




Below is a list of **categories** of [child-related work](#) that may apply to the fitness and wellness sector, where a person has a role that involves, or is likely to involve, **contact** with **children** as part of their **usual duties**.

This table is a guide only and not intended to be exhaustive. It does not include all circumstances or variations and the examples provided may also be subject to [exemptions](#).

Categories may include:	Roles may include:
 <p>4. A coaching or private tuition service of any kind</p>	<ul style="list-style-type: none"> personal trainers providing individual sessions for children group fitness instructors running classes that are primarily for children
 <p>14. A babysitting or child minding service</p>	<ul style="list-style-type: none"> creche and child minding staff
 <p>18. A children's entertainment or party service</p>	<ul style="list-style-type: none"> school holiday program staff

We offer group fitness classes to our members, both adults and children attend. Should we ask all our instructors to apply for a Working with Children Check?

No. The class advertised is not specifically for children. An instructor would only require the Working with Children (WWC) Check if they facilitated a class which was primarily for children (i.e., a teens boxing class) or engaged a child in one-on-one personal training.

An instructor facilitating group fitness classes where both adults and children attend is ineligible to apply as there is no applicable category of child-related work which aligns with their role. Only those that are in child-related work should apply for the WWC Check.

We have lowered our membership to 16yrs and over, can we ask all our instructors to get a Working with Children Check?

No. Only employees/**volunteers** who engage in child-related work can get a WWC Check.

Employers are complying with the legislation by ensuring only those who meet the definition of child-related work apply for a WWC Check.

Our head office is based interstate and request that all our staff obtain a WWC, is this correct?

Each state and territory has its own WWC legislation and in WA, only employees/volunteers who engage in child-related work can get a WWC Check.

Individuals and organisations must comply with the relevant legislation in their state or territory; this must be reflected in any over-arching organisational policies.

Definitions of **bold** terms can be found in the Working with Children Check glossary at www.workingwithchildren.wa.gov.au