Government of **Western Australia**
Department of **Housing and Works**

2027 GRADUATE PROGRAM

Graduate Program Information Guide

The Department of Housing and Works (DHW) is one of Western Australia's largest public sector agencies, employing over 2,000 people from diverse professional backgrounds. Our work makes a real difference to communities across the State.

Our Mission

We build and maintain places and spaces, and deliver services, that empower Western Australians to live, learn, work and belong.

What We Do

Build – We plan, deliver, maintain and manage housing, government infrastructure and office accommodation.

Buy – We facilitate the purchase of housing stock and assist agencies with goods and services procurement and leases.

Service – We provide property and tenancy management for 45,000 social housing homes, remote Aboriginal housing, and 5,000 government employee properties across WA.

Support – We enable our people to deliver through effective systems and processes.

Our Priorities

Deliver | Work Together | People

Why Join DHW?

At DHW, your work matters. Every project we deliver – whether it's building homes, maintaining schools, or planning major infrastructure – has a direct impact on the lives of Western Australians. Joining us means being part of something bigger: creating places and services that help people live, learn, work and belong.

Here's why graduates choose DHW:

Make a Real Difference – Improve housing access, support communities, and shape WA's future infrastructure.

Diverse Career Pathways – Opportunities in policy, planning, project delivery, procurement, and corporate services.

Professional Development – Structured graduate programs, mentoring, and leadership development.

Collaborative Culture – Guided by values of Empathy, Clarity, Accountability, and Respect.

Flexibility and Wellbeing – Safe, inclusive workplace with flexible work options and wellbeing programs.

Be Part of a New Era – Help shape the culture and future of a newly formed agency.

Learn more about DHW here

We welcome graduates from all degrees who embrace our values:

Empathy | Clarity | Accountability | Respect

Our graduate alumni network is extensive and includes graduates from a wide variety of academic backgrounds, including:

- Accounting
- Ancient History
- Actuarial Science
- Anthropology
- Architecture
- Arts
- Behavioural Science
- Biomedical Science
- Business
- Communications
- Computer Science
- Construction Management
- Criminology
- Cyber Security
- Data Analytics
- Data Science
- Economics
- Engineering
- Finance
- Geography
- Graphic Design
- Human Resources
- Interior Architecture
- International Business
- International Relations
- Japanese
- Juris Doctor
- Law
- Marketing
- Mathematics
- Molecular Biology and Genetics
- Political Science
- Project Management
- Psychology
- Sociology
- Software Development
- Statistics
- Urban Design and Planning

Graduates can chart their own career path by showing initiative, demonstrating innovative thinking, and being open to the countless opportunities across Housing and Works and the WA Government.

2027 Graduates will have an opportunity to work across Housing and Works and be involved in areas including:

- Architecture
- Auditing, Accounting, and Business Services
- Change Management
- Cloud Engineering
- Communications
- Contract Development and Management
- Cyber Security
- Data Management and Reporting
- Diversity and Inclusion
- Enterprise information management
- Human resources
- Innovation and Improvement
- Insights and data analytics
- Policy development
- Procurement
- Project management
- Strategic Planning
- Urban Design and Planning

About the program

The rotation system

The program operates on a rotational system that encourages graduates to be proactive, adaptable and open to the diverse career opportunities across the Department of Housing and Works. Each rotation lasts four months and is determined by a combination of business needs, qualification relevance, and individual career interests.

In 2025, our graduates worked alongside experienced professionals and senior staff on a variety of key projects including:

- supporting the delivery and maintenance of social and affordable housing across Western Australia
- contributing to projects such as delivering government office accommodation solutions, supporting fleet management initiatives (including the electric vehicle target), and improving internal communications and branding
- overseeing the construction and maintenance of major non-residential buildings including prisons, schools, hospitals and community facilities
- collaborating on housing policy, strategy, and planning in partnership with the private, government, and not-for-profit sectors
- enhancing effective Departmental operation through ICT support, organisational development and data analytics.
- assisting with the management of Government Regional Officer Housing (GROH) and housing asset portfolios

In each rotation, graduates have a documented workplan that outlines their placement objectives.

Support

Relationships are key to the success of our Graduate Program. Graduates are supported by senior management, supervisors, co-workers, buddies, graduate alumni, and a graduate consultant to ease the transition from study to a professional work environment.

Skill development and training

One of our program's key goals is to develop tomorrow's leaders who possess an adaptable and transferrable skill set. The program supports participants in developing skills including:

- business writing and professional communication
- teamwork and leadership skills
- contract management
- critical thinking
- solutions design
- business analysis
- stakeholder engagement
- research, conceptual and analytical skills
- time and project management

Tailored to graduate needs, and to assist with career development, we offer a core training program that includes:

- welcome and onboarding program
- graduate training calendar
- networking opportunities with other graduates across Housing and Works and the WA Public Sector
- relevant technical training from subject matter experts
- Senior Executive Shadowing
- job application training to assist with job placement after the program

Program benefits

We offer competitive employment conditions for graduates seeking career opportunities, development and work-life balance. Our program offers:

- starting salary of $86,439 p.a. plus superannuation
- possibility for extension or permanency
- training and development
- flexible working conditions
- inclusive culture
- extensive support networks

Requirements

During the selection process, applicants will be assessed on their:

- alignment with Housing and Works values
- course weighted average
- research skills
- written communication skills
- initiative
- conceptual and analytical skills
- oral communication and interpersonal skills
- teamwork skills

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Diversity and the selection process

Graduates from all backgrounds are encouraged to apply. Housing and Works strives to be responsive to community needs by employing a workforce that is representative of the diverse community we serve.

Aboriginal and Torres Strait Islander people and people with disabilities have been identified as key diversity groups underrepresented within our workforce and applicants from these diversity groups are strongly encouraged to apply.

When determining the most suitable person(s) to be appointed, the selection panel and Housing and Works may take these business needs into consideration.

How to apply

Your written application is the first assessment in the selection process for the Graduate Program. It is essential that you follow the instructions outlined in the Application Guide and ensure all required information and documentation are submitted by the closing date.

To be fully informed about the Graduate Program and the application process, you will need to visit WA.gov.au/Housing and Works Grads and read:

- 2027 Graduate Program Application Guide
- 2027 Graduate Program Application Checklist

More information

Find Housing and Works on:

Website: WA.gov.au/Housing and Works

LinkedIn: Department of Housing and Works

Facebook: Department of Housing and Works WA