

## **Native Forest Transition**

## **Workforce Transition Programs**

The purpose of the Workforce Transition Programs (WTP) is to support workers who are transitioning out of native forestry. The WTP is only available to workers employed by a business with a current native timber production contract with the Forest Products Commission (FPC) and that otherwise meets the Eligibility Criteria.

An example of what eligible timber workers could receive is outlined below.\*

1+		5	10	15+	1+
LEAVES VOLUNTARILY (Payment A)	MADE REDUNDANT (Payment B) \$30,000 Base Payment + \$1,000 for each year in the industry (up to a maximum of 15 years)				EMPLOYED AFTER 8 SEP 2021
1+ YEAR/S	1 YEAR	5 YEARS	10 YEARS	15+ YEARS	1+ YEAR/S
Program 1: Worker Transition Payment					
\$10,000	\$31,000	\$35,000	\$40,000	\$45,000	Not eligible
Program 2: Reskilling, Retraining and New Employment					
This program consists of:  2A - \$2,500 in training support   2B - \$500 towards job matching and resume preparation   2C - \$5,000 in new employment and training support					Up to \$2,500 training
Up to \$8,000	Up to \$8,000	Up to \$8,000	Up to \$8,000	Up to \$8,000	support
Potential total					
\$18,000	\$39,000	\$43,000	\$48,000	\$53,000	\$2,500

<sup>\*</sup>Payments are subject to confirmation of demonstrated continuous employment.

<sup>\*</sup>The rate of tax will depend on your individual circumstances, it is strongly recommended that potential applicants seek independent tax advice

<sup>\*</sup>The above examples may be subject to other eligibility criteria, for more details visit <u>www.wa.gov.au/nft</u>

## **Workforce Transition Programs**

## **Eligibility Criteria**

Before registering, please read through the below checklist to ensure you are eligible for the programs.

You must:			
	Be directly employed by a sawmill, haulage or harvesting business based in Western Australia which is party to a valid, native forest timber production contract with Forest Products Commission (FPC) for sawlog or other bole volume.		
	Work primarily (75%+) on native forest timber activities within their employment.		
	Harvest and Haulage workers who work less than 75% in native forestry can apply for <b>Worker Transition Payment B</b> if the business can demonstrate there is insufficient work to support the worker due to the closure of the native forest industry.		
	Have been working in the native timber industry on 8 September 2021. This includes casual workers registered with a business that have been provided regular ongoing work by that business for at least one year prior to date of announcement.		
	Have been or is about to be made redundant (or an equivalent outcome) by a business closure or business transition as part of the Native Forest Transition or decides to exit the industry.		
	Workers who leave voluntary prior to a mill or harvest and haulage company closing will be eligible for <b>Worker Transition Payment A.</b>		
	Workers who are made redundant will be eligible for <b>Worker Transition Payment B.</b>		
	Workers that are eligible for <b>Program 1: Workforce Transition Payment (A or B)</b> are eligible for <b>Program 2: Reskilling, Retraining and New Employment.</b>		
	A worker in the native timber industry who has filled a vacant position post 8 September 2021 and who remains employed in the business for at least 12 months will only be eligible for <b>Program 2: Reskilling, Retraining and New Employment - Training Support Vouchers.</b>		

Only workers that have registered will be considered for support when Workforce Transition Programs are released. For more information and to apply, visit <a href="https://www.wa.gov.au/nft">www.wa.gov.au/nft</a>