Factsheet ORG07
Working with Children Check
Fitness and wellness sector

This factsheet has been designed specifically for the fitness and wellness sector and is intended as a guide only. Examples are not intended to be exhaustive and do not include all circumstances or variations based on the specific role and associated responsibilities. If you require assistance translating or interpreting the information in this factsheet, please call the Translating and Interpreting Service (TIS National) on 131 450.

Below is a list of **categories** of child-related work that may apply to the sector, where an **individual** has a role that involves, or is likely to involve, **contact** with a **child** as part of their **usual duties**. The examples provided may also be subject to exemptions.

Categories may include:	Roles may include:
4. A coaching or private tuition service of any kind but not including an **informal arrangement** entered into for private or domestic purposes.	• personal trainers providing individual or group sessions for children • group fitness instructors running classes that are primarily for children.
14. A babysitting or child-minding service but not including an **informal arrangement** entered into for private or domestic purposes.	• creche and child-minding staff.
18. A children's entertainment or party service.	• school holiday program staff.

Frequently asked questions

We offer group fitness classes to our members, both adults and children attend. Should we ask all our instructors to apply for a Working with Children (WWC) Check?

No. The class advertised is not specifically for children. An instructor would only require a WWC Check if they facilitated a class which was primarily for children (i.e. a teen's boxing class) or engaged a child in one-on-one personal training.

An instructor facilitating group fitness classes primarily for adults is ineligible to apply as there is a specific exemption under category 4 for group classes (of two or more persons) that are not provided or advertised as primarily to children. Exempt people should not apply for a WWC Check.

We have lowered our membership to 16 years and over - can we ask all our instructors to get a WWC Check?

No. Only individuals who engage in child-related work can get a WWC Check. Employers are complying with the legislation by ensuring only those who meet the definition of child-related work apply for a WWC Check.

Our head office is based interstate and request that all our staff obtain a WWC Check - is this correct?

Each state and territory has its own WWC legislation and in Western Australia, only individuals who engage in child-related work can get a WWC Check. Individuals and **organisations** must comply with the relevant legislation in their state or territory; this must be reflected in any over-arching organisational policies.

What tools can we use to make sure we are complying with the legislation?

Resource ORG01: WWC Check, Compliance toolkit is a handy resource for organisations wanting to ensure they are on track with their compliance with the *Working with Children (Screening) Act 2004.*

What can we do to be a child safe organisation?

The WWC Check is only one strategy to keep children safe. There are many things that organisations can do to make sure they are child-safe and child-friendly. For more information visit Safer WA for Children and Young People.

Definitions of **bold** terms can be found in the Working with Children Check glossary at www.workingwithchildren.wa.gov.au