

Contractor Profile – CUAICTS2021

ASPIRE Change Management

Aspire Change Management Pty Ltd as the Trustee for the Andrews Family Trust

ACN: 645 225 181

ABN: 41 953 861 750

Categories

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Contact information

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Orders Via: Beverley@ASPIREchangemanagement.com.au or online at
www.ASPIREchangemanagement.com.au

Hours: 8.00am to 5.00pm Monday to Friday

Additional Information: Small business

About us

ASPIRE delivers tailored Change Management processes that provides an end to end solution. We incorporate all aspects of change from strategy, impact assessment and business readiness assessment to communication and implementation.

We do this through:

- End to End change solutions for organisations
- Assessment of Business Readiness for organisations about to embark on a change process
- Providing education and assessment of Change professionals
- Process engineering of procedural changes
- Organisational change toolkit which includes
 - Position description revamp
 - Procedural changes
 - Structural change within teams
- Project based change toolkit across all elements of a project structure, including
 - Change impact assessment
 - Strategy and planning
 - Execution
 - Transition and ongoing business sustainability
- Act as referrer of business within the Change Management Network
- Formal and informal education to uplift internal skills, knowledge and capabilities across the change management discipline

We build your individual and organisational capability whilst providing strategy and tactical solutions and we do this through utilising your tools and change processes. Alternatively, we can use ASPIRE's own framework and methodology that adapts for simple through to complex change initiatives. The choice is always yours.

Skills, experience and services

ASPIRE has over 20 years in delivering change management solutions across Government agencies, resources, health, finance and technology industries. We provide end to end Business Change Management services, based on best practice frameworks tailored to meet our clients business outcomes.

Our Directors have extensive experience in Organisational Management – managing, developing and facilitating change in order to achieve organisational improvement and transformation. We focus on the implementation and success factors and provide the tools and services to deliver smooth business transitions of changes.

Professional skills include:

- Experienced coach, facilitator and communicator
- Coach to prepare individuals and leaders for change, build resilience and gain commitment
- Prepare and deliver workshops, change management accredited training programs, storyboards, day-in-the-life walk-throughs and focus groups
- Support and work with individual participants ranging from executives to front-line staff.

Business change management initiatives include:

- Organisation culture and engagement programs for ICT teams
- Business riven portfolio of works, programs and projects (PMO, SPO)
- ERP systems (Tech1, SAP & Oracle for example)
- Compliance and regulatory changes
- Digital and transformation programs (Cyber, Core/Mainframes, Cloud transitions)
- Change training solutions: APMG CM Practitioner Lean CM, Rapid Agile CM

Industry partners or affiliations

StepChange has been supporting global business in Western Australia since 2003. They have have a proven track record in both solution and project capabilities, specifically SAP greenfield or brownfields projects, Programme and Project Management, Business Transformation and Change Management. StepChange have strong in-house capability to bring together the best high-performance team for specific customer projects and help enable business in better decision making strategies and models, to implement new solutions and drive continuous improvement initiatives. StepChange have a strong track record in the Western Australian environment having delivered projects for local business, government and international companies.

Veev Group offers expert consulting advice in Strategic Planning, Program & Project Solutions, Business Process Management and Risk Assessment & Business Continuity Planning. Veev Group has significant experience working in a variety of industries, notably with global leaders in the Oil & Gas, Mining and Financial Services sectors including ASX Top 100 organisations and leading State and Local government departments.

Industry certifications and/or qualifications

Description	Level/Type	Acquired since
APMG Change Management Practitioner	Facilitator	2018
Rapid Agile Change Management	Facilitator	2019
Agile Project Management	Coach	2019

Major clients

Department of Fire & Emergency Services

City of Canning
HBF
BHP
Fremantle Ports
Kimberley Ports

Delivery point

All of State

Insurance cover

Policy Type by Risk Level	Low Cover
Public Liability	\$10 million
Professional Indemnity	\$1 million
Workers Compensation	\$50 million