

**SALARIES AND ALLOWANCES ACT 1975**

**DETERMINATION VARIATION NO. 9 OF 2025**

**PREAMBLE**

The Salaries and Allowances Tribunal has issued a determination to reflect changes in relation to the following offices in the Special Division and Prescribed Officeholder groups within the WA Public Service:

- Deputy Director General, Infrastructure and Major Projects – Department of Health;
- Managing Director – Insurance Commission of Western Australia;
- Deputy Director General, Infrastructure, Medical Research and Innovation – Department of Health;
- Assistant Director General, Financial Business Services – Department of Health;
- Deputy Electoral Commissioner, Western Australian Electoral Commission;
- Deputy Director General, Science and Innovation, Industry and Corporate Capability – Department of Energy and Economic Diversification;
- Deputy Director General, Strategy, Performance and International Engagement - Department of Energy and Economic Diversification;
- Assistant Director General, Chief Digital Officer – Department of Health;
- Deputy Director General Science and Innovation, Industry and Corporate Capability – Department of Energy and Economic Diversification;
- Deputy Under Treasurer, Department of Treasury and Finance; and
- Assistant Under Treasurer – Department of Treasury and Finance X2;

**DETERMINATION**

**VARIATION 1 (effective on and from 06 January 2025)**

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 06 January 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division Non-CEOs' within Part 1 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Infrastructure and Major Projects	Health	2	J South	\$324,243

**VARIATION 2 (effective on and from 01 July 2025)**

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 01 July 2025.

insert the following reference below in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Infrastructure and Major Projects	Health	2	J South	\$335,592

**VARIATION 3 (effective on and from 05 July 2025)**

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 05 July 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Managing Director	Insurance Commission of Western Australia	2	Vacant	\$-

**VARIATION 4 (effective on and from 14 July 2025)**

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 14 July 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Infrastructure, Medical Research and Innovation	Health	2	J South	\$335,592

**VARIATION 5 (effective on and from 15 September 2025)**

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 September 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Assistant Director General, Financial Business Services	Health	3	P Beamish Burton	\$321,409

#### VARIATION 6 (effective on and from 07 November 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 07 November 2025.

Delete the reference to the office below, as it appears in 'Table 4: Prescribed Office Holders' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Office Holder	Salary
Deputy Electoral Commissioner	Western Australian Electoral Commission	Vacant	\$-

#### VARIATION 7 (effective on and from 24 November 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 24 November 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General Science and Innovation, Industry and Corporate Capability	Energy and Economic Diversification	3	Vacant	\$-

#### VARIATION 8 (effective on and from 24 November 2025)

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 24 November 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Strategy, Performance and International Engagement	Energy and Economic Diversification	3	S Spencer	\$306,224

**VARIATION 9 (effective on and from 15 December 2025)**

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 December 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Assistant Director General, Chief Digital Officer	Health	3	A Lloyd	\$260,667

**VARIATION 10 (effective on and from 15 December 2025)**

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 December 2025.

Delete the reference to the office below, as it appears in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General Science and Innovation, Industry and Corporate Capability	Energy and Economic Diversification	3	S Underwood	\$260,667

**VARIATION 11 (effective on and from 15 December 2025)**

The Determination of the Salaries and Allowances Tribunal made on 20 June 2025 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 15 December 2025.

Delete the references to the offices below, as they appear in 'Table 5: Special Division Non-CEOs' within Part 2 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Assistant Under Treasurer, Economic	Treasury and Finance	3	M Andrews	\$291,038 <sup>1</sup>
Assistant Under Treasurer, Agency Budgeting and Governance	Treasury and Finance	3	R Watson	\$291,038 <sup>1</sup>

<sup>1</sup> Current Office Holders receive a temporary salary increase of \$30,372 p.a. effective for six months from 01 January 2026 with further extension subject to approval by the Salaries and Allowances Tribunal.

Signed on 15 December 2025.

E Prof M Seares AO

CHAIR

Dr M Schaper

MEMBER

Mr O Whittle

MEMBER

**SALARIES AND ALLOWANCES TRIBUNAL**