



Department of Water and
Environmental Regulation

24

25

ANNUAL REPORT

Department of Water and Environmental Regulation

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Front cover: Terrestrial Ecosystem Research Network (TERN) staff Nikki Francis conducting point-intercept cover survey in native grassland on Muntulgura Guruma country, Pilbara region, for the WA Vegetation Extent (WAVE) project. Photo: Kirrily Blaycock (TERN Australia)

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This publication is available at our website wa.gov.au/dwer or for those with special needs it can be made available in alternative formats such as audio, large print, or Braille.

Statement of compliance

For the year ended 30 June 2025

Hon Don Punch MLA

Minister for Water;
Climate Resilience

Hon Matthew Swinbourn MLC

Minister for the Environment

Hon Amber-Jade Sanderson MLA

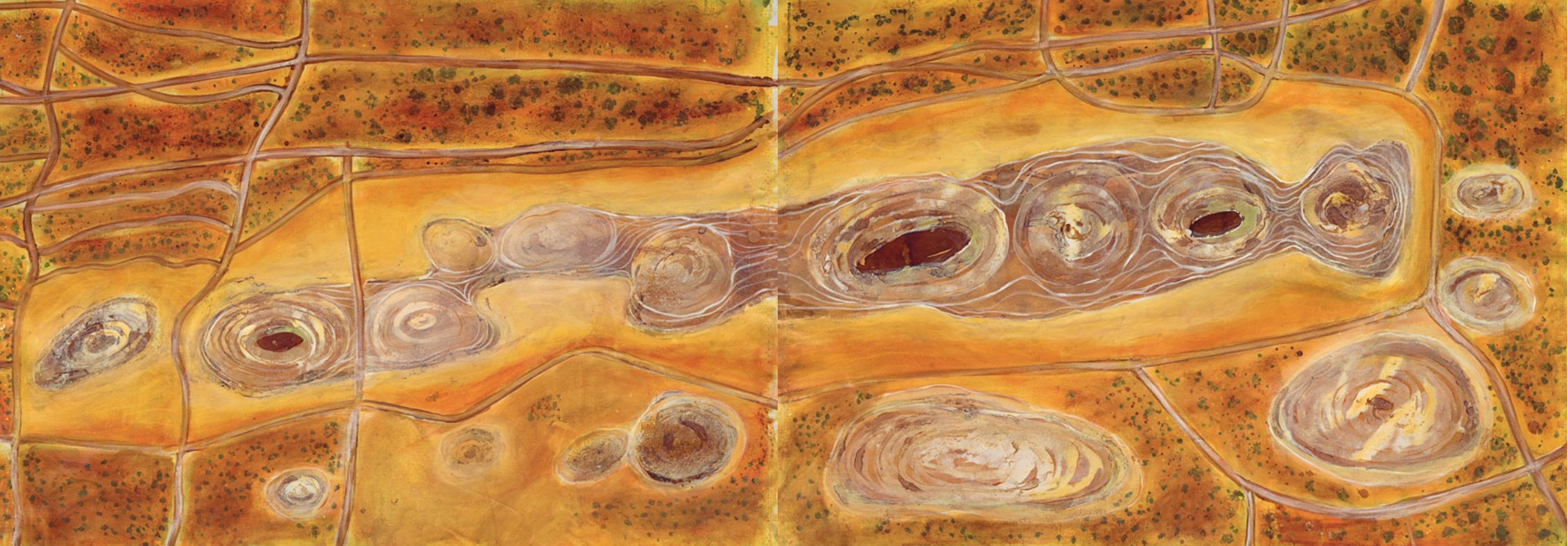
Minister for Energy and
Decarbonisation

In accordance with section 63 of the *Financial Management Act 2006*, I hereby submit for your information and presentation to Parliament the annual report for the Department of Water and Environmental Regulation for the financial year ended 30 June 2025.

The annual report has been prepared in accordance with the provisions of the *Financial Management Act 2006*.



Alistair Jones
Director General
14 October 2025



Acknowledgement of Country

DWER acknowledges the Traditional Owners of the lands on which we live and work throughout Western Australia and we pay our respects to Elders past and present. DWER recognises the practice of intergenerational care for Country and its relevance to our work and working with the community. DWER continues to move forward with a shared commitment to protect and conserve Country for our future generations.

'Water and Pathways' by Sharyn Egan

Water to me is the source of all life. Water provides a focus around which life can take on meaning and social interactions as well as the interactions with all the other creatures that are around us. The lines around the lakes represent the ancient paths and the modern roads and highways. (Source: Words taken from 'Water and Pathways' artwork commissioning plaque DWER head office Prime House Joondalup)



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Government policy requirements

Freedom of Information

In accordance with s.10 of the *Freedom of Information Act 1992* (FOI Act), a person has a right to be given access to documents of an agency subject to, and in accordance with, the FOI Act.

For the 2024–25 period, the Department received 278 FOI applications. Two of the applications were fully transferred to another agency. Eight progressed to an internal review (three decisions confirmed, four varied and one reversed). Two applications went to external review with the Office of the Information Commissioner (decisions pending).

The average time taken to process applications was 62 days.

275 of the requests were for non-personal information and one request was for personal information.

The Department's FOI staff also processed an additional 47 consultations on requests from other government agencies.

Feedback and complaints

We welcome feedback on our service delivery and respect our customers' rights to complain. We are committed to providing high quality services to meet our customers' needs, guided by our [customer service charter](#).

Feedback and complaints are encouraged through our online forms. There were 40 submissions via the online feedback form between 1 July 2024 and 30 June 2025. The majority of these were directed to Environment WATCH and some referred to other government agencies.



Work Health, Safety and Injury Management

As a Department, we prioritise the health and safety of our staff and are dedicated to maintaining a safe and healthy workplace. Our Health and Safety Committee meets quarterly and regularly consults with regional offices through subcommittees. The subcommittees include health and safety representatives, employee representatives, and management representatives.

These groups focus on resolving systemic safety issues and continuously improving our work safety and health systems, processes and performance. Our Health and Safety Committee is also responsible for safety risk and hazard identification and awareness. This includes ensuring that our Department-wide workplace health and safety action plan is implemented and meets its targets.

Locations and details of our health and safety representatives, as well as associated documents and forms, are available to all staff through our intranet.

Further information on compliance, including calculation and reporting of performance measures, is online.

Measures	Results 2022–23	Results 2023–24	Results 2024–25	Targets	Comments towards targets
Number of fatalities	0	0	0	0	The Department had 0 fatalities for 2024–25 Financial year.
Lost time injury and disease incidence rate	0.2	0.2	0.4	0	The number of lost time injuries are low. We continuously review more efficient ways to manage risks and injuries in the workplace.
Lost time injury and severity rate	0	0.1	0	0	Only compensated fatalities where 60 days or more was lost are included.
Percentage of injured workers returned to work within 13 weeks	100%	99.9%	80%	100%	Injured employees must return to work in some capacity before 13 weeks, with restrictions on work in the original area of employment or other meaningful work.
Percentage of injured workers returned to work within 26 weeks	100%	99.9%	80%	100%	Strategies have been put in place to ensure all claimants return within 13 weeks, as guided by the medical advice.
Percentage of managers trained in occupational safety, health and injury management responsibilities, including refresher training within three years	Online training modules for managers 90%	Online training modules for managers 94%	Online training modules for managers 90%	100%	All managers are required to complete injury management training. Refresher training will occur for online modules every two years.

Board and committee remuneration

All remuneration paid by the Department of Water and Environmental Regulation during 2024–25 to positions on boards and committees is summarised in the table below.

Board/Committee	Name	Description	Amount (\$)
Cockburn Sound Management Council	Weeks, Cliff	Chair Normal Time	24,521.38
	Total		24,521.38
Contaminated Sites Committee	Barton, Charmian	Committee Member Allowance	12,249
	Brookes, Helen	Committee Member Allowance	8,451
	Bryant, Vanessa	Committee Member Allowance	7,467
	Dodge, Warren	Chair Normal Time	71,686.16
	McNab, Peter	Committee Member Allowance	12,537
	Total		112,390.16
KABC Services	Aspinall, Michael	Chair Normal Time	19,762.43
	Total		19,762.43
Office of the EPA	Beck, Hamish	Normal Time	43,551.11
		Public Holiday	168.15
			43,719.26
	Bennett, Jane	Member Normal Time	44,896.32
	Caddy, David	Member Normal Time	20,514.42
	Caple, Karen	Member Normal Time	30,099.03
	Faulkner, Kelly	Member Normal Time	24,886.35
	McIntosh, Lee	Member Normal Time	22,5525.5
	Mckenzie, Fiona	Member Normal Time	13,452.08
	Sutton, Anthony	Member Normal Time	20,514.42
	Twomey, Luke	Member Normal Time	24,886.35
	Walsh, Darren	Chair Normal Time	274,875.09
		Public Holiday	12,288.67
		Vehicle Allowance	7,997.44
			295,161.2
	Total		743,654.93

Board and committee remuneration (continued from P106)

Board/Committee	Name	Description	Amount (\$)
Warren Donnelly Water Advisory Committee	Blakers, Alan	Committee Member Allowance	1,098
	Buegge, Donelle	Committee Member Allowance	1,098
	Fry, Dianne	Committee Member Allowance	1,830
	Mcvee, Craig	Committee Member Allowance	366
	Omodei, John	Committee Member Allowance	1,098
	Pessotto, Carlo	Committee Member Allowance	1,098
	Rey, Alexandra	Committee Member Allowance	1,464
	Rice, Bill	Committee Member Allowance	732
	Sharp, Julian	Committee Member Allowance	732
		Re-imbursements	159.25
			891.25
	Winfield, Joel	Committee Member Allowance	1,098
	Total		9,675.25
Geographe Catchment Council	Batley, Annette	Committee Member Allowance	1,712
	Belford, Robin	Committee Member Allowance	1,854
	Bradshaw, Felicity		0
	Bromell, Ross	Committee Member Allowance	1,403
	Cronin, Phillip	Committee Member Allowance	1,545
	Ferguson, John	Committee Member Allowance	2,639
	Howes, Julie	Committee Member Allowance	1,236
	McCleery, Peter	Committee Member Allowance	1,094
	Pursell, Steven	Committee Member Allowance	2,021
	Togno, Peter	Committee Member Allowance	1,712
	Weinert, Andrew	Committee Member Allowance	1,712
	Winton, Victoria	Chair Backpay	8,874.78
		Allowance	13,275.18
			22,149.96
	Total		39,077.96

Board and committee remuneration (continued from P107)

Board/Committee	Name	Description	Amount (\$)
Waste Authority Committee	Broomhall, Lee	Normal Time	34,574.28
	Byrne, Joshua	Normal Time	29,254.16
	Carr, Elizabeth	Normal Time	53,190.54
	Howlett, Kelly	Normal Time	29,254.16
	Youe, Timothy	Normal Time	38,698.03
	Total		184,971.17
Grand Total			1,134,053.28



WA Multicultural Policy Framework

The Department’s Multicultural Plan 2023–2026 sets out tangible actions against three key outcomes:

- A welcoming and inclusive workplace culture.
- Culturally appropriate services that meet our clients’ needs.
- Engagement with culturally diverse communities.

Guided by the principles and desired outcomes established in the [State Government’s Western Australian Multicultural Policy Framework](#), our multicultural plan outlines our commitment to actions across our policy, programs and service areas. Through these actions, we seek to promote economic, social, cultural, civic and political participation.

Some of our key achievements over the last year included:

- Harmony Week storytelling initiative titled “From all the lands on earth we come”, where staff shared personal or ancestral migration stories, compiled into a book circulated internally.
- Introduced a new online training module, “Workplace Diversity, Inclusion and Sensitivity”, focusing on racial identity and inclusive practices.
- Special guest speaker Pearl Proud, a leading voice in diversity and inclusion to share her leadership journey during International Women’s Day.

- Prioritised Work Integrated Learning (WIL) placements with CALD candidates.
- Launched a refreshed onboarding portal and induction program with Disability and Inclusion content.
- Launched the Customer First Portal, designed to support staff in delivering high-quality customer service to all external stakeholder groups, including those from culturally and linguistically diverse (CaLD) backgrounds.
- As part of accessibility upgrades to www.wa.gov.au all DWER’s web page content is now translatable at the touch of a button into over 100 languages.

Substantive Equality

In 2024–25, the Department deepened its commitment to Substantive Equality by embedding culturally responsive practices across its workforce and decision-making processes. These efforts were designed to ensure that First Nations stakeholders across Western Australia are meaningfully engaged and that their cultural needs are respected and reflected in departmental operations.

Policy and governance enhancements

DWER continued to align its workforce and diversity planning with the *Equal Opportunity Act 1984*, the Workforce Diversification and Inclusion Strategy for WA Public Sector Employment, and the WA Multicultural Policy Framework, ensuring that systemic barriers are addressed through policy reform and inclusive governance.

The Strategic Workforce Planning Sub-Committee played a pivotal role in overseeing the implementation of initiatives that promote substantive equality, including those focused on First Nations engagement.

Culturally responsive engagement

The Department strengthened its Aboriginal Engagement and Partnerships Team and supported the work of the Aboriginal Water and Environment Advisory Group (AWEAG) and the Aboriginal Empowerment Board. These bodies ensure that Aboriginal empowerment outcomes are embedded in strategic priorities and aligned with government frameworks such as the National Agreement on Closing the Gap, the Aboriginal Empowerment Strategy, and the *Aboriginal Cultural Heritage Act 2021*.

The Department also established our new Senior Aboriginal Leadership Team (SALT), a strategic group providing Aboriginal leadership across all Department portfolios.

Workforce representation and career pathways

DWER co-designed initiatives with the Senior Aboriginal Leadership Team (SALT) to increase representation of First Nations people across all levels of the Department. These initiatives include career pathway development, cultural safety training, and mechanisms to elevate First Nations voices in decision-making.

The Department participated in some listening exercises with First Nations Faculty and students

to inform a new First Nation’s undergraduate employment program as part of long-term workforce planning and support for the attraction and retention of Aboriginal staff.

Recognition and Empowerment

Cultural achievements and contributions of Aboriginal staff were recognised through the Department's Woola Awards and leadership forums such as Kep Boodja Beedawong Birdiya, which fosters a cohesive cohort of senior leaders committed to reform and inclusion.

Other legal requirements

Advertising, market research, polling and direct mail expenditure

Section 175ZE of the [Electoral Act 1907](#) requires public agencies to report details of expenditure to organisations providing services in relation to advertising, market research, polling, direct mail and media advertising. The Department incurred the following expenditures during the financial year.

Class of expenditure	Organisation	Amount (\$)
Market research organisations	Metrix	7,285.00
	Painted Dog	108,410.00
	The Behavioural Architects	48,803.64
Polling organisations	nil	nil
Direct mail organisations	nil	nil
Media advertising organisations	Carat Australia	1,511,713.86
	Facebook	72,432.84
	Google	39,074.89
	Iniative Media Australia	75,299.95
	LinkedIn Ads	999.90
	Seek Limited	18,397.61
	State Law Publisher	87.22
	National Retail	374,977.27
	Independent and general media	26,547.02
	Public Sector Commission	2,786.09
Total		2,286,815.29

All figures GST Ex

Disability access and inclusion plan outcomes

Our new [Disability Access and Inclusion Plan \(DAIP\) 2024–29](#) launched in June reflects our Department's values and is designed to ensure that people with disabilities have equitable access to the services and facilities provided by the Department.

This plan ensures we achieve government accessibility standards and provides the strategic framework for the Department to meet its legislative requirements and ensure we provide equitable access over seven outcomes.

It helps us to meet and surpass obligations under the *Disability Services Act 1993*, the *Equal Opportunity Act 1984*, and the *Disability Discrimination Act 1992* (Cth).

Employment and recruitment

[Disability Confident Recruiter Accreditation](#) was achieved in 2024, reflecting a comprehensive review of recruitment and selection processes to remove barriers and promote equitable employment opportunities for people with disability.

Updates were made to job advertising, recruitment policies and selection training to ensure accessibility and inclusive language across all platforms.

Workplace adjustments

A new Workplace Adjustment Policy and Procedure was developed to provide a clear framework for supporting employees with disability and will be launched across the organisation in the coming year.

Accessible events and services

The Events Planning Toolkit, including accessibility checklists, was reviewed and widely promoted during the year to ensure inclusive delivery of in-person and online events. This toolkit is now easily accessible to all staff and embedded in planning processes.

The Learning Management System registration process was amended to capture accessibility requirements at the point of training registration, improving accommodation for staff needs.

Information accessibility

The Department ensured that its DAIP and related materials are available in accessible formats, including Easy Read, audio, and large print, aligning with [Web Content Accessibility Guidelines](#).

Community engagement and feedback

Extensive consultation was conducted with internal and external stakeholders, including disability sector representatives and community members. Feedback informed the development and refinement of the new DAIP 2024–29.



Cinnamon Suchodolski, HR Consultant (Diversity and Inclusion) and Luke Van Veen, HR Officer (past Disability Trainee) with the Department's recently awarded Disability Confidence Recruiter Award

Compliance with public sector standards and ethical codes

In accordance with s.21 of the *Public Sector Management Act 1994*, the Department complies with standards of merit, equity, and probity in relation to human resources activities. No breaches of the Western Australian Public Sector Standards in Human Resources (Grievance Standard or Discipline Standard) were lodged in 2023–24.

One breach of the Western Australian Public Sector Standards in Human Resources (Employment Standard, Grievance Standard or Discipline Standard) was lodged with and dismissed by the Public Sector Commissioner in 2024–25



Recordkeeping plans

The Department maintains an ongoing program of education and refreshment for new and existing staff to ensure our compliance with the *State Records Act 2000*.

During the year we recorded 1,163 completions of Information Classification training, 1,258 completions of Recordkeeping Awareness training and 837 completions of Recordkeeping Awareness refresher training modules.

Workforce inclusiveness requirements

As part of our commitment to building an inclusive and safe workplace, we actively supported and participated in the [16 Days in WA to Stop Violence Against Women](#) campaign. This initiative reinforced the workplace's role in raising awareness, fostering open dialogue, and providing support around family and domestic violence (FDV). Activities included sharing resources on recognising coercive control, accessing external support services, and connecting with our Safe Spaces contact officers. We hosted the “Responding Together” speaker event featuring representatives from WAPOL and the Patricia Giles Centre, who shared insights into early intervention and collaborative support models. Staff also contributed to our *Gift to Lift Drive*, donating gifts to women and children in crisis accommodation. These efforts not only addressed a critical social issue but also strengthened our culture of inclusion, empathy, and psychological safety.

The Department has twice reached the inclusive employer benchmark set by the Diversity Council of Australia and we are continuing to participate in the [Diversity Council of Australia's \(DCA\) Inclusion@Work Index](#), a national survey that helps us measure and understand how inclusive our workplace truly is. Participation in the survey in the second half of 2025 will help capture staff perceptions of workplace inclusivity and guide future initiatives at the Department.

The Department also finalised the DWER Workforce and Diversity Plan 2025–26 during the year. The plan details our shared responsibility and commitment to building an inclusive and diverse workplace, and meets our responsibility to align with the [Public Sector Commission Workforce diversification and inclusion strategy for WA public sector employment 2020–2025](#). The Department is committed to setting and working towards strong, aspirational targets for increasing the employment and career progression of people from diverse groups.

The table on page 44 of this report represents the DWER workforce diversity profile (at 31 March 2025), the public sector targets and employment targets we are committed to progressing towards and achieving.



Appendices

Appendix A: Legislation

Legislation administered by the Department of Water and Environmental Regulation as at 30 June 2025

<i>Carbon Rights Act 2003</i>	<i>Waste Avoidance and Resource Recovery Act 2007</i> (the Department of Water and Environmental Regulation is the agency principally assisting the Minister for the Environment in the administration of this Act assisted by the Waste Authority)
<i>Contaminated Sites Act 2003</i>	<i>Waste Avoidance and Resource Recovery Levy Act 2007</i> (the Department of Water and Environmental Regulation is the agency principally assisting the Minister for the Environment in the administration of this Act assisted by the Waste Authority)
<i>Country Areas Water Supply Act 1947</i>	<i>Water Agencies (Powers) Act 1984</i>
<i>Environmental Protection Act 1986</i>	<i>Water Agencies Restructure (Transitional and Consequential Provisions) Act 1995</i>
<i>Environmental Protection (Landfill) Levy Act 1998</i>	<i>Water Corporations Act 1995</i>
<i>Litter Act 1979</i> (the Department of Water and Environmental Regulation is the agency principally assisting the Minister for the Environment in the administration of this Act assisted by the Keep Australia Beautiful Council [Western Australia])	<i>Water Efficiency Labelling and Standards Act 2006</i>
<i>Metropolitan Arterial Drainage Act 1982</i>	<i>Water Resources Legislation Amendment Act 2007</i>
<i>Metropolitan Water Authority Act 1982</i>	<i>Water Services Act 2012</i>
<i>Metropolitan Water Supply, Sewerage and Drainage Act 1909</i>	<i>Water Services Coordination Act 1995</i>
<i>National Environmental Protection Council (Western Australia) Act 1996</i>	<i>Water Services Licensing Act 1995</i> (also called <i>Plumbers Licensing Act 1995</i>) (except Part 5A, which the Department of Commerce administers)
<i>Plumbers Licensing Act 1995</i> (except Part 5A which is administered by the Minister for Commerce principally assisted by the Department of Energy, Mines, Industry Regulation and Safety) – alternative citations are <i>Water Services Coordination Act 1995</i> and <i>Water Licensing Act 1995</i>	<i>Waterways Conservation Act 1976</i>
<i>Rights in Water and Irrigation Act 1914</i>	

Regulations administered by the Department of Water and Environmental Regulation as at 30 June 2025

Clean Air (Determination of Air Impurities in Gases Discharged to the Atmosphere) Regulations 1983

Contaminated Sites Regulations 2006

Country Areas Water Supply (Clearing Licence) Regulations 1981

Environmental Protection (Abattoirs) Regulations 2001

Environmental Protection (Abrasive Blasting) Regulations 1998

Environmental Protection (Bilateral Agreements) Regulations 2021

Environmental Protection (Clearing of Native Vegetation) Regulations 2004

Environmental Protection (Concrete Batching and Cement Product Manufacturing) Regulations 1998

Environmental Protection (Controlled Waste) Regulations 2004

Environmental Protection (Cost Recovery) Regulations 2021

Environmental Protection (Fibre Reinforced Plastics) Regulations 1998

Environmental Protection (Goldfields Residential Areas) (Sulfur Dioxide) Regulations 2003

Environmental Protection (Kwinana) (Atmospheric Wastes) Regulations 1992

Environmental Protection (Metal Coating) Regulations 2001

Environmental Protection (NEPM-NPI) Regulations 1998

Environmental Protection (NEPM-UPM) Regulations 2013

Environmental Protection (Noise) Regulations 1997

Environmental Protection (Packaged Fertiliser) Regulations 2010

Environmental Protection (Petrol) Regulations 1999

Environmental Protection (Plastic Bags) Regulations 2018

Environmental Protection (Prohibited Plastics and Balloons) Regulations 2018

Environmental Protection (Recovery of Vapours from the Transfer of Organic Liquids) Regulations 1995

Environmental Protection (Rural Landfill) Regulations 2002

Environmental Protection (Solid Fuel Heater and Firewood) Regulations 2018

Environmental Protection (Unauthorised Discharges) Regulations 2004

Environmental Protection Regulations 1987

Litter Regulations 1981

Noise Abatement (Noise Labelling of Equipment) Regulations (No. 2) 1985

Plumbers Licensing and Plumbing Standards Regulations 2000

Rights in Water and Irrigation Regulations 2000

Waste Avoidance and Resource Recovery (Container Deposit Scheme) Regulations 2019

Waste Avoidance and Resource Recovery Levy Regulations 2008

Waste Avoidance and Resource Recovery (e-waste) Regulations 2024

Waste Avoidance and Resource Recovery Regulations 2008

Water Agencies (Entry Warrant) Regulations 1985

Water Agencies (Infringements) Regulations 1994

Water Corporations (Transitional Provisions) Regulations 2013

Water Services Regulations 2013

Water Services (Water Corporations Charges) Regulations 2014

Waterways Conservation Regulations 1981

Other subsidiary legislation affecting our activities

For all other subsidiary legislation including bylaws, notices, declarations, proclamations, approvals, exemptions, orders, policy, pollution control areas, vesting orders, irrigation districts, standards and guidelines, please visit www.legislation.wa.gov.au.

Other key legislation affecting our activities

In the performance of our functions, the Department complied with the following laws:

Aboriginal Heritage Act 1972

Auditor General Act 2006

Corruption and Crime Commission Act 2003

Disability Discrimination Act 1992 (Cth)

Disability Services Act 1993

Equal Opportunity Act 1984

Financial Management Act 2006

Freedom of Information Act 1992

Government Employees Housing Act 1964

Industrial Relations Act 1979

National Environmental Protection Council Act 1997 (Cth)

Long Service Leave Act 1958

Minimum Conditions of Employment Act 1993

Native Title Act 1993 (Cth)

Procurement Act 2020

Public Interest Disclosure Act 2003

Public Sector Management Act 1994

Salaries and Allowances Act 1975

State Records Act 2000

Workers' Compensation and Injury Management Act 1981

Work Health and Safety Act 2020

Appendix B: Shortened forms

Term	Definition
AWEAG	Aboriginal Water and Environment Advisory Group
C&D	construction and demolition
C&I	commercial and industrial
Contaminated Sites Act	<i>Contaminated Sites Act 2003</i>
CWSP	Community Water Supplies Partnership
DBCA	Department of Biodiversity, Conservation and Attractions
DEMIRS	Department of Energy, Mines, Industry Regulation and Safety
Department	Department of Water and Environmental Regulation
DMA	decision-making authority
DPIRD	Department of Primary Industries and Regional Development
DWER	Department of Water and Environmental Regulation
EIA	environmental impact assessment
EP Act	<i>Environmental Protection Act 1986</i>
EPA	Environmental Protection Authority
ERRF	Environmental Revegetation and Rehabilitation Fund
EV	electric vehicle

Term	Definition
FOGO	food organics and garden organics
FOI	freedom of information
FOI Act	<i>Freedom of Information Act 1992</i>
GL	gigalitres
ha	hectares
JTSI	Department of Jobs, Tourism, Science and Innovation
KABC	Keep Australia Beautiful Council
KPI	key performance indicator
LGA	local government authority
MAC	Murujuga Aboriginal Corporation
MAR	Mandatory Auditor's Report
MSW	municipal solid waste
RtR	Roads to Reuse
SCWS	Strategic Community Water Supply
SERS	<i>Sectoral emissions reduction strategy for Western Australia</i>
WA	Western Australia
WALGA	Western Australia Local Government Association
waste strategy	<i>Waste Avoidance and Resource Recovery Strategy 2030</i>
WIR	Water Information Reporting

Appendix C: References

DWER (Department of Water and Environmental Regulation) (2021) [Western Australian climate projections summary](#). Government of Western Australia.

BoM (Bureau of Meteorology) (2023) Australian Climate Influences. Available at <https://www.bom.gov.au/watl/about-weather-and-climate/australian-climate-influences.shtml>

BoM (Bureau of Meteorology) (June 2025) – Seasonal Climate Summary for [Western Australia – Western Australia in autumn 2025](#) Product code IDCKGC21R0

BoM (Bureau of Meteorology) (March 2025) – Seasonal Climate Summary for [Western Australia – Western Australia in summer 2025](#) Product code IDCKGC21R0

BoM (Bureau of Meteorology) (January 2025) – Annual Climate Summary for [Western Australia in 2024](#) – Western Australia in 2024 Product code IDCKGC51R0

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Your feedback on our 2024–25 annual report would be greatly appreciated. We will use your comments to help improve the clarity and presentation of our publications. Thank you for your input.

- Did the report help you understand the Department, its purpose, services and performance?

not at all	not really	somewhat	yes	absolutely
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- Did you find the design and presentation functional and effective?

not at all	not really	somewhat	yes	absolutely
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- Was the report clear, concise and easy to read?

not at all	not really	somewhat	yes	absolutely
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- Did you find the structural format of the report simple and logical?

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Department of Water and Environmental Regulation
Locked Bag 10, Joondalup DC WA 6919





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