

SALARIES AND ALLOWANCES ACT 1975

**DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL
FOR CLERKS AND DEPUTY CLERKS OF THE PARLIAMENT,
PUBLIC SERVICE OFFICE HOLDERS INCLUDED IN THE
SPECIAL DIVISION OF THE PUBLIC SERVICE AND
PERSONS HOLDING OFFICES PRESCRIBED IN
SALARIES AND ALLOWANCES REGULATION NUMBER 3**

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PREAMBLE

Statutory Context

1. This Determination is issued in accordance with the *Salaries and Allowances Act 1975* (the Act) and sets the remuneration to be paid or provided to:
 - (a) the Clerk of the Legislative Council or Clerk of the Legislative Assembly or the Deputy Clerk of either House (section 6(1)(c));
 - (b) officers of the Public Service holding offices included in the Special Division of the Public Service (section 6(1)(d)); and
 - (c) a person holding any other office of a full-time nature, created or established under a law of the State, that is prescribed for the purposes of this section, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State (section 6(1)(e)).
2. Section 8(a) of the Act provides that a Determination relating to offices identified in sections 6(1)(c), 6(1)(d) and 6(1)(e) must be issued within 12 months of the previous Determination. The Tribunal's most recent Determination in relation to the remuneration of the offices was issued on 21 June 2024.
3. In accordance with section 10A, the Tribunal has considered the:
 - (a) Public Sector Wages Policy Statement, issued on 18 December 2023; and
 - (b) financial position and fiscal strategy of the State, as stated in the Government Mid-year Financial Projections Statement 2024-25.

Decision

4. The Tribunal have been mindful that any increase to remuneration is in line with the wages policy and the financial strategy and fiscal strategy of the government, interstate jurisdictional comparators, and community expectations.
5. The Tribunal continually monitors a variety of economic indicators, including Wage Price Index and Consumer Price Index, at both a State and Federal level when determining appropriate economic increases. In April 2025, the Tribunal provided a 3.5% increase to the salary provided to Local Government CEOs and also to Government Trading Enterprise CEOs.
6. Since those decisions, a 3.5% increase has been supported by other bodies such as the Fair Work Commission providing a 3.5% increase to the national minimum wage, the WA Industrial Relations Commission providing an increase to the state minimum wage of 3.75% and the recent State Budget 2025-26 projecting a Wage Price Index of 3.5%.
7. The Tribunal has determined a general 3.5% increase to salaries for officers within this Determination with the exception of Office Holders in the Third Schedule, who received a general increase in December 2024.
8. Officer Holders outlined in the Sixth, Seventh and Eighth Schedules, whose remuneration is determined as a total remuneration package, will receive an additional 0.5% increase to take into account the Superannuation Guarantee increase effective from 01 July 2025.

9. The 3.5% general increase has been applied to the minimum and maximum of the salary bands.
10. In addition to the general salary increase, the Tribunal has adjusted the salaries of two Director General positions following a review prompted by the Public Sector Reform announcement in March 2025. These adjustments ensure the salaries better reflect the expanded responsibilities of the newly established Department of Local Government, Industry Regulation and Safety and the reformed Department of Transport and Major Infrastructure.
11. Along with the above changes, the Tribunal have undertaken analysis of other positions modified as part of the Public Sector Reform and will continue to review positions in line with the Government's planned full implementation of staffing and resourcing through to 01 January 2026.
12. The Tribunal will also continue to review positions as part of the ongoing structural review of Non-CEO positions at agencies in the post-reform environment. This review will involve extensive consultation with agencies and the Statutory Advisor to ensure long-term value and adequate resourcing are maintained.
13. The Tribunal has continued to monitor lease costs associated with motor vehicles and has resolved to maintain the current the Motor Vehicle benefits throughout the Determination with no changes.
14. The Determination will now issue.

DETERMINATION

PART 1 INTRODUCTORY MATTERS

This Part deals with some matters that are relevant to the Determination generally.

1.1 Short Title

This Determination may be cited as the *Special Division, Prescribed Office Holders and Clerks of the Parliament Determination No. 1 of 2025*.

1.2 Commencement

This Determination comes into operation on 1 July 2025.

1.3 Content and intent

Pursuant to the *Salaries and Allowances Act 1975* ('the Act') this Determination provides for the salary, allowances and other benefits to be paid, provided or reimbursed to:

- (1) the Clerk of the Legislative Council or Clerk of the Legislative Assembly or the Deputy Clerk of either House (section 6(1)(c));
- (2) officers of the Public Service holding offices included in the Special Division of the Public Service (section 6(1)(d); and
- (3) a person holding any other office of a full-time nature, created or established under a law of the State, that is prescribed for the purposes of this section, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State (section 6(1)(e)).

1.4 References to Dates

- (1) In this Determination, a reference to "a year" or "per annum" relates to a financial year.
- (2) Where benefits or entitlements are provided with specific reference to "a financial year", these cease on and from 30 June each year and, unless otherwise specified in this Determination, no unexpended amount can be carried over to later financial years.

1.5 Terms used

In this Determination, unless the contrary intention appears –

Remuneration means salary, allowances, fees, emoluments and benefits (whether in money or not).

Salary means the portion of remuneration which is paid as money.

Special Division Office Holder means the holder of an office which has been included in the Special Division of the Public Service pursuant to section 38 of the *Public Sector Management Act 1994* and for the purposes of section 6(1)(d) of the Act.

Prescribed Office Holder means the holder of an office which has been created or established under a law of the State, that is prescribed for the purposes of section 6(1)(e) of the Act.

Tribunal means the Salaries and Allowances Tribunal.

Officer means the person appointed to the position on a substantive basis.

1.6 Conditions of service

- (1) Unless the conditions of service of a Special Division officer or Prescribed Officer are determined pursuant to a law of the State other than the Act, the conditions of service specified in this Determination will apply.
- (2) To the extent that terms and conditions of employment affect remuneration (e.g. paid leave), Office Holders listed in this Schedule are entitled to the same terms and conditions as contained in the *Public Service Award 1992* as at the date of this Determination and the *Public Sector CSA Agreement 2024*. With the exception of positions at WA Police Service contained in Table 2: Prescribed Office Holders within Part 1 of the First Schedule where leave provisions will be in accordance with the *Western Australia Police Force Industrial Agreement 2024*.
- (3) Where there is any inconsistency between this Determination and the terms and conditions of the *Public Service Award 1992* and the *Public Sector CSA Agreement 2024* (and its successors), the conditions of service specified in this Determination shall prevail.

1.7 Salaries

- (1) All salaries stated in the Schedules of this Determination are inclusive of annual leave loading.
- (2) A person holding more than one Special Division or Prescribed Office, shall receive remuneration for one office only, being the office classified or remunerated at the highest level.

1.8 Salary Packaging

An Office Holder identified in this Determination is entitled to participate in salary packaging arrangements for superannuation and novated leases in accordance with circular No. 04 of 2012 "Guidelines for Salary Packaging in the WA Public Sector 2012" issued by the Department of Local Government, Industry Regulation and Safety. A copy of these guidelines can be found [on the GSLR website](#).

1.9 Advice to the Tribunal

- (1) The employing authorities for Office Holders within this Determination must notify the Tribunal in writing when positions are becoming or become vacant. The Tribunal intends to review all vacant positions and employing authorities must liaise with the Tribunal with respect to this review, and for appropriate salary points or ranges to be provided for advertising and recruitment purposes.

- (2) The employing authority for Office Holders within this Determination must also notify the Tribunal in writing within 4 weeks of appointments being made to positions in this Determination, so that Variation Determinations can be made to acknowledge these appointments.

**FIRST SCHEDULE
SPECIAL DIVISION AND PRESCRIBED OFFICE HOLDERS**

PART 1 CLASSIFICATION FRAMEWORK FOR SPECIAL DIVISION OFFICES

This Part deals with the classification framework applicable to Special Division offices listed in Part 32 of this Schedule.

1.1 General

- (1) Special Division offices listed in this Schedule have been assigned by the Tribunal to one of four classifications designated Band 1 to Band 4.
- (2) Each classification (Band 1 to Band 4) has a commensurate annual salary as specified in this Section. The salary is exclusive of other benefits described further below in Parts 3, 4, 5 and 6.
- (3) Chief Executive Officers have been designated a higher salary range within each Band in recognition of the distinction between CEOs with end of line responsibility and non-CEOs in subordinate positions.
- (4) The Tribunal will review the classification of an office when that office becomes vacant and prior to a new appointment being made.

Table 1: Annual salary range for the classification of Chief Executive Officers in the Special Division of the Public Service

SPECIAL DIVISION CHIEF EXECUTIVE OFFICERS		
Band	Annual Salary Range	
1	\$419,299	\$589,292
2	\$347,622	\$419,299
3	\$269,460	\$347,622
4	\$231,972	\$269,460

Table 2: Annual salary range for the classification of non-Chief Executive Officers in the Special Division of the Public Service

SPECIAL DIVISION NON-CHIEF EXECUTIVE OFFICERS		
Band	Annual Salary Range	
1	Not applicable	Not applicable
2	\$321,409	\$378,137
3	\$260,667	\$321,409
4	\$218,468	\$260,667

PART 2 SALARY

This Part deals with the salary payable to Special Division and Prescribed Office Holders listed below.

2.1 Salary

(1) The annual salaries specified in the Tables of this Part apply to the holders of the corresponding offices.

Table 3: Special Division CEOs

Office	Department or Agency	Band	Office Holder	Salary
Chief Executive Officer	Arts and Culture Trust	4	J Carren	\$251,823
Director General	Biodiversity, Conservation and Attractions	2	S Smith	\$401,429
Chief Executive Officer	Botanic Gardens and Parks Authority	4	S Smith	See Director General, Biodiversity, Conservation and Attractions
Managing Director	Central Regional TAFE	4	J Payne	\$269,460
Chief Executive Officer	ChemCentre	4	P Nicholls	\$251,823
Director General	Communities	1	M Rowe	\$504,295
Director General	Creative Industries, Tourism and Sport	2	Vacant	\$ -
Registrar	Department of the Registrar, Western Australian Industrial Relations Commission	4	S Bastian	\$251,823
Director General	Education	1	J Peckitt	\$546,793
Director General	Energy and Economic Diversification	1	R Brown	\$483,047
Director	Gascoyne Development Commission	4	T Bray	\$231,972
Director	Goldfields-Esperance Development Commission	4	K Starcevich	\$231,972
Chief Executive Officer	Government Employees Superannuation Board	2	B Palmer	\$401,429
Director	Great Southern Development Commission	4	N Monks	\$231,972
Director General	Housing and Works	2	L McIvor	\$383,263
Managing Director	Insurance Commission of Western Australia	2	R Whithear	\$401,429
Director General	Justice	1	K Maj	\$504,295
Director	Kimberley Development Commission	4	Vacant	\$ -
Director General	Local Government, Industry Regulation and Safety	2	L Chopping	\$419,299

Office	Department or Agency	Band	Office Holder	Salary
Chief Executive Officer	Lotteries Commission	3	C Smith	\$347,622
Commissioner	Mental Health Commission	2	M Lewis	\$401,429
Chief Executive Officer	Metropolitan Cemeteries Board	4	K Oliver	\$251,823
Chief Executive Officer	Metropolitan Redevelopment Authority	3	D Mudford	See total remuneration package for WA Land Authority in the Government Trading Entities Determination
Director	Mid-West Development Commission	4	N Hay	\$231,972
Chief Executive Officer	Minerals Research Institute of Western Australia	4	N Roocke	\$253,468
Director General	Mines, Petroleum and Exploration	2	Vacant	\$ -
Managing Director	North Metropolitan TAFE	3	M Hoad	\$308,542
Managing Director	North Regional TAFE	4	P Dewhurst	\$269,460
Director	Peel Development Commission	4	A Ward	\$231,972
Director	Pilbara Development Commission	4	S Taylor	\$241,345
Director General	Planning, Lands and Heritage	2	A Kannis	\$419,299
Director General	Premier and Cabinet	1	Vacant	\$
Director General	Primary Industries and Regional Development	1	H Brayford	\$419,299
Chief Executive Officer	Public Transport Authority	2	P Woronzow	See Director General, Department of Transport and Major Infrastructure
Chief Executive Officer	Rottnest Island Authority	4	S Smith	See Director General, Biodiversity, Conservation and Attractions
Chief Executive Officer	School Curriculum and Standards Authority	3	J Peckitt	See Director General, Department of Education
Small Business Commissioner	Small Business Development Corporation	3	S Abdoolakhan	\$289,003
Managing Director	South Metropolitan TAFE	3	D Ganeson	\$308,542
Managing Director	South Regional TAFE	4	B Marsh	\$269,460
Director	South West Development Commission	4	C Brooks	\$231,972
Director General	Training and Workforce Development	2	J Wallace	\$383,461
Director General	Transport and Major Infrastructure	1	P Woronzow	\$546,793
Under Treasurer	Treasury and Finance	1	Vacant	\$ -

Office	Department or Agency	Band	Office Holder	Salary
Director General	Water and Environmental Regulation	2	A Jones	\$401,430
Chief Executive Officer	Western Australian Health Promotion Foundation	4	C Smith	See Chief Executive Officer, Lotteries Commission
Chief Executive Officer	Western Australian Land Information Authority	3	T Scully	\$308,542
Director	Wheatbelt Development Commission	4	R Cossart	\$231,972
Chief Executive Officer	WorkCover Western Australia Authority	4	C White	\$269,460
Chief Executive Officer	Zoological Parks Authority	4	S Smith	See Director General, Biodiversity, Conservation and Attractions

Table 4: Prescribed Office Holders

Office	Department or Agency	Office Holder	Salary
Commissioner for Equal Opportunity	Equal Opportunity Commissioner	J Byrne	\$308,542
Commissioner	Fire and Emergency Services	D Klemm	\$461,797
General Manager	Forest Products Commission	S West	\$308,542
Chief Health Officer	Health	A Robertson	See Eighth Schedule
Director	Health and Disability Services Complaints Office	S Cowie	\$277,276
Chief Executive Officer	Infrastructure WA	P Helberg	\$392,789
Commissioner of Main Roads	Main Roads WA	P Woronzow	See Director General, Department of Transport and Major Infrastructure
President	Mental Health Tribunal	A Lu	\$347,622
Auditor General	Office of the Auditor General	C Spencer	\$504,295
Chief Psychiatrist	Office of the Chief Psychiatrist	N Gibson	See Seventh Schedule
Commissioner for Children and Young People	Office of the Commissioner for Children and Young People	J McGowan-Jones	\$308,542
Director of Public Prosecutions	Office of the Director of Public Prosecutions	R Owen	See Fourth Schedule
Deputy Director of Public Prosecutions	Office of the Director of Public Prosecutions	J Whalley SC	See Fourth Schedule
Information Commissioner	Office of the Information Commissioner	Appointee	\$347,622
Inspector of Custodial Services	Office of the Inspector of Custodial Services	E Ryan	\$269,460
Solicitor General	Office of the Solicitor General	C Byder SC	See Sixth Schedule
Commissioner	Parliamentary Commissioner for Administrative Investigations	B Warner	\$419,299
Deputy Commissioner	Parliamentary Commissioner for Administrative Investigations	D Robinson	\$226,759
Public Sector Commissioner	Public Sector Commission	S O'Neill	\$546,793
State Librarian	State Library of Western Australia	C Clark	\$269,460
Electoral Commissioner	Western Australian Electoral Commission	R Kennedy	\$289,003
Deputy Electoral Commissioner	Western Australian Electoral Commission	C Barron	\$218,468
Commissioner of Police	Western Australian Police Service	C Blanch	\$546,793

Office	Department or Agency	Office Holder	Salary
Deputy Commissioner	Western Australian Police Service	A Adams	\$321,409
Deputy Commissioner	Western Australian Police Service	K Whiteley	\$321,409
Assistant Commissioner	Western Australian Police Service	D Gaunt	\$243,029
Assistant Commissioner	Western Australian Police Service	P Healy	\$243,029
Assistant Commissioner	Western Australian Police Service	P Dallimore	\$243,029
Assistant Commissioner	Western Australian Police Service	J McCabe	\$243,029
Assistant Commissioner	Western Australian Police Service	T Longhorn	\$243,029
Assistant Commissioner	Western Australian Police Service	A Mavratsou	\$243,029
Assistant Commissioner	Western Australian Police Service	K Taylor	\$243,029
Assistant Commissioner	Western Australian Police Service	G Knott	\$243,029
Assistant Commissioner	Western Australian Police Service	P Coombes	\$243,029
Assistant Commissioner	Western Australian Police Service	M Haime	\$243,029
Assistant Commissioner	Western Australian Police Service	G Hamilton	\$243,029
Assistant Commissioner	Western Australian Police Service	M Smith	\$243,029
Chief Executive Officer	Western Australian Tourism Commission	Vacant	See Director General, Creative Industries, Tourism and Sport
WorkSafe Commissioner	WorkSafe WA	S North	\$269,460

- (2) Where the Deputy Commissioner, Western Australian Electoral Commission (WAEC), acts in the position of Electoral Commissioner, WAEC, for a period of four or more consecutive weeks while the office is substantively vacant or the Office Holder is on leave, the Deputy Commissioner is entitled to receive the salary awarded in Table 2 Prescribed Office Holders, to the position of Electoral Commissioner for the duration of the acting arrangement.
- (3) A person appointed by the Governor to temporarily act in the Office of the Inspector of Custodial Services, is entitled to receive the same salary that is awarded to the position of Inspector of Custodial Services as set out in 'Table 2 Prescribed Office Holders'. The acting Inspector of Custodial Services is also entitled to the motor vehicle benefits set out in Part 3 and the superannuation entitlements set out in Part 6 of this Determination. The salary and benefits apply on a pro rata basis for any period in which the Inspector of Custodial Services is absent from duty.

- (4) Where the Deputy Commissioner, Parliamentary Commissioner for Administrative Investigations, acts in the position of Commissioner, Parliamentary Commissioner for Administrative Investigations for a period of four or more consecutive weeks while the office is substantively vacant or the Office Holder is on leave, the Deputy Commissioner is entitled to receive the salary awarded in Table 2 Prescribed Office Holders, to the position of Commissioner, Parliamentary Commissioner for Administrative Investigations for the duration of the acting arrangement.

Table 5: Special Division Non-CEOs

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General	Biodiversity, Conservation and Attractions	3	P Dans	\$260,667
Deputy Director General, Strategy and Governance	Biodiversity, Conservation and Attractions	3	N Page	\$260,667
Deputy Director General, Community Services	Communities	2	M Samuels	\$321,409
Deputy Director General, Disability	Communities	2	M Cowden	\$335,592
Assistant Director General, Professional, Standards, Regulation and Legal	Communities	4	Vacant	\$ -
Managing Director Tourism WA	Cultural Industries, Tourism and Sport	3	A Brown	\$289,800
Deputy Director General, Education Business Services	Education	2	J McGrath	\$321,409 ²
Deputy Director General, Schools	Education	2	S Watson	\$321,409
Deputy Director General, Student Achievement	Education	2	M Sands	\$321,409
Executive Director, School Curriculum and Standards	Education	3	J Healy	\$321,409
Deputy Director General, Coordinator of Energy	Energy and Economic Diversification	2	J Thomas	\$321,409
Deputy Director General, Powering WA	Energy and Economic Diversification	2	Vacant	\$ -
Deputy Director General, Industry Science and Innovation	Energy and Economic Diversification	3	Vacant	\$ -
Deputy Director General Resources and Project Facilitation	Energy and Economic Diversification	3	P Gorey	\$260,667
Deputy Director General Strategy and International Engagement	Energy and Economic Diversification	3	S Spencer	\$260,667
Deputy Commissioner, Operations	Fire and Emergency Services	3	C Waters	\$306,254
Deputy Commissioner, Strategy and Emergency Management	Fire and Emergency Services	3	M Pexton	\$306,254
Deputy Director General, Strategy and Governance	Health	2	N O'Keefe	\$335,592

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Performance and Support	Health	2	R Anderson	\$335,592
Assistant Director General, Financial Business Services	Health	3	Vacant	\$ -
Assistant Director General, Chief Digital Officer	Health	3	Vacant	\$ -
Deputy Director General, Major Projects Unit	Housing and Works	2	N Godecke	\$363,956
Deputy Director General, Housing and Homelessness	Housing and Works	2	Vacant	\$ -
Deputy Director General, Buildings and Contracts	Housing and Works	2	S Whitmarsh	\$337,198
Chief Customer Officer Customer Experience and Strategy	Housing and Works	3	H Farrell	\$260,667
Deputy Chief Executive Officer	Infrastructure WA	4	O Thomas	\$260,774
Commissioner of Corrective Services (Deputy Director General)	Justice	2	B Royce	\$351,210
Executive Director, Court and Tribunal Services	Justice	4	J Stampalia	\$243,028
Public Trustee	Justice	4	B Roche	\$260,667
Commissioner for Consumer Protection	Local Government, Industry Regulation and Safety	3	P Blake	\$291,037
Deputy Director General, Building, Energy Safety and Service Delivery	Local Government, Industry Regulation and Safety	3	Vacant	\$ -
Deputy Director General, Corporate Services and Labour Relations	Local Government, Industry Regulation and Safety	3	I Munns	\$260,667
Deputy Director General Local Government and Racing, Gaming and Liquor	Local Government, Industry Regulation and Safety	3	E Gauntlett	\$260,667
Managing Director	Main Roads WA	2	J Erceg	\$351,210
Deputy Director General, Resource and Environmental Regulation	Mines, Petroleum and Exploration	3	A Chaplyn	\$260,667
Deputy Auditor General	Office of the Auditor	2	S Labuschagne	\$321,409

Office	Department or Agency	Band	Office Holder	Salary
Director Corporate Services	Office of the Director of Public Prosecutions	3	G Gilbert	\$291,038
Deputy Director General, Intergovernmental Relations and Strategic Priorities	Premier and Cabinet	2	A Pickrell	\$351,210
Deputy Director General, Aboriginal Engagement and Community Policy	Premier and Cabinet	2	F Hunt	\$351,210
Deputy Director General, Infrastructure, Economy and Environment	Premier and Cabinet	3	Vacant	\$ -
Government Chief Information Officer	Premier and Cabinet	3	G Italiano	\$291,038
Assistant Director General, State Services	Premier and Cabinet	4	S O'Leary	\$260,667
Deputy Director General, Biosecurity and Emergency Management	Primary Industries and Regional Development	3	M Carbon	\$275,851
Deputy Director General, Fisheries and Sustainability	Primary Industries and Regional Development	3	V Davies	\$275,851
Deputy Director General, Industry and Economic Development	Primary Industries and Regional Development	3	P Isaachen	\$275,851
Deputy Director General, Primary Industries Development	Primary Industries and Regional Development	3	C McConnell	\$275,851
Managing Director	Public Transport Authority	2	Vacant	\$ -
Director of the Office of Major Transport Infrastructure Delivery (OMTID)	Public Transport Authority	4	LCoci	See Managing Director OMTID, Transport and Major Infrastructure
Deputy Director General, Office of Major Infrastructure Delivery	Transport and Major Infrastructure	2	A Vincent	\$378,137 ³
Managing Director DoT	Transport and Major Infrastructure	2	I Cameron	\$351,210
Managing Director, Office of Major Transport Infrastructure Delivery (OMTID)	Transport and Major Infrastructure	2	L Coci	\$351,210
Managing Director Westport	Transport and Major Infrastructure	2	P Seares	\$351,210

Office	Department or Agency	Band	Office Holder	Salary
Deputy Under Treasurer	Treasury and Finance	2	M Court	\$351,210
Commissioner of State Revenue	Treasury and Finance	2	C McMahon	\$321,409
Assistant Under Treasurer, Economic	Treasury and Finance	3	M Andrews	\$291,038 ¹
Assistant Under Treasurer, Agency Budgeting and Governance	Treasury and Finance	3	R Watson	\$291,038 ¹
Assistant Under Treasurer, Strategic Policy and Evaluation	Treasury and Finance	3	L Bednarczyk	\$291,038
Assistant Under Treasurer, Advisory Services	Treasury and Finance	3	A Jalleh	\$291,038
Assistant Under Treasurer Procurement Policy and Strategy	Treasury and Finance	3	K Ingham	\$274,543
Deputy Director General, Approvals	Water and Environmental Regulation	3	C Shaw	\$275,851
Deputy Director General, Climate and Sustainability	Water and Environmental Regulation	3	E Briggs	\$275,851
Executive Director	Western Australian Police Service	3	F Pasquale	\$321,409

¹ Current Office Holders receive a temporary salary increase of \$28,215 p.a. effective for twelve months from 01 January 2025

² J McGrath receives a temporary salary increase of \$29,056 p.a. effective to 21 September 2025

³ A Vincent receives a salary increase of \$18,363 while holding this position

PART 3 MOTOR VEHICLE BENEFITS

This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in Part 2 of this Schedule.

3.1 General

- (1) In addition to the salary determined for the Office Holders listed in Part 1 of this Schedule, those Office Holders have an entitlement to an allowance which may be taken as cash with salary or may be utilised to access a motor vehicle for private use leased through State Fleet.
- (2) The vehicle (being part of the Government-owned State Fleet) should be managed in accordance with the policies and conditions established and amended from time to time by the Department of Finance (the effective owner of the State Fleet). Applicable terms and conditions are currently set out in the document "State Fleet – General Agreement".
- (3) A person holding more than one Special Division or Prescribed Office, shall be entitled to a motor vehicle or cash in lieu of a motor vehicle for one such office only, being the office classified or remunerated at the highest level.
- (4) An individual accessing a vehicle under this Part shall take due care of the condition and security of the vehicle. This includes responsibility for ensuring the vehicle is regularly serviced and maintained at government expense according to the manufacturer's recommended specifications, and making arrangements for off-street parking at home, whenever practicable, with appropriate security precautions taken at all times. Any theft or damage should be reported to the Agency Fleet Coordinator.
- (5) Office Holders who choose to lease an Electric Vehicle (EV) need to be aware that the costs associated with re-fuelling an electric vehicle are not included in published annual operating costs and are the responsibility of the Office Holder. Office Holders will be responsible for making their own arrangements for at-home EV charging infrastructure and energy costs.
- (6) Motor vehicles leased for Office Holders under this Determination or a previous Determination of the Tribunal shall not be changed or cash in lieu taken prior to the expiration of the lease.
- (7) While the vehicle may be used anywhere in Western Australia at no cost to the individual, if the vehicle is driven interstate, the individual is liable for the cost of fuel and oil while interstate. Furthermore, if used outside of Western Australia, the custodian must be in the vehicle at all times that it is being used.
- (8) Should the officer choose not to use the vehicle, supplied through State Fleet, for business, or for travelling to and from work, but allows and authorises the vehicle to be used for private use during business hours by another family member or person, they are not entitled to access another government vehicle for their private use, including transport to and from work.
- (9) Should the officer choose to take cash in lieu of a motor vehicle supplied through State Fleet, it is not the Tribunal's intent that this should result in additional government expense or an

increase in the government fleet to provide transport for the Office Holder during business hours. The Office Holder is not entitled to claim a mileage allowance for use of their private vehicle for work purposes. Neither are they entitled to access another government vehicle for their personal use including transport to and from work.

3.2 Annualised whole of life cost of the vehicle and the cost to the Office Holder

- (1) The annual whole of life cost allowance for the vehicle (including accessories) shall be \$26,000 p.a.
- (2) The annual whole of life cost of the vehicle shall be calculated on a pro rata basis in accordance with the proportion of full-time hours worked by an Office Holder.
- (3) Office Holders located in non-metropolitan locations that require a four-wheel drive vehicle for operational reasons, can apply to the employing authority for the issue of a four-wheel drive vehicle in lieu of the entitlement mentioned in this Section.
- (4) The total whole of life cost of the chosen vehicle and accessories determined in this section, must be borne by the Office Holder. This includes the purchase cost of any accessories and the installation cost and removal costs if required, before disposal of the vehicle.
- (5) In the event an Office Holder's motor vehicle requires modifications to cater for a disability, resulting in total vehicle costs higher than the notional lease value, then the reasonable additional cost may be approved by the Office Holder's employing authority.
- (6) Where the annual whole of life cost in accordance with this Determination is less than the relevant motor vehicle benefit determined in this section, the difference in the cost to Government is to be paid fortnightly as part of the Office Holder's remuneration.
- (7) Where the annual whole of life cost of a vehicle and accessories is greater than the relevant benefit, the difference in cost is to be subtracted fortnightly from the Office Holder's remuneration. Salary adjustments are fixed once the Office Holder commits to a vehicle model and accessory package – regardless of any fluctuations in whole of life costs occurring up to, and post delivery. However, in the event the Office Holder elects to amend the vehicle lease term (including lease extensions or increased lease kilometres), a salary adjustment review (taking into account the revised whole of life costs) must be undertaken and applied. Vehicle leases must be aligned to actual usage.
- (8) The method of determining whether an additional contribution must be made by the Office Holder or the surplus is to be paid to the Office Holder, shall be based on the annual whole of life cost to the Government of the vehicle sought (using the formula detailed below), compared with the annual whole of life cost allowance.
- (9) The whole of life cost of the vehicle benefit must include the lease cost (based on nominated lifespan and kilometres), Fringe Benefits Tax (FBT) and all other operating costs. The formula to be adopted in valuing the motor vehicle is outlined in Table 6.

Table 6: Whole of life cost of a Motor Vehicle Formula

Value of a Motor Vehicle =		
L + R + aD + FBT + I + LCT, where		
L	=	Lease payments
R	=	Registration costs
a	=	Running cost per kilometre
D	=	nominated annual kilometres
FBT	=	Fringe Benefits Tax
I	=	Insurance
LCT	=	Luxury Car Tax

- (10) FBT is costed at applicable Australian Taxation Office rates. FBT is costed at purchase price (including GST) x Statutory fraction x Gross up (2.0802) x FBT rate (0.470). A 'Fringe Benefits Tax Exempt Agency' means where an organisation is exempt from FBT in accordance with Commonwealth Government legislation, a notional amount equal to the standard FBT must be added to the cost of the benefit.
- (11) Each lease should be tailored to achieve the most cost-effective arrangement based on individual usage patterns.

3.3 Choice of motor vehicle

- (1) Where an Office Holder elects to access a leased vehicle under State Fleet arrangements, they may choose any vehicle and accessories in the relevant Western Australian Government Common Use Agreement or an "off contract" vehicle and accessories available under Government leasing arrangements in accordance with the following criteria.
- (2) Office Holders unable to access their choice of vehicle within the scope of the arrangements set out in this Determination should elect to make their own arrangements to meet their personal transport needs.

3.4 Cash value of the motor vehicle benefit

- (1) Where the Office Holder elects not to be provided with a motor vehicle through State Fleet, they are entitled to the cash value being paid fortnightly as additional remuneration.
- (2) The cash value of a motor vehicle shall be calculated on a pro rata basis in accordance with the proportion of full-time hours worked by an Office Holder.

PART 4 DISTRICT AND TRAVEL ALLOWANCES

This Part deals with the district and travel allowances paid or provided to Office Holders listed in this Part.

4.1 District Allowances

- (1) Officer holders listed in this Section shall be entitled to the applicable district allowances, if they are residing in the relevant region of their department or agency, in accordance with *Circular 3/2019 – District Allowance Rates* and the relevant provisions of the *Public Service Award 1992* as at the date of this Determination. Applicable FBT shall be payable by the relevant department or agency.
- (2) For the purposes of calculating the standard rate, dependant rate or partial dependant rate applicable under the *Circular 3/2019 – District Allowance Rates*, the standard rates set out in Table 7 below shall form the basis of the calculations unless and until determined otherwise by the Tribunal.

Table 7: District Allowances

Office	Agency	Office Holder	Annual District Allowance (Standard Rate)
Managing Director	Central Regional TAFE	J Payne	\$1,239
Director	Gascoyne Development Commission	T Bray	\$4,387
Director	Kimberley Development Commission	Vacant	\$7,436
Director	Mid-West Development Commission	N Hay	\$1,239
Managing Director	North Regional TAFE	P Dewhurst	\$8,361
Director	Pilbara Development Commission	S Taylor	\$9,449

4.2 Travel Allowances – Annual Leave Travel Concessions

Office Holders listed in this section are entitled to travel allowances in accordance with the *Public Service Award 1992* (as at the date of this Determination) and described in clause 23(10) of that Award as “Annual Leave Travel Concessions”.

Table 8: Travel Allowances – Annual Leave Travel Concessions

Office	Agency	Office Holder
Director	Gascoyne Development Commission	T Bray
Director	Kimberley Development Commission	Vacant
Managing Director	North Regional TAFE	P Dewhurst
Director	Pilbara Development Commission	S Taylor

PART 5 HOUSING AND UTILITIES

This Part deals with the housing and utilities subsidies paid or provided to Office Holders listed in this Part.

5.1 Rental Subsidies

- (1) Office Holders listed in this section are entitled to the applicable Government Regional Officers Housing (GROH) rental subsidies, if they are residing in the relevant region of their department or agency, in accordance with the Department of Communities *GROH Tenant Rent Setting Framework Policy (2019)* (as at the date of this Determination).
- (2) The rental subsidy shall be payable to GROH for the benefit of the Office Holders and is to be calculated using the Department of Communities on-line rent calculator which can be accessed at:
http://www.housing.wa.gov.au/currenttenants/governmentemployeehousing/rentcalculation/Pages/groh_rent_calc.aspx
- (3) In the event the full rental cost is more than the rental subsidy, the difference is to be borne by the Office Holder. However, departments or agencies can apply to the Employing Authority for approval for the difference to be borne by the department or agency.
- (4) Applicable FBT shall be paid by the Office Holder's department or agency.

Table 9: Rental Subsidies

Office	Agency	Office Holder
Director	Gascoyne Development Commission	T Bray
Director	Pilbara Development Commission	S Taylor
Director	Mid-West Development Commission	N Hay
Managing Director	North Regional TAFE	P Dewhurst

5.2 Home ownership subsidies

- (1) Office Holders identified in this section shall be entitled to applicable Government home loan subsidies which are aligned generally to the Department of Communities' *GROH Home Ownership Subsidy Scheme and Tenants Purchasing a GROH Dwelling Policy (January 2020)*.
- (2) The home ownership subsidy shall be payable for the benefit of the Office Holder up to the maximum specified in Table 10 below.
- (3) The subsidy shall be paid in accordance with and for the period specified in the relevant Home Loan Subsidy Agreement between the Office Holder and their department or agency identified in Table 10 below.
- (4) Applicable FBT shall be paid by the Office Holder's department or agency.

Table 10: Home Ownership Subsidies

Office	Agency	Office Holder	Maximum Annual Home Ownership Subsidy
Managing Director	Central Regional TAFE	J Payne	\$9,100 (\$175 per week)

5.3 Electricity subsidies

- (1) Office Holders listed in this Section shall be entitled to claim electricity subsidies as specified in Table 11 below.
- (2) Claims made under this Section must be accompanied by a tax invoice for electricity utilised at the residence ordinarily occupied by the Office Holder, within the region where the Office Holder's department or agency is located.
- (3) A claim for an electricity subsidy made under this Section must be submitted within 90 days of the due payment date of the tax invoice. In the case of exceptional circumstances, the administering authority may approve an extension of time to submit a claim. Any application made to the administering authority seeking an extension of time to submit a claim under this Section, should be in writing and explain the exceptional circumstances leading to the need for extra time to submit a claim. Exceptional circumstances, for which an extension will be approved, will only be where the Office Holder has demonstrated that the claim submission has been delayed for reasons outside the Office Holder's control or in circumstances where ill health or bereavement has prevented a claim being made on time. Where delays in submitting a claim have been due to administrative oversight or negligence, the Tribunal does not regard these as circumstances appropriate to grant an extension of time to submit a claim. Where a claim is made after 90 days and no extension has been granted, payment against the claim will not be made.
- (4) Applicable FBT shall be paid by the Office Holder's department or agency.
- (5) Any gap between the electricity subsidy as stated in Table 11 and the full electricity amounts is payable by the Office Holder.

Table 11: Electricity Subsidies

Office	Agency	Office Holder	Maximum Annual Electricity Subsidy
Director	Gascoyne Development Commission	T Bray	\$1,531
Director	Kimberley Development Commission	Vacant	\$3,051
Managing Director	North Regional TAFE	P Dewhurst	\$2,552
Director	Pilbara Development Commission	S Taylor	\$3,276

PART 6 SUPERANNUATION ENTITLEMENTS

This Part deals with the superannuation entitlements paid or provided to Office Holders listed in Part 1 of this Schedule.

6.1 Superannuation Entitlements

- (1) Employer superannuation contributions are payable in accordance with the obligations applicable under the *Superannuation Guarantee (Administration) Act 1992* (Cth), the *State Superannuation Act 2000* and the *State Superannuation Regulations 2001* or the *Fire and Emergency Services Regulations 1986*, as the case may be, unless determined otherwise in this Schedule.
- (2) Superannuation contributions to the Gold State Super scheme are based on the concept of remuneration set out in Regulation 5 of the *State Superannuation Regulations 2001*. Contributions to an accumulation scheme, whether a GESB accumulation scheme or a scheme of choice, are determined by the concept of Ordinary Time Earnings (OTE) defined in the *Superannuation Guarantee (Administration) Act 1992* (Cth) and 'over OTE items' as defined in the *State Superannuation Regulations 2001*. The Department of Treasury document titled *Ordinary Time Earnings and the Treatment of Allowances and Payments for Superannuation Remuneration Purposes – General Principles* provides useful guidance on this matter. The document can be found on the Department of Treasury website at: http://www.treasury.wa.gov.au/cms/uploadedFiles/Treasury/State_finances/ote_treatment_allowances_payments_superannuation_remuneration_general_principles.pdf?n=1655
- (3) Superannuation contributions to the Fire and Emergency Services Superannuation Fund are governed by the *Superannuation Guarantee (Administration) Act 1992* (Cth) and the *Fire and Emergency Services (Superannuation Fund) Regulations 1986*.
- (4) The position of Chief Executive Officer and State Librarian, State Library of Western Australia, while held by Ms C Clark, shall be paid superannuation in accordance with *UniSuper*.
- (5) A *Gold State* member electing to take a motor vehicle or the cash equivalent in lieu of a motor vehicle is not entitled to have either amount included for superannuation purposes.
- (6) A *West State* or *GESB Super* member electing to take a vehicle does not have the cash value of that vehicle included for superannuation. However, if the Office Holder elects to take a cash equivalent in lieu of a motor vehicle then this amount is included for the purposes of superannuation.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL

SECOND SCHEDULE SENIOR LEGAL OFFICES

Pursuant to section 6(1)(d) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid per annum to the holders of the offices listed below and is as follows.

PART 1 CLASSIFICATION FRAMEWORK

This Part deals with the classification framework applicable to the holders of Senior Legal Offices listed in Part 2 of this Schedule.

1.1 General

- (1) Offices listed in this Schedule have been assigned by the Tribunal to one of four classifications designated Band 1 to Band 4.
- (2) Each classification (Band 1 to Band 4) has a commensurate indicative annual salary as specified in this Section.
- (3) The Tribunal will review the classification and salary of an office when that office becomes vacant and prior to a new appointment being made.

Table 12: Indicative annual salary range for the classification of Senior Legal Offices

SENIOR LEGAL OFFICES		
Band	Annual Salary Range	
1	\$470,137	\$541,319
2	\$409,032	\$470,137
3	\$334,760	\$409,032
4	\$301,392	\$334,760

PART 2 SALARY

This Part deals with the salary payable to the holders of Senior Legal Offices listed below in Part 2 of this Schedule.

2.1 Salary

The annual salaries specified in Table 13 of this Part apply to the holders of the corresponding offices.

Table 13: Remuneration and Offices

Office	Department or Agency	Band	Office Holder	Salary
State Solicitor, SSO	Justice	1	G Hill	\$503,706
Parliamentary Counsel, PCO	Justice	1	G Lawn	\$503,706
State Counsel	State Solicitor's Office	2	J Shaw SC	\$453,180*
Deputy State Solicitor (Commercial)	State Solicitor's Office	2	A Komninos	\$429,265
Deputy State Solicitor (PGL)	State Solicitor's Office	2	T Jeyamohan	\$429,265
Deputy State Solicitor (Civil Litigation)	State Solicitor's Office	2	S Lomma	\$429,265
Deputy State Solicitor (APPL)	State Solicitor's Office	2	J Evans	\$429,265
Deputy State Solicitor (NTSL)	State Solicitor's Office	2	Vacant	\$429,265
Deputy Parliamentary Counsel, PCO	Justice	2	R Jacobs	\$429,265
Deputy Parliamentary Counsel, PCO	Justice	2	R Marlin	\$429,265
General Counsel	Premier and Cabinet	2	K Chivers	\$429,265
Senior Adviser (NTSL)	Justice	3	J O'Halloran	\$408,893
Senior Parliamentary Counsel, PCO	Justice	3	D Raeburn	\$380,795
Senior Parliamentary Counsel, PCO	Justice	3	J Chanin	\$380,795
Senior Parliamentary Counsel, PCO	Justice	3	L Geurtsen	\$380,795
Senior Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	Vacant	\$380,795
Senior Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	B Stanwix SC	\$390,795*
Senior Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	P Usher	\$380,795
Senior Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	L Fox SC	\$390,795*
Senior Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	Vacant	\$380,795
Consultant State Prosecutor	Office of the Director of Public Prosecutions	4	I Jones	\$314,647
Consultant State Prosecutor	Office of the Director of Public Prosecutions	4	B Tooker	\$314,647
Consultant State Prosecutor	Office of the Director of Public Prosecutions	4	K Robinson	\$314,647
Consultant State Prosecutor	Office of the Director of Public Prosecutions	4	M Cvetkoski	\$314,647

Office	Department or Agency	Band	Office Holder	Salary
Consultant State Prosecutor	Office of the Director of Public Prosecutions	4	D Lima	\$314,647
Consultant State Prosecutor	Office of the Director of Public Prosecutions	4	J Nicholls	\$314,647
Director Legal Services	Office of the Director of Public Prosecutions	3	M Bugg	\$380,795
Adviser (Counsel)	State Solicitor's Office	4	J Berson	\$303,440
Adviser (Commercial)	State Solicitor's Office	4	C McKell	\$303,440
Adviser (PGL)	State Solicitor's Office	4	C Ide	\$303,440
Adviser (Civil Litigation)	State Solicitor's Office	4	M Lindley	\$303,440
Adviser (NTSL)	State Solicitor's Office	4	M Payne	\$303,440
Adviser (APPL)	State Solicitor's Office	4	Vacant	\$303,440
Senior Parliamentary Counsel, PCO	Justice	4	Vacant	
Senior Parliamentary Counsel, PCO	Justice	4	Vacant	

Abbreviations: SSO - State Solicitor's Office / PCO – Parliamentary Counsel's Office

* includes \$10,000 premium in recognition of appointment as Senior Counsel.

PART 3 MOTOR VEHICLE BENEFITS

This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in this schedule.

The holders of the offices listed in this Schedule have an entitlement to the provision of a fully maintained leased motor vehicle for private use to the whole of life value of \$26,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to Office Holders listed in this Schedule.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL

THIRD SCHEDULE

COURT REGISTRARS

Pursuant to section 6(1)(d) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid to the holders of the offices listed.

PART 1 SALARY

This Part deals with the salary payable to the holders of the offices listed below

Table 14: Annual salary for Court Registrars

OFFICE	ANNUAL SALARY
Supreme Court	
Principal Registrar	\$394,308
Registrar	\$349,317
District Court	
Principal Registrar	\$367,308
Registrar	\$345,201
Deputy Registrar	\$334,880

PART 2 MOTOR VEHICLE BENEFITS

This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in this schedule.

The holders of the offices listed in this Schedule have an entitlement to the provision of a fully maintained leased motor vehicle for private use to the whole of life value of \$26,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to Office Holders listed in this Schedule.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL

FOURTH SCHEDULE

DIRECTOR OF PUBLIC PROSECUTIONS AND DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS

Pursuant to section 6(1)(e) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the offices of the Director of Public Prosecutions and the Deputy Director of Public Prosecutions.

PART 1 SALARY AND ALLOWANCES

This Part deals with the salary and allowances payable to the Director of Public Prosecutions and the Deputy Director of Public Prosecutions.

1.1 Director of Public Prosecutions

- (1) The holder of the office of Director of Public Prosecutions is to be paid a salary of \$555,370 per annum.
- (2) All other allowances payable from time to time are the same as provided to a Puisne Judge of the Supreme Court of Western Australia.
- (3) As stated in section 2(b) of the *Director of Public Prosecutions Act 1991*, the Director of Public Prosecutions has the same annual leave, sick leave and long service leave entitlements as an officer of the public service.

1.2 Deputy Director of Public Prosecutions

- (1) The holder of the office of Deputy Director of Public Prosecutions is to be paid a salary of \$454,267 per annum.
- (2) All other allowances payable from time to time are the same as provided to a District Court Judge of Western Australia.

PART 2 MOTOR VEHICLE BENEFITS

This Part deals with the motor vehicle benefits paid or provided to the Director of Public Prosecutions and the Deputy Director of Public Prosecutions.

2.1 Motor Vehicle Entitlement

The Director of Public Prosecutions and the Deputy Director of Public Prosecutions each have an entitlement to the provision of a fully maintained leased motor vehicle for private use to the whole of life value of \$29,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to these Office Holders.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL

FIFTH SCHEDULE

CLERKS AND DEPUTY CLERKS OF THE PARLIAMENT

Pursuant to section 6(1)(c) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to Clerk of the Legislative Council or Clerk of the Legislative Assembly or the Deputy Clerk of either House.

PART 1 SALARY

This Part deals with the salary payable to the holders of the offices listed below.

Table 15: Annual salary for the Clerks and Deputy Clerks of the Parliament

OFFICE	ANNUAL SALARY
Clerk of the Legislative Council	\$293,201
Deputy Clerk of the Legislative Council	\$225,786
Clerk of the Legislative Assembly	\$293,201
Deputy Clerk of the Legislative Assembly	\$225,786

PART 2 MOTOR VEHICLE BENEFITS

This Part deals with the motor vehicle benefits paid or provided to Office Holders listed in this Schedule.

The holders of the offices listed in this Schedule have an entitlement to the supply of a fully maintained motor vehicle for business and private use.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL

SIXTH SCHEDULE

SOLICITOR-GENERAL

Pursuant to section 4 of the *Solicitor-General Act 1969* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the office of the Solicitor-General.

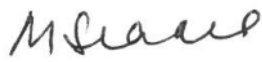
PART 1 REMUNERATION

The holder of the office of Solicitor-General is entitled to remuneration of \$698,761 annum inclusive of salary, motor vehicle entitlement and superannuation. This remuneration is provided on the basis that the holder of the office of Solicitor-General has not retained the right to private practice.

PART 2 MOTOR VEHICLE BENEFITS

For the purpose of superannuation, the whole of life value of the motor vehicle entitlements is \$29,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to the Solicitor-General.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL

SEVENTH SCHEDULE

CHIEF PSYCHIATRIST

Pursuant to Section 510 of the *Mental Health Act 2014* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the office of the Chief Psychiatrist.

PART 1 REMUNERATION

The holder of the office of Chief Psychiatrist is entitled to remuneration of \$569,620 per annum inclusive of salary, motor vehicle entitlement and superannuation.

PART 2 MOTOR VEHICLE BENEFITS

For the purpose of superannuation, the whole of life of the motor vehicle entitlements is \$26,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to the Chief Psychiatrist.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL

EIGHTH SCHEDULE

CHIEF HEALTH OFFICER

Pursuant to Section 12 of the *Public Health Act 2016* the Salaries and Allowances Tribunal determines the remuneration to be paid or provided to the holder of the office of Chief Health Officer.


PART 1 REMUNERATION

The holder of the office of Chief Health Officer is entitled to remuneration of \$577,612 per annum inclusive of salary, motor vehicle entitlements and superannuation.

PART 2 MOTOR VEHICLE ENTITLEMENTS

For the purpose of superannuation, the whole of life value of the motor vehicle entitlement is \$26,000 per annum. In all other respects, the motor vehicle entitlements set out in Part 3 of the First Schedule of this Determination apply to the Chief Health Officer.

Signed on 20 June 2025



E Prof M Seares AO
CHAIR



Dr M Schaper
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL