PUBLIC SECTOR FOUNDATIONS
Sector-wide workforce planning (including mobility programs), monitoring, and reporting.
Public sector standards, legislation, policy, strategies and frameworks (Expectations Framework).

TREASURY FOUNDATIONS
Strategic business partnership HR service delivery model.
Data driven workforce planning and decision making.
Policies, processes, frameworks and tools aligned to Treasury’s Workforce Strategy, values and goals.
Harnessing systems and technology to digitise and automate for improved efficiency and effectiveness.

ACQUIRE
Talent acquisition and onboarding
Inclusive, tailored, streamlined and candidate-centric attraction, recruitment and onboarding strategies and practices that meet our current and future workforce needs.

DEVELOP
Continuous learning and development
Create and foster an environment in which employees are empowered to continually learn and develop. Learning and development strategies, programs and initiatives that are accessible, timely and well-tailored. Embedding leadership mindsets and capability at all levels.

ACHIEVE
Clear accountabilities and expectations
Streamlined and effective tools, frameworks and processes that enhance and support workforce agility and the achievement of our strategic goals.

RETAIN
Employee experience and support
An inclusive and safe workplace that enables all employees to thrive. Human-centric change management practices that build the required organisational capability to achieve our strategic goals.

DEPLOY
Workforce solutions through talent mobility
Strategies and programs which enable mobility of the workforce to respond to changing demands and priorities, whilst managing knowledge and skills transfer in transitions.

OUR STRATEGIC GOALS

GOAL ONE
Promoting fiscal sustainability and value for money outcomes

GOAL TWO
Promoting a strong, competitive and diversified economy

GOAL THREE
Enhancing organisational capability and agility

OUR VALUES
Solutions focused
Committed people
Working collaboratively
Making a difference