

## Premier's Circular

Number:	2025/07
Issue Date:	01/07/2025
Review Date:	30/06/2029

### TITLE

FAMILY AND DOMESTIC VIOLENCE – PAID LEAVE AND WORKPLACE SUPPORT

### POLICY

The State Government is committed to supporting employees in situations of family and domestic violence through workforce support measures and access to paid leave for all public sector workers (including casuals).

For the purposes of this Circular, public sector workers include those employed by:

- public sector bodies as defined in section 3 of the *Public Sector Management Act 1994*; and
- entities listed in Schedule 1 of the *Public Sector Management Act 1994*, if a decision has been made by an appropriate authority that the Framework is to apply.

The following comprehensive package to support victims of family and domestic violence has been in place since August 2017 and continues under this Circular:

- ten days of non-cumulative paid Family and Domestic Violence Leave;
- reinforced flexible work arrangements and safety plan agreements; and
- continued access to employer sponsored confidential counselling services.

All public sector industrial agreements now contain a standard entitlement to paid Family and Domestic Violence Leave.

Government Sector Labour Relations has issued [guidelines](#) to assist employers apply Family and Domestic Violence Leave and create a supportive workplace.

Employees, supervisors and managers are to be made aware of this Circular and the supports available when affected by family and domestic violence.

Roger Cook MLA  
**PREMIER**

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Other relevant Circulars:	
Circular/s replaced by this Circular:	2021/11