

TESTIMONIALS



Sacha Ince
– Graduate Officer

The reason I chose DPLH over other graduate programs was the unique opportunity to work in such a diverse department known for its great culture.

This allowed for varied rotations across multiple divisions, including Land Use Planning Policy and Data Analytics in Strategy & Engagement, Pastoral Lease Management and Compliance in Land Use Management, and the Environmental team at Whiteman Park in Heritage and Property Services.

Each rotation pushed me to learn new skills while drawing on my background in agriculture and environment. I quickly felt comfortable across the divisions thanks to supportive teams and the Capability team, who were there every step of the way.

I've had many memorable experiences, from travelling the Gibb River Road for pastoral inspections to feeding a rescue possum called Sir Gerald. But above all, the best part has been feeling genuinely heard, even when joining a new team.

I recommend DPLH's graduate program because you're well supported, there are so many teams to explore, and you're encouraged to be yourself.



James Mandzufas
– Graduate Officer

A year in the DPLH Graduate Program has been an amazing mix of meaningful work, real responsibility, and some seriously memorable experiences. I've rotated through Planning Analytics, Native Title Agreements & Partnerships, Climate Policy and Land Use Planning - Regional North, gaining hands on insight into the processes that shape Western Australia's future. Two standout experiences for me were the Fremantle Prison Tunnels Tour and the 4WD training I was incredibly lucky to get along to – a reminder of how much this program offers beyond the everyday.

With a background in Applied Human Geography, the program helped me grow my skills, confidence and professional networks - all while contributing to projects that support resilient, sustainable communities across WA. If you're looking for a graduate program that's purposeful, practical and a bit of fun along the way... jump in. You'll love it.

STAY IN TOUCH



Scan to be notified when applications open.

FIND OUT MORE

Website: wa.gov.au/dplh-graduates
Email: capability@dplh.wa.gov.au

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opportunity**

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EMBARK ON AN EXCITING CAREER

at the Department of Planning,
Lands and Heritage



ABOUT US

The Department of Planning, Lands and Heritage plans and manages land use and heritage for all Western Australians to shape the future of our cities, regions and towns.

Our work ranges from managing much-loved State assets such as Whiteman Park and Fremantle Prison to overseeing the Aboriginal Lands Trust and Crown land estates throughout Western Australia.

We also work closely with other agencies on significant and transformative city projects.

Our 12 month Graduate Development Program offers an opportunity to develop your knowledge and plan your career path by working with senior officers, engaging with external stakeholders and gaining experience in key areas such as:

- Aboriginal heritage and land management
- Crown land administration
- Heritage conservation services
- Integrated land and infrastructure policy development
- Land use planning and policy development
- Business and corporate services.

WHY US

Our dynamic Graduate Development Program will build your personal leadership skills, grow your capabilities, establish strong networks and set the foundations for your successful career.

ABOUT YOU

Our Graduate Development Program is for recent university graduates with a minimum undergraduate degree in disciplines such as Architecture, Landscape Architecture, Urban Design, Urban and Regional Planning, Environmental Science, Agricultural Science, Commerce (Property), Property Law or Management, Humanities or Arts (Museum Studies, Cultural Studies, History, Archaeology, Art History, Anthropology).

You also need to have an interest in making the best use of the State's natural and built assets for the sustainable and responsible development of all Western Australian communities.

You will exemplify the following attributes:

- collaborative
- effective communicators
- curious
- adaptable
- innovative
- ethical judgment.
- action oriented



Personal and professional development package



Coaching, mentoring, and networking opportunities



Participation in the Public Sector Commission's graduate program, Launch



Targeted rotations for multidisciplinary experiences



Contemporary office environment



Potential regional field trips



Work on projects with your graduate cohort



Opportunity to attend the IPAA Young Professionals Conference

The 12-month program includes

WHEN TO APPLY

If you are an Australian citizen or permanent resident and have recently completed a university degree, we want to hear from you.

Applications open at the beginning of July each year and close at the end of July and will be advertised through the Jobs WA website.

To apply:

You must be an Australian citizen, permanent resident or be entitled to live and work indefinitely in Australia.

You must have completed a university degree within the last two calendar years, or be on track to complete your studies prior to commencement. Transcripts will be required.

If successful, you will be required to undertake the Department's police records check process.