



Director General's Commitment to Work, Health, Safety and Wellbeing in the Workplace

The Department of Training and Workforce Development recognises that work, health, safety and wellbeing is a shared responsibility between management, employees and contractors. This is achieved by ensuring compliance with relevant legislation, codes of practice and standards, as well as ensuring that all Department staff feel safe and supported at work.

This year Corporate Executive endorsed the Department's first Mental Health and Wellbeing Strategy 2023 – 2025. This Strategy outlines the Department's commitment to building a mentally healthy workplace where trust, collaboration, respect and inclusion are central to the way we work and all employees are encouraged and supported to thrive at work.

It is our goal that all employees can thrive in a psychologically safe working environment that prioritises mental health and wellbeing. We are committed to reducing the stigma associated with mental illness and encouraging an open dialogue around mental health in the workplace.

I encourage all staff to play an active role in creating a positive safe working environment by seeking help when needed, identifying hazards, and contributing and promoting a positive safety culture and supporting others in the workplace.

In return Corporate Executive commits to:

- encouraging open, honest and effective consultation, cooperation and coordination between managers, staff, health and safety representatives and other duty holders to achieve understanding and resolution of WHS issues, so far as is reasonably practicable;
- building a safety culture where staff feel empowered to report hazards, risks, incidents and near misses, and where corrective actions are identified;
- encouraging health and safety discussions at branch meetings;
- promoting SafeWork month in October each year; and
- continuously improving our work health and safety management system through monitoring, auditing and reviewing measurable objectives, outcomes and initiatives to perform above industry standards.

KAREN HO
DIRECTOR GENERAL
DEPARTMENT OF TRAINING AND WORKFORCE DEVELOPMENT

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