

# Public Interest Disclosure Victimisation

Under the Public Interest Disclosure Act 2003 (PID Act) it is against the law to victimise a person who has made a Public Interest Disclosure (PID).



 *Equal Opportunity Commission*



The PID Act allows a person to make disclosures of improper or corrupt conduct by public authorities. A PID must be made to a proper authority and nobody else. Disclosing public interest information to the wrong persons or organisation may result in the disclosure not being protected under the PID Act.

For example if it is about a police officer, the PID Act requires the disclosure be made either to the Commissioner of Police or the Corruption and Crime Commission (CCC). To find out who is the appropriate PID officer, search for the PID Contact Officer directory on the Western Australian Government website, or follow [this link](#).

## Where does the protection apply?

It is against the law to victimise (seek reprisal or retaliate against) someone because they have made a PID and the protection applies to anyone who has made a valid PID.

## Making a complaint

Under the PID Act, the WA Commissioner for Equal Opportunity is able to investigate complaints of PID victimisation, and a person who believes they have been victimised because they made a valid PID can lodge a complaint with the WA Equal Opportunity Commission.

The onus of proof lies with the person making the complaint.

Complaints must be submitted in writing, but you are not required to use English. You may write your complaint in the language you feel most comfortable using.

The incident or incidents referred to in the complaint must have occurred within the 12 months prior to the date the complaint is lodged.


In some circumstances, the Commissioner may determine that there is good reason – or good cause – to include incidents that occurred more than 12 months before the complaint was submitted.

### Call


General enquiries: 08 9216 3900

Training courses: 08 9216 3927

Country callers: 1800 198 149

 Interpreter service: 13 14 50

### Online

 [eoc@eoc.wa.gov.au](mailto:eoc@eoc.wa.gov.au)

 [www.eoc.wa.gov.au](http://www.eoc.wa.gov.au)

 [@WA.EOC](https://www.facebook.com/WA.EOC)

### Our Office

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