

Category A – Clerical and Administrative

Hourly Rates	Gross Margin (\$ per hour) <i>Exclusive of GST</i>			On-Costs (%)			
	Engagement <= 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contractor On-Costs	Total On-Costs
CoreStaff WA	\$2.75	\$2.50	10.00%	12.00%	5.50%	3.00%	20.50%
DFP Recruitment Services	\$2.35	\$2.25	6.00%	12.00%	5.50%	3.50%	21.00%
Hays Specialist Recruitment*	\$2.29	\$2.19	10.00%	12.00%	5.50%	3.50%	21.00%
HOBAN Recruitment	\$2.25	\$2.25	10.00%	12.00%	5.50%	3.12%	20.62%
Integrity Staffing	\$2.45	\$2.45	10.00%	12.00%	5.50%	3.50%	21.00%
IPA Personnel Services	\$2.30	\$2.20	10.00%	12.00%	5.50%	3.25%	20.75%
PERSOL Staffing Australia	\$2.03	\$2.03	6.40%	12.00%	5.50%	2.10%	19.60%
Randstad	\$2.39	\$2.29	13.00%	12.00%	5.50%	3.50%	21.00%
Robert Walters	\$2.20	\$2.00	15.00%	12.00%	5.50%	2.10%	19.60%
Talent International	\$2.90	\$2.75	15.00%	12.00%	5.50%	3.50%	21.00%

* This contractor has negotiated departures to the CUATPS2024 Request and/or the Request Conditions and General Conditions of Contract (July 2024). For information about departures, contact the [contract manager](#).

Price Schedule – CUATPS2024

Last updated: 1 July 2026

Spotter's Fees	Flat fee (\$) by Engagement Duration		
	Engagement <= 2 months	Engagement > 2 months - <= 6 months	Payroll only candidates (% discount)
CoreStaff WA	\$1,500.00	\$1,000.00	100.00%
DFP Recruitment Services	\$1,500.00	\$1,100.00	100.00%
Hays Specialist Recruitment	\$1,500.00	\$1,000.00	100.00%
HOBAN Recruitment	\$1,000.00	\$500.00	100.00%
Integrity Staffing	\$1,500.00	\$1,000.00	100.00%
IPA Personnel Services	\$1,450.00	\$950.00	100.00%
PERSOL Staffing Australia	\$1,500.00	\$1,000.00	100.00%
Randstad	\$1,500.00	\$1,200.00	100.00%
Robert Walters	\$1,200.00	\$800.00	100.00%
Talent International	\$3,000.00	\$2,000.00	100.00%

Category B – Technical and Trades

Hourly Rates	Gross Margin (\$ per hour) Exclusive of GST			On-Costs (%)			
	Engagement ≤ 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contractor On-Costs	Total On-Costs
Chandler Macleod Group	\$3.00	\$2.80	35.00%	12.00%	5.50%	6.00%	23.50%
ChoiceOne	\$3.25	\$2.93	10.00%	12.00%	5.50%	6.45%	23.95%
CoreStaff WA	\$3.00	\$2.75	10.00%	12.00%	5.50%	6.50%	24.00%
Hays Specialist Recruitment*	\$2.29	\$2.19	10.00%	12.00%	5.50%	4.25%	21.75%
HOBAN Recruitment	\$2.25	\$2.25	10.00%	12.00%	5.50%	3.12%	20.62%
Indigenous Managed Services	\$2.99	\$2.88	15.00%	12.00%	5.50%	4.95%	22.45%
Integrity Industrial	\$2.57	\$2.57	10.00%	12.00%	5.50%	6.25%	23.75%
PERSOL Staffing Australia	\$2.15	\$2.15	16.70%	12.00%	5.50%	4.10%	21.60%
Randstad	\$3.32	\$3.22	3.00%	12.00%	5.50%	4.50%	22.00%
WorkPac	\$2.40	\$2.40	0.00%	12.00%	6.13%	5.81%	23.94%

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Price Schedule – CUATPS2024

Last updated: 1 July 2026

Spotter's Fees	Flat fee (\$) by Engagement Duration		
	Engagement <= 2 months	Engagement > 2 months - <= 6 months	Payroll only candidates (% discount)
Chandler Macleod Group	\$3,000.00	\$2,000.00	100.00%
ChoiceOne	\$1,250.00	\$850.00	100.00%
CoreStaff WA	\$2,000.00	\$1,200.00	100.00%
Hays Specialist Recruitment	\$1,500.00	\$1,000.00	100.00%
HOBAN Recruitment	\$1,000.00	\$500.00	100.00%
Indigenous Managed Services	\$1,250.00	\$995.00	75.00%
Integrity Industrial	\$1,500.00	\$1,000.00	100.00%
PERSOL Staffing Australia	\$1,500.00	\$1,000.00	100.00%
Randstad	\$1,800.00	\$1,600.00	100.00%
WorkPac	\$1,500.00	\$1,000.00	100.00%

Category C – Professional

Hourly Rates	Gross Margin (\$ per hour) Exclusive of GST					On-Costs (%)			
	Pay Charge <= \$100		Pay Charge > \$100						
	Engagement <= 6 months	Engagement > 6 months	Engagement <= 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contractor On-Costs	Total On-Costs
Chandler Macleod Group	\$3.79	\$3.49	\$4.50	\$4.50	35.00%	12.00%	5.50%	3.50%	21.00%
DFP Recruitment Services	\$4.25	\$4.10	\$4.25	\$4.10	10.00%	12.00%	5.50%	3.50%	21.00%
Hays Specialist Recruitment*	\$3.99	\$3.79	\$4.99	\$4.49	20.00%	12.00%	5.50%	3.50%	21.00%
Integrity Executive Recruitment	\$4.08	\$4.08	\$4.30	\$4.30	10.00%	12.00%	5.50%	3.50%	21.00%
Paxus Australia	\$5.00	\$4.50	\$6.85	\$6.25	50.00%	12.00%	5.50%	2.90%	20.40%
Randstad	\$4.47	\$4.16	\$5.45	\$5.04	13.00%	12.00%	5.50%	3.50%	21.00%
Talent International	\$3.71	\$3.54	\$3.71	\$3.54	15.00%	12.00%	5.50%	3.50%	21.00%

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Spotter's Fees	Flat fee (\$) by Engagement Duration		
	Engagement <= 2 months	Engagement > 2 months - <= 6 months	Payroll only candidates (% discount)
Chandler Macleod Group	\$3,000.00	\$2,000.00	100.00%
DFP Recruitment Services	\$2,500.00	\$2,000.00	100.00%
Hays Specialist Recruitment	\$3,000.00	\$2,500.00	100.00%
Integrity Executive Recruitment	\$3,000.00	\$2,000.00	100.00%
Paxus Australia	\$5,000.00	\$3,000.00	50.00%
Randstad	\$2,200.00	\$1,800.00	100.00%
Talent International	\$3,000.00	\$2,000.00	100.00%

Category D – Information and Communication Technology

Hourly Rates	Gross Margin (\$ per hour) Exclusive of GST					On-Costs (%)			
	Pay Charge <= \$100		Pay Charge > \$100						
	Engagement <= 6 months	Engagement > 6 months	Engagement <= 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contract or On-Costs	Total On-Costs
DFP Recruitment Services	\$4.25	\$4.10	\$4.25	\$4.10	10.00%	12.00%	5.50%	3.50%	21.00%
Hays Specialist Recruitment*	\$3.75	\$3.75	\$3.75	\$3.75	20.00%	12.00%	5.50%	3.50%	21.00%
Paxus Australia	\$5.50	\$4.85	\$7.50	\$6.75	50.00%	12.00%	5.50%	2.90%	20.40%
Peoplebank Australia	\$3.75	\$3.75	\$4.50	\$4.50	20.00%	12.00%	5.50%	3.50%	21.00%
PERSOL Staffing Australia	\$3.20	\$3.20	\$3.20	\$3.20	40.60%	12.00%	5.50%	2.10%	19.60%
Randstad	\$4.31	\$4.31	\$4.94	\$4.94	20.00%	12.00%	5.50%	3.50%	21.00%
Robert Walters	\$3.75	\$3.50	\$3.90	\$3.70	20.00%	12.00%	5.50%	2.10%	19.60%
Talent International	\$3.71	\$3.54	\$3.71	\$3.54	15.00%	12.00%	5.50%	3.50%	21.00%

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	Engagement <= 2 months	Engagement > 2 months - <= 6 months	Payroll only candidates (% discount)
DFP Recruitment Services	\$2,500.00	\$2,000.00	100.00%
Hays Specialist Recruitment	\$3,000.00	\$2,500.00	100.00%
Paxus Australia	\$5,000.00	\$3,000.00	50.00%
Peoplebank Australia	\$3,000.00	\$2,000.00	100.00%
PERSOL Staffing Australia	\$2,000.00	\$1,500.00	100.00%
Randstad	\$3,000.00	\$2,500.00	20.00%
Robert Walters	\$2,500.00	\$1,500.00	100.00%
Talent International	\$3,000.00	\$2,000.00	100.00%