



Our Commitment to a Safe and Healthy Workplace

The Mental Health Commission (Commission) is committed to the mental and physical health and safety of our people, our visitors and others who work for us and with us.

Workplace health and safety is everybody's responsibility, and practices can only be improved when we work together. Everyone in the workplace has an important role to play and we encourage all to participate in improving standards of workplace safety, health and wellbeing.

To meet our primary duty of care under the *Work Health and Safety Act 2020*, the Commission will commit to:

- promoting a positive culture that emphasises safety as a core value and encourages consistent reporting and management of both psychological and physical risks, hazards and incidents;
- familiarising ourselves with and operating in accordance with Work Health and Safety (WHS) legislation, regulations and codes of practice;
- maintaining a planned approach to safety management through the development of a WHS Plan with measurable objectives and targets;
- developing and maintaining a WHS Management System that will assist the Commission to continuously improve safety performance through the effective management of WHS risks in the workplace;
- supporting the WHS Committee, health and safety representatives and managers by providing time, resources and training to perform their functions safely and help achieve our safety and health outcomes;
- encouraging open, honest and effective consultation, collaboration and communication between managers, workers and health and safety representatives to achieve a common understanding of and resolution for all WHS matters;
- communicating with workers about the benefits of mentally and physically healthy and safe workplaces; and
- empowering workers to take responsibility for the safety and health of themselves and others.

Lindsay Hale
A/COMMISSIONER

17/4/2023