# Women's Report Card

Measuring Women's Progress Update 2006



## Women's Report Card:

Measuring Women's Progress Update 2006

In 2004 the Women's Report Card established a set of indicators measuring progress in the lives of women in Western Australia. The following report provides an update of those indicators.

The choice of indicators in the Women's Report Card was influenced by community engagement with women, existing policy issues, national and international indicators and by the availability of relevant and reliable data. The indicators are drawn from around 50 different sources and the data is released at intervals ranging from quarterly to every four years. Current data availability has allowed for 86 per cent of indicators to be updated. Some indicators have been improved through data sources and other refinements.

Unless otherwise stated all figures relate to women (aged 15+) in Western Australia.

Senior positions in public authorities	2003	2005
Senior Executive Service	20.5	(% women) 23.9
Corporate Executive	27.1	29.2
Line Managers	30.1	32.7
Local Government Management Tier 1	4.2	2.8
Local Government Management Tier 2	16.6	19.4
Local Government Management Tier 3	27.7	32.7
University Management Tier 1	25.0	25.0
University Management Tier 2	28.6	29.6
University Management Tier 3	30.3	35.6

Business leadership	2001	2004
Chief Executive Officers (CEOs)	*12.7	(% women) 13.1
Small business owners	34.5	34.7
Self employed persons (% employed women)	11.9	**12.0
*Baseline figure is 2003, **Update figure is 2005		e e

Participation in post compulsory education	2002	2005
Apparent retention rates (% students remaining in school to Yr 1:	2) (a) 78.3	77.5
Vecetional education and training envelopents.	46.7	(% women) *47.1
Vocational education and training enrolments# Higher education enrolments	57.2	55.3
*Update figure is 2004	01.2	00.0
Elected and appointed positions in government	2003	2006
	00.0	(% women)
Local Government Councillors	26.3	*29.0
WA Parliament Legislative Assembly	22.8	22.8
WA Parliament Legislative Council	29.4	41.2
Federal Parliament House of Representatives	33.3	20.0
Federal Parliament Senate  Boards and committees#	16.7	25.0
*Update figure is 2005	28.9	30.8
Unions	2003	2006
Official	2000	
Delegates	42.0	(% women) 35.0
Labour force participation	2003	2005
Participation rate#	57.2	59.4
Unemployment rate#	6.0	5.0
Underemployment among part time employees (%)	21.5	19.8
Employed part time# (% employed women)	49.0	48.4
Multiple jobs	*11.5	NUA
Casual labour	*21.5	NUA
*Baseline figure is 2000		
Workplace training	2003	2005
		(% women)
Apprenticeships#	12.5	11.5
Traineeships#	43.5	49.4
Pay equity (b)	2003	2005
Gender pay gap (women's earnings as % of men's)#	23.2	24.7
Family friendly workplaces	2000	2003
Access to rostered days off	(% employed women with children 5.6	under 12 years of age) 7.8
Negotiated fixed hours	31.6	26.9
Choose timing of annual leave	71.2	68.8
With flexible hours	43.9	40.4
With leave entitlements	64.6	61.5

Women in the legal system		Baseline	Update
Judiciary	Reference period (2003-2006)	24.4	(% women) 28.3
Law students	(2003-2004)	56.7	57.8
Lawyers#	(2003/04)	38.9	NUA
Senior Counsel	(2004-2006)	4.8	5.9

Women in the police service	2001	2005
Sworn Police Officers#	13.2	(% women) 17.6
Unsworn Police Staff#	60.6	60.8
Senior WA Police Officers (Assistant Commissioners)	0	12.5

Victims of crime and imprisonment	2002	2003
Reported sexual assault cases finalised after 30 days (%) (c)	39.3	49.9
Sexual assault cases resulting in proceedings against offender (% of finalised) (c)	53.1	45.5
Imprisonment rate (d)	26.2	*35.1
*Update figure is 2005		

Provision of family care and the workplace	1998	2003
Primary carers (% women)	66.2	73.2
Carers (% of all women)	12.1	13.7
Principal reason for caring - family responsibility (%)	57.6	47.4
Principal reason for caring - no other choice (%)	36.7	29.9
Labour force participation of primary carers (c)	43.8	41.0
Unmet demand for formal child care (e)	*4.2	NUA
	2003	2005
	(with c	children under 15 years)

	(with c	hildren under 15 years)
Sole mother families (as % of all families)#	20.9	21.0
Sole parent families with employed parent (as % of all sole parent families)# (c)	44.0	51.3
*Baseline figure is 2002		

Violence against women		Baseline	Update
	Reference Period		
Victims of physical and threatened violence in las 12 months# (% all women) (d)	t (2002)	9.5	NUA
Incidence of reported violence against women in workplace# (f)	the (2001-2003)	0.41	0.65
Sexual assault victimisation prevalence rate# (% all women) (d)	(1998-2002)	0.5	*0.4
Reported sexual assault# (prevalence rate per 100,000 females) (g)	(2002-2004)	143.4	97.1
Percentage of female SAAP clients receiving support domestic violence# (% of female SAAP clients) (g) (h)	ort related to (2002/03-2004/05)	72.6	69.8
Hospital separations due to assault by spouse# (%)	(d) (2002/03-2004/05)	0.18	0.15
*Estimate has a relative standard error of between 25%	and 50% and should be	used with caution	

Perception of safety on public transport and in the community	2003	2005
Always/usually feel safe on board buses/trains during the day	97.0	(% women) 97.9
Always/usually feel safe on board buses/trains at night	71.0	73.5
Always/usually feel safe at stations/interchanges during the day	93.0	94.2
Always/usually feel safe stations/interchanges at night	49.0	54.8
Perception of sexual assault as a problem in community# (c)	*2.6	**2.2
*Baseline figure is 1998, **update figure is 2002		

Senior women's health and wellbeing	2003	2004
Perception of ageing as positive stage of life (age 60 years+)	53.0	(% women) 58.0
Perception of ageing as productive stage of life (age 60 years+)	55.0	56.0
Health status very good/excellent (self-assessed, age 65 years+)	*34.6	NUA
Sport/activity participation (age 60 years+)	*57.3	NUA
*Baseline figures are 2002		

Senior women's family and community involvement	2003	2004
Providing unpaid informal care and support (age 65 years and over)	/% *13.4	age 65 years and over) 15.4
Contact with family and friends outside home in last week (age 65 years+)	**94.5	NUA
Undertaking voluntary work in last 12 months (age 65 years+)	30.2	NUA
Victims of elder abuse (age 60 years+)	0.9	NUA
Feel very safe/safe at home after dark (age 65 years+)	64.5	NUA
*Baseline figure is 1998, **baseline figure is 2002		

Senior women and income	2003	2005
Average weekly income (age 60 years+) (\$)	229.0	NUA
Reliance on government pensions (age 60 years+) (i) (%)	62.4	58.0
Labour force participation rate (age 45-54 years)#	76.7	77.8
Labour force participation rate (age 55-59 years)#	55.3	60.4
Labour force participation rate (age 60-64 years)#	23.7	38.1
Computer usage at home (age 65 years+) (%)	13.8	NUA
Internet usage at home (age 65 years+) (%)	10.3	NUA

Life expectancy	1999-2001	2002-2004
Life expectancy at birth (females born in reference years)	82.8	(Years) 83.3

Lifestyle and associated risk factors	2003	2005
Participates in sufficient level of physical activity# (j)	50.2	(% women) 45.6
Low risk alcohol consumption# (j)	62.0	63.6
No smoking# (j)	83.4	83.0

Disabilities	1998	2003
With reported disabilities# (%) (k)	22.3	24.4

Illness, injury and hospitalisation	2003	2004
Top long term health conditions (j) (Prevalence rate % women)	(top three) Arthritis (26.5%) Injury (16.8%) Asthma (8.3%)	(top three) Arthritis (29.9) Injury (14.7%) Mental health condition (9.2%)
Top causes of hospitalisation# (d) (Rate per 1,000 women aged 18 years and over)	Genitourinary diseases (74.8) Malignant neoplasms (42.9) Musculoskeletal diseases (28.7)	Genitourinary diseases (78.1) Malignant neoplasms (40.7) Musculoskeletal diseases (27.5)

Mental health and well being		Baseline	Update
Mental health condition# (% all women) (j)	Reference period (2002-2003)	8.0	9.2
Medication usage to improve mental wellbeing (% with condition) (d)	(2001-2004/05)	*22.2	**24.0

Sexual and reproductive health	Baseline	Update
Reference Period		
Teenage births (Age Specific Fertility Rate - per 1,000 women aged 15-19 years) (2002-2004)	18.6	19.7
Chlamydia crude notification rate# (per 100,000 females) (g) (2003-2005)	227.8	319.9
Gonorrhoea crude notification rate# (per 100,000 females) (g) (2003-2005)	67.1	68.6
Caesarean section rate (% of deliveries) (g) (2001-2003)	27.6	30.9
Cervical cancer screening tests (% age 20-69 years)# (2002/03-2003/04)	60.6	60.2
Breast screening programs (% age 50-69 years)# (2003-2005)	55.0	58.0

Access to female GPs	2001	2003
Employed GPS	31.9	(% women) 33.3
Primary Care Practitioners	36.5	36.9

'NUA' denotes No Update Available (at 3/3/06).

- # Denotes new indicator, revisions to baseline figure, indicator measure and/or data source.
- (a) Changes in the classification of secondary students in WA have contributed to a fall in apparent retention rates between 2003 and 2005.
- (b) Based on Average Weekly Ordinary Time Earnings, seasonally adjusted, August quarter.
- (c) Figure relates to both women and men.
- (d) Figure relates to women aged 18 years and over.
- (e) Figures relates to % of children aged 0-11 years who required (additional) formal care.
- (f) Incidence is based on Lost Time Injuries and Diseases (LTI/Ds) per million hours worked divided by the total number of employed women in the given year.
- (g) Figure relates to females (all ages).
- (h) Figure relates to percentage of female Supported Accommodation Assistance Program (SAAP) clients who received support from domestic violence agencies or cited domestic violence as a reason or main reason for seeking SAAP assistance or were provided with domestic violence counselling and support.
- (i) Baseline figure is based on 3rd qtr 2003 and update on 2006 annual average.
- (j) Figure relates to women aged 16 years and over.
- (k) Includes those who do not have a specific limitation or restriction

### **Data Sources**

#### Senior positions in public authorities

Director of Equal Opportunity in Public Employment, Annual Report 2005.

#### **Business leadership**

Equal Opportunity for Women in the Workplace, Annual Compliance Report 2003/04.

Australian Bureau of Statistics, Characteristics of Small Business, Cat. no. 8127.0, 2004.

Australian Bureau of Statistics, Labour Force, Australia, Detailed Quarterly, Cat. no. 6291.0.55.003, November 2005.

#### Participation in post compulsory education

Australian Bureau of Statistics, Schools, Cat. no. 4221.0, 2004.

Department of Education and Training, Western Australia, VET Enrolment Statistics Unit, Provider AVETMISS Collection, 2003-2004.

Department of Education, Science and Training, Higher Educations Statistics Collections, 2004, Table 7.

#### Elected and appointed positions in government

Department of Local Government and Regional Development, Local Government Election Statistics, August 2005.

http://www.parliament.wa.gov.au/index.htm, accessed 8/2/2006.

http://www.aph.gov.au/index.htm, accessed 8/2/2006.

#### **Unions**

Unions WA, March 2006

#### Labour force participation

Australian Bureau of Statistics, Labour Force, Australia, Detailed - Electronic Delivery, December 2005. Cat. No. 6291.0.55.001.

Australian Bureau of Statistics, Labour Force, Australia, Spreadsheets, January 2006, Cat. no. 6202.0.55.001.

Australian Bureau of Statistics, Employment Arrangements and Superannuation - Western Australia, June 2000. Cat. No.6361.0.

#### **Workplace Training**

Department of Education and Training, Western Australia, Apprenticeships and Traineeships Statistics 2004 - 2005 -Apprenticeships and Traineeships Planning and Development Branch, 17/2/2006.

#### Pay Equity

Australian Bureau of Statistics, Average Weekly Earnings, Australia, August 2005, Cat. No. 6302.0, Table 12E - Western Australia, Seasonally Adjusted.

#### Family friendly workplaces

Australian Bureau of Statistics, Working Arrangements, Cat. No. 6342.0, Unpublished data Western Australia, 2003.

#### Women in the legal system

Department of Justice,

http://www.justice.wa.gov.au/portal/server.pt, accessed 15/2/2006.

Department of Education and Training, Department of Education Services, 2004.

Western Australia, Legal Practice Board, Annual Report 2003/04.

#### Women in the police service

WA Police, June 2005.

#### Victims of crime and imprisonment

Australian Bureau of Statistics, Recorded Crime - Victims, Western Australia, Cat. No. 4510.0.

Australian Bureau of Statistics, Prisoners in Australia, Cat. No. 4517.0, June 2005.

#### Provision of family care and the workplace

Australian Bureau of Statistics, Disability, Ageing and Carers, Australia: Summary of Findings - State Tables for Western Australia, Cat. No. 4430.0, 2003.

Australian Bureau of Statistics, Child Care - State Tables for Western Australia, Cat. No. 4402.0, 2002.

Australian Bureau of Statistics, Australian Social Trends, Family and Community; State Tables, Cat. No. 4102.0, 2003 - 2005.

### Data Sources (cont.)

#### Violence against women

Australian Bureau of Statistics, General Social Survey, 2002 - Western Australia, Cat. No. 4159.5.55.001.

Department of Consumer and Employment Protection, Statistics provided by WorkSafe Division, 2000/01 - 2003/04.

Australian Bureau of Statistics, Labour Force, Australia, Detailed - Electronic Delivery, December 2005, Cat. No. 6291.0.55.001.

Australian Bureau of Statistics, Crime and Safety, Australia, Cat. No. 4509.0, 1998 and 2002.

Crime Research Centre, University of Western Australia, Crime and justice Statistics for Western Australia, 2004.

Australian Bureau of Statistics, Estimated Resident Population, States and Territories, Cat. No. 3101.0, June 2005.

Australian Institute of Health and Welfare, Homeless People in SAAP: SAAP National Data Collection Annual Reports Western Australian Supplementary Tables, 2001-02 (table 4.4, p13), 2002-03 (table 4.4, p13),

2003-04 (table 4.7. p 15), 2004-05 (table 4.7, p15) and unpublished data produced by the AIHW.

Epidemiology Branch, Department of Health, Western Australia, March 2006.

#### Perception of safety on public transport and in the community

Transperth, Passenger Satisfaction Monitor, Data Tables, 2004 - 2005.

Australian Bureau of Statistics, Crime and Safety, Australia, Cat. No. 4509.0, 1998 and 2002.

#### Senior women's health and wellbeing

Department for Community Development, Office for Seniors Interests, Seniors Community Participation Survey, 2004 and October 2005.

Australian Bureau of Statistics, General Social Survey, 2002 - Western Australia, Cat. No. 4159.5.55.001.

Australian Bureau of Statistics, Participation in Sport and Physical Activities, Cat. No. 4177.0, customised table, 2002.

Australian Bureau of Statistics, Crime and Safety Western Australia, Cat. No. 4509.5, 1999.

Senior women's family and community involvement

Australian Bureau of Statistics, Disability, Ageing and Carers, Australia: Summary of Findings - State Tables for Western Australia, Cat. No. 4430.0, 2003.

Australian Bureau of Statistics, General Social Survey, 2002 - Western Australia, Cat. No. 4159.5.55.001.

Elder Abuse in Western Australia, Report of a Survey Conducted for the Department for Community Development, Office for Seniors Interests, June 2002.

#### Senior women and income

Australian Bureau of Statistics, Census of Population and Housing, 2001.

CentreLink Customer Records, 60 years and over, Western Australia, 2003 - 2004.

Australian Bureau of Statistics, Labour Force, Australia, Detailed - Electronic Delivery, Cat. No. 6291.0.55.001, January 2006.

Australian Bureau of Statistics, General Social Survey, 2002 - Western Australia, Cat. No. 4159.5.55.001.

#### Life expectancy

Australian Bureau of Statistics, Deaths, Cat. No. 3302.0, 2003 and 2005.

#### Lifestyle and associated risk factors

Department of Health, WA Health and Wellbeing Surveillance System, 2002-05.

#### **Disabilities**

Australian Bureau of Statistics, Disability, Ageing and Carers, Western Australia, Cat. No. 4430.0, 1998 and 2003.

#### Illness, injury and hospitalisation

Department of Health, Annual Report 2004/05.

Epidemiology Branch, Department of Health, Western Australia, March 2006.

#### Mental health and well being

Department of Health, Annual Report 2004/05.

Australian Bureau of Statistics, National Health Survey, Western Australia Tables, 2001 and 2004/05

#### Sexual and reproductive health

Australian Bureau of Statistics, Births, Australia, Cat. No. 3301.0, 2002 and 2004.

Unpublished data, Communicable Disease Control Directorate, Department of Health, Western Australia, 2006, 22 March.

Perinatal Statistics in Western Australia, 2003.

Department of Health, Annual Report 2004/05.

#### Access to female GPs

Australian Institute of Health and Welfare, Medical Labour Force, 2001 and 2003



**Department for Community Development** 

Office for Women's Policy Level 7 Dumas House 2 Havelock Street WEST PERTH WA 6005 Telephone (08) 6217 8200
Freecall 1800 199 174
Facsimile (08) 9481 0441
Email owp@dcd.wa.gov.au
Website www.women.wa.gov.au

This document is available on request in alternative formats such as large type, audio tape, computer disk or Braille.