

Interim Arrangements to Fill Allied Health and Anaesthetic Technician Positions at WA Health

Commissioner's Instruction 47

Statement of intent

To allow WA Health to target advertising to defined existing permanent employees to fill allied health and anaesthetic technician positions.

Scope and application

This Instruction provides a temporary variation to Commissioner's Instruction 2: Filling a Public Sector Vacancy; Commissioner's Instruction 12: Redeployment and Redundancy and Commissioner's Instruction 48: Recruitment, Selection and Appointment to Permanent Vacancies to allow WA Health to target advertising to existing permanent employees in defined roles, levels and sites where required to fill positions in accordance with the WA Health Plan towards Modernising Career Pathways for Allied Health Professionals and Contemporised Anaesthetic Technician Career Structure.

References

The instruction should be read in conjunction with:

- relevant provisions of the *Public Sector Management Act 1994* and Public Sector Management (General) Regulations 1994
- Commissioner's Instruction 1: Employment Standard and Recruitment Standard
- remaining provisions in Commissioner's Instruction 2: Filling a Public Sector Vacancy and [Commissioner's Instruction 48: Recruitment, Selection and Appointment to Permanent Vacancies](#) where not inconsistent with this Instruction.

Definitions

WA Health

Includes all Health Service Providers as established by an order made under section 32(1)(b) of the *Health Services Act 2016* being North Metropolitan Health Service; East Metropolitan Health Service; South Metropolitan Health Service; Child and Adolescent Health Service; WA Country Health Service; PathWest Laboratory Medicine WA; Department of Health as an administrative division of the State of Western Australia pursuant to section 35 of the *Public Sector Management Act 1994*; and Mental Health Commission.

Instruction

WA Health:

1. is not required to:
 - a. advertise in accordance with clause 3.1 of Commissioner's Instruction 2 (or its replacement) and can use the targeted advertising provisions of that Instruction to fill allied health and anaesthetic technician positions in the scope of this Instruction
 - b. seek redeployment clearance for these positions (clause 5 of Commissioner's Instruction 12)
2. is not required to prioritise certain categories of employees and applicants to fill allied health and anaesthetic technician positions in the scope of this Instruction (clause 2 of Commissioner's Instruction 48)
3. undertakes assessments of individuals for suitability before making appointments.