

Interim Arrangements to Fill Certain Vacancies at Western Australia Police

Commissioner's Instruction 55

Statement of intent

To allow the Western Australia Police to directly appoint police officers unable to fulfil policing duties to police related public service vacancies.

Scope and application

This Instruction provides a temporary variation to Commissioner's Instruction 2: Filling a Public Sector Vacancy; Commissioner's Instruction 12: Redeployment and Redundancy, and Commissioner's Instruction 48: Recruitment, Selection and Appointment to Permanent Vacancies.

It is limited to the appointment of current police officers who cannot meet the inherent medical requirements of a police officer due to illness or injury to specifically created public service vacancies for which they are assessed as suitable.

Appointments are restricted to police related public service vacancies.

The scope includes:

- 21 newly created vacancies in the Family Violence Central Triage Team comprising 4 Level 5 positions and 17 Level 4 positions
- a further 25 dedicated vacancies in development as approved by government via the 2026-27 Budget for the Career Transition Program
- future vacancies subject to approval by government for additional police related roles.



References

The instruction should be read in conjunction with:

- [Public Sector Management Act 1994](#)
- [Public Sector Management \(General\) Regulations 1994](#)
- [Commissioner's Instruction 1: Employment Standard](#)
- [Commissioner's Instruction 2: Filling a Public Sector Vacancy](#) (where not inconsistent with this Instruction)
- [Commissioner's Instruction 12: Redeployment and Redundancy](#)
- [Commissioner's Instruction 40: Ethical Foundations](#)
- [Commissioner's Instruction 48: Recruitment, Selection and Appointment to Permanent Vacancies](#)
- [Recruiting, Selecting and Appointing: Suitability Requirements.](#)

Definitions

Police officer: Commissioned officer, non-commissioned officer or constable appointed under *Police Act 1892*.

Police related: Requiring policing knowledge and skills but not operational policing capability or powers.

Instruction

The Western Australia Police:

1. is not required to:
 - a. advertise police related public service vacancies (clause 3 of Commissioner's Instruction 2) within the scope of this Instruction
 - b. seek redeployment clearance for these public service vacancies (clause 5 of Commissioner's Instruction 12)
2. is not required to prioritise certain categories of employees and applicants, or advertise or use limited search methods to fill police related public service vacancies (clauses 2, 4, 6 and 7 of Commissioner's Instruction 48)
3. undertakes assessments of individuals for suitability before making appointments.