

# Ordinary Hours Calculator

## Rostered Work Cycles for Casual Workers

This calculator assists in determining the ordinary hours per day of service for **casual workers** that work on rostered work cycles.

The ordinary hours of work per day of service in a rostered work cycle are calculated by dividing the total ordinary hours in the work cycle by the number of paid on-duty days, using the following formula:

$$\text{Ordinary hours per day of service} = \frac{a \times (b \div 7)}{c}$$

Where:

a = Average ordinary hours per week (according to terms of employment)

b = Total number of days in the work cycle

c = Number of paid on-duty days (days of service). On-duty days also include travel days where on-site work is performed, and the worker has received ordinary pay.

Note: Dividing the total number of days in the work cycle by 7 converts the cycle into weeks, which is necessary when the cycle does not align with full weeks.

### Ordinary Hours Calculator

Use this tool to calculate the ordinary hours worked per day of service for a worker, based on the rostered work cycle formula.

Enter the required details into cells 1 to 4 and the calculator will generate the result.

1. Hours worked per day
2. Average ordinary hours per week over the work cycle \*
3. On-duty days (days of service) @
4. Off-duty days

Total days in the work cycle


**Ordinary hours per day of service #**

Overtime hours per day of service

\* According to the terms of employment, typically an average of 38 hours per week.

@ On-duty days also include travel days where on-site work is performed, and the worker has received ordinary pay.

# Ordinary hours per day of service cannot be greater than hours worked per day.

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