

# **Interim Bar No Presumption**

An interim bar is a temporary decision. It prevents you from working in risk assessed roles for a registered NDIS provider, until a final decision on your application is made.

## What is an interim bar for?

An interim bar is a temporary measure that is put in place to protect people with disability while your application is being decided.

The <u>National Disability Insurance Scheme</u> (<u>Worker Screening</u>) <u>Act 2020 (the Act</u>) views the safety and wellbeing of people with disability as the primary concern. People with disability have a right to live free from abuse, violence, neglect, and exploitation.

This comes ahead of any potential benefit that may come from your work with people with disability.

## Why was an interim bar imposed on me?

When an interim bar is imposed, it means there has been information identified by the NDIS Worker Screening Unit (Screening Unit) that is relevant to risk to people with disability.

This information has led the decision maker to reach an opinion that you may be assessed as an unacceptable risk of harm to people with disability when the risk assessment takes place.

You will have received a letter that advises you of the decision to impose an interim bar, the main reasons for this decision and how your application will be progressed.

## How is an interim bar decided?

An interim bar may be imposed following consideration of your records by the Screening Unit, where there has been a potential risk of harm identified, until a full assessment of your records happens. The types of records considered may include:

- police charges, convictions, and nonconviction outcomes
- adverse misconduct or disciplinary findings
- records held by the Department of Communities including child protection records or Family Violence Incident Reports
- self-disclosure information provided by you.

The types of records reviewed were set out at the time you provided consent for your records to be checked as part of your application.

More detailed information about Class 3 offences and other records we consider can be found in the <u>Classification of Offences</u> <u>Factsheet</u> and in the Act





NDIS Quality and Safeguards Commission



## What is a conviction?

Convictions under the Act include spent convictions. They also include formal findings of guilt, acceptance of a plea of guilty and acquittals based on unsoundness of mind.

# My employer has agreed to supervise me, can I still work?

No, you cannot undertake any work that is a risk assessed role for a registered NDIS Provider while an interim bar is in place.

NDIS Check decisions apply to many different types of roles and covers NDIS work all around Australia. This means that the Screening Unit cannot factor in any individual arrangements you may have put in place to address particular risks.

#### How long will I have an interim bar in place?

The interim bar remains in place until a final decision is made to issue you with a clearance or exclusion.

As every applicant's case is different, the time it takes to reach a final decision varies. The Screening Unit must take the time necessary to obtain and properly consider relevant information. Decisions will take longer when additional information is needed. You may contact the Screening Unit to enquire about the status of your application or check online by logging into your DoTDirect account.

## What do I need to do?

Comply with the interim bar.

The interim bar prevents you from working in risk assessed roles for registered NDIS providers until a final decision is made on your application. You will hear from us prior to a final decision being made.

You may wish to consider seeking other forms of employment, until your application is finalised. You may also wish to seek independent legal advice.

For general information regarding this fact sheet contact the Screening Unit on <u>1800 225 558</u>.

#### How can I have this decision reviewed?

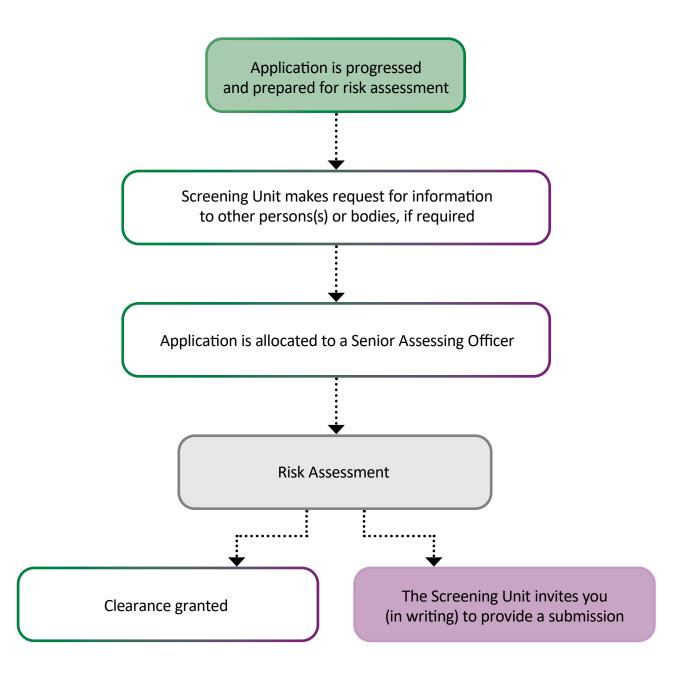
The Act permits you to apply for a review of the interim bar **no sooner than 6 months** after you were given written notice of the decision.

A prescribed fee is payable when you apply for a review of the interim bar decision. You are also able to make a written submission for consideration.

### What Happens Next?

Your application will continue to be processed. We may contact you if we need any more information. This will include us asking you to make a submission before a final decision is made.

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**Disclaimer** – This factsheet is a summary which has been made available to assist you to make a submission pursuant to the *National Disability Insurance Scheme (Worker Screening) Act 2020* in Western Australia and is not designed to offer specific legal or other advice of any kind. Please access the <u>National</u> <u>Disability Insurance Scheme (Worker Screening)</u> <u>Act 2020</u> for the full detail of this legislation. It is recommended that you obtain appropriate professional/legal advice that considers your particular set of circumstances if you require further assistance.

The Screening Unit is committed to providing clear information to help you understand your rights and meet your obligations.

Every reasonable effort has been made to ensure information is accurate and up to date. However, errors can occur and changes after the time of publication may impact on the accuracy of the information in a factsheet/ information sheet. Further information about the National Disability Insurance Scheme (Worker Screening) Act 2020 is available on the website at www.ndiswsu.wa.gov.au.

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