Transition, phasing in and acceptable checks in Western Australia

An ‘acceptable WA check’ may be held by a worker who has been employed or engaged by a registered NDIS provider in a risk assessed role, continuously since before 1 February 2021.

A worker with an ‘acceptable WA check’ must immediately apply for an NDIS Worker Screening Check (NDIS Check) clearance if a ‘triggering circumstance’ occurs.

The information provided in the table does not apply to ‘acceptable aged care provider checks’. This may be held by a worker employed or engaged by registered NDIS providers which are approved aged care providers, and which offer residential care to an NDIS participant.

See table 1 for details.

# Phasing in period

Table 1 – NDIS Check phasing in period (1 February 2021 to 1 February 2023)

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| --- | --- | --- | --- | --- | --- |
| Type of worker | National Police Clearance (NPC) requirements: timeframe | NPC requirements: relevant offence | NPC requirements: subsequent relevant offences | Working with Children (WWC) Card requirements | When required to apply for an NDIS Check |
| Existing worker who has been continuously engaged by the registered NDIS provider in a risk assessed role, since before 1 December 2020. | NPC must be:* obtained before 1 February 2021; and
* less than three (3) years old.
 | NPC must have no conviction for a Class 1 or Class 2 offence committed as an adult | Person must have no subsequent conviction for a Class 1 or Class 2 offence committed as an adult, since the NPC, that employer is aware of. | If the risk assessed role involves child-related work, must also have WWC Card (assessment notice):* Pending application made prior to 1 July 2021; or
* Issued prior to 1 July 2021; or
* Issued after 1 July 2021 if the application was made prior to 1 July 2021; and
* There must be no interim negative notice or negative notice in place.
 | Can continue to work until 1 February 2023 or until acceptable WA check (NPC or WWC Check) expires, whichever is sooner – unless a ‘triggering circumstance’ occurs (see page 5 for further details). |
| Existing worker who commenced engagement for the registered NDIS provider in a risk assessed role between 1 December 2020 and 1 February 2021 and has been continuously engaged since then. | NPC must be:* obtained no more than 12 months prior to commencing engagement; and
* less than 12 months old.
 | NPC must have no conviction for a Class 1 or Class 2 offence committed as an adult | Person must have no subsequent conviction for a Class 1 or Class 2 offence committed as an adult, since the NPC, that employer is aware of. | If the risk assessed role involves child-related work, must also have WWC Card (assessment notice):* Pending application made prior to 1 July 2021; or
* Issued prior to 1 July 2021; or
* Issued after 1 July 2021 if the application was made prior to 1 July 2021; and
* There must be no interim negative notice or negative notice in place.
 | Can continue to work until 1 February 2023 or until acceptable WA check (NPC or WWC Check) expires, whichever is sooner – unless a ‘triggering circumstance’ occurs (see page 5 for further details). |
| New worker who commences work for the registered NDIS provider in a risk assessed role after 1 February 2021. | The acceptable WA check is not transferable between registered NDIS providers. If a worker newly commences in a risk assessed role for a registered NDIS provider after 1 February 2021, they must apply for an NDIS Check clearance before commencing work. | The acceptable WA check is not transferable between registered NDIS providers. If a worker newly commences in a risk assessed role for a registered NDIS provider after 1 February 2021, they must apply for an NDIS Check clearance before commencing work. | The acceptable WA check is not transferable between registered NDIS providers. If a worker newly commences in a risk assessed role for a registered NDIS provider after 1 February 2021, they must apply for an NDIS Check clearance before commencing work. | If in child-related work, must also have a WWC Card or pending application and there must be no interim negative notice or negative notice in place. | The acceptable WA check is not transferable between registered NDIS providers. If a worker newly commences in a risk assessed role for a registered NDIS provider after 1 February 2021, they must apply for an NDIS Check clearance before commencing work. |

# Triggering circumstances

* The person’s NPC relied on for their acceptable WA check shows a pending charge for a Class 1 or Class 2 offence allegedly committed when an adult; or
* The person has been charged with, or convicted of, a Class 1 or Class 2 offence, since the NPC relied on for the acceptable WA check.