

SALARIES AND ALLOWANCES ACT 1975

DETERMINATION VARIATION NO. 9 OF 2025

PREAMBLE

The Salaries and Allowances Tribunal has issued a determination to reflect changes in relation to the following offices in the Special Division and Prescribed Officeholder groups within the WA Public Service:

- Deputy Director General, Infrastructure and Major Projects – Department of Health;
- Managing Director – Insurance Commission of Western Australia;
- Deputy Director General, Infrastructure, Medical Research and Innovation – Department of Health;
- Assistant Director General, Financial Business Services – Department of Health;
- Deputy Electoral Commissioner, Western Australian Electoral Commission;
- Deputy Director General, Science and Innovation, Industry and Corporate Capability – Department of Energy and Economic Diversification;
- Deputy Director General, Strategy, Performance and International Engagement - Department of Energy and Economic Diversification;
- Deputy Director General, Intergovernmental Relations and Strategic Priorities – Department of the Premier and Cabinet;
- Deputy Director General, Infrastructure, Economy and Environment – Department of the Premier and Cabinet;
- Deputy Director General, Delivery and Policy – Department of the Premier and Cabinet;
- Assistant Director General, Chief Digital Officer – Department of Health;
- Deputy Director General Science and Innovation, Industry and Corporate Capability – Department of Energy and Economic Diversification;
- Deputy Under Treasurer, Department of Treasury and Finance; and
- Assistant Under Treasurer – Department of Treasury and Finance X2;

DETERMINATION

VARIATION 1 (effective on and from 06 January 2025)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 06 January 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division Non-CEOs' within Part 1 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Infrastructure and Major Projects	Health	2	J South	\$324,243

VARIATION 2 (effective on and from 01 July 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 01 July 2025.

insert the following reference below in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Infrastructure and Major Projects	Health	2	J South	\$335,592

VARIATION 3 (effective on and from 05 July 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 05 July 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Managing Director	Insurance Commission of Western Australia	2	Vacant	\$-

VARIATION 4 (effective on and from 14 July 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 14 July 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Infrastructure, Medical Research and Innovation	Health	2	J South	\$335,592

VARIATION 5 (effective on and from 15 September 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 September 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Assistant Director General, Financial Business Services	Health	3	P Beamish Burton	\$321,409

VARIATION 6 (effective on and from 07 November 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 07 November 2025.

Delete the reference to the office below, as it appears in 'Table 4: Prescribed Office Holders' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Office Holder	Salary
Deputy Electoral Commissioner	Western Australian Electoral Commission	Vacant	\$-

VARIATION 7 (effective on and from 24 November 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 24 November 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General Science and Innovation, Industry and Corporate Capability	Energy and Economic Diversification	3	Vacant	\$-

VARIATION 8 (effective on and from 24 November 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 24 November 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Strategy, Performance and International Engagement	Energy and Economic Diversification	3	S Spencer	\$306,224

VARIATION 9 (effective on and from 01 December 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 01 December 2025.

Delete the references to the offices below, as they appear in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Intergovernmental Relations and Strategic Priorities	Premier and Cabinet	2	A Pickrel	\$351,210
Deputy Director General, Infrastructure, Economy and Environment	Premier and Cabinet	3	Vacant	\$-

VARIATION 10 (effective on and from 01 December 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 01 December 2025.

insert the following reference below in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Delivery and Policy	Premier and Cabinet	2	Vacant	\$-

VARIATION 11 (effective on and from 15 December 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 December 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Assistant Director General, Chief Digital Officer	Health	3	A Lloyd	\$260,667

VARIATION 12 (effective on and from 15 December 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 December 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General Science and Innovation, Industry and Corporate Capability	Energy and Economic Diversification	3	S Underwood	\$260,667

VARIATION 13 (effective on and from 15 December 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 December 2025.

Delete the references to the offices below, as they appear in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Assistant Under Treasurer, Economic	Treasury and Finance	3	M Andrews	\$291,038 ¹
Assistant Under Treasurer, Agency Budgeting and Governance	Treasury and Finance	3	R Watson	\$291,038 ¹

¹ Current Office Holders receive a temporary salary increase of \$30,372 p.a. effective for twelve months from 01 January 2026 with further extension subject to approval by the Salaries and Allowances Tribunal.

Signed on 15 December 2025.

E Prof M Seares AO
CHAIR

Dr M Schaper
MEMBER

Mr O Whittle
MEMBER

SALARIES AND ALLOWANCES TRIBUNAL