



Department of Planning,  
Lands and Heritage

# Create your future with us



## About us

### The Department of Planning, Lands and Heritage

Planning and managing land use and heritage for all Western Australians. Planning for our future, respecting our past, creating opportunities for today.

DPLH's vast scope of work ranges from managing much-loved State assets such as Whiteman Park and Fremantle Prison to overseeing the Aboriginal Lands Trust and Crown land estates throughout the state. We also work closely with other agencies on strategic State Government priorities such as METRONET and big city projects.

Our Graduate Development Program offers you the opportunity to develop your knowledge and plan your career path by working with senior officers, engaging with external stakeholders and gaining experience in key areas such as:

- Aboriginal heritage and land management.
- Crown land administration.
- Heritage conservation services.
- Integrated land and infrastructure policy development.
- Land use planning and policy development.
- Business and corporate services.

140 William Street, Perth



# About you

You must be a recent university graduate with a minimum of an undergraduate degree in disciplines such as Aboriginal studies, archaeology, anthropology, architecture, business, environmental science, public policy, property, surveying, statistics, valuations, urban and regional planning, engineering, law, finance, and many others. You also need to have an interest in making the best use of the state's natural and built assets for the sustainable and responsible development of all Western Australian communities; and have the following attributes:

- Collaborative
- Curious
- Innovative
- Action oriented.



# Why DPLH?



A starting salary at a **Level 3 of \$79,156 a year** or **Specify Calling Level 1 \$76,425 a year**



A **diverse and inclusive workforce**

**Our bespoke Graduate Development program offers a range of appealing employment conditions, including:**

- Offer of permanent employment
- A regional visit with a focus on Aboriginal heritage and connection to country
- Inclusive and energising wellness and engagement initiatives
- Generous leave entitlements



**Post-program development opportunities** such as the establishment of ambassadors/alumni graduate cohort



**Regular exposure** to members of the **Corporate Executive**



Our **Employee Assistance Program**



**Personal and professional development** in particular transferable skills



# Why choose our Graduate Development Program

**Our dynamic Graduate Development Program** provides structure, continuous learning and career development that extends beyond the program.

We will help you develop personal leadership skills, grow your professional strengths and set the foundations for a fulfilling career in the Department and the wider public sector.

Our 12-month program includes:

- A personal and professional development package
- Coaching, mentoring, general support and networking opportunities
- Participation in the Public Sector Commission's Graduate Launch Program
- Exposure to our regional footprint, including regional visits
- Targeted rotations for multidisciplinary experiences
- Contemporary office environments with an Activity Based Work model
- Membership of the Institute of Public Administration Australia



We also offer you a bespoke and impactful onboarding program



# Testimonials



**Trent Meyers** – Graduate Officer

“ I've found the structure of the graduate program has been truly invaluable to my growth. It has opened countless doors for me to build my social capital and enhance my professional development.

One aspect that I particularly cherish in the program is the rotation system. Through these rotations, I have had the privilege of delving into different functions within the Department. For instance, I had the opportunity to be part of the Market Led Proposal team, where I was able to contribute to facilitating major projects that will have a positive impact on communities.

What truly sets this program apart is the inclusive and supportive workplace culture. It has been an absolute pleasure to work in an environment that fosters collaboration and embraces diversity. The camaraderie among colleagues has been outstanding, and I genuinely feel supported in my journey as a graduate.

I wholeheartedly recommend the Graduate Development Program to other young professionals who share a keen interest in personal, professional and career development within the public sector. It is an exciting opportunity to come together, connect with like-minded individuals, and actively contribute to shaping our communities for the better! ”



**Lara Bailey** – Graduate Officer

“ The opportunities and support provided by the Graduate Development Program has been invaluable, from taking part in the Government Sector Launch Program to travelling to Albany to learn about our role in the regions.

Being able to rotate through different areas of the Department has allowed me to not only meet so many amazing new people but, most importantly, develop an understanding of what it is that government, and especially the Department, does to support and work for the public.

The program has so much breadth of development opportunities that I know the skills I'm developing throughout my different rotations which will help forge my career. I highly recommend anyone wanting to work in the public sector to apply to the Graduate Development Program! ”



# When can you apply

Applications open on **Monday 3 July 2023**  
and close **9am on Monday 31 July 2023**.

Please apply online through the [Jobs WA](#) - Jobs search page by clicking the 'Apply for Job' button on the advertisement.

To be eligible for the program, applicants must be an Australian citizen, permanent resident or entitled to live and work indefinitely in Australia. Applicants must also have recently completed a university degree in any discipline in the 2021 calendar year or be currently studying for one and due to complete the degree by December 2023.

Successful applicants will be required to undertake the Department's police records check process. A previous criminal conviction or pending charges will not necessarily preclude employment but will be taken into account in assessing suitability for employment.

For more information, contact:  
[peopledevelopment@dph.wa.gov.au](mailto:peopledevelopment@dph.wa.gov.au)

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