Category A – Clerical and Administrative

Hourly Rates	Gross Margin ($ per hour) *Exclusive of GST*			On-Costs (%)			
	Engagement </= 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contractor On-Costs	**Total On-Costs**
CoreStaff WA	$2.75	$2.50	10.00%	12.00%	5.50%	3.00%	20.50%
DFP Recruitment Services	$2.35	$2.25	6.00%	12.00%	5.50%	3.50%	21.00%
Hays Specialist Recruitment*	$2.29	$2.19	10.00%	12.00%	5.50%	3.50%	21.00%
HOBAN Recruitment	$2.25	$2.25	10.00%	12.00%	5.50%	3.12%	20.62%
Indigenous Managed Services	$2.70	$2.50	15.00%	12.00%	5.50%	3.50%	21.00%
Integrity Staffing	$2.45	$2.45	10.00%	12.00%	5.50%	3.50%	21.00%
IPA Personnel Services	$2.30	$2.20	10.00%	12.00%	5.50%	3.25%	20.75%
PERSOL Staffing Australia	$2.03	$2.03	6.40%	12.00%	5.50%	2.10%	19.60%
Randstad	$2.39	$2.29	13.00%	12.00%	5.50%	3.50%	21.00%
Robert Walters	$2.20	$2.00	15.00%	12.00%	5.50%	2.10%	19.60%
Talent International	$2.95	$2.86	15.00%	12.00%	5.50%	3.50%	21.00%

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Price Schedule – CUATPS2024 *Last updated: 26 October 2026*

Spotter's Fees	Flat fee ($) by Engagement Duration		
	Engagement </= 2 months	Engagement > 2 months - </= 6 months	Payroll only candidates (% discount)
CoreStaff WA	$1,500.00	$1,000.00	100.00%
DFP Recruitment Services	$1,500.00	$1,100.00	100.00%
Hays Specialist Recruitment	$1,500.00	$1,000.00	100.00%
HOBAN Recruitment	$1,000.00	$500.00	100.00%
Indigenous Managed Services	$1,250.00	$995.00	100.00%
Integrity Staffing	$1,500.00	$1,000.00	100.00%
IPA Personnel Services	$1,450.00	$950.00	100.00%
PERSOL Staffing Australia	$1,500.00	$1,000.00	100.00%
Randstad	$1,500.00	$1,200.00	100.00%
Robert Walters	$1,200.00	$800.00	100.00%
Talent International	$6,000.00	$4,000.00	100.00%

Category B – Technical and Trades

Hourly Rates	Gross Margin ($ per hour) *Exclusive of GST*			On-Costs (%)			
	Engagement </= 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contractor On-Costs	**Total On-Costs**
Chandler Macleod Group	$3.00	$2.80	35.00%	12.00%	5.50%	6.00%	23.50%
ChoiceOne	$3.25	$2.93	10.00%	12.00%	5.50%	6.45%	23.95%
CoreStaff WA	$3.00	$2.75	10.00%	12.00%	5.50%	6.50%	24.00%
Hays Specialist Recruitment*	$2.29	$2.19	10.00%	12.00%	5.50%	4.25%	21.75%
HOBAN Recruitment	$2.25	$2.25	10.00%	12.00%	5.50%	3.12%	20.62%
Indigenous Managed Services	$2.99	$2.88	15.00%	12.00%	5.50%	4.95%	22.45%
Intregrity Industrial	$2.57	$2.57	10.00%	12.00%	5.50%	6.25%	23.75%
PERSOL Staffing Australia	$2.15	$2.15	16.70%	12.00%	5.50%	4.10%	21.60%
Randstad	$3.32	$3.22	3.00%	12.00%	5.50%	4.50%	22.00%
WorkPac	$2.40	$2.40	0.00%	12.00%	6.13%	5.81%	23.94%

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Price Schedule – CUATPS2024

Last updated: 1 July 2026

Spotter's Fees	Flat fee ($) by Engagement Duration		
	Engagement </= 2 months	Engagement > 2 months - </= 6 months	Payroll only candidates (% discount)
Chandler Macleod Group	$3,000.00	$2,000.00	100.00%
ChoiceOne	$1,250.00	$850.00	100.00%
CoreStaff WA	$2,000.00	$1,200.00	100.00%
Hays Specialist Recruitment	$1,500.00	$1,000.00	100.00%
HOBAN Recruitment	$1,000.00	$500.00	100.00%
Indigenous Managed Services	$1,250.00	$995.00	75.00%
Intregrity Industrial	$1,500.00	$1,000.00	100.00%
PERSOL Staffing Australia	$1,500.00	$1,000.00	100.00%
Randstad	$1,800.00	$1,600.00	100.00%
WorkPac	$1,500.00	$1,000.00	100.00%

Category C – Professional

Hourly Rates	Gross Margin ($ per hour) *Exclusive of GST*					On-Costs (%)			
	Pay Charge </= $100		Pay Charge > $100						
	Engagement </= 6 months	Engagement > 6 months	Engagement </= 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contractor On-Costs	**Total On-Costs**
Chandler Macleod Group	$3.79	$3.49	$4.50	$4.50	35.00%	12.00%	5.50%	3.50%	21.00%
DFP Recruitment Services	$4.25	$4.10	$4.25	$4.10	10.00%	12.00%	5.50%	3.50%	21.00%
Hays Specialist Recruitment*	$3.99	$3.79	$4.99	$4.49	20.00%	12.00%	5.50%	3.50%	21.00%
Indigenous Managed Services	$4.20	$4.05	$4.20	$4.05	20.00%	12.00%	5.50%	3.50%	21.00%
Integrity Executive Recruitment	$4.08	$4.08	$4.30	$4.30	10.00%	12.00%	5.50%	3.50%	21.00%
Paxus Australia	$5.00	$4.50	$6.85	$6.25	50.00%	12.00%	5.50%	2.90%	20.40%
Randstad	$4.47	$4.16	$5.45	$5.04	13.00%	12.00%	5.50%	3.50%	21.00%
Talent International	$3.85	$3.68	$3.85	$3.68	15.00%	12.00%	5.50%	3.50%	21.00%

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Price Schedule – CUATPS2024

Last updated: 26 October 2026

Spotter's Fees	Flat fee ($) by Engagement Duration		
	Engagement </= 2 months	Engagement > 2 months - </= 6 months	Payroll only candidates (% discount)
Chandler Macleod Group	$3,000.00	$2,000.00	100.00%
DFP Recruitment Services	$2,500.00	$2,000.00	100.00%
Hays Specialist Recruitment	$3,000.00	$2,500.00	100.00%
Indigenous Managed Services	$3,000.00	$2,500.00	100.00%
Integrity Executive Recruitment	$3,000.00	$2,000.00	100.00%
Paxus Australia	$5,000.00	$3,000.00	50.00%
Randstad	$2,200.00	$1,800.00	100.00%
Talent International	$6,000.00	$4,000.00	100.00%

Category D – Information and Communication Technology

Hourly Rates	Gross Margin ($ per hour) Exclusive of GST					On-Costs (%)			
	Pay Charge </= $100		Pay Charge > $100						
	Engagement </= 6 months	Engagement > 6 months	Engagement </= 6 months	Engagement > 6 months	Payroll only candidates (% discount)	Super.	Payroll Tax	Contract or On-Costs	**Total On-Costs**
DFP Recruitment Services	$4.25	$4.10	$4.25	$4.10	10.00%	12.00%	5.50%	3.50%	21.00%
Hays Specialist Recruitment*	$3.75	$3.75	$3.75	$3.75	20.00%	12.00%	5.50%	3.50%	21.00%
Indigenous Managed Services	$4.30	$4.05	$4.30	$4.05	25.00%	12.00%	5.50%	3.50%	21.00%
Paxus Australia	$5.50	$4.85	$7.50	$6.75	50.00%	12.00%	5.50%	2.90%	20.40%
Peoplebank Australia	$3.75	$3.75	$4.50	$4.50	20.00%	12.00%	5.50%	3.50%	21.00%
PERSOL Staffing Australia	$3.20	$3.20	$3.20	$3.20	40.60%	12.00%	5.50%	2.10%	19.60%
Randstad	$4.31	$4.31	$4.94	$4.94	20.00%	12.00%	5.50%	3.50%	21.00%
Robert Walters	$3.75	$3.50	$3.90	$3.70	20.00%	12.00%	5.50%	2.10%	19.60%
Talent International	$3.85	$3.68	$3.85	$3.68	15.00%	12.00%	5.50%	3.50%	21.00%

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Spotter's Fees	**Flat fee ($) by Engagement Duration**		
	Engagement </= 2 months	Engagement > 2 months - </= 6 months	Payroll only candidates (% discount)
DFP Recruitment Services	$2,500.00	$2,000.00	100.00%
Hays Specialist Recruitment	$3,000.00	$2,500.00	100.00%
Indigenous Managed Services	$2,950.00	$2,000.00	100.00%
Paxus Australia	$5,000.00	$3,000.00	50.00%
Peoplebank Australia	$3,000.00	$2,000.00	100.00%
PERSOL Staffing Australia	$2,000.00	$1,500.00	100.00%
Randstad	$3,000.00	$2,500.00	20.00%
Robert Walters	$2,500.00	$1,500.00	100.00%
Talent International	$6,000.00	$4,000.00	100.00%