

# Interim Arrangements to Fill Vacancies at South Metropolitan Health Service

## Commissioner's Instruction 37

---

### Statement of Intent

To facilitate government policy to in-source operations where possible, South Metropolitan Health Service is able to make employment offers to employees currently engaged by Ramsay Health Care.

### Scope and application

This Instruction provides a temporary variation to Commissioner's Instruction 2: Filling a Public Sector Vacancy and Commissioner's Instruction 12: Redeployment and Redundancy to allow existing employees engaged at Ramsay Health Care at Peel Health Campus to be offered direct employment.

### References

The Instruction should be read in conjunction with:

- relevant provisions of the *Public Sector Management Act 1994* and Public Sector Management (General) Regulations 1994
- Commissioner's Instruction 1: Employment Standard
- remaining provisions in Commissioner's Instruction 2: Filling a Public Sector Vacancy where not inconsistent with this Instruction
- Commissioner's Instruction 12: Redeployment and Redundancy.

### Instruction

South Metropolitan Health Service is exempt from:

1. advertising the positions (clause 3 of Commissioner's Instruction 2) provided:
  - a. the positions at South Metropolitan Health Service have similar functions, responsibilities and requirements to the positions held by the employees engaged by Ramsay Health Care
  - b. an individual assessment of merit is undertaken before appointment.
2. seeking redeployment clearance for the positions (clause 5 of Commissioner's Instruction 12).

