



## **CCYP's commitment to a safe and healthy workplace**

The Commissioner for Children and Young People is committed to providing a safe and healthy work environment and maintaining the safety and health of all our staff, contractors and visitors. Workplace safety and health are beyond just a legal obligation – they are about making sure staff, contractors and community feel safe and supported when at work and when engaging with the Commissioner's office.

Safety and health are everybody's responsibility and practices can only be improved when everyone works together. Everyone should feel confident to report matters and take steps to proactively minimise risks in the workplace.

The leadership team commits to:

- Creating and maintaining a positive safety culture that encourages and supports everyone to apply relevant procedures and processes to protect from harm.
- Operating in accordance with work safety and health legislation and guidance material such as codes of practice and standards.
- Continuously improving safety management system through monitoring, auditing, and reviewing targets, objectives, and initiatives.
- Championing healthy and safe workplaces at the leadership level.
- Participating in and contributing to the inter-agency community of practice for the public sector where applicable.
- Providing and promoting resources, support, and manager training so staff can carry out functions safely and achieve safety and health outcomes.
- Communicating with staff about the benefits of mentally healthy and safe workplaces and encouraging a culture of hazard reporting with appropriate education and training.
- Promoting National Safety Month in October each year.
- Encouraging open, honest, and effective consultation and communication between managers and staff to achieve a common understanding of, and resolution for, all safety and health matters.
- Encouraging work health and safety discussions at Corporate Executive meetings (as a standing item).
- Building an enduring reporting culture where risks, hazards and incident are consistently reported and reviewed regularly by Corporate Executive.
- Fostering the development of effective safety and health committees and encouraging employees to nominate as a safety and health representatives.

Jacqueline McGowan-Jones

**Commissioner for Children and Young People**