

PUBLIC SECTOR FOUNDATIONS

Sector-wide workforce planning (including mobility programs), monitoring, and reporting.

Public sector standards, legislation, policy, strategies and frameworks (Expectations Framework).

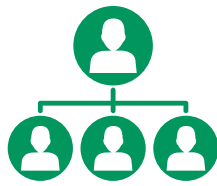
TREASURY FOUNDATIONS

Strategic business partnership HR service delivery model.

Data driven workforce planning and decision making.

Policies, processes, frameworks and tools aligned to Treasury's Workforce Strategy, values and goals.

Harnessing systems and technology to digitise and automate for improved efficiency and effectiveness.



ACQUIRE

Talent acquisition and onboarding

Inclusive, tailored, streamlined and candidate-centric attraction, recruitment and onboarding strategies and practices that meet our current and future workforce needs.

DEVELOP

Continuous learning and development

Create and foster an environment in which employees are empowered to continually learn and develop. Learning and development strategies, programs and initiatives that are accessible, timely and well-tailored. Embedding leadership mindsets and capability at all levels.

ACHIEVE

Clear accountabilities and expectations

Streamlined and effective tools, frameworks and processes that enhance and support workforce agility and the achievement of our strategic goals.

RETAIN

Employee experience and support

An inclusive and safe workplace that enables all employees to thrive. Human-centric change management practices that build the required organisational capability to achieve our strategic goals.

DEPLOY

Workforce solutions through talent mobility

Strategies and programs which enable mobility of the workforce to respond to changing demands and priorities, whilst managing knowledge and skills transfer in transitions.

OUR STRATEGIC GOALS



Promoting fiscal sustainability and value for money outcomes



Promoting a strong, competitive and diversified economy



Enhancing organisational capability and agility

OUR VALUES

- Solutions focused
- Committed people
- Working collaboratively
- Making a difference

