant
[2012] WASC 196 Delivered	Suffers from hereditary spastic paraparesis – disease which affects mobility of lower limbs and	Total amount stolen \$1,040,743.14. Two victims. Total offending period approx 2 ¹ / ₂ yrs.	EFP.	suffering from debilitative physical condition did not mean that imprisonment was
8/10/2012	causes muscle spasticity and pain; degenerative condition with no cure. Separated from wife of 13	<u>Count 1:</u> Appellant employed as an accountant and received money into a trust fund he controlled with a direction to transfer funds to the tax office. Under that direction, appellant received \$50,550.33		not an appropriate option – prison adequately able to provide appellant with care required.

		yrs; 13 yr old daughter.	between 19 July 2007 and 30 December 2009. Appellant paid no money to the tax office and	Seculti	
			instead used these funds to supplement his failing		
			investments and make modifications to his home		
			(including the installation of heated pool).		
			Appellant handed himself into police after a new		
			accountant took over the account and discovered		
			the theft. New accountant told the appellant she was		
			going to report it to the tax office. When		
			interviewed by the police in relation to this count,		
			appellant admitted the offending in ct 2.		
			Count 2:		
			Appellant was appointed accountant at a company		
			with the responsibilities including the monthly payroll, wages, tax summaries and quarterly		
			business statements. The arrangement between the		
			appellant and the company provided that, on		
			completion of the activity statements, the appellant		
			advise the company the amount owing to the tax		
			office, the State Revenue office and the employees'		
			superannuation funds. The company would then		
			transfer the amounts into the appellant's trust fund		
			so he could then pay the relevant bodies.		
			Between 26 September 2007 and 2 February 2010		
			21 electronic transfers totalling \$2,499,384.23 were		
			made into the appellant's trust account by the		
			company. In the same period the appellant paid a		
			total of \$1,590,191.42 to the relevant bodies. The		
		C VY	remaining \$990,192.81 was used by the appellant		
			for personal investments and home modifications.		
19.	Zande v The	45 yrs at time sentencing.	Ct 1: Steal as servant (\$5,000).	Ct 1: 12 mths imp.	Allowed.
-/•	State of Western		Ct 2: Steal as servant (\$20,000).	Ct 2: 16 mths imp.	
	Australia	Convicted after early PG.	Ct 3: Steal as servant (\$34,394).	Ct 3: 16 mths imp.	TES reduced to 2 yrs
			•	· •	
	C				
	teal servant 01.01.14		Current as at 1 January 2014		

	[2012] WASCA 100 Delivered 4/05/2012	No prior criminal record. Married; 3 children. Qualified accountant; excellent employment history. Offending partly related to undiagnosed mental condition.	Ct 4: Steal as servant (\$6,624.25). Ct 5: Steal as servant (27,135). Ct 6: Steal as servant (\$13,780). Ct 7: Steal as servant (\$17,700.42). Offending particularly serious. Total amount stolen \$124,633.67. Offending period approx 13-14 mths. Money repaid in full shortly after appellant disclosed offending (sold shares acquired with stolen money and re-financed mortgage). Appellant employed as financial controller in small family owned and controlled business. Appellant had complete trust of employer and became a trusted friend of the employer and his family. Appellant electronically transferred company money to his own bank accounts to finance his own share acquisitions. Some of the transfers were falsely recorded as superannuation payments. Appellant's employment was terminated and, owing to the circumstances of his termination, it was highly likely the offending would be discovered. The day after his termination, appellant disclosed offending to employer. When interviewed by police, readily admitted	Ct 4: 12 mths imp. Ct 5: 16 mths imp. Ct 6: 16 mths imp. Ct 7: 16 mths imp. TES 3 yrs 4 mths imp. EFP. Genuine remorse.	imp. EFP. At [33]-[43] Discussion of general sentencing principles for stealing as a servant and comparative cases.
		e the	When interviewed by police, readily admitted wrong-dong and assisted in investigation by identifying unauthorised transactions in spreadsheets.		
18.	Dimanopoulos v The State of Western Australia	70 yrs at time sentencing. Convicted after fast track PG.	175 x Steal as servant. (one on indictment, remainder by s 32 notice) Offending towards high end or range of	TES 2 yrs imp and \$2000 fine. Low risk re-offending;	Dismissed – leave to appeal refused on papers. TES appropriate in

G

			seriousness.	lack victim empathy	circumstances and not
	[2011] WASCA	No prior criminal record.	Total amount stolen \$290,711.58.	(accepted in sentencing as	open to suspend.
	62		Offending period approx 6 yrs 9 mths (1999-2006).	being related to fact	
		Married 46 yrs at time	At time sentencing all money stolen had been	victims pursuing appellant	At [19] Serious offence
	Delivered	sentencing; husband and	repaid by appellant (appellant and husband sold	in civil action); minimised	as involves abuse of
	25/02/2011	children supportive.	home and accessed his superannuation).	offending; little insight	position of trust –
				into own behaviour.	significant weight given
		Poor health – diabetes;	Appellant employed as book-keeper for small		to general deterrence.
		hypertension; chronic back	family run business. Appellant commenced	Y	
		pain which would make	employment in 1994 and was regarded as highly	×	At [19] Ordinary
		serving sentence more	trusted employee. Thefts would occur two to three		disposition of sentence is
		difficult.	times per month and appellant would make false		one of immediate
			entries in business records to cover up her thefts.		imprisonment
		History depression and	Appellant retired in 2006 and her replacement		particularly where total
		anxiety – partly causative	found discrepancies in financial records which lead		amount stolen substantia
		of offending but of little	to an audit being conducted and the appellant's		and involves multiple
		mitigation as appellant	offending was discovered. Appellant stole money to		offences.
		knew behaviour wrong.	financially assist her daughters and their families as		
		kiew benuviour wrong.	well as herself.		
			wen us nersen.		
			Appellant's conduct had significant adverse		
			financial impact on victims – brothers who ran		
			business could not work out why it was struggling		
			financially and had to make financial sacrifices to		
			keep business afloat. Both victims suffered great		
			stress and left business after 30 yrs as result		
		0	significant adverse health problems as result of		
			offending.		
		c XY			
7.	McNamara v The	35 yrs at time sentencing.	180 x Steal as servant.	12 mths imp each ct.	Dismissed.
	State of Western			-	
	Australia	Convicted after trial.	Serious instance of offending.	TES 2 yrs imp.	At [17] Sentence at low
			Total amount stolen \$56, 136.	~ 1	end of range and
	[2010] WASCA	No prior criminal record.	Offending period approx 1 yr 8 mths.	EFP.	offending too serious for

	193			× V	suspension of term to be
	N 11 1	Married; 3 dependent	Individual amounts stolen ranged from \$20 to	rosecultie	open.
	Delivered	children (18, 12 and 10	\$1590:		
	8/10/2010	yrs); loving and caring	19 cts involved amounts \$100 or less.		
		mother; offending impact	141 cts involved amounts \$101-499.		
		family emotionally and	18 cts involved amounts \$500-1,000.		
		financially.	2 cts involved \$1,000 or more.		
			Appellant employed as manager of business which	1	
			sold hair products. Appellant responsible for		
			banking the cash received from daily sales. On 180		
			separate occasions, appellant stole portion of cash		
			prior to banking it. Appellant was in a senior		
			position of trust and offending occurred over		
			prolonged period at regular intervals – significant		
			abuse of that position of trust.		
			Offending discovered after appellant's employment		
			ended when a reconciliation of cash takings which		
			had been banked was done.		
			had been banked was done.		
5.	Reynolds v The	38-39 yrs at time offending.	4 x Steal as servant.	12 mths each ct.	Dismissed.
	State of Western				
	Australia	Convicted after fast track	Total amount stolen \$35,000.	TES 2 yrs imp.	
		PG – co-operated with	Offending period approx 9 mths.		
	[2010] WASCA	police.	No restitution made at time sentencing.		
	60				
		No prior criminal record.	Appellant was carer for 76 yr old man – employed		
	Delivered		for approx 18 mths prior to first instance offending.		
	7/04/2010	Left school in yr 10; mother	Appellant's duties extended to cleaning, laundry		
		died when appellant 8 yrs;	and organising meals not to assisting victim with		
		father died when appellant	banking or paying bills – appellant illicitly gained		
		16 yrs; single; no assets of	access to victim's money and car.		
		own; resided with brother.	On two occasions, appellant filled out a cheque of		
			the victim's in the amount of \$5,000 in her name		
	C				
C.	eal servant 01.01.14		Current as at 1 January 2014		

				• • • •	·
		Attempted suicide and developed eating disorder following death of father.	 and deposited the cheques in her own bank account (cts 1 & 2). Over a period of 4 mths appellant withdrew \$19,000 (amounts between \$300-1,000) from the victim's bank account from automatic teller machines (ct 3). Appellant also sold victim's car and kept the \$6,000 from the sale for herself (ct 4). Offending discovered by victim's niece (held power of attorney over victim's affairs). Appellant's conduct aggravated by victim's vulnerability, financial and otherwise, health and age – gross abuse of trust. 	rosecutile.	
15.	Brennan v The State of Western Australia [2010] WASCA 19 Delivered 15/02/2010	 41 yrs at time sentencing. Convicted after early PG. Financial problems began in 2001 (legal partnership dissolved due to death of partner and began solo practice). Separated from; did not have physical custody of children; good references. During period offending brother died and wife seriously ill – added to financial stress. 	 70 x Stealing. 1 x Attempt to gain benefit by deceit. Total amount stolen almost \$900,000. Offending period approx 5 yrs 9 mths (Aug 2001-May 2007). Victim's cheque book never recovered. Individual amounts stolen range from \$1,000-125,000; 23 cts involved amounts less than \$5,000. 21 cts involved amounts \$5,000-\$9,999. 18 cts involved amounts \$10,000-24,999. 6 cts involved amounts \$25,000-49,999. 1 ct involved amount \$50,000-99,999. 1 ct involved amount \$50,000. Gain benefit by deceit involved amount \$73,790. Appellant was solicitor and victim was Polish immigrant who became appellant's client following 	Sentence range 2-3 ½ yrs imp. TES 7 yrs 6 mths imp. EFP after 5 yrs 6 mths imp. Depth of remorse questionable. Judgement contains schedule with indiv amounts stolen and sentence on each amount.	Dismissed. Individual sentences not challenged only TES.
St	eal servant 01.01.14		Current as at 1 January 2014		

	a deterioration in victim's physical and mental		
	health. Victim had never married, had few relatives		
	in Australia and lived alone on his farm in primitive		
	conditions.		
	In 2000, victim executed enduring power of		
	attorney giving appellant control of his affairs.		
	While managing victim's affairs, appellant		
	regularly stole money from victim's accounts. The		
	victim died on 13 Feb 2006 and no will was found.	Y	
	The appellant did not notify financial institutions	1	
	and continued to operate now deceased victim's		
	accounts and steal money (10 cts steal as servant		
	and gain benefit by fraud occurred after victim's		
	death - \$767,245 stolen while victim alive and		
	\$129,542 stolen after victim's death). Gain benefit		
	by fraud entailed appellant selling shares owned by		
	deceased victim with intent keeping profits –		
	supervising solicitor had been appointed by that		
	stage and the appellant was not able to receive the		
	funds. Shares were sold as all other readily		
	accessible funds had been exhausted by the		
	appellant's thefts.		
	A complaint was made about the appellant's		
	handling of the victim's estate and offending		
	discovered. Appellant also struck off roll of legal		
	practitioners. Complaint was made by victim's		
	nieces after they contacted the appellant and told		
	him that they had been advised by the victim that he		
c N	had left his estate to them in his will. The appellant		
	undertook to search for the will and contact the		
	nieces. Appellant did not advise them of true value		
	of estate, nor reveal his thefts, nor did he contact		
	them in relation to the search for the will or the		
e. C	disbursement of the estate.		
Steal servant 01.01.14	Current as at 1 January 2014		

			Appellant used the money to pay off his credit cards, personal loans and other debts, pay his children's school fees, catering for private functions, home improvements and holidays.	secult	
			Transitional provisions repealed (14/01/2009)	A C	
	bone v The of Western	50 yrs at time sentencing.	Cts 1-11: Stealing. Ct 12: Fraud.	TES 3 yrs imp.	Dismissed.
Austro		Convicted after trial.	Cts 13 & 14: Steal funds held under direction. Ct 15: Forgery.	EFP.	
] WASCA 2008) 187	No prior criminal record.	Total amount stolen \$63,163.		
	m R ⁵⁷	No significant history dishonesty.	Offending period approx 2 yrs. Full restitution of money stolen.		
Delive 18/08/		Previously struck off roll of	Although not charged stealing as servant, noted at		
18/08/	2008	legal practitioners – not related to offending.	[147] that sentences for steal as servant are appropriate to use for comparative purpose in this instance.		
		Depression – not causative and no evidence suffering at time offending.	<u>Cts 1-11:</u> Appellant and wife ran debt collecting business. Appellant authorised collect money on behalf clients and withdraw from that expenses, fees and commission. Appellant required to pay balance to	Sentence range for Cts 1-11 was 8-24 mths imp.	
		S fill	client within 45 days of receipt. Appellant drew cheques from trust account on numerous occasions to cover personal debts. Total amount stolen \$27,500.		
		30.3	<u>Ct 12:</u> Appellant and wife owned land in Claremont over which there was an unregistered mortgage with a	Ct 12: 2 yrs imp.	

			caveat. Appellant removed caveat by forging mortgagee's common seal and used land to as security (secured by mortgage) on loan of \$25,000. Cts 13 & 14: Appellant received two cheques (\$34,000 and \$1,633) under direction that be used for particular purpose or be paid to a third party. Appellant fraudulently endorsed both cheques so they were payable to himself and deposited them in his bank account. Ct 15: Appellant fraudulently endorsed cheque to himself in the amount of \$15,000. The cheque was stopped before the money was deposited in his account. Multiple victims, breach of trust, temporary loss by one victim of security (land in Claremont).	Ct 13: 2 yrs imp. Ct 14: 8 mths imp. Ct 15: 12 mths imp.	
13.	The State of	32 yrs at time sentencing.	297 x Steal as servant.	TES 2 yrs 6 mths imp.	Allowed.
	Western Australia v Bianco [2007] WASCA 197 Delivered 28/09/2007	Convicted after PG. Single; supportive parents. Employed by company upon graduation from university - \$63,000 salary and fuel card. Offending motivated by gambling addiction.	 Total amount stolen \$924,937.16. Offending period approx 6 yrs. \$724 restitution made at time sentencing – evidence before court that restitution in amount of \$336,000 would be paid as result of respondent's bankruptcy proceedings. 109 cts involved amounts under \$1,000. 59 cts involved amounts \$1,000-2,000. 57 cts involved amounts \$2,000-5,000. 55 cts involved amounts \$5,000-7,500. 13 cts involved amounts \$7,500-10,000. 4 cts involved amounts over \$10,000. Respondent employed as company accountant for a 	 EFP. Remorseful; took full responsibility for offending; ashamed. 6 mths imp each ct. 8 mths imp each ct. 10 mths imp each ct. 12 mths imp each ct. 	 TES increased to 3 yrs 6 mths imp. At [2] Noted if not for double jeopardy considerations attached to State appeals, a higher substituted sentence would have been imposed. At [2]-[3] Notes devastating effect such offending has on small businesses and highlights importance of small
Si	teal servant 01.01.14		Current as at 1 January 2014		

			 small family run business. Respondent transferred money from company accounts into accounts held in his name, a former girlfriend's name and account of Burswood Nominees. Respondent able to hide offending through his knowledge of the company accounting systems. Offending discovered when an accounts assistant noticed some anomalies in the general ledger. Assistant brought anomalies to respondent's attention and was told by respondent not to mention it and that he would personally investigate the matter. Assistant noticed further anomalies and reported the matter to one of the company directors. Respondent subsequently made some admissions to a director and his employment was terminated and inquiry begun. Offending caused substantial financial and emotional impact and resulted in lost business and growth opportunities. 	coscultu	 businesses to the community and economy as well as their vulnerability to this type offending. At [31]-[33] Noted that following are relevant factors in sentencing: Degree of trust Period of offending Use money was put to Effect on victim Impact offences on public confidence Effect on fellow employees Effect on offender Personal circumstances of offender Matters of mitigation NB: double jeopardy applied to State appeals.
12.	Collins v The State of Western	48 yrs at time sentencing.	75 x Steal as servant.	15 mths imp each ct.	Allowed.
	Australia	Convicted after PG at earliest opportunity – co-	Total amount stolen \$56,507. Offending period approx 10 ¹ / ₂ mths (Oct 1999-Sept	TES 2 yrs 6 mths imp.	TES reduced to 1 yr 8 mths imp.
Si	teal servant 01.01.14		Current as at 1 January 2014		

	[2007] WASCA	operated with police.	2000).	EFP.	
	108	1 1	Offending toward lower end of scale of seriousness.		EFP.
		No relevant prior criminal			
	Delivered	record.	Appellant employed as a strata manager at real		At [18] Where amount
	24/05/2007		estate agency. Appellant drew and signed 75		stolen substantial and
		On anti-depressants at time	unauthorised cheques from a trust account held in	Securi	where instances of multiple
		offending.	his employer's name and deposited them in a joint		theft ordinary disposition is
		C	account he held with his partner.		term immediate imp.
		Suffered heart attack 4		7	*
		mths prior to sentencing.	Appellant resigned from employment in Sept 2000	r	At [22] Error to rely on
			and offending discovered in mid 2004. When		guideline judgements from
		Born in Scotland;	appellant interviewed by police in July 2004 he		other jurisdictions where
		abandoned by mother and	made several admissions – including that he used		different sentencing
		raised in institute until	the funds for personal expenditure including		principles and
		brought to Australia by	holidays to Bali. Appellant claimed employer failed		considerations apply.
		father aged 19 yrs.	to pay him bonuses he was entitled to and that he		
			stole the money to "even the ledger" – admitted he		At [29]-[37] Miller AJA
			knew actions were wrong.		dissenting gives brief
			A Contraction of the second seco		summary of comparative
			Thefts occurred over extended period at regular		cases.
			intervals and used for lifestyle purposes.		
11.	Wilkie v The	48 yrs at time sentencing.	102 x Steal as servant.	TES 5 yrs imp.	Dismissed.
	State of Western				
	Australia	Convicted after fast track	Total amount stolen \$1,652,768.17.	No remorse.	
		PG.	Offending period approx 7 yrs 9 mths (July 1993-		
	[2005] WASCA	0	May 2001).		
	156	No prior criminal record.	No restitution - \$118,314.18 recovered by CSBP		
			after court action costing \$276,000 instigated.		
	Delivered	C VY	\$1,537,054.47 not recovered and likely to remain		
	12/08/2005		that way as appellant filed for bankruptcy.		
			Individual amounts stolen range from \$744.01-		
			68,804.98.		
			Ct 1 involved amount of \$152,927.23.	Ct 1: 3 yrs imp.	
			Cts 8, 13, 36, 43, 47 & 59 involved amounts	Cts 2-54 & 56-102: 1 yr	

			between \$57,000-65,000.	imp each.	
			Ct 55 involved amount of \$68,804.98	Ct 55: 2 yrs imp.	
			Appellant manager of shipping services business which was an operating division of CSBP. Appellant had high level autonomy and worked with limited supervision. Appellant's position carried high degree of trust and recognition within CSBP. Appellant opened unauthorised bank account in name of CSBP with himself as sole signatory. General Manager advised appellant in Sept 2003 that irregularities were being investigated and appellant suspended pending further investigations. Appellant denied knowledge of offending and was indignant about the inference that he was involved in the irregularities. Following investigation, appellant asked to explain a number of irregular transactions. Appellant denied involvement in irregular transactions and did not disclose existence of unauthorised bank account. Forensic accountant was then employed, at considerable expense, to collect evidence.	CSECUL	
10.	Hladin v The	40 or 41 yrs at time	Indictment 632 of 2002:	TES 6 yrs imp (both	Allowed.
10.	Hladin v The State of Western	sentencing.	50 x Fraud.	indictments).	Allowed.
	Australia			indictinents).	2 yrs imp substituted on
		Convicted after late PG –	Total amount defrauded unclear.		each ct on both
	[2005] WASCA 50; (2005) 156 A	no assistance given to police.	Offending period approx 12 mths. No restitution nor any genuine prospect of		indictments.
	Crim R 176	ponce.	restitution.		TES reduced to 4 yrs imp.
		No prior criminal record.	Tostitution.		
	Delivered		Cts 1 and 4-12:	3 yrs imp each ct.	EFP.
	18/03/2005		Appellant, in each instance, wrote a cheque as		
			payment for loans which had been fraudulently		At [30]-[32] Unable on

		• • •	× *
	obtained. On each occasion the appellant knew		facts to determine exact
	there were no funds in the account to cover the		amount lost by 3 victims –
	cheque and that the cheque would be dishonoured –		sentencing judge sentenced
	the last two cheques were written after the account		on basis total amount
	from which they were to be drawn was closed. The		'invested' lost but that was
	appellant used this as a method of deferring		not the case.
	payment of the debt owed.		
	<u>Cts 13-50:</u>	3 yrs imp each ct.	At [37]-[43] Discussion of
	Appellant obtained short term loans on fraudulent	<i>y</i>	comparable sentences for
	premises from two companies. Appellant then	r	fraud and steal as servant.
	solicited cheques from each company which were		
	paid to the other company and represented by the		
	appellant as returns on the initial loans. Total		
	amount loaned by both companies was \$384,050.		
	<u>Cts 2 & 3:</u>	3 yrs imp each ct.	
	Appellant wrote cheques to be drawn from an	- J	
	account he knew was closed in repayment of loans		
	he had received.		
	Indictment 1579 of 2002:		
	2 x Stealing.	3 yrs imp each ct.	
	1 x Fraud.	3 yrs imp each ct.	
		5 yrs mp cuch ce.	
	Appellant offered to sell a BMW on behalf of		
	victim (widow of appellant's friend). BMW was		
	sold by appellant for \$46,000. Victim did not		
	receive any funds from the sale $-$ appellant directed		
	purchaser to put full amount towards a debt he		
	owed purchaser.		
	Appellant also offered to arrange repairs to a Rolls		
	Royce owned by the same victim. Instead of		
	arranging repairs, the appellant sold the car for		
	\$21,000. The purchaser deposited funds into an		
	account as directed by the appellant. The victim did		
	not receive any money from the sale of the car and,		
	not receive any money from the safe of the car and,		
Steal servant 01.01.14	Current as at 1 January 2014		

			at the time of the appeal, had not been able to secure the car's return.		
9.	Nelmes v The State of Western Australia [2004] WASCA 191 Delivered 12/08/2004	 38 yrs at time sentencing. Convicted after fast track PG – co-operated with police. Serious gambling addiction – taken some steps to address. Married; children; well respected in community. 	Cts 1-6: Steal as servant. Cts 7-27: x Fraud. Serious offending – breach of trust and premeditated – towards middle to upper range seriousness. Total amount stole/defrauded \$309,671.44. Offending period approx 3 yrs (Oct 2000 – Nov 2003). Restitution \$5,000 (employment termination entitlements). Appellant employed as financial services administrator. Created a system which allowed him to fraudulently alter cheques and direct the funds in to his personal accounts. Appellant also created fictitious company and falsely invoiced his employer for services provided by that fake company. Offending discovered following inquiries about an account were made of the appellant. Appellant disclosed offending and later fully co-operated with police.	Cts 1-27: 4 yrs 8 mths imp each ct. TES 4 yrs 8 mths imp. EFP after 2 yrs 4 mths. Significant remorse.	Allowed – no regard to PG or remorse and starting point too high. TES reduced to 4 yrs imp. <u>Sentences on appeal:</u> Cts 1-6: 32 mths imp each ct. Cts 7-27: 16 mths imp each ct. At [16] Offending repeated on many occasions and that is appropriately reflected by a degree of accumulation in the sentences.
8.	<i>R v Faithfull</i> [2004] WASCA	No prior criminal record. Severe gambling addiction;	Ct 1: Steal as servant. Ct 2: Steal as servant.	Ct 1: 5 yrs imp. Ct 2: 3 yrs imp.	Dismissed. Sentences incorrectly
	39 Delivered 16/03/2004	depressive disorder.	Total amount stolen \$18,995,212.95. Offending period approx 5 yrs 4 mths (April 1998- Aug 2003).	TES 5 yrs imp.	structured by sentencing judge but TES imposed appropriate - Court of Appeal would have

 Ct 2 involved amount of \$843,509.10. Bank not in a position to trace individual thefts and to do so would have greatly delayed sentencing – both counts occurred over same offending period. Respondent was manager of Karratha bank branch at time offending. Respondent transferred sums of money from bank's matured investments account into his own accounts. In order to cover up the theft, respondent transferred funds from the foreign currency suspense account into the matured investments account. Account finds stolen from was subject to audit by the respondent and the area manager. All money stolen was used to fund gambling addiction. 	roscultie	accumulation in the sentencing but would have imposed lower terms on each ct.
 to do so would have greatly delayed sentencing – both counts occurred over same offending period. Respondent was manager of Karratha bank branch at time offending. Respondent transferred sums of money from bank's matured investments account into his own accounts. In order to cover up the theft, respondent transferred funds from the foreign currency suspense account into the matured investments account. Account finds stolen from was subject to audit by the respondent and the area manager. All money stolen was used to fund gambling 		imposed lower terms on
 to do so would have greatly delayed sentencing – both counts occurred over same offending period. Respondent was manager of Karratha bank branch at time offending. Respondent transferred sums of money from bank's matured investments account into his own accounts. In order to cover up the theft, respondent transferred funds from the foreign currency suspense account into the matured investments account. Account finds stolen from was subject to audit by the respondent and the area manager. All money stolen was used to fund gambling 		imposed lower terms on
 both counts occurred over same offending period. Respondent was manager of Karratha bank branch at time offending. Respondent transferred sums of money from bank's matured investments account into his own accounts. In order to cover up the theft, respondent transferred funds from the foreign currency suspense account into the matured investments account. Account finds stolen from was subject to audit by the respondent and the area manager. All money stolen was used to fund gambling 		A
 at time offending. Respondent transferred sums of money from bank's matured investments account into his own accounts. In order to cover up the theft, respondent transferred funds from the foreign currency suspense account into the matured investments account. Account finds stolen from was subject to audit by the respondent and the area manager. All money stolen was used to fund gambling 		
Offending discovered when respondent voluntarily informed the bank of his behaviour – assisted bank investigate individual transactions and attempting to recover funds.		
time sentencing. 22 x Steal as servant.	2 ¹ / ₂ yrs imp each ct.	Dismissed.
d after PG. Total amount stolen \$667,750.	TES 2 ¹ / ₂ yrs imp.	Only failure to suspend
Offending period approx 16 mths (Nov 1999 –		term challenged on appeal
criminal record. March 2001).	EFP.	·····
Restitution of \$217,216 made at time PG (\$440,534		At [27] General deterrence
ths pregnant at outstanding). $(\psi + \psi, y) = \psi$	Unlikely to re-offend;	primary consideration
		where stealing deliberate,
		systematic and planned.
		systematic and planned.
		At [41] Each sentence of
Id 7 mths old: Christmas Island and Asia – appellant made		
		tencing - childAppellant bank manager on Christmas island. Local companies and people incorporated two companies for the purpose of boosting charter flights betweenremorse.

		husband supportive.	director of both companies and her husband held		imp was at lowest end of
			shares in one. Appellant not renumerated for role of	- Secultile	the range that could have
			director and was responsible for management of		been imposed and
			one company's financial affairs. Appellant opened a		sentencing principles could
			bank account at the branch she worked at for that		have commended an
			company. Appellant attempted unsuccessfully		element of accumulation in
			attempted to obtain an overdraft for that bank		the terms.
			account. Appellant then began to falsify bank		
			documents in order to steal bank money for the use		At [42] Given fundamental
			of the company. Appellant used her knowledge of	7	importance placed by
			bank policy and procedure to hide the thefts.		criminal justice system on
					the discretion afforded
			Offending was discovered when company made		sentencing judges, it
			large payment and questions were asked as to		cannot be demonstrated in
			where company obtained those funds from.		this case that the discretion
					miscarried in failing to
			Appellant gained no personal advantage/benefit		suspend the term.
			from thefts.		
			A		
			Transitional Provisions enacted (31/08/2003)		
6.	R v Black	32 yrs at time sentencing.	4 x Steal as servant.	4 yrs imp each ct.	Dismissed.
			4 x Falsify record.	2 yrs imp each ct.	
	[2002] WASCA	Convicted after fast track			NB: Double jeopardy
	26	PG.	Total amount stolen \$2.9 million (\$2,198,461.60	TES 6 yrs imp.	applied to State appeals –
			not recovered).	Equivalent to 4 yrs imp	key factor in appeal as
	Delivered	No prior criminal record.	Offending period 7 ¹ / ₂ yrs.	after implementation of	court found sentences were
	18/02/2002		No restitution nor any likely to be made.	transitional provisions.	lenient.
		Offending motivated by			
		gambling addiction.	Appellant employed in senior position in bank		
		Married; 2 children (6 & 4	hierarchy (at time offending discovered appellant	EFP.	
		yrs old).	was a district manager). Appellant engaged in		
			sophisticated scheme to steal money and used his	Remorse; insight;	
		-CAU	knowledge of bank procedures to avoid detection.	acceptance of	
			· · ·	-	
	(
	Steal servant 01.01.14) ′	Current as at 1 January 2014		
,	Sieur Sei vuni 01.01.14				

			Appellant also lied to and involved other staff members, unaware of appellant's thefts, in his criminal conduct. Co-operated with employer and enabled procedures to be designed to prevent future thefts in this manner.	responsibility.	
5.	Pain v Forbes	55 yrs at time sentencing.	36 x Steal as servant.	Cts 1-21: 1 yrs imp each	Offender's appeal allowed
	[2000] WASCA 260 Delivered 15/09/2000	Convicted after early PG. No prior criminal record. Abusive marriage broke down as result offending.	Total amount stolen approx \$129,000. Offending period approx 3 yrs (Nov 1996-Oct 1999). Arrangements for full restitution plus interest made (at sentencing restitution \$65,000). Individual amounts stolen ranged from \$1,000- \$23,000. Appellant altered her pay cheques on repeated occasions after they had been signed by her employer.	ct. Cts 22-36: 2 yrs imp each ct. TES 3 yrs imp. Equivalent to 2 yrs imp after implementation of transitional provisions. EFP. Shame; remorse.	TES reduced to 2 yrs imp. <u>Sentences on appeal:</u> Cts 22-36 1 yr imp each c EFP. Original sentencing court did not have full details of restitution prior to sentencing.
4.	<i>R v Ottobrino</i> [1999] WASCA 207 Delivered 14/07/1999	Stellitano Convicted after trial.Sister of Ottobrino; sister of one company director; wife of another company director.3 children (4, 6 & 8 yrs old).	Stellitano84 x Stealing.Total amount stolen approx \$284,500.Offending period approx 4 yrs (20 Feb 1991-6 Jan 1995).Stole money directly from her own family company that she was working for.At time appeal heard (14/07/99), due to be released on parole on 24/09/99.	12 mths imp each ct. TES 2 yrs imp. EFP.	Dismissed by majority. At [6] Considerable evidence as to personal antecedents both respondents – of little consequence given 'long period during which, by a process of dishonesty and active deliberate misrepresentation, Mrs Stellitano and Mrs

	Ottorbrino Convicted after trial. Sister of Stellitano; sister of one company director. 2 children (6 & 11 yrs old).	 <u>Ottobrino</u> 51 x Stealing. Total amount stolen approx \$194,500. Offending period approx 3 yrs 9 mths (April 1991-Jan 1995). Not employee of company money stolen from. Employed by a bank and assisted banking money stolen by Stellitano – money went, directly or indirectly, to families of both respondents. At time appeal heard (14/07/99), due to be released on parole within 14 days. 	6 mths imp one ct; 12 mths imp remaining cts. TES 18 mths imp. Equivalent to 12 mths imp after implementation of transitional provisions. EFP. No remorse shown by either respondent until sentencing phase – maintained innocence during long trial.	Ottobrino stole money from the persons whom trusted them and relied upon them.' Ipp J dissenting. At [7]-[8] Fact respondents had young children of little weight – respondents had 'four years of constant offending in which to reflect on what a prison sentence would do to their children. Nevertheless, they persisted in their criminal conduct. In these circumstances, I regard with scepticism the attempt made by them to have their prison sentences reduced because of concern about their children's welfare.' Ipp J dissenting.
Bessel v The Queen Supreme Court Library No 98019 Delivered 20/04/1998	28 yrs at time sentencing.Convicted after trial.No prior criminal record.Married; good references; been in full time employment since leaving	 30 x Steal as servant. Total amount stolen approx \$12,000. Offending period approx 18 mths (Aug 1994 – 19 Jan 1996). Individual amounts stolen ranged from \$100-1,500. Appellant employed as book-keeper by self-employed earthmoving contractor in Margaret 	TES 2 yrs imp. Equivalent to 16 mths imp after implementation of transitional provisions. EFP.	Dismissed. Appeal did not challenge TES or individual terms but failure to suspend term. At p 6 'A conclusion by a sentencing Judge that a specific sentencing option
	school at 16 yrs old.	River. Appellant given power to sign cheques on victim's behalf. Appellant wrote out unauthorised		is appropriate carries the necessary inference of

			cheques for cash and deposited them into her		satisfaction that all other
			accounts. Appellant also withdrew money directly		terms are inappropriate.
			from the cash and stole it, as well as fraudulently		That the sentencing Judge
			writing cheques for wages, holiday pay and back		does not express in positive
			pay.	secultie	terms that conclusion
			Appellant working approx 5-7 hrs a week for victim		cannot lead to an inference
			at time offending and was also working in a		that he failed to give
			pharmacy and running her own business.		proper consideration to the
				<i>Y</i>	appropriateness of the
			Offending discovered when victim attempted to use		sentencing options not
			his bankcard on a trip to Perth and found that he		exercised by him.'
			could not. Victim then made enquiries, discovered		
			discrepancies and asked appellant for an		At p 8 Amount stolen
			explanation. Appellant could not provide		cannot be considered
			satisfactory explanation.		'small' given that it
					represented a significant
			\$12,000 substantial amount of money to victim.		amount of money to the
					victim.
			Offending motivated by appellant's own financial		
			difficulties.		At p 8 Well recognised that
					it is often good character
					and reputation of offender
					which enables them to be
					placed in the position of
					trust which allows them to
					commit the offences.
			Y		
2.	The Queen v	28 yrs at time offending.	48 x Steal as servant.	24 mth CBO.	Dismissed.
	Jeffree	30 yrs at time sentencing.			
			Total amount stolen \$30, 200.	Compensation order for	At p 15 Welfare of
	Supreme Court	Convicted after PG.	Offending period approx 18 mths.	amount outstanding	children relevant in
	Library No	Prior criminal record –	Restitution at sentencing \$18,370.	made.	sentencing but
	980150	offences of similar nature			circumstances of children
		committed 10 yrs earlier	Individual amounts stolen ranged from \$100-1,900.	Remorse.	must be exceptional to
	Delivered	and involving 33 individual			truly impact on sentencing
		\mathbf{X}			
	C				
5	Steal servant 01.01.14)	Current as at 1 January 2014		
			~		

	13/02/1998	amounts below \$100 each	Offending not sophisticated – no impact on public		and not likely to be a factor
	13/02/1998	(received probation).	or public confidence.	- OSCULIE	on which suspension of
		(received probation).	or public confidence.		sentence turns (quoting
		Single mother of 5 cm ald	Desman dent surplassed as nort time associate		<i>Burns</i> (1994) 71 A Crim R
		Single mother of 5 yr old	Respondent employed as part-time accounts		
		child.	clerk/bookkeeper. Respondent altered pay cheques		450).
			(received at end of each day) after they had been		
		Offending coincided with	signed by employer. Respondent also altered		At p 16 In all
		marital and financial	cheque butt by falsifying amount and recipient so it		circumstances, immed imp
		problems.	appeared money was paid to someone else.		not justified. Court would
					have imposed suspended
			When offending discovered, respondent admitted		term imp rather than a
			thefts to employer when asked about the		CBO but not in context of
			discrepancies. Respondent unable to explain		State appeal.
			motivation for offending – no drug or gambling		
			problems. Respondent's employment terminated		NB: Double jeopardy
			and repayment plan put in place (including interest)		applied to State appeals.
			- respondent found alternate employment to enable		
			her to make repayments as agreed.		
			~		
1.	The Queen v	36 yrs at time offending.	15 x Steal as servant.	Sentence range 6 mths –	Allowed – misapplication
	Wilkinson		3 x Make false entry with intent to defraud.	12 mths imp.	of totality principle
		Convicted after late PG – 3			resulted in manifestly
	Supreme Court	wks prior to trial.	Total amount stolen \$118,450.	TES 2 yrs imp.	inadequate sentence not
	Library No	-	Restitution at sentencing \$94,019 (made from sale	Equivalent to 16 mths	reflective of overall
	960035; (1996)	Prior criminal record – steal	of assets respondent purchased with stolen money).	imp after	criminality of offending.
	85 A Crim R 353	as servant at 22 yrs (5 yrs		implementation of	
		imp imposed); fraud	Respondent employed as General Manager –	transitional provisions.	TES increased to 6 yrs
	Delivered	(cheques drawn on	responsible for running business in general and for		imp.
	25/01/1996	insufficient funds).	accounting. Respondent stole money through use		•
		C VY	unauthorised cheques drawn from company	EFP.	EFP.
		Separated from wife; child	accounts. Offending commenced almost		
		aged 20 yrs.	immediately on commencement of employment.		Sentence range on appeal 6
			realized and the second s		mths -2 yrs imp.
		Offending period coincided			J I
		with marital and financial			
	1			1	1
S	teal servant 01.01.14		Current as at 1 January 2014		

stress. the diffection of this the prose Steal servant 01.01.14 Current as at 1 January 2014