



# **Regional Business Engagement Forum**

**Great Southern - Albany**



# Acknowledgment of Country

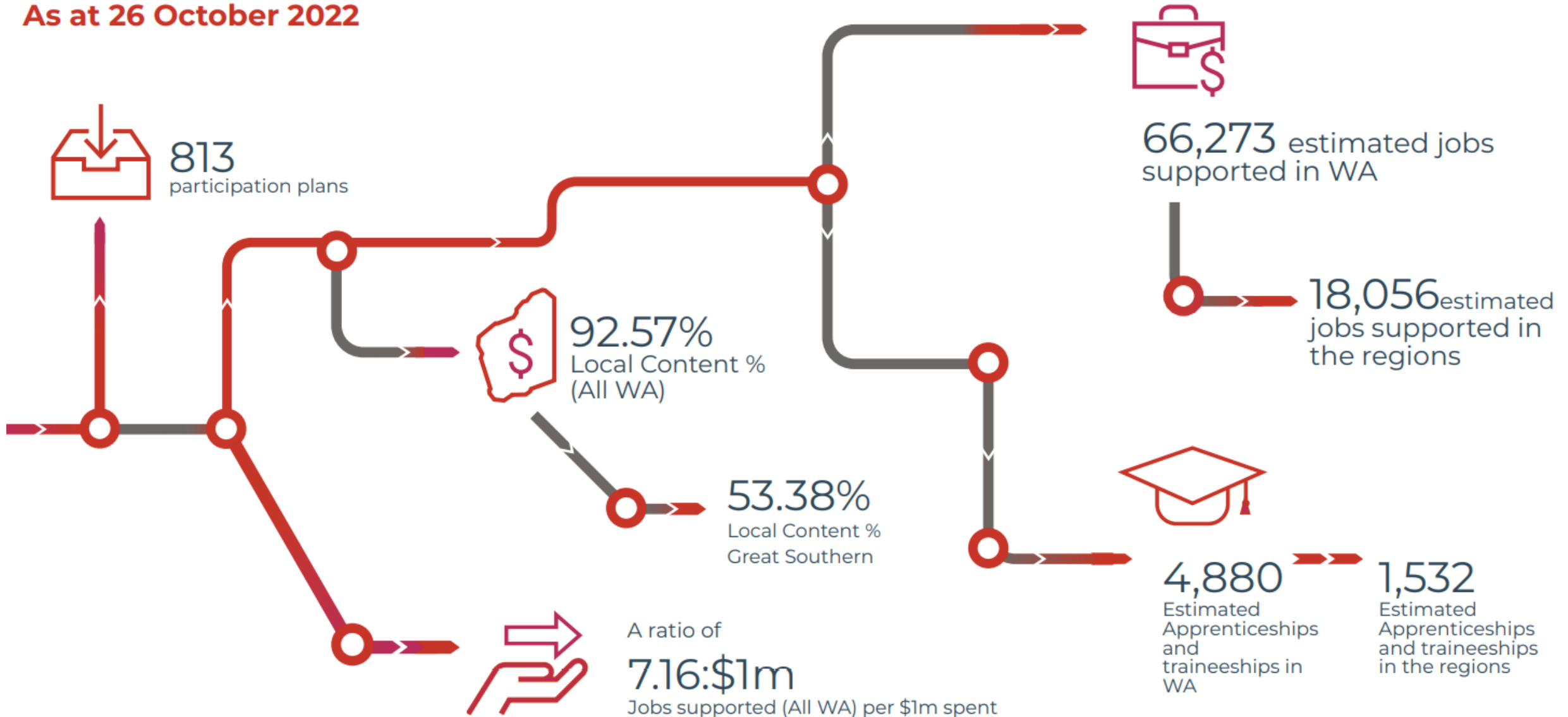
We acknowledge the traditional custodians throughout Western Australia and their continuing connection to the land, waters and community.

We pay our respects to the Wagyl Kaip and Southern Noongar nations, to all members of the Aboriginal communities and their cultures; and to Elders both past and present.



# Western Australian Industry Participation Strategy (WAIPS)

As at 26 October 2022





# WA Buy Local Policy 2022 (BLP 2022)

Update released in April 2022

- Ensures the approx. \$30b spent in State Government contracts creates more work for regional WA businesses.
- Local Content Advisors – Charlotte McIntyre and Lee Madden - based within the Great Southern Development Commission
- 43 Agencies have now signed Implementation Agreements and are applying *BLP 2022*.
- Changes made in April 2022 to help local business employing people with a disability win work.



# Local Capability Fund

Building Capability, Capacity and Competitiveness



**36**

rounds since  
inception



**\$19.9m**  
funds approved



**549**  
businesses  
supported



**1,907**  
new staff  
statewide



**\$3.8m**  
in major work won  
by Great Southern  
businesses

- Visit [WA.gov.au](http://WA.gov.au) for more information, and to apply.



# Great Southern LCF Case Study

## Albany Event Hire

- Albany Event Hire is an event hire company that has been operating in the Great Southern since 1995.
- **Awarded an \$11,075 LCF grant in the WAIPS round 2020** – the grant funded 50% of new office equipment, PVC wall and roof for marquees and Showpanel PVC fencing.
- The new equipment enabled Albany Event Hire to **additional work to the value of approximately \$83,000.**







# Local Capability Fund

## Great Southern Regional Round 2022

- To enhance the capacity, capability and competitiveness of Great Southern businesses to supply Government or the private sector.
- \$100,000 total fund – 75% of eligible costs up to \$20,000 per business.
- To be eligible, applicants must:
  - Hold an ABN, be GST registered, and be for profit;
  - Be principally based in the Great Southern;
  - Have been in businesses for at least 12 months; and
  - Employ less than 200 people



The grant closes **13 January 2023**. Visit [WA.gov.au](https://www.wa.gov.au) or scan the QR code for more information on eligibility and to apply.



# WA Jobs Act 2017 - Review

## Consultation

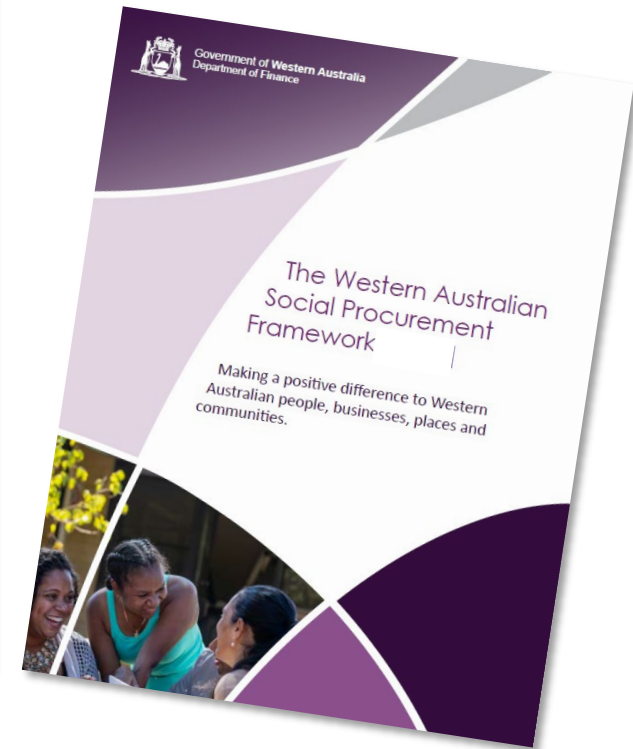
- WA Jobs Act established in 2017.
- Through the WAIPS, the Act creates the requirement for Government agencies to obtain Participation Plans from suppliers tendering for work.
- The Act requires a performance review every five years. Dr Michael Schaper is conducting the WA Jobs Act Review.
- Review will explore
  - How effective is the Act?
  - What have been the main achievements?
  - In what way can its operations and effectiveness be improved?
  - How does the WA Jobs Act interact with other relevant government policies?
- Scan the QR code for more information or contact the Review team;  
[JobsActReview@jtsi.wa.gov.au](mailto:JobsActReview@jtsi.wa.gov.au)



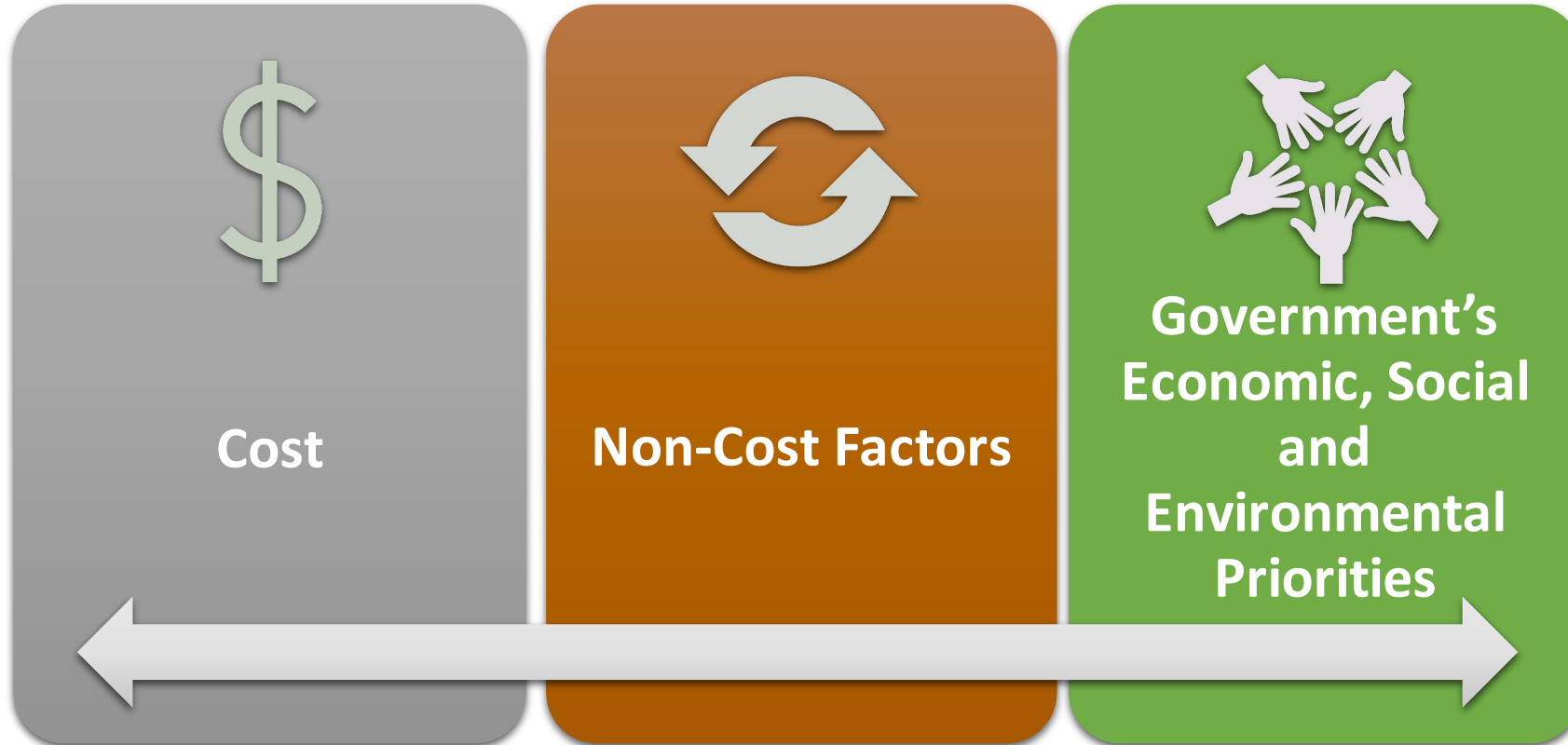




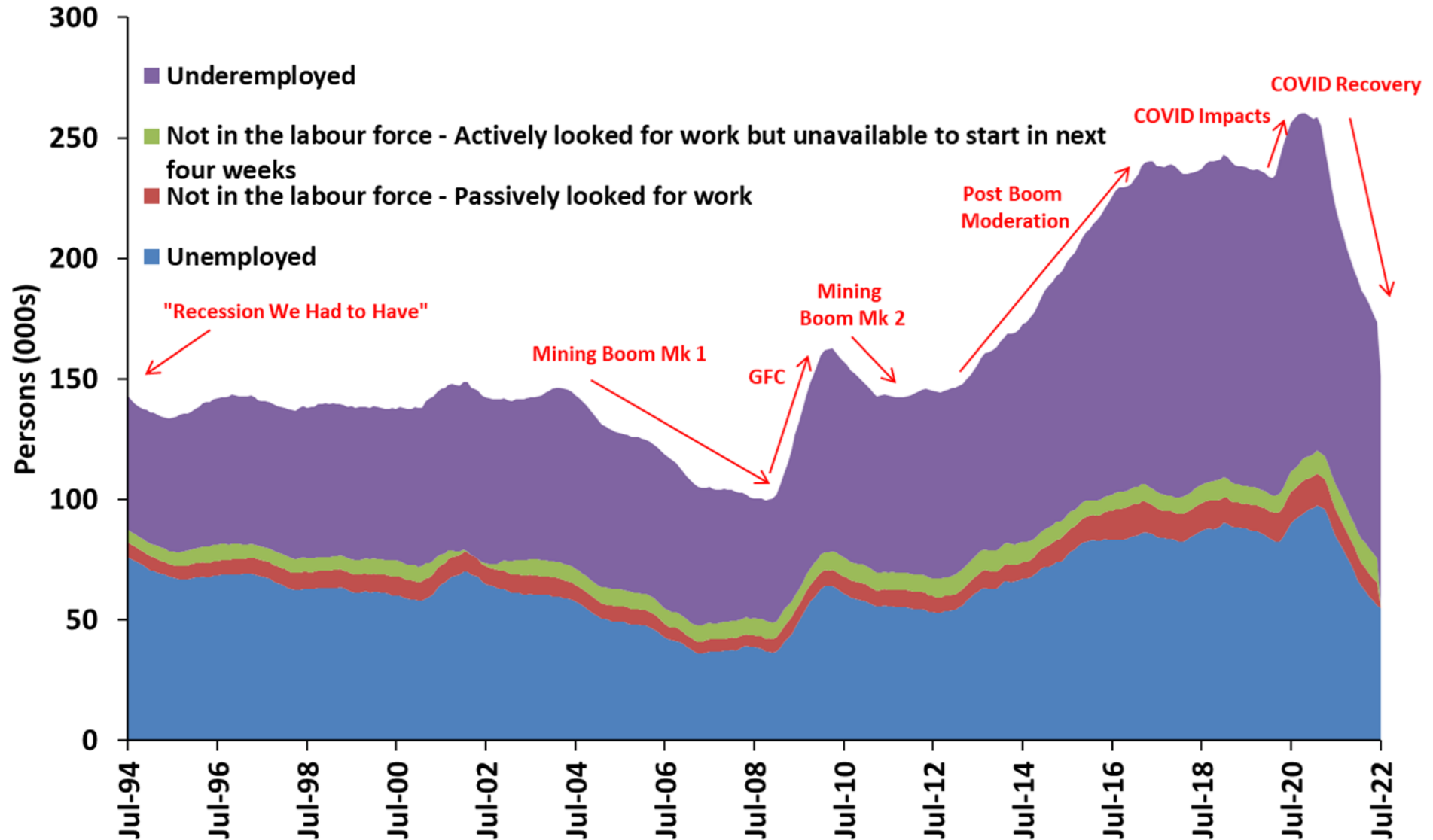
# Procurement Act, Procurement Rules, Social Procurement Framework



# Value for Money



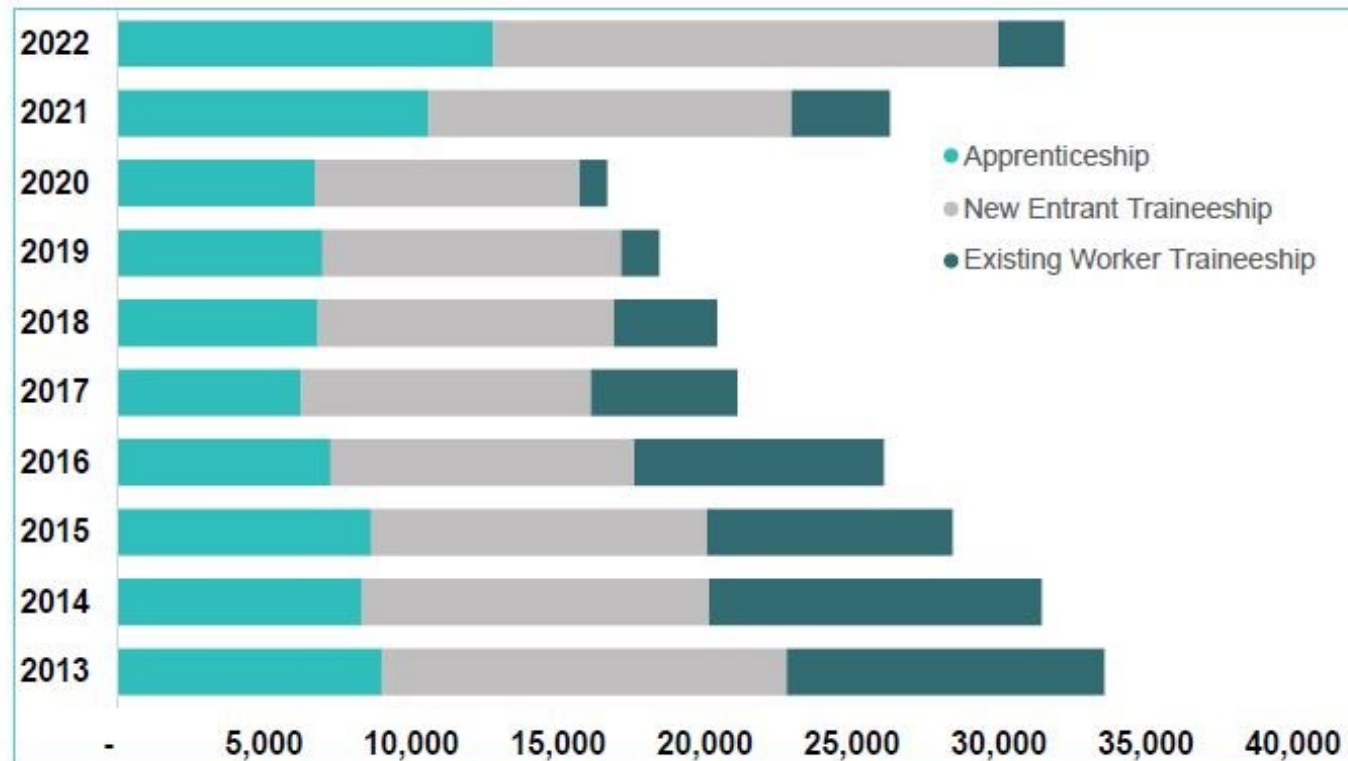
# Underutilisation - WA Labour Market



# Apprenticeship and Traineeship Commencements



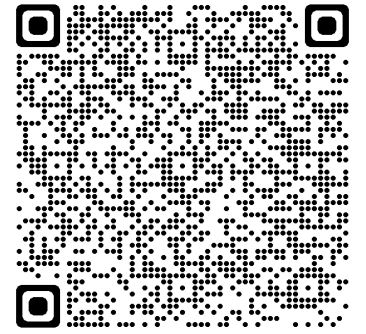
Western Australian employers have responded by taking on a record number of over 10,000 apprentices and trainees in the first quarter of 2022, the highest on record.





# State Government Incentives

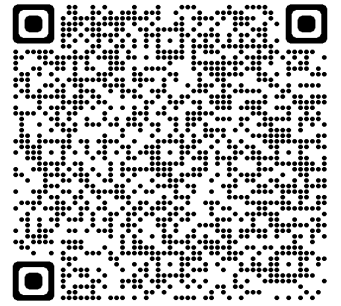
Never better to have an apprentice or trainee



- Fees halved for 210 qualifications
- Available at all WA TAFE colleges, and selected private training providers
  - Travel and Accommodation Allowance (TAA)
- Employer Incentives
  - Jobs and Skills WA (JSWA) Employer Incentive
  - Defence Industry incentive (DII)
  - Construction Training Fund (CTF) incentives
  - Payroll Tax Exemption (PTE)
  - Group Training Wage Subsidy



# WA Group Training Program (WAGTP)

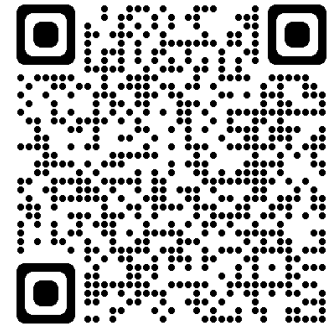


- Available to group training organisations (GTO) registered in WA.
- Provides incentive funding for GTOs to employ apprentices and trainees in priority target groups.
- The State priority target groups of apprentices and trainees to be supported include:
  - Aboriginal Australians;
  - people with disability;
  - women in non-traditional trades;
  - school based apprentices and trainees; and
  - people in remote and regional areas.
- To be eligible for WAGTP funding, GTOs must:
  - be registered to operate in WA as a GTO;
  - be compliant with the *National Standards for Group Training Organisations*; and
  - place their apprentices/trainees with host employers through a formal agreement.





# Commonwealth Government incentives



## Priority Wage Subsidy

- For employers of new or recommencing apprentices/trainees undertaking a Certificate III or higher, in occupations on the Commonwealth's Priority List
- 10% of wages for first and second year apprentices (up to \$1,500 per quarter), and 5% of wages for third year apprentice (up to \$750 per quarter)

## Hiring Incentive

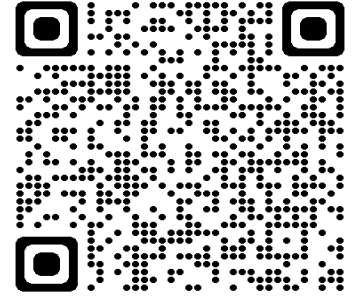
- For employers of new or recommencing apprentices/trainees undertaking a Certificate II or higher, in occupations that are not on the Commonwealth's Priority List; or in a Certificate II in an occupation on the Priority List
- \$3,500 (full time A+T) and \$1,750 (part-time A+T) paid in two equal six monthly instalments

## Australian Apprentice Training Support Payment

- Direct financial assistance for apprentices/trainees undertaking Certificate III or higher, in a qualification on the Priority List
- \$1,250 (full time A+T) or \$625 (part time A+T) every six months over the first two years of apprenticeship/traineeship



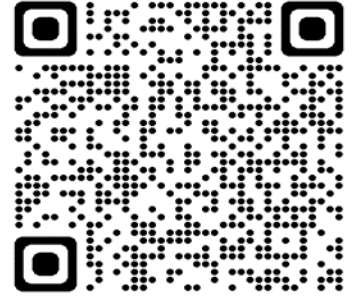
# Job Ready Programs



- *Job Ready* programs connect job seekers with employers
- Current programs in:
  - Aged and Disability Care
  - Bricklaying
  - Driller's Offsider
  - Infrastructure (Civil construction)
  - Heavy vehicle driving drivers operations
  - Future Chef
  - Early Childhood Education and Care



# Job Ready Program (JRP) - Model



**Pre Program**

**Recruitment  
& Screening**

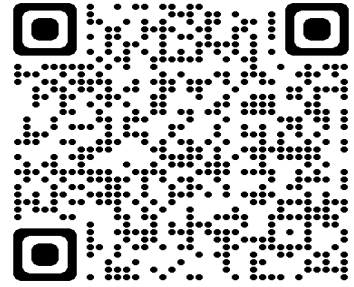
**Training &  
wrap-around  
support**

**Work  
Placement**

**Employment  
outcome**



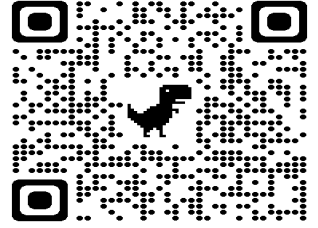
# Western Australian State Nominated Migration Program



- Western Australia received over 8,000 places for the 2022-23 program year and the third largest allocation in Australia
- In August 2022, more than 100 occupations added to the WA skilled occupation list, capturing priority industries
- The Graduate occupation list was also expanded to include over 330 occupations, to retain the skills and knowledge of international students
- This will provide industry with access to migrant workers where skilled local workers are not available to take up jobs
- *Skilled Migrant Employment Register* is at:  
[migration.wa.gov.au/information-for-employers/skilled-migrant-employment-register](https://migration.wa.gov.au/information-for-employers/skilled-migrant-employment-register).



# Jobs and Skills Centres



- Albany JSC have extensive experience in the region and local community
- Expertise in Aboriginal workforce development
- Works with other agencies and local employers
- Supported by professional career services
- Provides outreach services at other locations throughout our region.



South Regional TAFE Albany campus  
5 Anson Rd, Orana.  
13 64 64 (within WA) or 08 6371 3740  
[albanyjsc@nrtafe.wa.edu.au](mailto:albanyjsc@nrtafe.wa.edu.au)



# Contact Details

Department of Training and Workforce Development

Anna Wildy

Associate Director

Apprenticeship Office

T: (08) 6551 5520

E. [anna.wildy@dtwd.wa.gov.au](mailto:anna.wildy@dtwd.wa.gov.au)





# Construction Training Fund





# Construction Training Fund



- Construction Training Fund (CTF) collect a 0.2% levy from all construction projects over \$20,000.
- This levy is reinvested into supporting a safe, skilled and sustainable construction workforce.
- Grants are available for employers who take on apprentices and subsidies are available for businesses involved in construction work to complete additional skills training including occupational health and safety, licences, and business skills.
- A \$500 Apprentice Tool and Safety Equipment rebate has just been announced, as well as an additional 150 subsidised places for employers taking on Mature Age apprentices.
- Contact [ita@ctf.wa.gov.au](mailto:ita@ctf.wa.gov.au) to speak to one of our Industry Training Advisors for more information



# Department of Finance

## Expected tenders 2022 & 2023

Agency	Works / Project Description	Budget (Indicative)	Expected Tender Invitation
Department of Education	Gnowangerup DHS – Ceiling Replacement	\$130,000	October 2022
	Katanning SHS STEM upgrade	\$368,500	October 2022
	Denmark PS STEM	\$50,000	November 2022
	Mt Barker Community College STEM	\$50,000	November 2022
	Mt Lockyer PS STEM	\$50,000	November 2022
	Albany SHS – ground works East side of Library	\$60,000	November 2022
	Mt Manypeaks PS – Replace boundary fence	\$80,000	November 2022
	Wellstead PS – Roof Replacement	\$80,000	November 2022
	Albany Secondary Ed Support Centre – Playground fence	\$100,000	November 2022
	Intruder Alarm Upgrade – Little Grove PS	\$140,000	November 2022

Contact: Andrew Buczak – 08 9781 4106

Email: [andrzej.buczak@finance.wa.gov.au](mailto:andrzej.buczak@finance.wa.gov.au)



# Department of Finance

## Expected tenders 2022 & 2023

Agency	Works / Project Description	Budget (Indicative)	Expected Tender Invitation
DFES	Tambellup VFRS Upgrade	\$553,314	November 2022
DLGSC	Camp Quaranup Landscaping	\$120,000	December 2022
DWERS	Water Corp Shed Upgrade	\$100,000	January 2023
DLGSC	Camp Quaranup UAT	\$170,000	January 2023
Department of Education	Gnowangerup DHS – Primary & Secondary science upgrade	\$450,000	January 2023
	Kojonup DHS – Primary science upgrade	\$50,000	February 2023
	SCETF Solar Program Round 2 – Package 1 - Frankland River PS - Yakamia PS	TBA	February 2023

Contact: Andrew Buczak – 08 9781 4106

Email: [andrzej.buczak@finance.wa.gov.au](mailto:andrzej.buczak@finance.wa.gov.au)



# Department of Finance

## Expected tenders 2022 & 2023

Agency	Works / Project Description	Budget (Indicative)	Expected Tender Invitation
Department of Education	SCETF Solar Program Round 2 – Package 2 <ul style="list-style-type: none"><li>- Katanning PS</li><li>- Wagin DHS</li><li>- Boddington DHS</li><li>- Dumbleyung PS</li></ul>	TBA	February 2023
	Liquid Waste - Pump Out Traps and Pits – Southern Region	\$200,000	May 2023
	Mechanical Services (HVAC) – Southern Region	\$480,000	June 2023
	Stormwater Systems and Gutter Cleaning – Bunbury and Surrounds	\$350,000	October 2023

Contact: Andrew Buczak – 08 9781 4106

Email: [andrzej.buczak@finance.wa.gov.au](mailto:andrzej.buczak@finance.wa.gov.au)



# Department of Communities

## Works expected in Great Southern 2022-2023

Works / Project Description	Budget (Indicative)	Expected Tender Invitation
<p>22 new builds to be delivered in Albany through a state-wide panel. The panel will be advertised again in late 2022.</p> <p>The following dwellings are in planning for Albany;</p> <ul style="list-style-type: none"><li>8 dwellings, 1x1</li><li>8 dwellings, 2x1</li><li>5 dwellings, 3x1</li><li>1 dwellings, 4x2</li></ul>	Budgets will be outlined once contact process has been finalised	Panel operational late 2022
Ongoing maintenance and minor refurbishment works via Programmed Facility Management.	Varies	Varies (conducted through Programmed)
<p>Subcontracting work on 3 SHERP social housing refurbishments in the Great Southern</p> <p><i>Includes kitchen/bathroom upgrades, repairs to flooring/walls, plumbing and electrical work, and fencing.</i></p>	Total \$800,000	Varies (conducted through 3 Community Housing organisations)

Contact Email: [housingstimulus@communities.wa.gov.au](mailto:housingstimulus@communities.wa.gov.au)





# Stay Connected

Next steps to take



Visit a Jobs and Skills Centre

[Subscribe](#) to the WA Industry Link mailing list



Visit [wa.gov.au](http://wa.gov.au) to learn more



Speak to your Local Content Adviser



**Rebecca Stephens**  
MEMBER FOR ALBANY

---



# Post Event Survey - Albany

Your feedback is important to us



Please use your phone's camera to access the QR above to complete a short 2 minute survey!