GOVERNMENT OF WESTERN AUSTRALIA

Working with Children Check

# Infographic CRW05
# Who needs a Working with Children Check?

This infographic is provided to help you determine when someone requires a Working with Children (WWC) Check in Western Australia (WA).

## Agreement to work?

An agreement to work can be written or unwritten, be between two people, two organisations or an organisation and a person. Agreements cover paid, unpaid, volunteer, and self-employed formal work arrangements.

If yes, go to the next question. If no, a WWC Check is not required.

## Child-related work?

Child-related work is defined as where the **usual duties** of the role involve, or are likely to involve, **contact** with a child, in connection with at least one of the **categories of child-related work**. Contact with children must be more than **incidental** and does not include contact between an employer and employee or colleagues.

If yes, go to the next question. If no, a WWC Check is not required.

## Exemption?

Child volunteers, unpaid students under 18 and short-term visitors to WA are exempt from requiring a WWC Check. There are other exemptions which are specific to certain categories of child-related work or circumstances. If an exemption applies, the individual is ineligible to apply for a WWC Check.

If yes, a WWC Check is not required. If no, a WWC Check is required.

Definitions of the terms in **bold** can be found on the WWC Check glossary page. Visit workingwithchildren.wa.gov.au for more information.