

Strategy overview

Vision LGBTIQ+ people and families in Western Australia are valued, safe and supported to lead empowered, proud and connected lives, free from discrimination and harm.

Priority areas	Belonging, connection and visibility	Safety, equity and wellbeing	Services, systems and data	Leadership, education and awareness
Outcomes	<ul style="list-style-type: none"> LGBTIQ+ people are visible, valued, and respected as equal members who belong to the WA community. LGBTIQ+ people are free and safe to participate and contribute to all aspects of community life as they choose. LGBTIQ+ people are represented in their full diversity, including people with disability, older LGBT+ people, people of colour, and others who are often marginalised. LGBTIQ+ people are embraced and celebrated for the richness and diversity they bring to the WA community. LGBTIQ+ people are connected culturally, spiritually, socially and emotionally. 	<ul style="list-style-type: none"> LGBTIQ+ people have access to culturally safe and inclusive services and supports that promote and help maintain their own optimal levels of wellbeing in body, mind and spirit. LGBTIQ+ people are protected from discrimination, harassment and violence at home, schools, workplaces, and in the community. LGBTIQ+ people have access to resources, services and opportunities. The rights and legal protections for LGBTIQ+ people are upheld. LGBTIQ+ people are safe to live their true identity at home, in the workplace and the community. LGBTIQ+ people are part of collective community wellbeing that promotes and values connection, trust, peace and citizenship. 	<ul style="list-style-type: none"> LGBTIQ+ people are supported through more responsive services and informed workforces. Services are designed in collaboration with LGBTIQ+ people, service providers and the community. Sustainable funding models are developed to support ongoing service improvement. LGBTIQ+ people have access to safe housing initiatives at all life stages including crisis accommodation and those experiencing family domestic and/or intimate partner violence. Privacy protections for LGBTIQ+ people are promoted and upheld in the collection and use of personal data in all service systems. 	<ul style="list-style-type: none"> LGBTIQ+ people contribute to leadership and decision-making about systems, policies and services that affect them. Government and community leaders at all levels champion LGBTIQ+ inclusion and awareness. Government and community workplaces and spaces are LGBTIQ+ informed and inclusive. Opportunities to promote and celebrate LGBTIQ+ people and communities are embedded in government, services and community. LGBTIQ+ knowledge and understanding is informed by lived experience and strengthened through genuine partnerships with LGBTIQ+ people and sector organisations.
Key focus areas	<ul style="list-style-type: none"> Inclusion activities and participation Inclusive communities across WA Recognition and celebration 	<ul style="list-style-type: none"> Health Mental health Safe and equitable practices Information Equality Addressing discrimination Legislative reform Systemic and individual advocacy of people's needs Safe and inclusive spaces and places 	<ul style="list-style-type: none"> Building services and workforce capability Building a capable and sustainable LGBTIQ+ service sector Targeted research and ongoing ethical data collection and use Culturally safe, inclusive and affirming supports and services Safe and affirming education, learning environments and workplaces 	<ul style="list-style-type: none"> Continuous learning Building shared understanding and knowledge of LGBTIQ+ history, people and communities LGBTIQ+ welcoming and inclusive work and community places and spaces Embed LGBTIQ+ knowledge and inclusion in leadership development programs and initiatives Strengthen partnerships with LGBTIQ+ sector organisations to build inclusion capacity at all levels
What this means for LGBTIQ+ people	<ul style="list-style-type: none"> LGBTIQ+ people are strong in their identity and belonging; proud and connected, and visible in all aspects of community. 	<ul style="list-style-type: none"> LGBTIQ+ people are safe and protected from harm and discrimination, supported to lead thriving lives. 	<ul style="list-style-type: none"> Safe and inclusive services are designed and delivered to meet the diverse needs of LGBTIQ+ people; informed by data and lived experience. 	<ul style="list-style-type: none"> LGBTIQ+ people and sector organisations contribute leadership and influence decision-making to build a safe and inclusive WA for all.
Whole of Government Community Services Outcomes Framework	<ul style="list-style-type: none"> Connected Empowered Healthy 	<ul style="list-style-type: none"> Healthy Safe Stable Empowered 	<ul style="list-style-type: none"> Equipped Empowered Connected Stable Safe 	<ul style="list-style-type: none"> Safe Stable Equipped Empowered

Action Plan

Monitoring and evaluation