



People and Culture

- Nurture a **culture** of respect and collaboration to create a more positive and empowering work environment for our people.
- Foster a **safer work environment** that enhances the physical and mental wellbeing of our people.
- Continue to develop our **skilled workforce** that is capable of meeting our current and future needs.
- Attract and promote a **diverse workforce** aligned to the skills required by the ODPP.
- Cultivate **leadership styles** that reflect our values, empower people, and drive the delivery of our strategy.



Service Delivery

- Contemporise and strengthen our **critical business processes**.
- Strengthen our **communication and collaboration** within and across teams to improve our service delivery.
- **Design our organisation** so that it is aligned to our current and future needs.
- Streamline our **governance and decision-making**.
- Enhance our **innovation and continuous improvement** practices.
- Pursue **resourcing levels** that can sustainably meet the evolving demand requirements of our service delivery.



External Relationships

- Improve our engagement and communications with **victims and witnesses**.
- Contribute to the sustainability of **Courts' practices and procedures**.
- Streamline and improve the effectiveness of **engagement with defence practitioners**.
- Strengthen **relationships with government agencies** for the purpose of improving working conditions across the criminal justice system.
- Contemporise the **management of evidence** within the criminal justice system.



Information Capability

- Transform our **information capability**.
- Upgrade and improve our **business and case management** tools and systems.
- Transform our approach to legal and business **knowledge management**.

Our Strategic Plan 2024-27

Our Vision

To be trusted by the community we serve to skilfully prosecute cases to just outcomes and contribute to the delivery of a fair criminal justice system in which people are treated with dignity and respect.

Our Values



We treat people with respect



We act with integrity



We are committed



We work as a team