



Capabilities

WiDA represents over 1700 members across industry, veterans, service, defence and families, government, academia and the broader national security community. We use this collective expertise and lived experience to influence policy, amplify diverse voices, and hold institutions accountable.

We advocate for structural change to address the systems, behaviours, and decision-making frameworks that shape workforce participation, leadership representation and workplace safety.

Programs

- **Advocacy:** Formal submissions to Government inquiries and policy consultations to influence systemic change
- **Networking Events:** National and state-based events facilitating meaningful industry connection
- **Annual Mentoring Program:** Six-month mentoring initiative supporting professional growth
- **Roundtable Dialogues:** Curated, small-group discussions with senior leaders to enable informed, strategic discourse
- **Scholarship Programs:** Targeted opportunities to support upskilling and career progression
- **Professional Development Workshops:** Specialist workshops delivering practical skills aligned to defence industry needs
- **Webinar Series:** Accessible, national virtual sessions providing insights on key sector topics and trends
- **Member Thought Leadership:** Publication of member-authored opinion pieces to elevate diverse perspectives
- **Female Forces Series:** Showcasing women across the defence sector to highlight career pathways and contributions
- **Female Founders Initiative:** Profiling and supporting female founders within the defence industry ecosystem
- **Annual Workforce Survey:** Have your say on defence priorities and WiDA initiatives

Partners



WiDA is a free membership organisation.