

# Interim Arrangements to Fill Vacancies at Department of Housing and Works (Major Projects)

## Commissioner's Instruction 46

---

### Statement of intent

The Department of Housing and Works is able to provide extensions to staff on fixed term contracts in the Major Projects Directorate to ensure continuity of service while Public Sector Reform 2025 Stage 2 is implemented.

### Scope and application

This Instruction provides a temporary variation to Commissioner's Instruction 2: Filling a Public Sector Vacancy and Commissioner's Instruction 12: Redeployment and Redundancy to allow staff on existing fixed term contracts in project director and manager roles in the Department of Housing and Works' Major Projects Directorate to be extended to 30 June 2026. The directorate is transferring to the Department of Transport and Major Infrastructure on 1 January 2026.

### References

This Instruction should be read in conjunction with:

- relevant provisions of the *Public Sector Management Act 1994* and Public Sector Management (General) Regulations 1994
- Commissioner's Instruction 1: Employment Standard
- remaining provisions in Commissioner's Instruction 2: Filling a Public Sector Vacancy where not inconsistent with this instruction
- Commissioner's Instruction 12: Redeployment and Redundancy
- Public Sector Reform 2025 Change Management Principles: Stage 2 and Change Management Principles: Allocation and Transition of Corporate Services.



## Instruction

1. Provided contracts are not extended beyond 30 June 2026, where staff in project director and manager roles on fixed term contracts are ceasing before 5 March 2026, the Department of Housing and Works is exempt from:
  - a. advertising the positions (clause 3 of Commissioner's Instruction 2)
  - b. seeking redeployment clearance for the positions (clause 5 of Commissioner's Instruction 12).